OFFICE OF THE SUMMIT COUNTY SHERIFF

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Jaime FitzSimons

UNDERSHERIFF

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Commander David Bertling – Detentions
Lesley Hall – Director, Animal Control & Shelter

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ANIMAL CONTROL and SHELTER
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Jesslyn Swirka

"Professionally Serving Our Community Since 1861"

August 5, 2020

Deputy David Smith
[redacted]

Via Email to: [redacted]

RE: Recommended Disciplinary Action

Dear Mr. Smith:

This letter will serve as notice to you of my recommendation that your appointment as deputy be revoked and your employment with Summit County Government be terminated.

As discussed in our August 4 meeting, the proposed action and my recommendation is based on your conduct on June 12, 2020 where you were involved in a motor vehicle accident and suspected of driving under the influence (DUI) of alcohol, and the violations of Sheriff's Office Policy Standards of Conduct.

I have presented my final recommendation to Sheriff FitzSimons. You have the right to appeal this recommendation and to have your appeal be heard by the Sheriff. If you wish to appeal this recommendation, please provide me with a request for appeal in writing within 24 hours of this letter. You may present your appeal in writing to the Sheriff within 5 days of this notice or you may choose to present your appeal in person in which case a meeting with the Sheriff will be scheduled within 5 days of this notice.

Upon receiving a request for an appeal, the Sheriff's Office will contact you to arrange a time, prior to your response or meeting with the Sheriff, for you to review the materials to be considered by the Sheriff in making a final determination concerning the proposed discipline.

Please do not hesitate to contact me should you have questions.

Sincerely,

David Bertling
SCSO Detentions Commander

Post Office Box 210 / 501 North Park Avenue, Breckenridge, CO 80424-210
(970) 453-2232 ▪ FAX (970) 453-7329