

To whom it may concern,

I, Drew Buckner, respectfully offer my resignation effective 9/8/22. I appreciate the members of this office and the knowledge and guidance they offered. I wish everyone the best and I retain the highest respect for this office.

Respectfully,
Drew Buckner
9/12/22

9NEWS COPY



An Equal Opportunity Employer

Employment Application

OFFICE USE ONLY:

Received: _____
Forward: _____

Mailing Address:
Logan County
315 Main Street
Sterling, CO 80751
(970) 522-0888

Thank you for your interest in Logan County. Logan County is an Equal Opportunity Employer, dedicated to a policy of nondiscrimination in employment on any basis, including race, color, age, gender, marital status, political affiliations, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or local law.

General Instructions

- Carefully read job announcement for desired position.
- Provide all requested information accurately and completely, including responses to supplemental questions and supplemental application form. Type or print legibly in blue or black ink. **Remember to sign and date application.** Failure to do so may disqualify you from employment.
- Notify Logan County if you require any necessary accommodations to participate in the employment process. See job announcement for contact names and telephone numbers.
- Hand-delivered and mailed application packets must be received at the Logan Department advertised by the advertised deadline. Late applications will not be considered.**

Applicant Information

Position Applied For:

(List specific title of job. Applications are accepted for currently posted positions only.)

Last Name: Buckner	First Name: Drew	Middle Initial: J
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Address:

City: Sterling	State: Colorado	Zip Code: 80751
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Home Phone: () -	Work Phone: () -	Extension:
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Message Phone: () -	Email Address:
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If hired, can you furnish proof of eligibility to work in the U.S.? Yes No
(Proof of citizenship or legal immigration status will be required upon employment.)

Are you 18 years of age or older? Yes No
(If you are hired, you may be required to submit proof that you are at least 18 years of age.)

Do you have any relatives employed by Logan County? Yes No
(If yes, please provide their names and relationship to you.)

Are you applying for: Full-time Part-time Permanent Temporary Seasonal

On what date will you be available to work? Text

Are you currently on "lay-off" status? Yes No

Are you bilingual? Yes No If yes, in what language(s)? I am taking Spanish courses

Education and Training

Do you have a high school diploma, GED or equivalent: Yes No

List colleges, universities, military, trade, business or other schools attended

Name of School	Location of School	Courses of Study (Major)	Credits Completed		Specify Degree or Certificate Earned
			Semester hours	Quarter hours	
American Military University	Online	Criminology	102		Bachelor's degree
Community College Of Aurora	Aurora	Emergency Medical Tech	11		Technical Certification
Community College Of Aurora	Aurora	P.O.S.T	37		Technical Certification
Arvada High School	Arvada	General Education	22		High School Diploma

Specialized Skills (Skills, Equipment Operated) Please check the following skills you have or write in skills not listed.

Office / Clerical Related			Production / Equipment Operation		
<input checked="" type="checkbox"/> Office Machines	<input checked="" type="checkbox"/> Spreadsheets	<input checked="" type="checkbox"/> Word Processing	<input type="checkbox"/> Truck Driver	<input checked="" type="checkbox"/> Mechanic	<input type="checkbox"/> Foreman
<input checked="" type="checkbox"/> Computer Literate	<input type="checkbox"/> Accounting Software	<input type="checkbox"/> Admin Support	<input checked="" type="checkbox"/> Heavy Equip	<input type="checkbox"/> Production/Assembly	<input type="checkbox"/> Warehouse
<input checked="" type="checkbox"/> Cash Handling	<input checked="" type="checkbox"/> Customer Service	<input type="checkbox"/> Other	<input type="checkbox"/> Construction	<input type="checkbox"/> Forklift	<input checked="" type="checkbox"/> Other

State any additional information you feel may be helpful to us in considering your application.

•Leadership Training •Firearm, Shotgun, AR-15, Taser, O.C. and other weapon system trainings • Arrest Control (FBI, Koga, PPCT • Court room testimony • State and Municipal Citations • Traffic Enforcement • Communication • Emergency Vehicle Operations...

Driver's License Information

Can you travel if the job requires it? Yes No

Do you have a valid driver's license? Proof may be required. Yes No

License Number: State: CO

Class: A B C Regular S - endorsement

Logan County Employment History

Are you currently, or have you ever been, employed by Logan County? Yes No

If so, list all periods of employment: From: _____ To: _____
 Month Year Month Year

Employment History

Instructions: Beginning with your present or most recent job, describe your work experience (paid or volunteer) in chronological order. The information provided on this application form (and any additional employment history which may be attached) will be used to determine if you meet the minimum qualifications for the position. Information must be accurate and complete. **Resumes may be submitted but will not be considered as a substitute for this form.**

Job Title: Police Officer				Employer: Sterling Police Department			
Supervisor: Sergeant Robert Donahue				Employer Address: 421 N. 4th St			
Telephone: (970) 522 - 3512				City/State: Sterling, Colorado			
From:		To:		Starting Salary: \$22.38 Hourly			
Month/Day	Year	Month/Day	Year	Ending Salary: \$22.38 Hourly			
11/08	2021	03/26	2022				
Average number of hours worked per week: 85.5				May we contact this employer: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Duties and Responsibilities: Enforced local, state and federal ordinances, regulations and laws, apprehended suspects, responded to disturbances and accidents, and routine patrol							
Reason for Leaving: Resignation							

Job Title: Detentions Deputy				Employer: Weld County Sheriffs Office			
Supervisor: Cory Fleming				Employer Address: 2110 O St.			
Telephone: (970) 356 - 4015				City/State: Greeley, Colorado			
From:		To:		Starting Salary: \$28.00 Hourly			
Month/Day	Year	Month/Day	Year	Ending Salary: \$28.00 Hourly			
02/01	2021	07/26	2021				
Average number of hours worked per week: 90				May we contact this employer: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Duties and Responsibilities: I provided direct supervision of inmates. I kept a detailed log of inmate movement and activities. I maintained good order and discipline among the inmate population.							
Reason for Leaving: I needed new challenges and opportunities for growth.							

Job Title: Corrections Officer				Employer: Colorado Department of Corrections			
Supervisor: Matthew Crowder				Employer Address: 12101 SH-61			
Telephone: (970) 521 - 5010				City/State: Sterling, Colorado			
From:		To:		Starting Salary: \$24.00 Hourly			
Month/Day	Year	Month/Day	Year	Ending Salary: \$24.00 Hourly			
12/01	2020	02/01	2021				
Average number of hours worked per week: 60				May we contact this employer: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Duties and Responsibilities: I was East Security, I provided oversight on the yard and ensured the safety and security of the facility. I performed counts and operated the control.							
Reason for Leaving: Weld County offered a position in the detentions facility in Greeley.							

Job Title: United States Marine				Employer: United States Marine Corps			
Supervisor: Gunnery Sergeant David Nagy				Employer Address: CLB3 & CLB453			
Telephone: [REDACTED]				City/State: Kaneohe Bay, Hawaii and Aurora, Colorado			
From:		To:		Starting Salary: \$8.09 Hourly			
Month/Day	Year	Month/Day	Year	Ending Salary: \$18.59 Hourly			
04/06	2009	01/03	2017				
Average number of hours worked per week: 40-50				May we contact this employer: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Duties and Responsibilities: I provided leadership and mentoring for junior Marines. I disseminated orders and ensured the mission was completed.							
Reason for Leaving: End of Contract							

PERSONAL HISTORY

(Answering "yes" to any of the following questions will not automatically bar you from employment.)

Have you been convicted of a Felony Offense (do not include petty offense(s) or minor traffic violation(s))? Yes No
If yes, please give dates and details:

Have you been convicted of a crime involving dishonesty (for example: theft, fraud, insufficient funds check, etc.)? Yes No
If yes, please give dates and details:

Have you been convicted of a serious traffic offense within the last 10 years (for example: DUI, DWAI, reckless driving, speeding more than 20 mph over the posted limit)? Yes No
If yes, please give dates and details:

In 2019, I was cited for Reckless over in Denver.

Have you ever been convicted of a crime of violence (domestic violence, assault, sexual assault, homicide, etc.)? Yes No
If yes, please give dates and details:

PERSONAL/PROFESSIONAL REFERENCES

Instructions: List three persons who know you well enough to provide current and past information about you. Do not include relatives or former employers.

	Name and Occupation	Telephone Number	Years known
1.	Deputy Cory Fleming	[REDACTED]	2
2.	Deputy Carlos Lopez	[REDACTED]	2
3.	Paul Damiani	[REDACTED]	7

MILITARY SERVICE

Branch of Service	USMC & ANG	Relevant Experience/Training: Multiple weapon systems, communication/deescalation, Federal/State/local laws, emergent conditions etc.
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AFFIDAVIT, CONSENT AND RELEASE PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

By signing, I am authorizing Logan County to conduct a criminal background investigation. I also authorize, whether listed or not, a background investigation of my employment history and all statements contained in this application by any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release all such persons and organizations from any legal liability in making such statements. I understand that I have a right to make a written request within a reasonable time for a complete disclosure of the nature and scope of the investigation.

I understand that if I am extended an offer of employment it may be conditioned upon the following if required: 1) A physical examination, including DOT drug and alcohol testing requirements, and completion of health questionnaire to certify that I am able to perform the essential functions of the job for which I am applying; 2) I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work; 3) Completing and executing a security bond application if necessary for the job; 4) Providing a current driver's record from the Department of Motor Vehicle if driving is a requirement of the job.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF LOGAN COUNTY AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature: *Drew J. BUCKNER* Date: 03/29/2022

Printed Name: BUCKNER, DREW, J

This application for employment may remain active for six months at the discretion of the Department Head.

Logan County Sheriff's Office Applicant Self-Screening Questionnaire

Applicant Name: Buckner, Drew, J **Date:** March 29, 2022

This questionnaire is designed to give an applicant a realistic look at what work at the sheriff's office entails and some of the expectations we have of an employee, BEFORE the applicant selection process begins.

Carefully consider each question before submitting your application. All of the below statements are required aspects of working in law enforcement

If you have questions about these requirements, please contact sheriff's office administration before you submit your application. **This form must be submitted with your job application to be considered for employment.**

YES	NO	
<input type="checkbox"/>	<input type="checkbox"/>	Can you read, write and speak the English language so as to be easily understood?
<input type="checkbox"/>	<input type="checkbox"/>	The sheriff's office sometimes requires that you work overtime to meet minimum staffing requirements. Are you willing to work mandatory overtime assignments, as needed?
<input type="checkbox"/>	<input type="checkbox"/>	The sheriff's office operates 24 hours per day, 7 days per week, 365 days per year. You must be willing to work any shift within this period. This includes graveyard, weekends, and holidays. Are you willing to work the required schedule?
<input type="checkbox"/>	<input type="checkbox"/>	Law enforcement often requires that staff be "on-call" and be available to respond to work at any time. Are you willing to be on-call during your off-duty time and available to respond to work within a short period of time?
<input type="checkbox"/>	<input type="checkbox"/>	The sheriff's office sometimes has extra overtime available on your regular days off that you may work on a voluntary basis. Are you willing to work extra overtime to assist with scheduling?
<input type="checkbox"/>	<input type="checkbox"/>	In the event of a local critical event, or larger scale situations such as a disaster or terrorist attack, you may need to work extra hours on an emergency basis. Are you willing to work lengthy periods in the event of an emergency?
<input type="checkbox"/>	<input type="checkbox"/>	Both the Detention Training Programs (Jail) and Field Training Programs (Patrol) are rigorous and may last several months. During this training program, your shift may be changed to accommodate training. Are you willing to have your shift moved to accommodate training?
<input type="checkbox"/>	<input type="checkbox"/>	Sheriff's office command staff has the right to change your shift at any time to meet staffing needs. This means that your assigned shift might change at any time. Are you willing to change shifts if needed to meet staffing needs?

YES	NO	
YES		Law enforcement staff are often exposed to many unpleasant experiences, including but not limited to; profanity, vulgarity, nudity, lewd acts, threats of harm to yourself and family, communicable diseases and acts of physical violence against yourself and others. Are you willing to work an environment where you would be exposed to these situations?
YES		Law enforcement officers often work in hazardous environments, including but not limited to; low light and darkness, extreme weather and temperature changes, long-term exposure to the elements, exposure to hazardous materials and body fluids, such as blood, vomit, urine and feces. Are you willing to work in an environment where you are exposed to such risks?
YES		Law enforcement officers often face disturbing situations involving traumatic injuries, violence, and death to include: accidents, suicide, child abuse and neglect, rape and sexual assault, dismemberment, human and animal suffering, murder and other forms of death. Are you willing to work in an environment where you face those situations?
YES		The justifiable taking of human life is always a reality that a law enforcement officer must face. I could justifiably take another person's life without moral or ethical obstacles.
YES		Law enforcement is a demanding and stressful occupation. Officers are at increased risk of divorce, alcohol and drug abuse, domestic violence and suicide. I understand that a law enforcement career can have a profound impact on myself, as well as personal and family relationships.
YES		Law enforcement is a dangerous job. There are risks of injury or death from accident, fall, drowning, exposure to toxic substances, as well as physical assault and intentional murder. I acknowledge and accept the risks that come with the job.
YES		I am able to record information quickly and accurately.
YES		I am able to think clearly in emergency situations.
YES		I am able to deal with difficult people in a courteous and professional manner.
YES		I am able to handle stressful situations in a calm and rational manner.
YES		I am able to remember important details.
YES		I am able to concentrate and work in an often noisy and chaotic environment.
YES		I am able to be empathetic to people in crisis.
YES		I am honest and can handle tough situations with integrity.

YES NO

YES I am able to admit my mistakes and correct them, if able.

YES I am willing and able to accept constructive criticism on a regular basis from my peers and supervisors without taking it personally.

YES I understand that in emergencies and other active situations that I may not be able to leave my duty assignment for long periods of time.

YES I am able to learn large amounts of information in a short period of time. I understand that if I am unable to perform all aspects of the job within my probationary period, that I may be released from employment.

YES I understand that I must be able to obtain all certifications as required by state law or agency policy during my training period, or I may be released from employment.

YES 2020 Beginning salary for POST - certified Deputy Sheriffs is \$19.8601 / Hour (\$44,149 Annually) Beginning Salary for non - POST certified Detention Officers is \$16.1275 / Hour (\$35,851 Annually. These may be adjusted upward based on prior experience. I understand this is what my initial salary would be.

YES Salary increases are based on budgets approved by the Board of County Commissioners. There may be years where there are NO or nominal salary increases depending on the annual budget. I understand salary increases are not always expected or implied.

YES County salary policies for sworn Deputy Sheriffs and Detention Officers are dictated by federal rules and regulations. Even though Logan County employees are paid bi-weekly, as a Public Safety employee, your pay period is 171 hours. Therefore, overtime pay is not to be expected until the employee has worked at least 171 hours within a specified pay period. I understand that not all hours worked above a regular work week or bi-weekly pay period are compensable for overtime pay.

YES Sheriff's office staff fall under county pay and benefits. Currently the county offers certain benefits to the employee, however there are no family insurance benefits provided by the county. The cost of family insurance benefits are the employees' responsibility to pay for. I understand that if employee benefit packages are of concern to me, that I alone have responsibility to determine what those benefits are before proceeding with the application process.

YES Per county policy, you will accrue 4 hrs of PTO leave bi-weekly. However, any abuses of leave (patterns of taking leave during a weekend, on the first or last days of your work week, etc) will be grounds for termination of employment. I understand abuse of leave will be grounds for termination.

YES NO

YES	And finally, law enforcement is a calling that not everyone is meant for. I acknowledge that I understand the unique challenges of this profession, that I am of sound mind and body, and if selected for a position with the Logan County Sheriff's Office, that I will act with the utmost integrity, character and honor for the people that I serve.
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If you answered "No" to any of these questions, a law enforcement career may not be an appropriate career for you. If you answered no, please re-consider applying until you are ready to commit to a challenging, but rewarding, career

If you have answered yes to all of these questions, then please complete the initial written screening examination and GOOD LUCK!

My signature below indicates I have answered all of the above questions truthfully and I am able to participate in further applicant screening and selection processes.

Drew B. Breckner
SIGNATURE OF APPLICANT

03/29/2022

DATE

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Deputy Sheriff Supplemental Application

Name:(Last, First, Middle): <u>Buckner, Drew, Jonathon</u> DOB: <u> </u>
Social Security #: <u> </u> Driver's License#: <u> </u>
Colorado Law requires P.O.S.T. certification in order to be considered for some positions Do you possess a current, valid certification <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Certificate #: <u>B9768-1214</u> Copy must be attached to this application. Failure to provide this will result in disqualification.
Answer the following questions as they apply to you (attach additional sheets if necessary) Are you a U.S. Citizen? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Are you at least 21 years old? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Are you certified in First Aid & CPR? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Copies of First Aid & CPR certifications must be attached Do you possess a valid Colorado Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Please describe any experience you have had using computer for data entry, word processing, and spreadsheets, including the type of computer, type of software, and work performed on the computer. I have training and experience in software systems including: Microsoft office, word, and excel. I have expeditiously operated different law enforcement software including NCIC/CCIC and local record keeping systems.
If you are currently employed as a peace officer, submit a copy of your last annual evaluation. If you are not, submit one letter of recommendation.
Explain why you are interested in Logan County Deputy Sheriff's position I am interested in the Logan County Sheriffs because I have worked with current deputies in some capacity on the road.
The Deputies which I have met exhibited genuineness, professionalism, and the Esprit De Corps which I have much respect for. I have seen the camaraderie in the Sheriffs Office and I would very much like to be apart of the team.
Please describe any educational and/or experience you have had which we should consider when evaluating you application: I have 102 credits towards my Bachelors Degree in criminology, I will graduate in the Summer of 2022. I attended a P.O.S.T. academy where I earned 34 credits and my state certification. I also attended school to become an Emergency Medical Technician and am now both state and nationally recognized. I have eight years of experience from the Marine Corps and am currently in OCS for the Army National Guard. I also have experience in patrol and corrections.

Have you ever committed, been arrested for, charged with, or convicted of any misdemeanor or felony? Yes No No
 If yes, please list the dates, and jurisdiction where the action took place.

Date	Charges	Jurisdiction

Have you been arrested, charged, or convicted of any traffic violations? Yes Yes No
 If yes, please list the dates, and jurisdiction where the action took place.

Date	Charges	Jurisdiction
October 2019	Speeding 20 over	Denver
October 2019	Defective Vehicle	Wheat Ridge
May 2016	Speeding 10 over	Larimer County

Has your driver's license been revoked or suspended? Yes Yes No
 Have you ever been involved in any traffic accident? Yes Yes No
 Have you ever been involved in a hit and run? Yes No No
 If yes, please describe nature and date
 In 2014, I received a citation in Washington for speeding. I was offered a deferral and I accepted. The paperwork which required a signature, was mailed to the address on my driver license in lieu of my military address. My license was temporarily canceled due to non-payment. In 2018, another motorist made a left turn in front of me from the middle lane. I was unable to stop in time and this resulted in a crash. In 2017, I was involved in a motorcycle crash. A vehicle which was driving in front of me came to an abrupt stop on a state highway. I was in the middle of changing lanes and was unable to avoid the crash.

Have you ever used excessive physical force against another person Yes No No
 If yes, please describe nature and date

Have your wages ever been garnished? Yes No No
 If yes, please describe nature and date

Have you ever been involved in a domestic violence dispute (i.e.spouse, boyfriend, or girlfriend?)

Yes No No

If yes, please describe nature and date.

Has a complaint ever been lodged against you by a customer, child, parent, citizen, neighbor, or co-worker? Yes No No

If yes, please describe nature and date.

Have you ever tried or used any illegal drugs, including marijuana or it's derivates? Yes No No

If yes, please describe nature and date.

Have you ever been delinquent on income or other tax payments? Yes No No

If yes, please describe nature and date.

Have you ever falsified your credit information to get money? Yes No No

If yes, please describe nature and date.

Have you ever knowingly written any checks when you knew you didn't have enough money in your account to cover them? Yes No No

Have you ever falsified an official report or document? ___Yes ___No ___No
If yes, please describe nature and date of incident.

Have you ever taken anything, including money and/or merchandise from a place where you worked without permission? ___Yes ___No ___No If yes, please describe nature and date of incident.

Have you ever left work without permission? ___Yes ___No ___No
If yes, please describe nature and date.

Have you ever taken unauthorized breaks at work? ___Yes ___No ___No
If yes, please describe nature and date.

Have you ever slept on a job without permission? ___Yes ___No ___No
If yes, please describe nature and date.

Have you ever called in sick for work when you weren't sick? ___Yes ___No ___No
If yes, please describe nature and date.

Have you ever used company tools or materials, without permission for personal gain?
___Yes ___No ___No
If yes, please describe nature and date.

**AUTHORIZATION
FOR
BACKGROUND INFORMATION AND INVESTIGATION**

I authorize the Logan County Sheriff's Office to make an investigation of my personal history, financial history, credit record through any investigation or credit agencies or bureaus the the County may choose. I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry may include information as to my character, employment, general reputation, and personal characteristics. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this background information and investigation. To the extent authorized by law, I shall indemnify, save and hold harmless the County, its employees and agents, against any and all claims, damages, liability and court awards including costs, expenses, and attorney fees incurred as a result of, or in connection with, this background information and investigation. A copy of this document may be considered as valid as the original.

Drew J. Budnec
Signature of Applicant

03/29/2022
Date

Signature of Witness

Date