EMPLOYMENT APPLICATION

COLORADO SPRINGS
OLYMPIC CITY USA

COLORADO SPRINGS PUBLIC SAFETY
CSFD - 375 Printers Parkway, 80910 CSPD - 705 S. Nevada, 80903
Colorado Springs, Colorado 80910 or 80903

http://www.coloradosprings.gov/firejobs or www.cspd.coloradosprings.gov

Cooper, Devin Keith
2025 APRIL - RECRUIT POLICE RECRUIT

Received: 7/30/24 6:55 PM
For Official Use Only:
QUAL:_____
DNQ:_____
□Experience
□Training
□Other:_____

PERSONAL INFORMATION

POSITION TITLE: POLICE RECRUIT		**EXAM ID#:** 2025 APRIL - RECRUIT
NAME: (Last, First, Middle) Cooper, Devin Keith		**SOCIAL SECURITY NUMBER:** [redacted]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]		**EMAIL ADDRESS:** [redacted]
HOME PHONE: [redacted]	**ALTERNATE PHONE:** [redacted]	**NOTIFICATION PREFERENCE:** Email
DRIVER'S LICENSE: ■ Yes □ No	**DRIVER'S LICENSE:** **State:** [redacted] **Number:** [redacted]	**LEGAL RIGHT TO WORK IN THE UNITED STATES?** ■ Yes □ No
What is your highest level of education? Some College		

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR?
Regular

TYPES OF WORK YOU WILL ACCEPT:
Full Time

SHIFTS YOU WILL ACCEPT:
Day,Evening,Night,Rotating,Weekends,On Call (as needed)

OBJECTIVE:
Looking for an opportunity to serve my community and ensure public safety.

EDUCATION

DATES:	**SCHOOL NAME:** Osage High School	
LOCATION:(City, State/Province) Osage Beach , Missouri	**DID YOU GRADUATE?** ■Yes □No	**DEGREE RECEIVED:** High School Diploma
DATES:	**SCHOOL NAME:** Pikes Peak State College	
LOCATION:(City, State/Province) Colorado Springs , Colorado	**DID YOU GRADUATE?** □Yes ■No	**DEGREE RECEIVED:** Associate's
MAJOR: AAS Degree		**UNITS COMPLETED:** 6 - Semester

WORK EXPERIENCE

DATES: From: 7/2012 To: Present	**EMPLOYER:** U.S. Army	**POSITION TITLE:** Squad Leader
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3600 Magrath Ave, Fort Carson, Colorado, 80913		
PHONE NUMBER: (719) 524-4720	**SUPERVISOR:** Miles Alexander - Platoon Leader	**MAY WE CONTACT THIS EMPLOYER?** □Yes ■No
HOURS PER WEEK: 50	**# OF EMPLOYEES SUPERVISED:** 11	

DUTIES:
☐ Served as a member of The Official Escort to The President under President Obama and President Trump in various high-visibility, high-trust situations
☐ Trained, mentored, and cared for the well-being of various soldiers from diverse

backgrounds
☐ Supervised and led a team of heavy weapons specialists, educating and applying hands-on training to help them succeed in the team☐s operations and tasks
☐ Reviewed disciplinary and other adverse actions and made recommendations
☐ Performed various administrative tasks, including written counseling and performance reviews, as well as data entry
☐ Served as a Military Master Driver instructor, certifying over 500 drivers
☐ Planned and executed complex and dynamic military operations
☐ Worked well in austere, highly stressful, and continually changing situations
☐ Used and maintained various weapons and equipment with 100% accountability
☐ Maintained and serviced multi-million-dollar vehicles
☐ Graduated from the U.S. Army's Basic Leaders course and Advanced Leaders course

REASON FOR LEAVING:
Poor work life balance.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	**NAME:** [redacted]	**POSITION:** [redacted]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]		
EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]
REFERENCE TYPE: Personal	**NAME:** [redacted]	**POSITION:** [redacted]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]		
EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]
REFERENCE TYPE: Professional	**NAME:** James Fox	**POSITION:** Mr.
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6452 Bastogne DR, #B, Fort Carson, Colorado 80902		
EMAIL ADDRESS: james.e.fox183.mil@army.mil		**PHONE NUMBER:** 254-458-2518

Agency-Wide Questions

1. **Have you previously worked or volunteered for the City of Colorado Springs?**
   No
2. **Do you have a relative working for the City of Colorado Springs?**
   No
3. **If you answered 'yes' to the relative question please list the name, division, and relationship below. If you answered 'no' please type 'NA' in the box below.**
   NA
4. **Have you ever been involved with the privatization of utility systems at any of these federal military installations on or after November 1997? If so, and if you are selected you will be asked to complete the full Applicant Compliance Certification Form.**
   I have never been involved
5. **How did you learn about this position?**
   Military Transition Assistance Program (TAP)

6. **What is your gender?**

   Male

7. **It is the policy of the City of Colorado Springs to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability. As an affirmative action employer under E.O. 11246, we invite all applicants to identify themselves as indicated below. COMPLETION OF THIS QUESTION IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.**

   White or Caucasian - Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

8. **Are you a veteran of the United States Armed Forces?**

   Yes

9. **Are you legally authorized to work in the United States on a full-time basis?**

   Yes

10. **Will you now or in the future require sponsorship for employment visa status?**

    No
    No

Job Specific Supplemental Questions

1. **Will you be at least 21 years of age by the date of hire?**

   Yes

2. **Have you ever participated in the internship program with the Colorado Springs Police Department?**

   No

3. **Have you ever been a cadet with the Colorado Springs Police Department?**

   No

4. **What is the highest grade or level of school or highest degree you will have completed by the anticipated hire date of April 14, 2025? Select only one.**

   1-29 semester college credits

5. **Do you understand that if hired, you will be required to furnish proof of your eligibility to work in the U.S. AND your status must allow you to lawfully possess a firearm? While we understand there have been recent changes in state law that permit some persons not lawfully in the United States to become Colorado POST certified, federal law remains as a prohibition to this.**

   Yes

6. **Have you ever been released or discharged from the Armed Forces of the United States under dishonorable conditions?**

   No

7. **Do you have and maintain a valid driver's license, with the ability to obtain a Colorado license upon hire?**

   Yes

8. **Do you have any DUI/DUID and/or DWAI/DWI convictions during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

   No

9. **Have you committed any hit and run accidents during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

   No

10. **Have you had two or more separate incidents of being convicted of or having wages garnished for failure to pay child support during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

    No

11. **Have you ever intentionally failed to file and/or pay taxes (including Federal and/or State if applicable) during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

    No

12. **Have you taken items and/or money without permission of over $100 (added together) from an employer during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

    No

13. **Have you stolen anything with the intent to permanently deprive the lawful owner of it, whether caught or not, during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

No

14. **Have you given perjured testimony at any time?**

No

15. **Have you ever given false statements or made falsified reports as a law enforcement officer or have you ever given false statements to a law enforcement officer since the age of 18?**

No

16. **Have you solicited or accepted a bribe while serving in an official capacity?**

No

17. **Have you used marijuana during the 1 year (12 month) period immediately preceding September 29, 2024 (September 29, 2023 - September 29, 2024)?**

No

18. **Have you cultivated, sold, manufactured or distributed marijuana during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

No

19. **Have you used any illegal drug, to include marijuana, on or off duty, while employed as a law enforcement officer?**

No

20. **Have you used any illegal drug, except marijuana, during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)? This includes LSD, heroin, cocaine, PCP, mushrooms/Psilocybin (to include micro dosing), Amphetamines, Inhalants, Steroids, etc.**

No

21. **Have you cultivated, sold, manufactured or distributed any illegal drug during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

No

22. **Have you used prescribed controlled substances for recreation or for the purpose of getting high, that were NOT prescribed to you during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)? Refer to this link for a list of controlled substances https://www.deadiversion.usdoj.gov/schedules/orangebook/c_cs_alpha.pdf**

No

23. **Have you deliberately abused (used for recreation or for the purpose of getting high), distributed or sold any controlled substance that WAS prescribed to YOU during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)? Review this link for a list of controlled substances https://www.deadiversion.usdoj.gov/schedules/orangebook/c_cs_alpha.pdf**

No

24. **Have you consumed alcohol at work unauthorized during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

No

25. **Have you ever refused to submit to a drug and/or alcohol testing as an employee?**

No

26. **Have you committed, whether arrested and charged OR not, a felony during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

No

27. **Have you been convicted of a crime of domestic violence?**

No

28. **Have you been convicted of, plead guilty or no contest to, or received either a deferred judgment and sentence or a deferred prosecution for a misdemeanor crime that would affect the ability to certify with the Colorado Police Officer Standards and Training (POST) Board? A list of the crimes that affect the ability to certify can be found at https://www.colorado.gov/pacific/post/decertifying-misdemeanors**

No

29. **Have you been convicted of a misdemeanor crime during the 3 year period immediately preceding September 29, 2024 (September 29, 2021 - September 29, 2024)?**

No

30. **Have you ever been convicted of, pled guilty or no contest to, or received either a deferred judgment and sentence or a deferred prosecution for a felony crime, or for attempt or conspiracy to commit a felony crime?**

No

31. **Have you ever been granted, denied, or sought a waiver or variance from the Colorado POST Board regarding POST certification?**

No

32. Are you lawfully allowed to possess a firearm? Please refer to this website for some information regarding who is lawfully allowed to possess a firearm in the State of Colorado. https://cbi.colorado.gov/sections/firearms-instacheck-unit/state- federal-firearm-prohibitors

Yes

The following terms were accepted by the applicant upon submitting the online application:

All information contained on the application is subject to verification. I understand that I may be required to verify any and all information given on this application.

The City of Colorado Springs (City) will conduct background checks including, but not limited to, work references, driving records, criminal background records, and educational attainment.

I understand an employment offer may be conditioned upon certain checks, including but not limited to, successful completion of a pre-employment alcohol/drug test, any applicable medical examinations, review of work references, and results of the background checks.

I understand that specific positions at the City of Colorado Springs may require me to provide evidence of an acceptable driving record.

If employed, I agree to provide documentation verifying identity (must include a photograph) and employment eligibility in the U.S.along with any required license(s) or credential(s). I understand that the City participates in the Federal E-Verify program. For more information on this program, I understand that I may contact the Department of Homeland Security at 1-888-464-4218 or the Office of Special Counsel at 1-800-255-7688.

If employed, I agree to abide by all policies, regulations, and guidelines established by the City of Colorado Springs.

When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the application/selection process [Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008].

I certify that all the information provided herein is true and complete to the best of my knowledge. I agree and understand that omissions, misstatements, and falsifications will cause forfeiture on my part of all eligibility to any employment with the City of Colorado Springs and may be cause for rejection of this application, removal of my name from eligibility lists, or discharge from City employment.

In addition, I give the City of Colorado Springs the right to investigate and verify any information obtained through the application process. Permission is granted and I release from any and all liability any employer, agency, or individual providing the City of Colorado Springs relevant job related information that will assist in this process.

I understand that this completed application is the property of the City of Colorado Springs and will not be returned. I understand that I must notify the City's Human Resources office of any changes in my name, address, or phone number.

By clicking the "Accept" button, I acknowledge that I have read and understand the "Conditions of Consideration for Employment" and certify that every statement I have made in this application is true and complete to the best of my knowledge.

This application was submitted by Devin Keith Cooper on 7/30/24 6:55 PM

Signature_____

Date_____