

EMPLOYMENT APPLICATION



EL PASO COUNTY (CO)
2880 International Circle Suite N060
Colorado Springs, Colorado 80910
719-520-7486
<http://www.elpasoco.com>

SMITH, DAVID M.
2400270 DEPUTY RECRUIT - CERTIFIED

Received: 5/15/24 1:02 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:
DEPUTY RECRUIT - CERTIFIED

EXAM ID#:
2400270

NAME: (Last, First, Middle)
SMITH, DAVID M.

SOCIAL SECURITY NUMBER:
N/A

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

HOME PHONE:

DRIVER'S LICENSE:

☐ Yes ☐ No

DRIVER'S LICENSE:

State: CO

LEGAL RIGHT TO WORK IN THE UNITED STATES?

☐ Yes ☐ No

What is your highest level of education?
Some College

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

SHIFTS YOU WILL ACCEPT:

Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:

SCHOOL NAME:

Brigham Young University

LOCATION: (City, State/Province)

Rexburg, Idaho

DID YOU GRADUATE?

☐ Yes ☒ No

DEGREE RECEIVED:

Professional

MAJOR:

General Business

DATES:

SCHOOL NAME:

University of Phoenix

LOCATION: (City, State/Province)

Lone Tree, Colorado

DID YOU GRADUATE?

☐ Yes ☒ No

DEGREE RECEIVED:

No Degree

MAJOR:

Business and Criminal Justice

WORK EXPERIENCE

DATES:

From: 1/2024 To: Present

EMPLOYER:

Summit County Sheriff's Office

POSITION TITLE:

Detentions Deputy

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

501 N Park Ave, Breckenridge, Colorado, 80435

MAY WE CONTACT THIS EMPLOYER?

☐ Yes ☒ No

HOURS PER WEEK:

40

DUTIES:

Bookings and Releases, Transport inmates to and from court and other facilities, Mental Health screenings, Extraditions, Shakedowns, Court Security, Safeguard Constitutional Rights, CBI/CCIC, Arrest/Primary/Supplemental Report Writing, Fingerprinting, Photographing, Citizen Contact(s), Current CJIS credentials

REASON FOR LEAVING:

N/A, PRESENT - To pursue a career with the El Paso Sheriff's Office

DATES:

From: 1/2021 To: 1/2024

EMPLOYER:

RingCentral

POSITION TITLE:

Project Manager 2

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

Denver, Colorado, 80112

SUPERVISOR: [REDACTED] - Director, Professional Services		MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40			
DUTIES: Monitor project from start to end, daily and weekly status calls with customers and internal employees/teams, manage the execution of all project phases, multiple and simultaneous implementations while effectively communicating			
REASON FOR LEAVING: To resume my career in law enforcement with the Summit County Sheriff's Office			
DATES: From: 6/2019 To: 8/2020		EMPLOYER: Summit County Sheriff	
		POSITION TITLE: Detentions Deputy	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Breckenridge, Colorado			
MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No			
HOURS PER WEEK: 40			
DUTIES: Housing, booking, court security, transports throughout Colorado, build rapport with inmates, deescalate situations between inmates, safety and security of the facility for inmates and staff.			
REASON FOR LEAVING: Terminated due to DUI			
DATES: From: 2/2019 To: 5/2019		EMPLOYER: Weld County Sheriff	
		POSITION TITLE: Deputy Sheriff - Detentions	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Greeley, Colorado, 80634			
MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No			
HOURS PER WEEK: 70			
DUTIES: Safety and security of inmates, staff and visitors.			
REASON FOR LEAVING: To live and work in the Rocky Mountains			
DATES: From: 9/2017 To: 2/2019		EMPLOYER: myOfficeLife	
		POSITION TITLE: Property Manager	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2806 N Speer Blvd, Denver, Colorado, 80211			
PHONE NUMBER: 7206000065		SUPERVISOR: [REDACTED]	
		MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No	
HOURS PER WEEK: 40		# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Operations of the organization, offering high-level leadership to staff. Responsible for all business matters in the areas of lease administration and negotiations, market surveys, CAM, Asset Management, building mechanical operations, Accounts Receivable, sales, marketing, social media, and collections. Tasked with growth of startup by acquiring new properties in 2018. * Increased occupancy 100% in five months for newly acquired property * Overseeing a total of 31,000 sq. ft. * Processing applications and qualifying applicants * Increased revenue streams and sources of income by over 100% * Implemented new processes and procedures to operate smoothly with a smaller staff * Managing team and building relationships with brokerage firms			
REASON FOR LEAVING: Pursuing my lifelong goal of serving the public.			
DATES: From: 1/2015 To: 9/2017		EMPLOYER: Premier Business Centers	
		POSITION TITLE: General Manager	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Denver, Colorado		COMPANY URL: www.pbcenters.com	
SUPERVISOR: [REDACTED] - Regional Manager		MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40		# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Operations of the organization, offering high-level leadership to staff. Responsible for all business matters in the areas of sales, marketing, social media, and collections. Tasked with growth and development of staff, along with training for new skills. * Increased occupancy 60% in ten months for unstable property * Maintain and build relationships with brokerage firms and real estate professionals * Assisting in 2017 expansion; Acquisitions & Franchising * Processing applications and qualifying applicants * Assisted RVP in hiring and training new hires in Colorado and Texas			

REASON FOR LEAVING:

Colleagues [REDACTED] wanted my advice on how to start a coworking company and then offered me a job to start from the ground up.

DATES: From: 7/2015 To: 12/2015	EMPLOYER: Alliance Residential	POSITION TITLE: Assistant Business Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Littleton, Colorado		
SUPERVISOR: [REDACTED]	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 4	

DUTIES:

2015 6 mo.

Led the leasing/sales team and mentored when applicable

Increased resident retention by implementing Resident of the Month and other exciting interactions

Created resident activities/events monthly for three communities in Denver

Renewals, collections, evictions, court if necessary

Personally visited each resident each quarter as initiative to earn/build/keep trust and interest in the community

Process applications and qualify applicants

Worked with Sheriff Dept with evictions

REASON FOR LEAVING:

After winning the Most Outstanding Sales Performer, I was approached by several business owners and introduced to many new opportunities. This is where [REDACTED] with Premier Business Centers recruited me to commercial property management away from residential property management.

DATES: From: 1/2013 To: 9/2015	EMPLOYER: Camden Property Trust	POSITION TITLE: Sales Coordinator & Mentor, Denver Marketing
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Denver, Colorado		COMPANY URL: www.camdenliving.com
PHONE NUMBER: 3039336066	SUPERVISOR: [REDACTED]	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40		

DUTIES:

Hired to provide leasing and marketing to Denver's communities, improve resident relations, and develop marketing plans for over 1,100 units throughout the Denver Metro area. Tasked with sales aspects, utilizing OneSite and Salesforce to successfully boost communities. Acted as mentor to new consultants to maximize their growth and development.

* Led sales project and change initiative for project in Arizona, exceeding sales goals and making positive change

* Served as Camden Mentor, delivering vital training for newly hired sales associates

* Tributes Most Outstanding Sales Associate Award for 2015

* Received Top Sales Award for 2014

* Colorado Apartment Association Tributes Finalist for 2015

* District Top Sales winner for 2013

* Leasing Excellence Award for 2009

* Community Closing Award for Camden in 2008

* Outrageous Marketing Award for Camden in 2007 and 2008

* Multiple Leasing Excellence Awards in 2007, 2008, and 2009

* Outrageous Outreach Marketing Award in 2007 and 2008

* Community Closing Award for 2007

REASON FOR LEAVING:

I had actually left Camden once before but just for a few months. I can't seem to remember what time date was but I returned to Camden since I loved the company. Leaving Camden was tough but I was under the impression that I needed to move on to another company in order to advance my career. Alliance Residential was where I went to become an Assistant Business Manager.

DATES: From: 9/2012 To: 12/2012	EMPLOYER: Diamond Wireless	POSITION TITLE: Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Orem, Utah		
MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 8	

DUTIES:

Sales, customer service, technical support, collections, bills and instructional support

REASON FOR LEAVING:

Diamond Wireless has gone out of business and I cannot locate their phone number. I was with them for a very short time as I moved back to Colorado for my sick Mother.

DATES: From: 6/2012 To: 9/2012	EMPLOYER: Teleperformance USA	POSITION TITLE: Support
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Murray, Utah		
PHONE NUMBER: 8012575801	SUPERVISOR: [REDACTED]	
MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No		

HOURS PER WEEK: 30		
DUTIES: Customer service, technical support in the wireless industry,		
REASON FOR LEAVING: A supervisor with Teleperformance USA went to Diamond Wireless and told me it was a great opportunity for growth in the technology/wireless field.		
DATES: From: 5/2010 To: 6/2012	EMPLOYER: Platinum Protector	POSITION TITLE: Sales and Installs
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Provo, Utah		
SUPERVISOR: [REDACTED]	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 8	
DUTIES: Provided sales, account, and phone support daily to customer. Excelled in customer service, installation of alarm systems.		
REASON FOR LEAVING: I wanted to travel less and the company went out of business.		
DATES: From: 1/2007 To: 2/2010	EMPLOYER: Camden Property Trust	POSITION TITLE: Leasing Consultant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 9602 Teal Ridge Ct, Highlands Ranch, Colorado, 80126		COMPANY URL: www.camdenliving.com
PHONE NUMBER: [REDACTED]	SUPERVISOR: [REDACTED]	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40		
DUTIES: Customer service, leasing, collections, touring apartment homes, team building.		
REASON FOR LEAVING: I left to pursue a career in the technology/wireless industry where I worked for an alarm company and cellular phones.		
CERTIFICATES AND LICENSES		
Nothing Entered For This Section		
Skills		
Nothing Entered For This Section		
ADDITIONAL INFORMATION		
Nothing Entered For This Section		
REFERENCES		
Nothing Entered For This Section		

Additional Required Information

1. **Enter your date of birth.**
[REDACTED]
2. **Enter your current age.**
[REDACTED]
3. **Are you a high school graduate (diploma or equivalent)?**
Yes
4. **Please list all states you have resided in.**
California, Colorado, Arizona
5. **Have you ever been arrested for a felony or misdemeanor crime, including crimes of moral turpitude or domestic violence, and military charges?**
[REDACTED]
6. **If you answered YES, complete the following (include juvenile incidents): Enter starting with the most current incident.**
____ Arrest Incident (1): Enter MONTH/YEAR
[REDACTED]
7. **____ Arrest Incident (1): Enter ARRESTING AGENCY**
[REDACTED]
8. **____ Arrest Incident (1): Enter CITY & STATE**
[REDACTED]
9. **____ Arrest Incident (1): Enter DISPOSITION OF CASE**
[REDACTED]
10. **____ Arrest Incident (2): Enter MONTH/YEAR**
[REDACTED]
11. **____ Arrest Incident (2): Enter ARRESTING AGENCY**
[REDACTED]
12. **____ Arrest Incident (2): Enter CITY & STATE**
[REDACTED]
13. **____ Arrest Incident (2): Enter DISPOSITION OF CASE**
[REDACTED]
14. **____ Arrest Incident (3): Enter MONTH/YEAR**
[REDACTED]
15. **____ Arrest Incident (3): Enter ARRESTING AGENCY**
[REDACTED]
16. **____ Arrest Incident (3): Enter CITY & STATE**
[REDACTED]
17. **____ Arrest Incident (3): Enter DISPOSITION OF CASE**
[REDACTED]
18. **Have you ever been questioned as an accused party in a felony or misdemeanor crime, including crimes of moral turpitude or domestic violence, and military charges?**
[REDACTED]
19. **If you answered YES, complete the following (include juvenile incidents): Enter starting with the most current incident.**
____ Accused Incident (1): Enter MONTH/YEAR
[REDACTED]
20. **____ Accused Incident (1): Enter ARRESTING AGENCY**
[REDACTED]
21. **____ Accused Incident (1): Enter CITY & STATE**
[REDACTED]
22. **____ Accused Incident (1): Enter DISPOSITION OF CASE**
[REDACTED]
23. **____ Accused Incident (2): Enter MONTH/YEAR**
[REDACTED]
24. **____ Accused Incident (2): Enter ARRESTING AGENCY**
[REDACTED]
25. **____ Accused Incident (2): Enter CITY & STATE**
[REDACTED]
26. **____ Accused Incident (2): Enter DISPOSITION OF CASE**
[REDACTED]

27. **Accused Incident (3): Enter MONTH/YEAR**

28. **Accused Incident (3): Enter ARRESTING AGENCY**

29. **Accused Incident (3): Enter CITY & STATE**

30. **Accused Incident (3): Enter DISPOSITION OF CASE**

31. **Have you ever used any form of drug or narcotic other than those prescribed by a physician?**

32. **If you answered YES, complete the following: Enter starting with the most current incident. [REDACTED] Drug Used Incident (1): Enter MONTH/YEAR**

33. **Drug Used Incident (1): Enter TYPE OF DRUG/NARCOTIC**

34. **Drug Used Incident (2): Enter MONTH/YEAR**

35. **Drug Used Incident (2): Enter TYPE OF DRUG/NARCOTIC**

36. **Drug Used Incident (3): Enter MONTH/YEAR**

37. **Drug Used Incident (3): Enter TYPE OF DRUG/NARCOTIC**

38. **Have you ever sold or furnished drugs or narcotics to anyone?**

39. **If you answered YES, complete the following: Enter starting with the most current incident. [REDACTED] Drug Sold/Furnished Incident (1): Enter MONTH/YEAR**

40. **Drug Sold/Furnished Incident (1): Enter TYPE OF DRUG/NARCOTIC**

41. **Drug Sold/Furnished Incident (2): Enter MONTH/YEAR**

42. **Drug Sold/Furnished Incident (2): Enter TYPE OF DRUG/NARCOTIC**

43. **Drug Sold/Furnished Incident (3): Enter MONTH/YEAR**

44. **Drug Sold/Furnished Incident (3): Enter TYPE OF DRUG/NARCOTIC**

Job Specific Supplemental Questions**1. How did you learn of this position?**

Employee Referral

2. Do you have a high school diploma or equivalent education?

Yes

3. Do you have a valid driver's license?

Yes

4. The Sheriff's Office employs a "non-release" hostage policy. This means that in the event you are taken hostage, either inside or outside of a Sheriff's Office facility (vehicles included), we would do everything within our power in order to secure your release; however, we would never release an inmate or prisoner. Can you work in an environment that operates under a policy such as this?

Yes

5. If you were referred by an El Paso County Sheriff's Office employee, please list the employee's name.

Sergeant Jennifer Vancena

6. Which testing date are you available to attend?

Both

The following terms were accepted by the applicant upon submitting the online application:

I understand and accept that email is the primary form of notification used during the recruitment process. I am responsible for the validity and reliability of the email address used on my application.

I certify that all information given on this application is correct. I understand that any falsification, misrepresentation or willful omissions may constitute grounds for termination of employment. I understand El Paso County will obtain information from others concerning this application. I release El Paso County, all of its employees and elected officials, and any other person providing information concerning me, from any liability or any claim of any kind related to any inquiry or response to any inquiry concerning this application or my prior education, work experience and performance.

The County is an equal opportunity employer. The County does not discriminate against persons because of their genetic information, age, gender, gender identity and gender expression, color, race, religion, national origin, marital status, sexual orientation, disability, political affiliation, or traits that are historically associated with a person's race, to include stereotypes associated with hair texture, hair type, and protective hairstyles in making employment decisions.

This application was submitted by DAVID M. SMITH on 5/15/24 1:02 AM