

**EMPLOYMENT APPLICATION**

**BOULDER COUNTY**  
2025 14th Street  
Boulder, Colorado 80302  
303-441-3525  
<http://www.bouldercounty.org>

**Vermeer, Daniel E**  
**SH2023-036 MAINTENANCE WORKER III**

**Received: 4/3/23 08:54 PM**

**For Official Use Only:**

QUAL: \_\_\_\_\_

DNQ: \_\_\_\_\_

Experience

Training

Other: \_\_\_\_\_

**PERSONAL INFORMATION**

|   |  |   |
|---|--|---|
| <b>POSITION TITLE:</b><br>MAINTENANCE WORKER III  |  | <b>EXAM ID#:</b><br>SH2023-036  |
| <b>NAME:</b> (Last, First, Middle)<br>Vermeer, Daniel E   |  | <b>SOCIAL SECURITY NUMBER:</b><br>[REDACTED]  |
| <b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)<br>[REDACTED]                   |  | <b>EMAIL ADDRESS:</b><br>[REDACTED]   |
| <b>HOME PHONE:</b><br>[REDACTED]  |  | <b>NOTIFICATION PREFERENCE:</b><br>Email  |
| <b>DRIVER'S LICENSE:</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <b>DRIVER'S LICENSE:</b><br>State: CO Number: [REDACTED] | <b>LEGAL RIGHT TO WORK IN THE UNITED STATES?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>What is your highest level of education?</b><br>Bachelor's Degree                            |  |   |

**PREFERENCES**

|   |
|---|
| <b>ARE YOU WILLING TO RELOCATE?</b><br><input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe |
| <b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b><br>Regular   |
| <b>TYPES OF WORK YOU WILL ACCEPT:</b><br>Full Time  |
| <b>SHIFTS YOU WILL ACCEPT:</b><br>Day, Evening, Night, Rotating, Weekends, On Call (as needed)  |

**EDUCATION**

|   |   |
|---|---|
| <b>DATES:</b>   | <b>SCHOOL NAME:</b><br>Minnesota West Community and Technical College |
| <b>DID YOU GRADUATE?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <b>DEGREE RECEIVED:</b><br>Associate's                                |
| <b>MAJOR:</b><br>Liberal Arts   |   |
| <b>DATES:</b>   | <b>SCHOOL NAME:</b><br>Front Range Community College                  |
| <b>DID YOU GRADUATE?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <b>DEGREE RECEIVED:</b><br>Other                                      |
| <b>MAJOR:</b><br>Basic Life Support, EMT-Basic  |   |
| <b>DATES:</b>   | <b>SCHOOL NAME:</b><br>University of Minnesota                        |
| <b>DID YOU GRADUATE?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <b>DEGREE RECEIVED:</b><br>Bachelor's                                 |
| <b>MAJOR:</b><br>Journalism   |   |

**WORK EXPERIENCE**

|   |  |   |
|---|--|---|
| <b>DATES:</b><br>From: 2/2023 To: Present   | <b>EMPLOYER:</b><br>Ricoh Production Print Solutions LLC | <b>POSITION TITLE:</b><br>Senior Printer Technician, Printing Operator                                      |
| <b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)<br>6300 Diagonal Hwy, Boulder, Colorado, 80301  |  | <b>COMPANY URL:</b><br><a href="http://www.ricoh-usa.com">www.ricoh-usa.com</a>                             |
| <b>PHONE NUMBER:</b><br>(720) 663-3000  | <b>SUPERVISOR:</b><br>Raynard Morris - Manager           | <b>MAY WE CONTACT THIS EMPLOYER?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>HOURS PER WEEK:</b><br>40  | <b># OF EMPLOYEES SUPERVISED:</b><br>0                   |   |
| <b>DUTIES:</b><br>Repair and maintain industrial printers, operate associated software, troubleshoot mechanical and software issues, interpret print quality and resource levels based on printed results, perform daily maintenance tasks on printers and facilities, coordinate with engineers and software developers to provide timely and efficient solutions to problems as they occur. |  |   |
| <b>REASON FOR LEAVING:</b><br>Currently employed, seeking a job that offers better compensation and will aid my efforts to work in law enforcement in the future  |  |   |
| <b>DATES:</b><br>From: 9/2022 To: 2/2023  | <b>EMPLOYER:</b><br>Longmont Athletic Club               | <b>POSITION TITLE:</b><br>Front Desk Attendant  |
| <b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)<br>10 Mountain View Ave #3419, Longmont, Colorado, 80501  |  | <b>COMPANY URL:</b><br><a href="http://www.longmontathleticclub.com">www.longmontathleticclub.com</a>       |

|  |   |   |
|--|---|---|
| <b>PHONE NUMBER:</b><br>303) 772-4700  | <b>SUPERVISOR:</b><br>Laura Richardson - Manager              | <b>MAY WE CONTACT THIS EMPLOYER?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>HOURS PER WEEK:</b><br>18   | <b># OF EMPLOYEES SUPERVISED:</b><br>0                        |   |
| <b>DUTIES:</b><br>Customer service and point of contact for gym patrons, managing member accounts, monthly membership fees and day-to-day events, basic facilities maintenance and routine cleanliness, receiving and coordinating appointments and reservations for trainers, coaches and athletic leagues.   |   |   |
| <b>REASON FOR LEAVING:</b><br>Could not receive adequate hours or pay.   |   |   |
| <b>DATES:</b><br>From: 3/2021 To: 9/2021   | <b>EMPLOYER:</b><br>Allied Universal                          | <b>POSITION TITLE:</b><br>Security Officer  |
| <b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)<br>1024 S Lemay Ave, Fort Collins, Colorado, 80524   |   | <b>COMPANY URL:</b><br>www.aus.com  |
| <b>PHONE NUMBER:</b><br>(970) 495-7000   | <b>SUPERVISOR:</b><br>Chandler Proffitt - Security Supervisor | <b>MAY WE CONTACT THIS EMPLOYER?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>HOURS PER WEEK:</b><br>40   | <b># OF EMPLOYEES SUPERVISED:</b><br>4                        |   |
| <b>DUTIES:</b><br>Protected life and property within hospital, assisted medical staff with interventions with agitated patients and visitors, performed investigative work and documented activity, displayed professional and proactive safety measures within the establishment, thoroughly completed required documents and reports.  |   |   |
| <b>REASON FOR LEAVING:</b><br>Deployment overseas.   |   |   |
| <b>DATES:</b><br>From: 4/2014 To: 9/2014   | <b>EMPLOYER:</b><br>Pipestone County Water Department         | <b>POSITION TITLE:</b><br>City of Pipestone Employee  |
| <b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)<br>417 2nd St NE, Pipestone, Minnesota, 56164  |   | <b>COMPANY URL:</b><br>www.progressivepipestone.com   |
| <b>PHONE NUMBER:</b><br>(507) 825-2506   | <b>SUPERVISOR:</b><br>Joel - Adelman                          | <b>MAY WE CONTACT THIS EMPLOYER?</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>HOURS PER WEEK:</b><br>40   | <b># OF EMPLOYEES SUPERVISED:</b><br>0                        |   |
| <b>DUTIES:</b><br>Collected garbage and recycling, replaced a water mains, repaired streets and sidewalks, maintained and landscaped public parks and monuments, repaired city water systems; tested publicly accessible water quality; painted, repaired and maintained public and government buildings; established and enforced operating procedures and work standards that ensured adequate performance and personnel safety; executed daily operations of ground maintenance; perform various tasks assigned by manager to keep apartment and city grounds in clean and orderly fashion. |   |   |
| <b>REASON FOR LEAVING:</b><br>Seasonal job, began EMS course.  |   |   |

### CERTIFICATES AND LICENSES

Nothing Entered For This Section

### Skills

**OFFICE SKILLS:**

Typing:  
Data Entry:

**OTHER SKILLS:**
**LANGUAGE(S):**

German - Speak Read Write  
Spanish - Speak Read Write

### ADDITIONAL INFORMATION

**Additional Information**

I have served my community in the past as an EMT. From 2015-2016 I worked in the Pipestone County Emergency Medical Services. I completed the EMT course again through Front Range Community College in the spring of 2021.

My past certifications include: Emergency Medical Technician (Colorado State Certified) Basic Life Support certified (Colorado) CPR Certified, AED Certified.

**Military Service**

Project Manager, United States Army Reserve: 05/2019 – Current

Managed the role of protections officer for the 372nd Engineer Brigade on Camp Buehring, Kuwait. Oversaw tactical health protection projects including developing contingency plans, standard operating procedures for chemical threats, personnel recovery, coordinating with Explosive Ordinance Disposal. Served as Executive Officer at joint special operations base in Jordan creating policies and methods to ensure accountability of personnel. Contracting Officer Representative for a \$9.2 million Basic Life Support contract administration for joint special operations base in Jordan. Efficiently managed a platoon from the 471st Engineer Vertical Construction Company in Kuwait and Iraq, including managing resources, planning and controlling military forces to accomplish assigned missions. Oversaw the health, welfare, morale, and discipline of assigned personnel. Demonstrated sound judgment while under pressure.

**Clinical Experience**

Undertook clinical shifts in the Emergency Room at Powder Valley Hospital while taking the EMT course in 2021. Also took clinical shifts with local ambulance and fire authorities.

**Interests & Activities**

Physical fitness, martial arts, culinary skills, learning technical skills.



**Agency-Wide Questions**

1. **Are you a current or former Boulder County employee?**  
No
2. **If you are a current or former Boulder County employee, please list the department in which you worked:**
3. **Have you ever been employed by a government entity within the State of Colorado that was a member of Colorado PERA (the Public Employees Retirement Association) at the time of your employment?**
4. **Names of relatives presently working for Boulder County or type "N/A" if none.**  
N/A
5. **Where do you reside?**  
Inside of Boulder County
6. **How did you hear about this position?**  
Employee Referral
7. **If you selected "other," please describe how you found us:**
8. **If you are a current or former employee, please include the dates when you were employed by the County. (Type N/A if this does not apply to you)**  
N/A
9. **Do you understand that any attachments you may have included with your application (resume, cover letter, etc) will not be reviewed during the initial screening process and will only be shared with the hiring team if you are selected to advance in the hiring process?**
10. **Do you acknowledge the policy that Boulder County requires its employees to reside in the state of Colorado as of the first day of work.**

**Job Specific Supplemental Questions**

1. **Please list any and all aliases, maiden name, nicknames, other name changes.**  
N/A
2. **List all residences in the last 10 years, beginning with your most recent address, including county of resident. List dates resided at each residence.**  
[REDACTED]
3. **I acknowledge that in order to be considered for a position with the Boulder County Sheriff's Office I must list all places of employment for the last 15 years.**  
Yes
4. **Have you ever been discharged (fired), asked to resign, furloughed, or put on inactive status for cause, or subjected to disciplinary action while employed? If so, state place of employment and circumstances.**  
Yes. 2014, Pizza Ranch, Pipestone, MN, could not perform well at job due to personal life circumstances.
5. **Have you worked for the Boulder County Sheriff's Office previously? If so, state dates employed, position, and supervisor.**  
No
6. **Have you served in the United States Armed Forces?**  
Yes
7. **If YES to Military service, were you ever disciplined, arrested, or court marshaled? If so, please explain.**  
No.
8. **Are you now or have you ever been a member of any organization, association, movement, or group which advocates the overthrow of our constitutional form of government, or which has adopted the policy of advocating or approving the commission of acts of force or violence or which seeks to alter the form of government of the United States by unconstitutional means?**  
No
9. **Litigation Information: Have you ever been the plaintiff of, or named in civil litigation, or received notice of claim or intent to be sued? If yes, please explain.**  
No.
10. **Drug Use: Have you ever used marijuana or hashish?**  
No
11. **Drug Use: Other than marijuana or hashish, have you ever used any form of illegal drugs or narcotics (drugs not prescribed by your physician)?**  
Yes
12. **Drug Usage: If you answered YES to drug usage question, please indicate what drugs were used, how many times, and the last time used.**  
I used Adderall once in college, 2016.
13. **Driver's License: List all states where you have been licensed to operate a motor vehicle. LIST YOUR DRIVER'S LICENSE NUMBER.**  
[REDACTED]
14. **Traffic summons/tickets: List any traffic tickets/summons or accidents, indicated date (to the best of your knowledge), Police or Military Agency, Location, and Disposition.**  
Speeding ticket/indictment for driving with expired license plates, Kansas State Highway Patrol, March 4th, 2023 (paid). Speeding ticket, August 2021, Wisconsin Highway Patrol, (can't remember if warning or paid). Traffic accident, 2012, 1634 Hwy 75 Pipestone, MN. (No indictments)
15. **Criminal Offense Information: List any occurrence for which you were arrested, and/or detained by police, regardless of formality and punishment. List occurrences as an adult and as a juvenile. If none, list N/A**  
N/A
16. **List any friends, relatives, or acquaintances employed by Boulder County Sheriff's Office and their relationship to you.**  
[REDACTED]
17. **Have you previously applied with the Boulder County Sheriff's Office? If yes, state for which position(s) applied and dates.**  
No.
18. **Do you have active applications with other law enforcement agencies? If yes, list agency, date, position applied for, and status (if known).**  
No.
19. **Why are you seeking employment with the Boulder County Sheriff's Office and why do you feel qualified for the position for which you have applied?**  
I feel that I am capable of learning any job, through formal instruction or on-the-job training. I am seeking a better-paying job that will help me gain a future job in law enforcement.

**20. Notwithstanding the provisions of Colorado Constitutional Amendment 20, Medical Marijuana, and Amendment 64 legalizing the limited use of marijuana, the use or non-duty related possession of marijuana by a Sheriff's Office employee is a violation of federal law, and is prohibited. Do you agree that while employed for the Boulder County Sheriff, you will not partake of any marijuana related products containing THC?**

Yes

**21. List all high schools attended, dates attended and school address.**

Was educated at home throughout all high school grades. 2009-2013, [REDACTED]

**22. I affirm that the information contained in this application is true and correct to the best of my knowledge. I understand that withholding pertinent information or purposely falsifying information will be cause for refusing further consideration of my application. I also acknowledge that by submitting my application I am giving the Boulder County Sheriff's Office permission to investigate my background, including criminal history. I understand that my date of birth may be required to accurately conduct a criminal background investigation.**

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I acknowledge that I have included all relevant education and experience on the application, and understand that applications that do not appear to meet minimum qualifications will not be considered. I also understand that resumes are not accepted in lieu of completed applications.

I understand that my cover letter and resume (or any other attachments) will not be accessed in the initial screening process, so I must complete my application and supplemental questions with as much detail as possible. Any personally identifiable information (PII) such as name and address will be redacted from applications that meet the minimum screening requirements and are forwarded to the hiring manager. If the hiring manager selects you to advance in the hiring process, your cover letter and resume will then be accessible to the hiring team

In addition, I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number. I understand that this completed application is the property of Boulder County and will not be returned. I understand Boulder County may contact prior employers and other references. I also understand that because Boulder County is a public employer, this application is public information.

This application was submitted by Daniel E Vermeer on 04/03/23 08:54 PM

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

April. 3, 2023

Boulder County Sheriff's Office

2025 14<sup>th</sup> St

Boulder, CO, 80302

Boulder County Sheriff's Department Hiring Team,

Greetings, my name is Daniel Vermeer and I am excited for the opportunity to apply for the position of Maintenance Worker III in your department. My diverse work experiences include being a healthcare professional, security officer and soldier in the United States Army. These make me the ideal candidate for this role.

My journey began in a small town in southwest Minnesota. I grew up on a farm and learned the importance of hard work while being exposed to a wide variety of life skills. I worked on an ambulance and aided members of my community before attending the University of Minnesota to study journalism. I also worked as a campus security monitor and watched over my fellow students, witnessing the coordination and relationship between emergency services. In 2019 I graduated and commissioned as an officer in the Army, placing me in positions of leadership and responsibility for personnel and property both in the United States and overseas. I found satisfaction in these occupations from their emphasis on serving others and learning new skills.

I moved to Colorado in 2020 and quickly grew to love the state and its culture. My move was motivated by a desire to re-enter the world of emergency services and in 2021 I completed the EMT-Basic course at Front Range Community College. Later that year I deployed to the Middle East and returned to the United States in 2022. I have since decided to pursue a career in law enforcement and would like to use this job to help me attain that goal.

My desire is to continue to serve those in my community as a law enforcement officer. I feel that a job within the Boulder County Sheriff's Department would familiarize me with both the individuals working for the department and the culture and values found therein. I believe that my professional life has been characterized by a diverse range of occupations and responsibilities that require me to learn new skills and positively interact with those around me. This adaptability and personability make me the right person for this job.

Thank you for your time and consideration,

Daniel Vermeer



# Daniel Vermeer

*Experienced. Diverse. Community-Oriented. Driven.*

## Education

### **Emergency Medical Technician Certification,**

*Front Range Community College, May 2021*

### **US Army Engineer Basic Officer Leader Course,**

*Fort Leonard Wood, MO, May 2020*

### **Bachelor of Arts in Professional Journalism**

*University of Minnesota, May 2019*

## Relevant Experience

### **Project Manager, United States Army Reserve • 05/2019 – Current**

- Managed the role of protections officer for the 372<sup>nd</sup> Engineer Brigade on Camp Buehring, Kuwait
- Oversaw tactical health protection tasks including developing contingency plans, standard operating procedures for chemical threats, personnel recovery and coordinating with Explosive Ordnance Disposal
- Served as Executive Officer at joint special operations base in Jordan creating policies and methods to ensure accountability of personnel
- Contracting Officer Representative for a \$9.2 million Basic Life Support contract administration for joint special operations base in Jordan
- Efficiently managed a platoon from the 471<sup>st</sup> Engineer Vertical Construction Company in Kuwait and Iraq, including managing resources, planning and controlling military forces to accomplish assigned missions
- Oversaw the health, welfare, morale, and discipline of assigned personnel
- Demonstrated sound judgment while under pressure to maintain safety for people and property

### **Security Officer, Allied Universal • Fort Collins, CO • 03/2021 - 09/2021**

- Protected life and property within hospital
- Assisted medical staff with interventions with agitated patients and visitors
- Performed investigative work and documented activity
- Displayed professional and proactive safety measures within the establishment
- Thoroughly completed required documents and reports

### **University Security Officer, University of Minnesota • Minneapolis, MN • 09/2016 – 10/2018**

- Contributed to the security and safety of over 51,000 students on campus
- Patrolled multiple campus locations and assisted in university events
- Effectively coordinated with law enforcement, fire and emergency medical agencies
- Performed foot patrol at on and off-campus locations
- Efficiently trained new employees on necessary job functions

### **Emergency Medical Technician: Pipestone County Emergency Medical Service • Pipestone, MN • 05/2015 - 09/2016**

- Responded to dispatched emergency assignments quickly and safely.
- Assessed patient condition through physical and verbal examination.
- Interpreted limited histories and identified potential underlying critical issues.
- Monitored patients for changes, and reviewed and revised plans accordingly.
- Participated in frequent call response

CAUTION: NOT TO BE USED FOR  
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.  
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS  
RENDER FORM VOID

**CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY**

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

