



Backgrounds, Internal Investigations, Policy Review
Strengthening Organizational Character, Excellence, and Security

TO: Kathleen Kelly, Esq.

FROM: Katherine Foos Nuanes, MCJ, Cmdr. (Retired), Investigator

DATE: March 11, 2026

SUBJECT: Investigative Report – July 4, 2025, Incident and Arrest of [REDACTED] [REDACTED]

On January 5, 2026, I was retained by Kathleen Kelly, City Attorney for the City of Dacono, to conduct an independent review of a complaint submitted to the Dacono Police Advisory Board and a Colorado Governmental Immunity Act Notice of Claim filed by [REDACTED]. The Advisory Board voted to refer the matter for an outside investigation.

The purpose of the investigation is to assess, with the preponderance of evidence, whether or not the Dacono police officers involved in [REDACTED] arrest acted lawfully and in compliance with applicable department policies and relevant Colorado law.

The investigation is organized in the following manner:

- Section 1 – Synopsis (pages 2 - 3)**
- Section 2 – Investigative Steps (pages 4 - 5)**
- Section 3 – Interviews and Follow-up (pages 6 - 39)**
- Section 4 – Summary (pages 40 - 57)**
- Section 5 – Conclusion (pages 58 - 78)**
- Section 6 – List of Evidence and Exhibits (page 79)**

Section 1 – Synopsis

██████████ raises multiple allegations related to his July 12, 2025, arrest and subsequent case dismissal. His claims are summarized below.

A. Lack of Warrant and Probable Cause of Allegations

- ██████████ alleges that he was arrested on July 12, 2025, without an arrest warrant for the offenses of impersonating a peace officer and attempting to influence a public servant, despite the arrest occurring approximately one week after the July 4, 2025, incident. He contends officers had sufficient time to obtain a warrant and that a warrantless arrest under these circumstances was improper.
- ██████████ asserts that the elements of the charged offenses were not met and that probable cause did not exist to support his arrest.
- ██████████ alleges that because he was arrested within the curtilage of his residence, officers were required to obtain both an arrest warrant and a search warrant prior to taking him into custody.
- ██████████ contends that officers misrepresented their purpose for contacting him on July 12, 2025, in order to induce him to step outside his residence to avoid the need for an arrest warrant.

B. Charging Decision and Prosecutorial Dismissal

- ██████████ states that in October 2025, Weld County Deputy District Attorney Dustin Funk dismissed the charges in the interest of justice. ██████████ claims that DA Funk indicated that after reviewing body-worn camera footage and reports the elements of the offenses were not satisfied and that no crime had occurred.

C. Allegations Regarding Police Reports and Affidavit

- ██████████ alleges that Officer Bishop authored a deficient police report and an invalid affidavit for warrantless arrest.
- ██████████ contends that Officer Bishop's report lacked essential factual elements, misquoted statements, and omitted exculpatory information.
- ██████████ further alleges that Officer Bishop's affidavit failed to articulate statutory elements of the offenses charged and was therefore improper.
- ██████████ asserts that Officer Bishop included defamatory or inaccurate statements, including an implication that ██████████ may have stolen a badge.
- ██████████ alleges that Officer Bishop demonstrates bias or personal animus toward him in connection with the July 4, 2025, incident and subsequent arrest.

D. Contact with Prior Employers

- [REDACTED] alleges that Officer Bishop contacted the Louisville and Longmont Police Departments and falsely represented that [REDACTED] committed two felonies, thereby harming [REDACTED] professional reputation and future employment opportunities.
- [REDACTED] further alleges that as a result of the arrest and resulting charges, he was terminated from his employment with [REDACTED] (Investigators).

E. Unequal Treatment

- [REDACTED] asserts that other individuals present on July 4, 2025, were not cited or arrested, despite allegedly challenging officers and identifying affiliations with other law enforcement agencies. [REDACTED] raises concerns regarding unequal treatment.

F. Arrest Documentation and Intake Form Allegations

- [REDACTED] alleges that the arrest intake form incorrectly lists the date of arrest as July 9, 2025, rather than July 12, 2025.
- [REDACTED] contends the intake form incorrectly classifies him as “apparently normal” despite informing officers that he required medication related to [REDACTED].
- [REDACTED] asserts that the intake documentation regarding arresting and transporting officers was incomplete or inaccurate.

G. Post-Arrest and Transport Allegations

- [REDACTED] alleges that his children witnessed his arrest and were traumatized.
- [REDACTED] states that he requested to contact his wife and/or attorney but was not permitted to do so.
- [REDACTED] alleges that during transport to the Weld County jail, he repeatedly informed Officer Nix that his handcuffs were excessively tight and that Officer Nix refused to adjust them.

Section 2 – Investigative Steps

The following investigative steps were taken to determine whether the actions of the Dacono Police Department officers involved in the July 4, 2025, incident and the July 12, 2025, arrest of [REDACTED] were lawful and in compliance with applicable department policies and Colorado law.

The scope of this review included examination of documentary evidence, electronic communications, dispatch records, body-worn camera footage, in-car camera footage, arrest and intake documentation, and relevant policy provisions. Interviews were conducted with involved officers, civilian witnesses, the Weld County Deputy District Attorney, and other individuals identified as having relevant knowledge of the incident or its aftermath.

All findings are based on a review of the totality of the evidence and based on the preponderance of evidence.

Documentary and Electronic Evidence Reviewed.

- Complaint submitted by [REDACTED] to the Dacono Police Advisory Board and his Colorado Governmental Immunity Act Notice of Claim.
- Officer Bishop's body-worn camera footage recorded on July 4, 2025.
- Officer Nix's body-worn camera footage recorded on July 4, 2025.
- Officer Parker's body-worn camera footage recorded on July 12, 2025.
- Officer Nix's body-worn camera footage recorded on July 12, 2025.
- Officer Bishop's body-worn camera footage recorded on July 12, 2025.
- Sgt. Ferris's body-worn camera footage recorded on July 12, 2025.
- Patrol vehicle camera footage recorded on July 12, 2025.
- Reports authored by Officers Bishop, Parker, and Nix.
- Officer Bishop's Warrantless Arrest Affidavit.
- Weld County Jail intake documentation.
- Communication from DA Andrew Rogers advising that charges were accepted.
- Email correspondence between Officer Bishop and DA Dustin Funk regarding case disposition.
- Applicable Dacono Police Department policies.
- Statutory elements of the charged offenses.
- Officer Bishop's work schedule from July 4 through July 13, 2025.
- Citations issued for prohibited use of fireworks on July 4, 2025.
- Officer Bishop's investigative emails regarding employment verification and case status.
- Computer-Aided Dispatch (CAD) log dated July 9, 2025, reflecting Sgt. Ferris' contact with a Louisville Police supervisor.
- Colorado POST certification status for [REDACTED]
- 19th Judicial District protocols and flow chart regarding search and arrest warrants.
- Email correspondence with Louisville Police Department and Longmont Police Department regarding [REDACTED] employment history and badge possession.

- Email correspondence with [REDACTED] regarding [REDACTED] contractual work status.
- Photograph of [REDACTED] residence taken February 12, 2026.

Interviews Conducted

Subject	Date	Time	Location	Reason
[REDACTED]	1/26/26	9:45 a.m.	Camera Law 1560 Broadway Denver, Co	Reporting Party
[REDACTED]	1/26/26	9:45 a.m.	Camera Law	Wife and Witness
[REDACTED]	1/26/26	9:45 a.m.	Camera Law	Mother
Anthony Camera	1/26/26	9:45 a.m.	Camera Law	Attorney
[REDACTED]	2/4/26	4:42 p.m.	Telephone	Witness
[REDACTED]	2/5/26	4:00 p.m.	Telephone	Witness
Officer Leah Parker	2/12/26	12:30 p.m.	Dacono Court/City conference room	Involved Officer
Officer Kenneth Nix	2/12/26	1:35 p.m.	Dacono Court/City conference room	Involved Officer
Officer Tyler Bishop	2/12/26	2:41 p.m.	Dacono Court/City conference room	Involved Officer
Sgt. Dan Ferris	2/12/26	3:57 p.m.	Dacono Court/City conference room	Supervising Officer
Weld County DA Dustin Funk	2/17/26	3:00 p.m.	Telephone	Witness
Sgt. Ben Redard, with Louisville PD	2/19/26	3:00 p.m.	Telephone	Witness
Leslie Ringer, City of Louisville HR	2/23/26	11:30 a.m.	Telephone	Witness
[REDACTED] [REDACTED]	2/25/26	3:30 p.m.	Telephone and follow up emails	Witness

Interviews were recorded when applicable and summarized for purposes of this report.

Section – 3 Interviews and Follow Up

Interview Summary with Complainant

On January 26, 2026, at approximately 9:45 a.m., I met with the complainant, [REDACTED], at his attorney's office located at 1560 Broadway, Suite 1708, Denver, Colorado. Also present during the interview were Anthony Camera, Esq., [REDACTED] ([REDACTED] wife), and [REDACTED] ([REDACTED] mother). The interview was recorded by me, as well as by [REDACTED] and his attorney. This summary is not presented in strict chronological order and is organized for clarity.

[REDACTED] Employment History

The interview began with [REDACTED] providing his employment history. Mr. [REDACTED] stated that he graduated from the University of Northern Colorado with a degree in Criminal Justice. He subsequently put himself through a POST academy and became POST-certified in 2011. After testing with numerous law enforcement agencies and being passed over for more qualified applicants, he obtained employment in the oil industry around 2012.

Mr. [REDACTED] married in 2015. Due to extended periods away from home while working in the oil industry, which placed strain on his marriage, he decided to pursue law enforcement again. Because his POST certification had expired, he obtained recertification and, in 2015, was hired by the Louisville Police Department. He worked there for approximately three years before he resigned in 2018 to join the Longmont Police Department.

During his employment with the Longmont Police Department, Mr. [REDACTED] was involved in an officer-involved shooting and was subsequently diagnosed with [REDACTED]. He "left" (was fired from) the Longmont Police Department in May 2021.

After departing Longmont Police, Mr. [REDACTED] obtained a real estate license and sold homes until 2022, when his father was diagnosed with [REDACTED]. At that time, he began working for the family business, which sells first responder equipment. He worked with the family business for approximately two years but stated he wanted to do more than sales.

In October 2024, Mr. [REDACTED] started [REDACTED], a company specializing in cell phone data extraction. He stated that much of his business was obtained through [REDACTED] (Denver). Mr. [REDACTED] later became a private investigator working for [REDACTED], owned by [REDACTED]. Mr. [REDACTED] mother, [REDACTED], also worked for [REDACTED] and is currently listed on the [REDACTED] website as a Senior Associate Investigator. (Ms. [REDACTED] previously served as a detective and sergeant with the Los Angeles County Sheriff's Office.)

Mr. [REDACTED] stated that he began working for [REDACTED] in January or February 2025 and was terminated in November 2025 after disclosing his arrest involving the Dacono Police Department.

Due to workload demands at [REDACTED], Mr. [REDACTED] brought on a partner, [REDACTED], to assist with Computer Voice Stress Analyzer examinations, background investigations, and 3D crash reconstruction.

In October 2025, while still employed by [REDACTED], Mr. [REDACTED] assisted [REDACTED] with training individuals on a product that allowed users to search for a person's contacts with law enforcement. During training demonstrations, [REDACTED] would query individuals' names to show how the product functioned. Mr. [REDACTED] stated [REDACTED] had previously queried Mr. [REDACTED] name, and Mr. [REDACTED] became concerned that [REDACTED] would again query his name and discover the Dacono Police Department arrest.

Later that same day, Mr. [REDACTED] emailed [REDACTED] and disclosed his ([REDACTED]) arrest. [REDACTED] responded shortly thereafter instructing Mr. [REDACTED] to stop all work. Mr. [REDACTED] said that approximately one week later he received an email from [REDACTED] terminating his employment. Mr. [REDACTED] stated that he informed [REDACTED] that the charge had been dismissed and sealed; however, this did not alter [REDACTED] termination decision. [REDACTED] stated that she was also terminated by [REDACTED] due to Mr. [REDACTED] arrest and was "guilty due to association." Mr. [REDACTED] provided [REDACTED] contact information so I could follow up with him.

Mr. [REDACTED] stated that he lost much of the business for [REDACTED], as his business was generated through [REDACTED], and subsequently, he was forced to lay off his employee/partner. At the time of this interview, Mr. [REDACTED] stated he was unemployed.

[REDACTED] interjected and stated that her son's case was dismissed on October 22, 2025. She further stated that on November 14, 2025, Mr. [REDACTED] criminal defense attorney filed a motion to seal the case, which the court granted on November 17, 2025. [REDACTED] stated that the case was sealed by the Colorado Bureau of Investigation (CBI); however, Weld County records did not reflect the seal until January 17, 2026.

[REDACTED] stated that she communicated with a Weld County Records employee named Hannah (last name unknown), who apologized for the delay in sealing the case, explaining she had been out of the office on vacation. [REDACTED] further stated that she believes [REDACTED], owner of [REDACTED], may have checked to confirm whether Mr. [REDACTED]'s case had been dismissed and sealed and then discovered the case was not yet sealed in Weld County records, which she believes impacted his decision to terminate Mr. [REDACTED] employment.

July 4, 2025

Mr. [REDACTED] stated that he and his wife have hosted a Fourth of July family celebration for the past eight years. He admitted that, in addition to hosting a barbecue, they also discharge fireworks. Mr. [REDACTED] stated that the neighborhood is very patriotic and that many neighbors also discharge fireworks. During the July 4, 2025, celebration, Mr. [REDACTED] stated that he had three separate contacts with officers from the Dacono Police Department (during which he did not display his police badge). He stated his fireworks did not include illegal fireworks, which he described as fireworks that leave the ground. During each of the three contacts, officers warned Mr. [REDACTED] not to light illegal fireworks and advised that he could receive a citation if he did.

Mr. [REDACTED] stated that between approximately 9:40 p.m. and 10:00 p.m., he was shutting down the family gathering and cleaning up when he observed three or four patrol vehicles approximately four houses away from his residence, along with a large group of people. Mr. [REDACTED] stated that as a former law enforcement officer he was curious about what was occurring. He retrieved his Louisville Police Department badge from inside his residence and held it in his hand as he approached the officers to show them that he was not a threat. Mr. [REDACTED] stated the badge had been given to him by the Louisville Police Department Chief of Police when he resigned to accept a position with the Longmont Police Department.

Mr. [REDACTED] stated that as he approached the group, he held up his badge to show it to Officer Bishop. Officer Bishop began yelling, "He badged me!" Mr. [REDACTED] stated Bishop's reaction caught him off guard and that he had never experienced a similar reaction previously, implying that he had displayed his badge on prior occasions without incident.

Mr. [REDACTED] stated that he had not personally reviewed the police body-worn camera footage, although his mother, [REDACTED], had reviewed it. He stated he could not recall all of Officer Bishop's statements but described the officer as appearing "worked up." Mr. [REDACTED] stated Officer Bishop asked for his (Mr. [REDACTED]) name and that he (Mr. [REDACTED]) may have mentioned his prior employment with the Longmont Police Department, which appeared to draw the attention of Officer Nix.

Mr. [REDACTED] stated he did not recognize the neighbors who were involved with the police contact and did not recall having any conversation with them prior to his interaction with Officer Bishop. I asked Mr. [REDACTED] how he knew the neighbors were affiliated with law enforcement agencies. He stated his mother informed him of this based on her review of the police body-worn camera footage. [REDACTED] interjected and stated that in the footage, it appeared that the neighbors were referencing their law enforcement affiliations to influence officers not to issue citations to them. She stated she heard the neighbors say they worked for Jefferson County and Golden Police Department. (During my review of the police body-worn camera footage, partygoer [REDACTED] identified himself as working in Jefferson County Detentions, and Officer Bishop stated his wife works for the Golden Police Department.)

Mr. [REDACTED] described a prior incident that occurred while he was driving his children to a hockey game at the Auraria Campus in Denver. He stated he observed two Denver Police

Department officers involved in a foot pursuit who were wrestling a suspect to the ground. Mr. [REDACTED] stated he ran to assist the officers and yelled, "Blue friendly" because he believed the officers appeared defensive toward his assistance. He stated that he helped the officers restrain the suspect. Based on that experience, Mr. [REDACTED] stated he believed it would be easier in future encounters to display his badge rather than verbally identifying himself by saying "Blue friendly."

Mr. [REDACTED] stated that he did not hear anyone attending the July 4 celebration identify themselves as being affiliated with law enforcement. He further stated he did not have any discussion with neighbors prior to displaying his badge as he approached Officer Bishop.

I asked Mr. [REDACTED] to show me his badge; I had previously requested on two occasions that he bring it so it could be photographed. Mr. [REDACTED] stated that he forgot to bring the badge. According to his wife the household had been chaotic that morning while preparing the children for school and getting to the appointment. Mr. [REDACTED] then agreed to provide a photograph of the badge through his attorney, Anthony Camera.

I asked Mr. [REDACTED] to describe what occurred after he spoke briefly with a couple of neighbors. Mr. [REDACTED] said that Officer Bishop approached the group, and Mr. [REDACTED] displayed his badge, after which Officer Bishop loudly told his sergeant that Mr. [REDACTED] had "badged" him. Mr. [REDACTED] stated that he was shocked and recalled thinking to himself that Officer Bishop was not contacting him regarding fireworks. Mr. [REDACTED] reiterated that his intent on displaying the badge was to show the officers that he was not a hostile threat.

Anthony Camera asked Mr. [REDACTED] whether his intent was to be friendly. Mr. [REDACTED] replied that his intent was to demonstrate he was not a threat or disruptive and that he wanted to have a civil discussion with Officer Bishop. Mr. [REDACTED] stated that by showing the officers his badge, he wanted to communicate that he was not attempting to interfere with police duties and that he intended the interaction to be a "blue-to-blue" law enforcement encounter. Mr. [REDACTED] stated Officer Bishop's reaction caught him off guard.

I asked Mr. [REDACTED] why he told Officer Bishop that he worked for the Louisville (Police Department). Mr. [REDACTED] stated that although he worked as a private investigator throughout the state, the badge he displayed was a Louisville Police Department badge from his prior employment. Mr. [REDACTED] again repeated his intent in displaying the badge was to indicate he was not a hostile contact.

I asked Mr. [REDACTED] whether he hoped displaying his badge would prevent officers from issuing citations to the neighbors. Mr. [REDACTED] replied, "No, not at all," stating he had never met the neighbors before. [REDACTED] added that adults and children were lighting fireworks throughout the subdivision and that one neighbor in particular set off higher-end fireworks that attracted a crowd. She estimated there were approximately twenty-five people present, many of whom were teenagers.

Mr. [REDACTED] stated that following his interaction with Officer Bishop, Officer Nix pulled Mr. [REDACTED] aside to speak with him. Mr. [REDACTED] stated Officer Nix remembered him from when they both worked at the Longmont Police Department; however, Mr. [REDACTED] stated he did not remember Officer Nix. Mr. [REDACTED] stated Officer Nix referenced the circumstances surrounding Mr. [REDACTED] departure from the Longmont Police Department, specifically that he had been terminated, information Mr. [REDACTED] believed other officers would not have known. (Later in the meeting, Mr. [REDACTED] believed that his termination from the Longmont Police Department would have been exculpatory evidence and should have been documented in officer's reports.)

Mr. [REDACTED] expressed concern regarding Officer Bishop's police report regarding his arrest, specifically the statement specifying that it was unclear whether Mr. [REDACTED] purchased, retained, or stole the badge. Mr. [REDACTED] again stated that the Louisville Police Department badge was given to him by the then-Chief of Police when he resigned to accept employment with the Longmont Police Department. Mr. [REDACTED] stated the chief told him to keep the badge because he had earned it and wished him well. Mr. [REDACTED] stated the badge was his issued Louisville Police Department duty badge and that it is displayed in a flat badge holder.

I asked Mr. [REDACTED] whether he received any communication from the Dacono Police Department between July 5 and July 12, 2025 (prior to his arrest) advising him that he was the subject of an investigation and they were interested in talking with him. Mr. [REDACTED] stated, "No, nothing. There was no follow-up."

July 12, 2025, Arrest

I asked Mr. [REDACTED] to describe the circumstances surrounding his arrest at his residence by the Dacono Police Department on July 12, 2025, at approximately 8:23 p.m. Mr. [REDACTED] stated he was downstairs putting his eight-year-old son to bed when his wife came downstairs and told him a police officer was at the front door requesting to speak with him regarding a July 4th complaint.

Mr. [REDACTED] stated he opened the main door while leaving the exterior screen door closed and locked. He stated he observed and heard Officer Parker identify herself and explain that she wanted to speak with him, asking whether he would mind stepping outside. Mr. [REDACTED] stated he replied, "Sure," unlocked and opened the screen door, and stepped toward the bottom of the stairs to speak with Officer Parker. Mr. [REDACTED] stated he did not know why the Dacono Police Department wanted to speak with him.

As he reached the bottom of the stairs, he observed Officers Bishop and Nix, along with Sergeant Ferris, approach him and place him under arrest. While Officer Bishop conducted a pat-down search, he asked Mr. [REDACTED] about the badge he had displayed on July 4. Mr. [REDACTED] did not respond and remained silent.

Mr. [REDACTED] stated he was advised of his Miranda rights. He then asked Officer Bishop if there was an arrest warrant, and Officer Bishop responded that there was not and that the arrest was warrantless for impersonating an officer and attempting to influence a public servant. Mr. [REDACTED] asked whether he would be booked at the county jail or released and explained that he was panicking due to concern he would remain in jail until Monday and would be unable to see his family. He was told he was going to the county jail.

Mr. [REDACTED] informed Officer Nix, who transported him, that he (Mr. [REDACTED]) required medication for [REDACTED] and that he needed to take the medication multiple times per day. Mr. [REDACTED] stated Officer Nix told him, "We'll get them to you at the jail." Upon arrival at the Weld County Jail, Mr. [REDACTED] informed a nurse of his need for medication and was told the jail would need to email his doctor to obtain the medication, which they did not do.

I asked Mr. [REDACTED] based on his prior law enforcement experience, how he believed the arrest should have been handled. Mr. [REDACTED] stated he believed he should have either been arrested at the July 4 incident or that officers should have obtained an arrest warrant prior to contacting him, noting that he was arrested nine days (it was eight days) after the alleged offense. [REDACTED] believes the delay eliminated any justification for fresh pursuit and that an arrest warrant should have been obtained. Mr. [REDACTED] also mentioned that the warrant arrest should have been suggested by Sgt. Ferris due to Officer Bishop's inexperience in law enforcement.

Mr. [REDACTED] attorney, Anthony Camera, wanted to clarify that Dacono officers were not conducting a "knock and talk," but rather arrived with the intent to arrest Mr. [REDACTED]

[REDACTED] interjected and stated that after her husband was arrested, she spoke with Sergeant Ferris. She stated that Officer Bishop interrupted the conversation and was rude while asking about Mr. [REDACTED] badge. [REDACTED] further stated that her eight-year-old son came upstairs from the basement during the incident and told her he felt that "something bad was happening." She stated her family was traumatized by the arrest and that it was difficult to explain the incident to their children. [REDACTED] stated that one of Dacono's School Resource Officers works at her son's school (which makes the family feel uncomfortable) and that a neighbor later asked her son whether his father had been arrested (which is embarrassing).

Mr. [REDACTED] stated that although he was handcuffed in front due to the approximately 45-minute drive to the jail, one of his hands became numb and uncomfortable during transport. He informed Officer Nix of the discomfort, and Officer Nix responded, "Do you want me to stop?" Mr. [REDACTED] responded, "You're a big boy. You figure it out." [REDACTED] stated Officer Nix indicated they were close to jail and decided not to stop to adjust the handcuffs. I asked [REDACTED] whether he required medical attention for his wrist or had documentation of an injury. [REDACTED] stated he did not.

Mr. [REDACTED] stated he was not permitted to contact his wife while he was in jail. During the intake process at the jail, the deputy asked Officer Nix for the copy of the arrest warrant. Mr. [REDACTED] blurted out that it was warrantless, and in his opinion, the intake deputy seemed "taken [a]back" by that.

Mr. [REDACTED] appeared via video before a judge on Saturday, July 13, 2025, at approximately 1:00 or 2:00 p.m., at which time he was granted a personal recognizance bond. He spent approximately fifteen hours in jail. [REDACTED] stated that after his release, he was able to contact his wife using his personal cell phone. He stated she immediately picked him up and brought his medication.

Dismissal of Case

Mr. [REDACTED] stated that on October 22, 2025, he, his wife [REDACTED], and defense attorney Jason Javonovich met with Weld County Deputy District Attorney Dustin Funk in a conference room. Mr. [REDACTED] stated that Attorney Javonovich discussed issues related to probable cause, the warrantless arrest, and what he described as omitted exculpatory evidence. Mr. [REDACTED] stated Deputy DA Funk reviewed the reports and indicated the case was not appropriate for felony prosecution and agreed with the defense position. Mr. [REDACTED] recalled Deputy DA Funk stating he intended to dismiss the case, noting that the [REDACTED] had been through enough and that, based on his experience prosecuting serious crimes, Mr. [REDACTED] was not someone he believed warranted prosecution. Mr. [REDACTED] recalled Deputy DA Funk stating the case would be dismissed in the interest of justice.

Mr. [REDACTED] stated he did not appear before a judge. He stated the case was dismissed, and the case was later sealed. Mr. and Mrs. [REDACTED] stated they incurred approximately \$4,000 in legal fees related to the case.

Additional Information

[REDACTED] provided me with two documents completed on Weld County Sheriff's Office forms that she stated were inaccurately filled out. The first document was an offense and charging information form that listed the arrest date as July 9, 2025, rather than July 12, 2025.

[REDACTED] stated the signature on the form did not belong to the arresting officer, Tyler Bishop. She stated the booking deputy later entered the correct date and time in the custody section of the form. The second document was a jail screening report that described Mr.

[REDACTED] medical and mental condition as "apparently normal," which [REDACTED] stated was inconsistent with the information Mr. [REDACTED] provided regarding [REDACTED], and his prescribed medications.

It is Mr. [REDACTED] opinion that during the July 4 contact, Officer Bishop focused on the fact that Mr. [REDACTED] was holding a White Claw alcoholic beverage. Mr. [REDACTED] stated Officer Bishop made comments about him drinking alcohol, and Mr. [REDACTED] told Officer Bishop, "Don't put me down for drinking." Mr. [REDACTED] feels that Officer Bishop had an issue with

him from the outset of the encounter and described Officer Bishop's demeanor as rude and demeaning.

██████████ stated she obtained Officer Bishop's background investigation and Field Training Observation notes through a public records request. She stated the background documentation reflected prior incidents showing a history of dishonesty prior to Officer Bishop's employment with the Dacono Police Department, including ██████████

██████████ It is ██████████ opinion that Officer Bishop experienced training difficulties and that these issues contributed to what she described as poor interaction and targeted behavior toward Mr. ██████████ during the July 4th encounter.

Mr. ██████████ stated he felt targeted by the Dacono Police Department due to the delay between the alleged offense and his arrest and what he perceived as a failure to investigate other neighbors for 4th of July violations. He believes changes are needed within the department. Mr. ██████████ resides in Dacono and had intended on making it his permanent home but also expressed concern about remaining in the city if he will continue to be treated in this manner. He stated the department should review its training and supervision practices and that, absent changes, he and his family would consider moving out of the city.

██████████ stated she believed her son's situation could have been handled differently by the police department. She stated Mr. ██████████ could have been contacted and asked to go to the police department to discuss the matter rather than being arrested at his home. It was also her opinion that officers were overly focused on Mr. ██████████ consuming an alcoholic beverage in front of his daughter, which she stated was not relevant to the case. ██████████ stated that after Mr. ██████████ 16 years of law enforcement experience (actually 2015 to 2021) and his criminal justice degree, the arrest has negatively impacted his ability to return to law enforcement. She stated that prior to the case being dismissed, Mr. ██████████ former employer, ██████████, questioned whether he (██████████) would need to disclose Mr. ██████████ arrest to clients. ██████████ stated that had the case not been dismissed, Mr. ██████████ may have been unable to coach his son's soccer team. She stated the damage caused by what she characterized as a false arrest cannot be undone. She further stated that prior to the arrest, ██████████ was preparing to assign her and Mr. ██████████ to a homicide case, which did not occur following the arrest.

██████████ also stated that neighbors captured images of Mr. ██████████ arrest on Ring doorbell cameras, which she stated was unsettling to the family.

Additional Follow Up from the Above Meeting

On January 28, 2026, at 9:23 p.m., I sent a follow-up email to attorney Anthony Camera to recap the documents and information that would be provided through his law firm, as

discussed during our January 26, 2026, meeting. The materials referenced in the email included the following:

1. Emails from Mr. [REDACTED] to his former employer, [REDACTED] notifying him of the arrest, as well as subsequent emails from [REDACTED] instructing Mr. [REDACTED] to cease working on projects and ultimately terminating his employment.
2. A photograph of the Louisville Police Department badge Mr. [REDACTED] displayed on July 4, 2025.
3. A list of Mr. [REDACTED] prescriptions.
4. Documentation reflecting legal defense costs.
5. Forms that Mr. Camera indicated he would share with me during the meeting but was unable to copy at that time due to the copier not functioning.

On February 10, 2026, at 12:35 p.m., I sent a second email to Mr. Camera after receiving no response to my January 28, 2026, correspondence. In that email, I noted that the message was a follow-up and asked whether he would like me to resend the list of materials, as well as for an estimated timeframe for providing the documents referenced during our meeting. No response was received.

On February 18, 2026, at 11:37 a.m., I left a voicemail message on Mr. Camera's office telephone inquiring whether he had received my emails and requesting a return call. No response was received.

Interview Summary with [REDACTED]

On February 4, 2026, at approximately 4:42 p.m., I spoke by telephone with [REDACTED]. [REDACTED] stated that he has been employed by Jefferson County since October 2023 as a maintenance employee assigned to the jail. [REDACTED] provided the following information regarding the July 4, 2025, celebration in Dacono.

[REDACTED] stated he was spending the Fourth of July holiday with his brother, [REDACTED], who lives in Dacono; [REDACTED]'s daughter and son-in-law, [REDACTED], who also lives in Dacono, and additional out-of-town family members. [REDACTED] explained that celebrating the Fourth of July in Dacono, including discharging fireworks, has been a long-standing tradition and has not been a problem in previous years.

[REDACTED] stated he briefly met [REDACTED] earlier in the evening. [REDACTED] said his brother [REDACTED] informed him that [REDACTED] was a police officer, but [REDACTED] was uncertain where [REDACTED] worked and believed it might be with the Louisville Police Department.

[REDACTED] described Officer Bishop as reasonable and willing to talk with residents, while he perceived Officer Nix as more demanding. [REDACTED] stated that officers had stopped by the neighborhood several times during the evening to give warnings about fireworks; however,

when Officers Bishop and Nix arrived at around 9:50 p.m., [REDACTED] felt the officers overreacted to the neighborhood celebration.

[REDACTED] stated he was aware that some neighbors were consuming alcohol and believed that it contributed to certain individuals being argumentative with police. [REDACTED] stated he was sober and that his brother [REDACTED] does not consume alcohol. [REDACTED] stated that [REDACTED] had been consuming alcohol.

[REDACTED] recalled that he and his brother were speaking with Officer Bishop, who appeared uncertain whether to issue another warning or to write citations, while Officer Nix was obtaining identification from [REDACTED]. [REDACTED] stated that Officer Bishop left briefly to speak privately with Officer Nix.

[REDACTED] stated that while he and [REDACTED] were waiting for a decision, [REDACTED] approached them. [REDACTED] recalled [REDACTED] talking about his wife's prior employment with the Jefferson County Sheriff's Office and another employer that [REDACTED] could not recall. [REDACTED] stated the men discussed their belief that Dacono police were overreacting to the situation.

[REDACTED] stated that during this conversation [REDACTED] turned his hand over and briefly displayed a badge. [REDACTED] believed it was a police badge, although he did not see what agency or jurisdiction was listed on it. [REDACTED] stated he assumed it was a police badge because his brother had told him earlier in the evening that [REDACTED] was a police officer.

[REDACTED] got the impression that [REDACTED] intended to show the badge to the officers. Although [REDACTED] did not know [REDACTED]'s specific intention, [REDACTED] told [REDACTED] multiple times, "Don't do it," referring to displaying the badge to police. [REDACTED] told [REDACTED] that showing a badge was unnecessary because [REDACTED] believed he had established rapport with the officers and that the situation had already de-escalated.

[REDACTED] stated he has attended ethics training through Jefferson County and understood that displaying a badge for professional courtesy or preferential treatment would be against policy. [REDACTED] had mentioned to officers that he worked for Jefferson County in an effort to build rapport, but he did not display any identification and did not attempt to solicit any special treatment.

[REDACTED] recalled that Officer Bishop returned to speak with the three men. [REDACTED] perceived Officer Bishop as willing to continue talking and to de-escalate the situation. [REDACTED] stated the next thing he remembered was Officer Bishop telling [REDACTED] something to the effect of, "You just badged me to my face." [REDACTED] stated he did not personally see [REDACTED] display the badge to Officer Bishop, but he believes it occurred and felt surprised and annoyed because he had just advised [REDACTED] not to do so.

█ stated he does not recall █ exact response to Officer Bishop's statement about the badge. █ remembered that Officer Bishop decided to contact his sergeant for guidance on how to proceed.

I asked █ whether, when he told officers he worked for Jefferson County, he was attempting to obtain any special favors or preferential treatment. █ stated he was not, and that he only mentioned his employment to help build rapport and to assist in de-escalating the encounter.

Interview Summary with █

On January 5, 2026, at approximately 4:00 p.m., I spoke by telephone with █. █ stated that he is employed as a local truck driver. He provided the following information regarding the incident on July 4, 2025.

█ stated that he had not met █ prior to July 4, 2025. He believes █ lives approximately four to five houses away from the home of █ son-in-law, █.

█ explained that while he was waiting to hear from Officer Bishop about what action would be taken regarding the discharge of fireworks, he was speaking with his brother, █. █ stated that during this time █ walked up and joined the conversation. █ did not recall whether his brother █ remained present for the entire conversation he had with █.

█ stated he believes █ saw police lights in the area and decided to approach them. █ believes █ had received earlier warnings from police that evening related to fireworks. █ recalled █ asking him what he intended to do. █ replied that he planned to continue lighting his fireworks and that he was tired of being "harassed" by police.

█ stated that during this conversation █ showed him a badge and said something to the effect of, *"Do you want me to show this to them?"* █ stated he saw the badge but could not determine what agency it was from and thought it might be a security badge. █ felt that █ was attempting to "act big with his badge." █ told █, *"No, don't show the badge. I can handle it myself. If they want to ticket me, I'll go to court."* █ stated he did not want █ displaying a badge because he did not want to be associated with it or get in trouble as a result.

█ stated that when Officer Bishop returned to speak with him and █, Bishop advised that he would be contacting his sergeant to determine whether to issue another warning or write citations. █ stated he did not personally see █ display a badge to Officer Bishop, but he heard Officer Bishop say something to the effect of, *"Put that away. What do you think you are doing?"* █ recalled hearing his brother █ say something similar to, *"Oh no, he didn't just do that."* █ stated that he thought to himself that he had just spoken with █ only minutes earlier and told him not to display the badge.

█████ recalled that █████ then left to speak with Officer Nix. █████ stated that at some point during the contact Officer Bishop requested his identification, which █████ provided. █████ stated he ultimately did not receive a citation and was only issued a warning.

█████ stated that he has not had any contact with █████ since the July 4, 2025, incident.

Interview Summary – Officer Leah Parker

On February 12, 2026, at approximately 12:30 p.m., I interviewed Officer Leah Parker in a conference room at the City of Dacono court/city council building. The interview was recorded. Officer Parker provided the following information.

Officer Parker stated that she completed the Arapahoe Community College Police Academy and was hired by the Dacono Police Department in April 2024.

Officer Parker stated that she had no interaction with █████ or other residents who live in the Sweetgrass subdivision on July 4, 2025.

Regarding the events of July 12, 2025, Officer Parker stated that a meeting was held at the Dacono Police Department with Officer Bishop, Officer Nix, and Sergeant Ferris. During that meeting, Officer Bishop discussed the case and stated that he needed an officer whom █████ had not previously encountered to make initial contact at the residence and ask him to step outside. Officer Parker was assigned that role. She stated that the plan was for other officers to position themselves around the outside of the residence and take █████ into custody once he exited the home.

Officer Parker stated that Officer Bishop did not obtain an arrest warrant because, from what she understood, the warrant process can take a significant amount of time to be reviewed and signed by the District Attorney's Office, and it was believed by the officers and Sgt. Ferris that a warrantless arrest was permissible under the circumstances. Officer Parker stated she did not see an issue with conducting a warrantless arrest because █████, who was not an active law enforcement officer (on the July 4 contact) had displayed a badge to Officer Bishop, and Bishop had collected information indicating █████ was no longer employed as a police officer when the badge was displayed.

Officer Parker stated that once Officer Bishop believed he had sufficient information to support the arrest, he held a meeting at headquarters to develop a plan to take █████ into custody. Officer Parker recalled Officer Bishop saying something to the effect of, "I really want to get this guy," but she did not interpret that statement as indicating personal animosity or improper targeting.

Officer Parker stated that July 12, 2025, was the first attempt to arrest █████. Officer Parker knocked on the door and spoke with █████, stating she needed to speak with █████ regarding a July 4th complaint. When █████ came to the door, Officer Parker asked

him to step outside to speak with her. [REDACTED] exited the residence and walked down the stairs to the landing area where Officer Parker was standing. Officer Parker stated the landing area was outside the residence and sufficiently removed from the threshold to allow officers to lawfully effect the arrest.

Officer Parker stated she had no concerns regarding how the arrest was conducted.

Officer Parker also stated she did not observe any of [REDACTED] children during the arrest.

Officer Parker added that she was aware officers were frustrated when the District Attorney declined to pursue charges and communicated to Officer Bishop that [REDACTED] likely learned a lesson not to use his badge.

Interview Summary – Officer Kenneth Nix

On February 12, 2026, at 1:35 p.m., I interviewed Officer Nix in a conference room at the City of Dacono court/city council building. The interview was recorded. Officer Nix provided the following information. The summary is organized by topic for clarity and is not strictly chronological.

Officer Nix reported that he has approximately twenty-five years of military service. He graduated from a police academy in 2019 and worked for the Longmont Police Department from January 2020 to June 2022. After approximately two years away from law enforcement, he was hired by Dacono Police Department in August 2024.

July 4, 2025, Fireworks Enforcement Activity

On July 4th, 2025, at approximately 8:30 p.m. Officer Nix drove through the Sweetgrass subdivision, where the [REDACTED] reside. He stated he issued numerous warnings to residents regarding illegal fireworks, which he described as fireworks traveling approximately eight feet or more off the ground.

At approximately 8:45 p.m., Officer Nix continued patrol and enforcement activity, issuing citations when he could identify individuals discharging prohibited fireworks. He estimated that he wrote three to four citations that evening in neighborhoods other than Sweetgrass. Other officers were assigned to different neighborhoods for fireworks enforcement.

At approximately 9:30 p.m., Officer Nix observed aerial fireworks in the Sweetgrass subdivision and responded to that location, where he met Officer Bishop at the intersection of Hawthorne Lane and Raintree Lane at approximately 9:40 p.m. Officers contacted several residents who were watching fireworks, but no one admitted responsibility for discharging them.

Officer Nix observed that some residents appeared to be consuming alcohol and that some expressed strong opinions about their right to discharge fireworks and their intention to continue doing so.

Initial Contact with [REDACTED]

While Officer Nix was speaking with [REDACTED] and attempting to obtain identification, Nix observed and heard [REDACTED], accompanied by a minor child, speaking to Officer Bishop in what Nix described as an argumentative manner. When Officer Nix approached them, Officer Bishop stated that [REDACTED] had just flashed a badge. [REDACTED] denied doing so.

Officer Nix believed the interaction between Bishop and [REDACTED] was not progressing and Officer Nix asked [REDACTED] to speak with him privately.

During that conversation, Officer Nix asked [REDACTED] where he worked. [REDACTED] responded that he did the same job as Officer Nix and stated he was "just a cop, not a sergeant." When asked again where he worked, [REDACTED] stated, "Louisville" and indicated he had been an officer for approximately eight years.

[REDACTED] also stated that he had previously worked for the Longmont Police Department. At that point, Officer Nix recognized [REDACTED] as a former Longmont officer. The two discussed having worked at Longmont during overlapping periods, although [REDACTED] said he did not recognize Nix.

[REDACTED] told Officer Nix that he had been fired from Longmont Police Department. Officer Nix stated he was aware of that and described [REDACTED] as sarcastic but someone he had liked working with.

Based on their conversation, Officer Nix believed [REDACTED] was currently working for the Louisville Police Department, which he believed explained [REDACTED] possession and display of a badge.

Officer Nix recalled [REDACTED] stating that he was trying to help his neighbors to avoid receiving citations. [REDACTED] stated that it's just fireworks (minimizing the nature of the call) and as a police officer he has responded to firework complaints a hundred times. Officer Nix interpreted [REDACTED] conduct as an attempt to influence police response. Officer Nix stated that displaying a police badge to obtain professional courtesy was inappropriate, particularly while officers were actively enforcing fireworks violations.

Officer Nix recalled [REDACTED] asking whether he (Officer Nix) personally discharged fireworks. Officer Nix said he did not, and he does not consume alcohol either. He stated that [REDACTED] appeared to take offense to that response and believed Officer Nix was "talking down to him."

Information from [REDACTED]

After speaking with [REDACTED] Officer Nix spoke with [REDACTED] whom he described as chill, relaxed, and nice and attempting to prevent escalation.

[REDACTED] told Officer Nix, that prior to [REDACTED] displaying his badge to Officer Bishop, [REDACTED] had shown it to [REDACTED]. [REDACTED] told [REDACTED] that displaying the badge for professional courtesy reasons would not be a good idea and told [REDACTED] not to do it.

Officer Nix also learned that [REDACTED] worked for Jefferson County, though he could not recall in what capacity [REDACTED] worked but did not think it was in law enforcement. Officer Nix stated [REDACTED] did not mention his employer to influence officers' decisions and he did not display a badge or provide false information regarding his employment.

Identification of [REDACTED] and Charging Decision

Officer Nix then informed Officer Bishop of [REDACTED] identity and that [REDACTED] had previously been employed by Longmont Police Department.

Officer Nix described Officer Bishop as a newer officer who seeks feedback, follows the law, and does not hold grudges. Officer Nix stated he did not believe Bishop held any personal animosity toward [REDACTED]

Officer Nix stated that once it was confirmed [REDACTED] was not an active police officer, that fact, combined with the badge display and prior warning from a neighbor, indicated intent to try to influence. Officer Nix stated he believed the charges were appropriate.

Decision to Arrest on July 12, 2025

Officer Nix stated that the July 12, 2025, arrest was approved by Commander Brent Fitch, Chief Skaggs, and Sgt. Ferris. He stated command staff believed a warrantless arrest was appropriate.

Officer Nix was positioned on the south side of the [REDACTED] residence with a view of the front of the home while Officer Parker attempted to contact [REDACTED]. Officer Bishop and Sgt. Ferris were positioned on the opposite side. Officer Nix noted there was a garage-mounted camera that could have revealed officers' positions if monitored.

Officer Nix described Officer Parker's actions as professional and stated [REDACTED] voluntarily exited the residence. Officer Nix believed no arrest warrant was required because [REDACTED] was arrested in the yard area rather than at the doorway.

Officer Nix did not observe any of [REDACTED] children during the arrest.

Officer Nix stated Officer Bishop sought to follow protocol and developed probable cause prior to the arrest. When asked whether an arrest eight days after the incident required a warrant,

Officer Nix stated he would typically consult a supervisor but did not believe the warrantless arrest was improper.

Officer Nix stated [REDACTED] was not arrested on July 4 because officers believed [REDACTED] was an active Louisville police officer at the time.

Officer Nix stated that if he had observed anything improper, he would have addressed it. He gave as an example discussing handcuff placement with Officer Bishop to allow front-handcuffing for transport comfort and safety.

Transport and Handcuff Issue

Officer Nix stated that during [REDACTED] transport to the Weld County Jail, [REDACTED] complained that the handcuffs were too tight. Officer Nix stated he told [REDACTED] he could stop if necessary, but they were close to the jail. According to Nix, [REDACTED] responded, "Whatever, your call."

Officer Nix stated department policy discourages stopping a transport vehicle to adjust restraints unless two officers are present, for safety reasons. He stated that upon arrival at the jail, he immediately adjusted [REDACTED] right handcuff. He reported that prior to adjusting, he was able to insert a finger between the cuff and [REDACTED] wrist and observed no visible injury. [REDACTED] reportedly stated the adjustment improved comfort.

Officer Nix recalled [REDACTED] stating during transport that he had [REDACTED] [REDACTED] and needed medication. Officer Nix stated he told [REDACTED] officers would try to contact his wife, but Nix did not personally follow up, believing jail staff would address medication needs.

Booking Paperwork

Officer Nix reviewed the Weld County Sheriff's intake form and stated Officer Bishop completed it at headquarters. Nix signed as arresting officer but did not notice the incorrect arrest date of July 9, 2025. He believed this was likely a typographical error.

Additional Comments

Officer Nix stated that during the transport [REDACTED] repeatedly asserted that officers did not know what type of badge he had displayed [because officers didn't see it] and claimed it could have been any type of badge. [REDACTED] stated the badge could have been a Tonka Toy or any other type of badge and how officers would not know the difference. [REDACTED] also stated he intended to sue the Dacono Police Department.

Interview Summary – Officer Tyler Bishop

On February 12, 2026, at 2:41 p.m., I interviewed Officer Tyler Bishop in a conference room at the City of Dacono court/city council building. The interview was recorded. Officer Bishop provided the following information. The summary is organized by topic for clarity and is not strictly chronological.

Officer Bishop was hired by Dacono Police Department on February 12, 2025. Prior to that, he worked for Adam's County as a detention deputy and then attended a police academy. While attending the academy, Officer Bishop sustained a work-related injury. After completing the academy, he resigned from Adam's County to recover. Prior to Adam's County, Officer Bishop worked as an armed security officer, a firefighter, and in both federal and state prison systems.

July 4, 2025, Fireworks Enforcement Activity

Officer Bishop stated that his assignment on July 4, 2025, was to respond to illegal fireworks complaints. One of the areas he was assigned to patrol was the Sweetgrass subdivision, where the [REDACTED] residence is located. Officer Bishop said he issued at least one citation to a resident in the Sweetgrass subdivision for discharging illegal fireworks.

Throughout the evening, Officer Bishop issued numerous warnings in the Autumn Valley, Sharpe Farms, and Sweetgrass subdivisions. Earlier in the evening, he encountered [REDACTED] near discharged fireworks and issued him a warning.

Around 9:55 p.m., Officer Bishop was at the intersection of Hawthorne Lane and Raintree Lane with Officer Nix speaking with residents who were not complying with warnings. Officer Bishop stated that he had responded to that location three or four times that evening and described the residents as argumentative.

Officer Bishop recalled speaking with [REDACTED] and informing them he did not want to issue citations. Officer Bishop also knew it was going to be difficult to write the citations as he did not actually see who discharged the illegal fireworks. Officer Bishop discussed the issue with Officer Nix, who had also not observed who discharged the fireworks.

Officer Bishop told the [REDACTED] he intended to contact his supervisor regarding the continued noncompliance. At that time, [REDACTED] approached.

Badge Display Interaction

Officer Bishop stated [REDACTED] told him he did not need to call a sergeant for a fireworks complaint and then displayed a police badge in his right hand. Officer Bishop asked [REDACTED] who he was with [what department he worked for]. Officer Bishop recalled [REDACTED] hesitated, "shying away from" answering the question before responding that he was with Louisville.

Officer Bishop requested [REDACTED] identification. [REDACTED] stated he did not have it with him. Officer Bishop found this unusual because, in his experience, an officer displaying a badge is expected to also carry department-issued identification. Officer Bishop also noted [REDACTED] was holding an alcoholic beverage. It is against the Dacono Police policy to display a police badge and be in possession of alcohol.

Officer Bishop confronted [REDACTED] about displaying his police badge and said something to the effect of do not use police "hierarchy" (rank or authority) to influence him (Officer Bishop). Officer Bishop stated [REDACTED] indicated he was trying to show that they are "on the same level," which Bishop interpreted as [REDACTED] representing himself as a fellow officer.

Officer Bishop interpreted [REDACTED] statements that the situation was "just fireworks" as an attempt to influence enforcement decisions.

Officer Bishop discussed fire risks associated with fireworks, referencing a prior fire in Louisville. Thompson responded that the Louisville fire was arson and unrelated to fireworks.

Officer Nix then approached, and Officer Bishop informed him that [REDACTED] had displayed a police badge. Officer Nix asked [REDACTED] to speak with him privately.

Immediate Post-Encounter Understanding

Officer Bishop stated he did not arrest [REDACTED] on July 4th because he believed [REDACTED] was an active police officer with the Louisville Police Department. Officer Bishop stated that he has had officers display their badge to him when stopped for a traffic violation. Officer Bishop said that although he thinks it is unprofessional to badge an officer to gain professional courtesy, he doesn't let it impact his decisions.

Officer Bishop believed [REDACTED] conduct was unprofessional and an attempt to obtain professional courtesy. However, he stated [REDACTED] actions did not affect his decision to issue warnings rather than citations.

Officer Bishop recalled that Officer Nix said he worked with [REDACTED] at the Longmont Police Department. Officer Nix told Officer Bishop at some point that [REDACTED] was fired from the Longmont Police Department. Officer Bishop left the fireworks complaint thinking that [REDACTED] was an active officer with the Louisville Police Department.

Officer Bishop later learned from Officer Nix that [REDACTED] was fired from the Longmont Police Department for having an affair and stalking her. Officer Bishop stated this information was hearsay and not included in his report because it was not relevant to his investigation. At that time, Officer Bishop still believed [REDACTED] was employed with Louisville Police.

Employment Verification Investigation

Sgt. Ferris discussed with Officer Bishop that [REDACTED] current supervisor should be made aware of his conduct. It was after Sgt. Ferris made a call to Louisville to advise a supervisor of [REDACTED] behavior, that Sgt. Ferris learned [REDACTED] was not a police officer with Louisville. Sgt. Ferris directed Officer Bishop to contact Louisville and Longmont Police Departments to ascertain [REDACTED] employment dates and if he was allowed to have his police badge.

Officer Bishop followed up with Louisville and Longmont Police to confirm [REDACTED] employment history and badge status.

- On July 10, 2025, Officer Bishop emailed the City of Louisville regarding [REDACTED] employment.
 - o He spoke with Deputy Chief Fisher, who confirmed that [REDACTED] left Louisville in 2018.
 - o Deputy Chief Fisher indicated that the previous chief sometimes allowed officers to retain their badges when they left the department.
 - o In a follow-up email, Deputy Chief Fisher confirmed [REDACTED] left Louisville in good standing to join Longmont Police and that Louisville PD likely let him keep his badge.
- Officer Bishop also communicated with Commander Doug Ross of Longmont Police, who indicated records may not reliably reflect whether an officer purchased a flat badge, which they are allowed to keep.

Officer Bishop provided emails to me that showed he updated Sgt. Ferris on the investigation.

Officer Bishop stated he documented uncertainty in his report about whether the badge had been retained, purchased, or stolen because he did not know which applied.

Arrest Planning and Execution, July 12, 2025

Officer Bishop said after he obtained probable cause and with approval from Sgt. Ferris, he decided to attempt to arrest [REDACTED]. Officer Bishop did not believe he needed a warrant because the crime had occurred in his presence and he had obtained additional information leading to probable cause, and as soon as he had PC, he decided to arrest [REDACTED]

Officer Bishop conferred with Sgt. Ferris and believed Cmdr. Fitch was aware of the situation and approved the warrantless arrest.

Officer Bishop met with Officers Parker and Nix, and Sgt. Ferris at headquarters to plan the arrest. The goal was to conduct the arrest safely and without escalating it.

Because [REDACTED] had been argumentative on July 4th, officers decided Officer Parker, whom [REDACTED] did not know, would contact him and ask him to step outside to speak about the July 4th incident. If [REDACTED] exited, officers would arrest him.

Officer Bishop said [REDACTED] voluntarily exited his residence and walked to the landing area near the driveway, which Bishop said was outside the home and not an area where a warrant was required.

Officer Bishop said Officer Parker asking to talk with [REDACTED] was not a rouse, but a way to safely and calmly arrest [REDACTED], minimizing disruption and stress to impacted neighbors and family. Officer Bishop said that getting a warrant and arresting [REDACTED] inside his home would have traumatized his family.

Officer Bishop did not observe [REDACTED] children during the arrest.

Statement Regarding "Wanting to Get [REDACTED]"

Officer Bishop denied stating during the planning meeting that he "really wanted to get" [REDACTED]. Officer Bishop stated he does not know [REDACTED] personally and does not have anything against him, and he still doesn't.

Officer Bishop stated [REDACTED] should be held accountable for his actions but also expressed sympathy, stating [REDACTED] had made "a string of bad decisions" that led to the situation.

Additional Investigative Decisions

When asked why an arrest warrant was not obtained, Officer Bishop said his probable cause was fresh. If they were unable to arrest [REDACTED], then Officer Bishop would have applied for a warrant.

I asked Officer Bishop when PC was too old and he needed a warrant. Officer Bishop said he has not been told when PC is too old.

Officer Bishop wanted me to know that when he arrested [REDACTED], he was only out of his field training for one month and that [REDACTED] was his first arrest after completing training.

Officer Bishop did not get a search warrant for [REDACTED] badge because no coworker suggested doing this, until the DA did, and Officer Bishop said he had enough evidence because he saw the badge and it is on the police body-cam. Officer Bishop said having [REDACTED] badge doesn't matter because [REDACTED] betrayed himself by the action of presenting himself as an officer.

Interaction with [REDACTED]

Officer Bishop recalled speaking with [REDACTED] on July 4th. [REDACTED] mentioned to Officer Bishop that he ([REDACTED]) works for Jefferson County and Officer Bishop thought he said he worked in the courts but wasn't sure. Officer Bishop described their conversation as casual, and he (Bishop) shared that his wife is an officer with the Golden Police Department. Officer Bishop stated that [REDACTED] was not trying to influence Officer Bishop's decision and that he did not show a badge or state, "it's just fireworks." They shook hands at the end of their encounter.

Arrest Documentation

Officer Bishop stated the arrest date error (July 9 instead of July 12) likely resulted from the case number being generated earlier and auto-populating the arrest form. Officer Nix signed as arresting officer because he transported [REDACTED]

Officer Bishop stated he was unable to correct documentation immediately after the arrest because he responded to a fatal accident and remained on that call for the remainder of the shift.

Medical and Mental Health Information

Officer Bishop stated he was not aware of any [REDACTED] concerns involving [REDACTED] at the time of arrest. He marked [REDACTED] as presenting normally.

Civil Action

Officer Bishop stated he believes [REDACTED]'s intention to sue is financially motivated. He maintained [REDACTED] should not have displayed a badge or attempted to influence police action.

Follow-Up Interview

On February 21, 2026, I spoke with Officer Bishop by telephone to clarify dates related to his investigative follow-up.

Officer Bishop was uncertain whether Sgt. Ferris informed him on July 9 or July 10, 2025, that [REDACTED] was not employed by the Louisville Police Department. Officer Bishop stated that Sgt. Ferris directed him to conduct a follow-up investigation.

I informed Officer Bishop that he obtained a case report number on July 9, 2025. He believed he initiated the report because, once Sgt. Ferris reported [REDACTED] conduct to a supervisor, Officer Bishop would need to document [REDACTED] July 4 actions in a formal report. After I informed Officer Bishop that Sgt. Ferris contacted a Louisville Police sergeant on July 9, 2025, and that this contact likely prompted the investigative follow-up, given that Officer Bishop sent emails to Louisville and Longmont regarding [REDACTED] employment in the early morning of July 10, Officer Bishop stated those dates were probably correct.

I asked Officer Bishop whether he received a response from Leslie Ringer with Louisville Police, whom he emailed on July 10, 2025. Officer Bishop reviewed his email records but stated he could not recall who, on July 10, 2025, provided him with [REDACTED] employment information.

Officer Bishop stated he spoke with Deputy Chief Jeff Fisher on July 14, 2025. According to Officer Bishop, DC Fisher first left him a voicemail at approximately 12:38 p.m. and then emailed a response at 12:45 p.m. At 12:46 p.m., Officer Bishop returned the call and spoke with DC Fisher by telephone.

Officer Bishop reported that DC Fisher expressed disappointment in [REDACTED] actions and stated [REDACTED] had not worked for Louisville Police for some time and was not believed to be employed by Longmont Police either. DC Fisher also stated that former Chief Dave Hayes was permissive regarding secondary badges and did not track them. Hayes reportedly allowed officers to retain their badges when leaving the department. DC Fisher described [REDACTED] as a good employee during his tenure with Louisville Police.

Officer Bishop stated he did not speak with Longmont Police Commander Ross by telephone and that all communication with Ross occurred via email.

Officer Bishop also stated that when he checked the Colorado POST website to verify that [REDACTED] was not a certified peace officer, he did not print or preserve the verification or log it into evidence.

Interview Summary – Sgt. Dan Ferris

On February 12, 2026, at 3:57 p.m., I interviewed Sgt. Dan Ferris in a conference room at the City of Dacono court/city council building. The interview was recorded. Sgt. Ferris provided the following information. The summary is organized by topic for clarity and is not strictly chronological.

Sgt. Ferris has been employed by the Dacono Police Department for twenty-three years and has been a sergeant for the past ten years.

July 4, 2025

Sgt. Ferris stated that he arrived at the July 4 incident at Hawthorne Lane and Raintree Lane after the situation with the argumentative residents had largely settled and after [REDACTED] had displayed a police badge.

Sgt. Ferris said Officers Nix and Bishop informed him that [REDACTED] has displayed a badge and implied he and the officers were “on the same side.” Sgt. Ferris was also told that [REDACTED] stated he worked for the Louisville Police Department. Sgt. Ferris did not know [REDACTED] prior to this incident.

Initial Employment Verification

Sgt. Ferris could not recall whether he contacted Louisville Police on July 4 or July 5. He stated that he contacted Louisville Police to notify them of [REDACTED] conduct and to speak with [REDACTED] supervisor. Sgt. Ferris could not recall the name of the person he spoke with, but he was informed that [REDACTED] was not employed by Louisville Police. Sgt. Ferris acknowledged he should have documented his involvement.

After receiving that information, Sgt. Ferris instructed Officer Bishop to follow up to confirm [REDACTED] employment dates with Louisville Police and determine if [REDACTED] had authorization to possess a police badge.

Investigation Direction and Probable Cause

Sgt. Ferris stated that [REDACTED] was not arrested on July 4 because officers initially believed he was an active Louisville police officer. After learning that he was not employed there, an investigation was conducted to determine if a crime had occurred.

Sgt. Ferris later learned from Officer Nix that [REDACTED] had previously been employed by the Longmont Police Department and had been terminated.

Sgt. Ferris stated that he directed Officer Bishop to contact Louisville and Longmont Police Departments to gather sufficient information to determine whether the elements of a criminal offense were met. Officer Bishop kept Sgt. Ferris informed of investigative developments.

Based on those updates, Sgt. Ferris concluded that Officer Bishop had probable cause to arrest [REDACTED] for impersonating a police officer and attempting to influence law enforcement action.

Sgt. Ferris stated that a discussion regarding whether to obtain an arrest warrant versus making a warrantless arrest did not occur.

Arrest Planning and Execution July 12, 2025

Sgt. Ferris stated that after probable cause was established, Officer Bishop decided to attempt to arrest [REDACTED] on July 12. Sgt. Ferris understood that the plan was for officers to go to [REDACTED] residence and attempt to have him exit the home voluntarily so he could be arrested outside.

Sgt. Ferris stated that he did not recall a formal meeting at headquarters regarding the arrest plan. He responded to the [REDACTED] residence after hearing officers advise they were enroute.

Sgt. Ferris stated that his role as supervisor was to observe. He was not aware of specific assignments or roles among the officers during the arrest.

Sgt. Ferris stated that Officer Bishop was not targeting [REDACTED] personally but believed [REDACTED] actions were improper and that the investigation supported probable cause for arrest.

Sgt. Ferris stated that Officer Bishop understood that if [REDACTED] did not voluntarily exit the residence, officers would have needed to obtain an arrest warrant.

Sgt. Ferris did not observe any of [REDACTED] children during the arrest.

After the arrest, Sgt. Ferris spoke with [REDACTED] about the arrest and the charges.

Report Review and Badge Issue

Sgt. Ferris reviewed and approved Officer Bishop's report and stated he had no concerns with it.

When asked why Officer Bishop's report indicated the badge may have been stolen despite no evidence of theft, Sgt. Ferris stated that he himself had raised that possibility to Officer Bishop. Sgt. Ferris explained that in his experience, officers sometimes retain badges if they leave employment in good standing or if they purchase commemorative or flat badges. He wanted Officer Bishop to verify that [REDACTED] was authorized to retain the badge and whether or not it had not been improperly retained.

Assessment of Investigation and Arrest

Sgt. Ferris stated that he had no concerns with how officers handled the investigation or the arrest. He stated there was nothing he would have directed Officer Bishop to do differently.

Sgt. Ferris said the District Attorney later dismissed the case and that the charging decision rests with that office.

Interview Summary – Weld County Deputy District Attorney Dustin Funk

On February 17, 2026, at 3:00 p.m., I spoke with Deputy District Attorney Dustin Funk by telephone. The conversation was recorded. DA Funk provided the following information. The summary is organized by topic for clarity and is not strictly chronological.

DA Funk has been a Deputy District Attorney for Weld County since November of 2023. He prosecuted misdemeanor cases for approximately eight months before transferring to district court, where he prosecutes felony cases. Prior to being a District Attorney, he was employed by the Denver law firm Bachus and Schanker.

Review of the [REDACTED] Case

DA Funk confirmed that on October 22, 2025, he met with [REDACTED] [REDACTED] wife, and [REDACTED] attorney, Jason Javonovich. Prior to the meeting, DA Funk reviewed the case materials, including police reports and body-worn camera footage

DA Funk stated that he observed [REDACTED] display a badge to Officer Bishop and attempt to persuade officers to give his neighbors a break regarding the fireworks enforcement.

Charging Assessment and Disposition

DA Funk stated that he believed [REDACTED] did commit a criminal offense, but he did not consider the conduct aggravated. He indicated he intended to offer resolution at the misdemeanor or petty offense level, such as disorderly conduct or interference with police. DA Funk described [REDACTED] conduct as a "stupid and drunken mistake."

DA Funk stated he does not typically meet with defendants and their attorneys on felony cases; however, due to the nature of the offense and Funk's view that the case could be handled more like a misdemeanor, he agreed to meet with [REDACTED] and his attorney.

During the meeting, DA Funk learned that [REDACTED] arrest had prevented him from coaching his son's sports team and had negatively affected his work as a private investigator. He was also told that [REDACTED] children were traumatized by witnessing the arrest. Additionally, [REDACTED] attorney had raised concerns that Dacono officers may have been motivated by prior conflict or "bad blood," which DA Funk did not validate.

DA Funk stated that he was aware that [REDACTED] had no criminal history and considered whether further prosecution was warranted given the impact on [REDACTED] family.

After listening to [REDACTED] attorney and the few times [REDACTED] answered questions asked by his attorney, DA Funk decided it wasn't worth it to pursue charges and decided to dismiss them. DA Funk believes that he told [REDACTED] and his attorney that Funk doesn't dismiss a lot of cases, but he does so when he thinks they are a waste of time. DA Funk instructed his assistant to dismiss the case in the interest of justice, which he described as routine verbiage when dismissing a case. DA Funk emphasized that his decision did not mean that the case was unprovable, false, or improper. He described [REDACTED] as "not a bad guy," but one who just made a "bad mistake."

Assessment of Probable Cause and Arrest

DA Funk stated that Officer Bishop had probable cause to believe a crime occurred when [REDACTED] displayed a badge, stated he was with Louisville, and presented himself in a way suggesting that he was a police officer when he was not. DA Funk stated that [REDACTED] effort to speak with Officer Bishop "at the same level" appeared to be an attempt to influence police action.

DA Funk stated he had no concerns with Officer Bishop's decision to arrest [REDACTED] without a warrant and saw nothing unlawful about the warrantless arrest. He stated that the arrest was not a false arrest and that the elements of the charged offenses were supported by the evidence.

DA Funk also stated that he had no concerns with how Officer Bishop handled the investigation or the case.

I explained to DA Funk the circumstances under which Dacono officers contacted [REDACTED] at his residence on July 12, 2025, and arrested him after he exited the home. DA Funk stated his initial impression was that [REDACTED] voluntarily left his residence and entered an area open to the public in front of the home, making the arrest lawful. DA Funk added that [REDACTED] had the option to remain inside his residence and to decline to exit.

Badge Evidence

DA Funk stated that [REDACTED] and his attorney did not bring the badge to their meeting. However, DA Funk observed [REDACTED] display a badge on body-worn camera footage. Based on [REDACTED] stating he was with Louisville Police, DA Funk believed the badge was likely [REDACTED] former Louisville Police duty badge.

Timing of Arrest

DA Funk stated that he had no concerns with the arrest occurring approximately eight days after the incident without a warrant. He stated that Officer Bishop required time to verify [REDACTED] employment status with Louisville Police and to establish probable cause. Once probable cause was established, DA Funk stated it did not become invalid or "stale" simply because time had passed.

Clarification Regarding Basis for Dismissal

I asked DA Funk whether he told [REDACTED] and his attorney that he dismissed the case because the elements of the crimes were not met. DA Funk stated, "No. They [officers] had probable cause, and it took a couple days to gather it. I definitely never said that." DA Funk stated that he "cut [REDACTED] a break," describing the conduct as "a stupid thing to do," not aggravated, and not worth further prosecution. DA Funk said that [REDACTED] and his wife were upset about the arrest but expressed that they had learned a lesson and were grateful for the dismissal.

Warrant Requirement Argument

I asked DA Funk about [REDACTED] claim that because the arrest occurred more than a week after the incident, no lawful exception to the warrant requirement applied to the officer's failure to obtain an arrest warrant, which was a later finding by DA Funk.

DA Funk stated that he disagreed with [REDACTED] position. DA Funk reiterated that [REDACTED] conduct on July 4th was a “stupid thing to do” and that DA Funk intended to offer a misdemeanor or a petty-offense resolution. DA Funk stated that [REDACTED] was not attempting to arrest anyone with the badge but did present himself as at “the same level” as officers, implying he [REDACTED] was also a police officer. DA Funk stated, Officer Bishop’s charges “fit” the action of [REDACTED]

Interview Summary – Sgt. Ben Redard, Louisville Police Department

On February 19, 2026, at approximately 3:00 p.m., I spoke with Sgt. Ben Redard by telephone. He provided me with the following information.

Sgt. Redard did not initially recall the date but confirmed that Sgt. Dan Ferris contacted him in July of 2025 regarding [REDACTED]. Sgt. Redard stated that Sgt. Ferris believed [REDACTED] was a current Louisville police officer and mentioned that [REDACTED] had previously worked for Longmont Police Department.

Sgt. Ferris advised Sgt. Redard of the incident in which [REDACTED] displayed a police badge to a Dacono officer who was investigating fireworks complaints and identified himself as being with Louisville Police while attempting to minimize police contact with his neighbors.

Sgt. Redard informed Sgt. Ferris that [REDACTED] was no longer employed by the Louisville Police Department and had resigned to work for Longmont Police, from which he also later resigned. Sgt. Redard stated that Sgt. Ferris appeared surprised by this information.

Sgt. Redard referred Sgt. Ferris to Deputy Chief Fisher, who handles personnel records and could provide [REDACTED] employment dates.

Sgt. Redard recalled that Sgt. Ferris’ call came through dispatch. Sgt. Redard reviewed Computer-Aided Dispatch (CAD) records and located an entry dated July 9, 2025, showing that Sgt. Ferris had contacted dispatch at approximately 4:00 p.m. requesting to speak with a Louisville police sergeant. At 4:04 p.m., dispatch routed the request to Sgt. Redard. Sgt. Redard returned the call to Sgt. Ferris, and the CAD entry shows the call was cleared at 4:19 p.m.

Sgt. Redard also stated that he knows [REDACTED] personally. On February 9, 2026, Sgt. Redard received a text message from [REDACTED] stating that the charges against him had been dropped and Sgt. Ferris was under investigation. Sgt. Redard said he did not respond to the message.

On February 20, 2026, I submitted a records request for the above-described CAD entry. On this same date, I received a copy of the CAD entry from Madison Crank, Records Specialist with Louisville Police, that reflects the information Sgt. Redard previously provided.

Interview Summary – Leslie Ringer, HR Technician, City of Louisville

On February 23, 2026, at approximately 11:30 a.m., I spoke with Leslie Ringer Human Resource Technician for the City of Louisville. She provided the following information.

On July 10, 2025, at 12:43 a.m., Ms. Ringer received an email from Officer Bishop requesting [REDACTED] employment dates in connection with an investigation Bishop was conducting. On that date, Ms. Ringer worked from 9 a.m. to 5 p.m.; therefore, she read the email after she arrived at work.

Ms. Ringer was unsure of the exact time she responded to Officer Bishop but believed it was during the morning hours of July 10, 2025. She recalled having a meeting from 1:00 p.m. to 2:00 p.m., followed by payroll processing responsibilities from 2:00 p.m. to 4:00 p.m. Ms. Ringer could not recall whether she spoke directly with Officer Bishop or left him a voicemail message.

Ms. Ringer provided Officer Bishop with [REDACTED] employment dates of November 2, 2015, to June 16, 2018, and confirmed that his title was Police Officer. She further advised that [REDACTED] resigned to accept employment with the Longmont Police Department.

Interview Summary – [REDACTED]

On February 25, 2026, at 3:30 p.m., I contacted [REDACTED] at the telephone number provided by [REDACTED]. I identified myself and explained that I was conducting an investigation and had questions regarding [REDACTED] work with [REDACTED]. I further advised [REDACTED] that [REDACTED] had alleged he was terminated from his employment due to his arrest by the Dacono Police Department and that he remained terminated even after the charges were later dismissed and sealed.

[REDACTED] responded that [REDACTED] version of events was “mostly false.” [REDACTED] requested that I email my questions so that he could respond to them in writing.

On February 25, 2026, at 4:03 p.m., I emailed [REDACTED] with a list of questions. [REDACTED] responded on February 26, 2026, providing written responses and attaching copies of email correspondence between himself and [REDACTED] concerning [REDACTED] disclosure of his arrest.

The following summary reflects [REDACTED]s written responses to the questions provided, along with the supporting email correspondence he supplied.

[REDACTED]s Email Responses

- [REDACTED] was never employed as an employee of [REDACTED]. [REDACTED] worked as an independent contractor on a case-by-case basis. [REDACTED] stated [REDACTED] began assisting his firm in March 2025 and last worked on a matter for [REDACTED] in November 2025.

- [REDACTED] role was that of an associate investigator who assisted with investigative assignments on a case-by-case basis.
- In November 2025, [REDACTED] elected not to request [REDACTED] assistance on any further matters for the following reasons:
 - [REDACTED] expressed concerns regarding [REDACTED] judgment after [REDACTED] reportedly showed Dacono police officers a police badge stemming from [REDACTED] prior employment as a police officer.
 - [REDACTED] refused to provide [REDACTED] with police reports or court records related to the July 4, 2025, incident and the resulting criminal case.
 - [REDACTED] did not inform [REDACTED] about the July 4, 2025, incident or the resulting criminal charges until more than four months after the incident. During that time, [REDACTED] stated he continued to rely on [REDACTED] for investigative assistance, unaware of the incident and unable to evaluate its potential impact on his firm.
- [REDACTED] disclosed his arrest to [REDACTED] via email on November 16, 2025. [REDACTED] responded that he would "look into the matter."
- On November 26, 2025, [REDACTED] emailed [REDACTED] informing him that his assistance would no longer be needed.
- [REDACTED] stated that [REDACTED], [REDACTED] mother, was never employed by [REDACTED] but occasionally assisted with investigations on a case-by-case basis as a contractor. [REDACTED] stated he also elected to no longer request her assistance in November 2025 because she had not informed him of the incident involving her son or the resulting criminal charges.
- [REDACTED] stated that his decision to discontinue requesting assistance from the [REDACTED] was not based on a determination regarding [REDACTED] conduct or the conduct of Dacono police officers during the July 4, 2025, incident, as [REDACTED] indicated he had not made any determination regarding those events.
- [REDACTED] provided copies of the emails sent by [REDACTED] notifying him of the arrest, along with [REDACTED]'s responses.

During follow-up communication, I asked [REDACTED] how he became aware of the details surrounding [REDACTED] arrest. [REDACTED] replied, "His mother told me he had."

[REDACTED] Email to [REDACTED]

On November 16, 2025, [REDACTED] sent an email to [REDACTED] disclosing his arrest. The email is summarized as follows:

- [REDACTED] stated he had been arrested in July by the Dacono Police Department on what he described as a "bullshit felony charge" and spent one night in the Weld County Jail.
- [REDACTED] stated he was arrested on his front porch in front of his family without a warrant and was not released on bond until the following afternoon.
- [REDACTED] described the incident as traumatic for both him and his family.

- [REDACTED] stated he sought medical assistance for [REDACTED] following the arrest and was adjusting to new medications.
- [REDACTED] stated that the charges had been dropped after he met with the District Attorney and emphasized that the charges were not deferred or settled but fully dismissed and that he was fortunately arrested by an “incompetent cop.”
- [REDACTED] stated he was in the process of pursuing a lawsuit against the police department and was meeting with attorneys while gathering evidence.
- [REDACTED] acknowledged that his work product had been poor in recent months but indicated he expected it to improve now that he believed he would not be going to prison.
- [REDACTED] stated the incident occurred on the night of July 4 regarding fireworks and had no connection to [REDACTED].
- [REDACTED] concluded the email by stating he was open to questions and appreciated understanding regarding the matter.

Additional Information

I obtained the following information from reviewed documents.

On February 19, 2026, I received Officer Bishop’s work schedule for July 4 through July 13, 2025, from Stacy Sutton, Administration Assistant, Dacono Police Department. The work schedule for Officer Bishop is as follows:

July 4, 2025 – 1800 to 0400 hours
 July 5, 2025 – 1800 to 0400 hours
 Not on Shift July 6, 7, or 8, 2025
 July 9, 2025 – 1800 to 0400 hours
 July 10, 2025 – 1800 to 0400 hours
 Not on Shift July 11, 2025
 July 12, 2025 – 1800 to 0400 hours
 Not on Shift July 13, 2025

The schedule reflects that Officer Bishop was not on duty for several days following the July 4, 2025, incident. The available records show that follow-up investigative steps, including employment verification with Louisville Police and review of POST certification status, occurred during Bishop’s next scheduled shifts. The arrest occurred on July 12, 2025, during Bishop’s subsequent scheduled shift after probable cause had been developed.

On February 13, 2026, I received from Ms. Sutton a table identifying summonses issued for Prohibited Use of Fireworks on July 4, 2025.

2115	[REDACTED]	
2144	[REDACTED]	

2215	
2100	
2135	
2036	
2119	
2220	
2232	
2300	

Citations issued at 2100 hours, and 2135 hours occurred in the Sweetgrass subdivision, where the [REDACTED] reside.

I reviewed emails sent and received by Officer Bishop regarding this investigation. These communications are included in the evidence section of this report and are summarized below.

- On July 10, 2025, at 12:43 a.m., Officer Bishop sent an email leslier@louisvilleco.gov identifying himself and requesting verification of employment for current or former employee [REDACTED]. He requested a response by email or telephone.
- On July 10, 2025, at 12:45 a.m., Officer Bishop sent an email to Human Resources Support, City of Longmont, requesting [REDACTED] employment dates.
- On July 10, 2025, at 12:27 p.m., Officer Bishop emailed Sgt. Ferris reporting that [REDACTED] Louisville Police Department employment dates were from 2015 to 2018, when he resigned to work for Longmont Police. Officer Bishop also reported [REDACTED] does not hold an active POST certification and is not actively employed as a police officer.
- On July 14, 2025, at 12:45 p.m., Deputy Chief Jeff Fisher, Louisville Police Department, emailed Officer Bishop and reported.
 - [REDACTED] was employed by Louisville Police Officer from November 2, 2015, to June 26, 2018.
 - [REDACTED] left on good terms for what he believed would be more opportunity at a larger agency, Longmont Police Department.
 - Regarding [REDACTED] duty badge, DC Fisher believed that the chief at the time, let [REDACTED] keep it when he left the department in good standing, so if [REDACTED] has a Louisville badge, then the department likely let him keep it.
 - [REDACTED] is not a current employee in any capacity at Louisville Police, nor has been since he left in 2018.
 - Sgt. Ben Redard informed DC Fisher that Dacono Police had an encounter with [REDACTED] on July 4 during which [REDACTED] may have represented himself as a current Louisville officer. DC Fisher stated that "if this is the case, that is not true."

- o DC Fisher reiterated [REDACTED] is not an officer with Louisville Police and has not been a city employee in any capacity since 2018.
 - **On July 14, 2025, at 1:00 p.m.,** Officer Bishop emails Sgt. Ferris reporting his conversation with DC Fisher. That DC Fisher believes the chief at the time, Dave Hayes, let [REDACTED] keep his badge. Officer Bishop indicated he would reach out to the former chief to see if he can confirm this. (Officer Bishop did not complete this follow-up with the former chief.) Bishop additionally stated that he will add this to his report when he's back at work.
 - **On July 16, 2025, at 10:53 a.m.,** Annet Wollan, with Longmont Police Department, emailed Officer Bishop stating [REDACTED] turned in his breast badge and hat badge on July 1, 2021.
 - **On July 16, 2025, at 12:03 p.m.,** Commander Doug Ross, Longmont Police Department, advised that [REDACTED] may have purchased a flat badge while employed there. Officers may purchase flat badges at their own expense and are not required to return them upon separation. Cmdr. Ross notes it may be possible to research to see if [REDACTED] purchased one, if necessary.
 - **On July 17, 2025, at 12:00 a.m.,** Officer Bishop requested Cmdr. Ross determine whether [REDACTED] purchased a flat badge.
 - **On July 17, 2025, at 9:23 a.m.,** Cmdr. Ross replied that, to the best of his knowledge, [REDACTED] did not order a flat badge, though recordkeeping is limited.
 - **On July 17, 2025, at 3:01 p.m.,** Officer Bishop thanks Cmdr. Ross for his time and effort.
-

I reviewed the Computer-Aided Dispatch (CAD) entry provided by Madison Crank, Records Specialist, on February 20, 2026. The CAD call is summarized below.

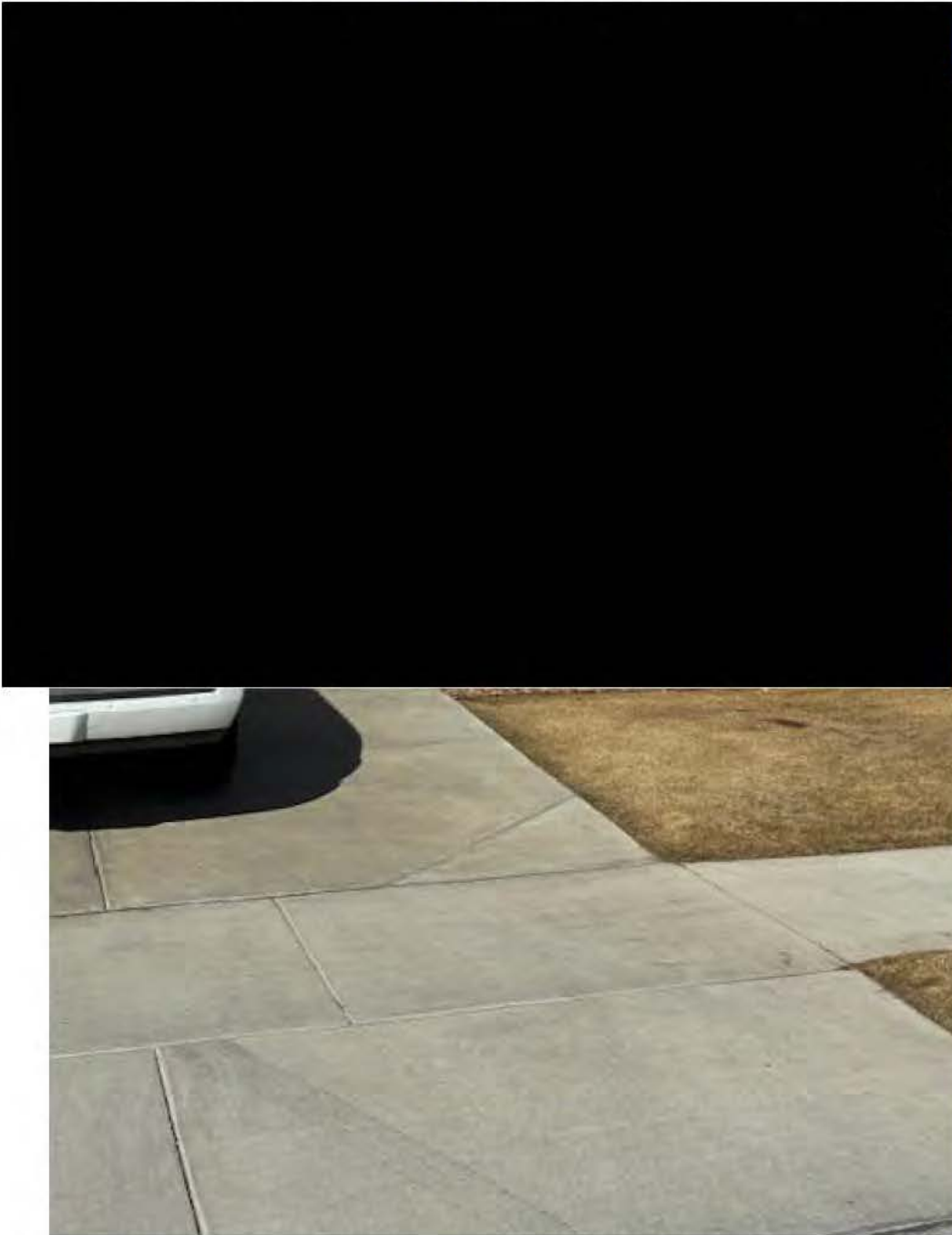
- **On July 9, 2025, at 4 p.m.,** Boulder County Dispatch received a call from Officer Ferris with Dacono Police requesting contact with a Louisville Police sergeant. Dispatch obtained Sgt. Ferris's phone number.
 - **On July 9, 2025, at 4:04 p.m.,** Dispatch assigned the call to Sgt. Ben Redard, who accepted the call via voiceless dispatching. Sgt. Redard called Sgt. Ferris at 303-833-3095.
 - **On July 9, 2025, at 4:19 p.m.,** Sgt. Redard closed out the call.
-

On February 20, 2026, I verified through Colorado Peace Officer Standards and Training (POST) website that [REDACTED] does not hold an active peace officer certification in the State of Colorado. The printout confirming this information was preserved in Section 6 of this investigative report.

Under Colorado law, individuals must hold an active POST certification in order to serve as a sworn peace officer in the State of Colorado. While former officers may retain certain commemorative items from prior employment, an individual who does not hold an active POST

certification is not authorized to act in the capacity of a sworn peace officer, including displaying a badge in a manner suggesting that they are a sworn law enforcement officer.

On February 12, 2026, at approximately 12:00 p.m., I photographed the front of the residence to document the stairs leading to the entrance and the number of steps descended to reach the landing area near the driveway where the arrest occurred.



I reviewed the 19th Judicial District protocol regarding the procedures for obtaining search and arrest warrants. The protocol flow chart indicates that when an officer has probable cause to make a warrantless arrest, the officer may take the defendant to jail without first contacting the District Attorney. In such circumstances, a warrantless arrest affidavit is completed. The protocol does not specify a timeframe after which probable cause becomes stale and an arrest warrant is needed.

Section 4 – Summary

Timeline

This timeline documents key events, investigative steps, and evidence development related to the July 4, 2025, incident and subsequent arrest of [REDACTED]. Times are approximate unless otherwise noted. Sources are identified to support evidentiary reliability.

4th of July Incident - 2025

Date	Time	Event Description	Source
7/4	9:30 p.m.	Officer Nix observes aerial fireworks in the Sweetgrass subdivision and responds to that location.	Officer Nix interview
	9:49 p.m.	Officer Bishop arrives on scene and approaches Officer Nix, who is speaking with [REDACTED]. The conversation with [REDACTED] is contentious.	Officer Bishop's body-camera
	9:51 p.m.	[REDACTED] tells Officer Bishop that he works for the Jefferson County Sheriff's Office at the jail. Officer Bishop replies that his wife works for the Golden Police Department.	Officer Bishop's body-camera and [REDACTED] and Bishop's interviews
	9:54 p.m.	[REDACTED] tells Officer Nix that he works for Jefferson County and that everyone in the neighborhood is discharging fireworks.	Officer Nix's body-camera
		In a later interview, [REDACTED] stated he only mentioned his employment to help build rapport and assist in de-escalating the encounter. [REDACTED] is a maintenance employee working in the jail.	[REDACTED] interview
	9:55 p.m.	[REDACTED] approaches officers and neighbors.	Officer Bishop's body-camera
		[REDACTED] stated that he was shutting down his family gathering and cleaning up when he observed three or four patrol cars approximately four houses away from his residence. As a former law enforcement officer, he was curious about what was occurring. He retrieved his Louisville Police Department badge from inside his residence, held it in his hand, then approached officers.	[REDACTED] interview
	9:56 p.m.	Officers Nix and Bishop speak privately about the numerous warnings that have been issued throughout the evening and the lack of compliance. They note that they cannot identify who discharged the fireworks.	Officers Bishop and Nix's body-cameras

9:57 p.m.	approaches .	Officer Bishop's body-camera
	shows the his police badge. stated that he believed intended to show the badge to the officers and told him, "Don't do it." recalls saying words to the effect of, "Do you want me to show this to them?" told not to show the badge; that he would handle the situation himself.	interviews
	stated that he did not know and did not recall speaking with them prior to his interaction with Officer Bishop.	interview
9:58 p.m.	Officer Bishop approaches and the . Officer Bishop asks if he had been contacted earlier in the evening. acknowledges he had.	Officer Bishop's body-camera
9:59 p.m.	Officer Bishop states he will have his sergeant respond to the scene to determine whether citations or warnings will be issued. states, "Dude, it's fireworks." briefly raises a badge in his right hand, then places it in his front shorts pocket and states, "You don't need a sergeant for fireworks."  (From left to right:)	Officer Bishop's body-camera

9:59 p.m.	Officer Bishop states he is trying to avoid writing tickets. ██████ responds that they appreciate that. ██████ states, "I don't want to escalate" and begins walking away. Officer Bishop asks ██████ what department he works for. ██████ responds, "Louisville." Officer Bishop replies, "Okay, don't flash your badge." ██████ states, "Okay, you don't talk down to me either." Officer Bishop states, "Now is not the time to use some hierarchy." ██████ replies, "I'm not trying to use some hierarchy. I'm trying to use civil back-and-forth that we're on the same level." Officer Bishop asks for ██████ identification. ██████ states it is in his house and, "All I'm saying is that fireworks are fireworks."	Officer Bishop's body-camera
	██████ remembered Officer Bishop telling ██████ something to the effect of, "You just badged me to my face." ██████ stated he did not personally see ██████ display the badge to Officer Bishop, but he believes it occurred and felt surprised and annoyed because he had just told ██████ not to do so.	██████ interview
	██████ stated that he did not personally see ██████ display the badge, but heard Officer Bishop say something to the effect of, "Put that away. What do you think you are doing?" ██████ recalled hearing his brother ██████ say something like, "Oh no, he didn't just do that." ██████ recalled thinking he had just told ██████ not to display the badge minutes earlier.	██████ interview
	██████ stated he held up his badge to show he was not a threat. ██████ stated Officer Bishop reacted by yelling, "He badged me!" (Officer Bishop's body camera does not reflect Officer Bishop yelled "He badged me." Instead he states he is trying to avoid writing tickets.) ██████ also noted that	██████ interview

		Bishop's reaction caught him off guard and that he had never experienced a similar reaction previously, inferring that he had displayed his badge on prior occasions without incident.	
10:00 p.m.		Officer Nix approaches Officer Bishop. Officer Bishop tells Nix that [REDACTED] just "flashed" his badge and works for the Louisville Police Department. [REDACTED] states, "I didn't flashy my Badge." Officer Bishop replies, "You did just flash your badge. I got you on body camera." Officer Nix intervenes and says to [REDACTED] "Hold on a sec, lets you and I talk over here" and gestures for [REDACTED] to step away from the group.	Officers Bishop and Nix's body cameras
10:00 p.m.		[REDACTED] tells Officer Nix that, "I do the same job you do." Officer Nix asks where [REDACTED] works as a police officer. [REDACTED] replies, "I'm just a cop, not a sergeant." Officer Nix states that he does not care about [REDACTED] rank and reiterates that he wants to know what department [REDACTED] works for. [REDACTED] responds, "Louisville. Okay?" Officer Nix asks [REDACTED] about the issue involving the display of a police badge. [REDACTED] states that he was explaining to Officer Bishop that the situation only involved fireworks and that he [REDACTED] was attempting to speak to Bishop "on the same level," explaining that he too has responded to fireworks complaints "hundreds of times" as a police officer.	Office Nix's body-camera
10:01 p.m.		Officer Nix asks how long [REDACTED] has been a police officer. [REDACTED] responds, "Eight years."	Officer Nix's body-camera
10:02 p.m.		[REDACTED] states he previously worked for the Longmont Police. Officer Nix recognizes [REDACTED] from when they both worked at Longmont Police. [REDACTED] states that he does not recognize Officer Nix. They discuss mutual acquaintances from Longmont Police.	Officer Nix's body-camera
10:03 p.m.		[REDACTED] states that he left Longmont Police because he was fired for having an affair.	Officer Nix's body-camera

		They converse more about working at Longmont Police.	
10:03 p.m.	Officer Bishop informs Sgt. Ferris that the situation has de-escalated and that [REDACTED] displayed a badge and stated he works for Louisville Police. Officer Bishop reports that [REDACTED] has refused to provide identification and was instructed not to display the badge again. They discuss how many more fireworks remain and if they should be confiscated.	Officer Bishop's body-camera	
10:04 p.m.	Officer Nix returns his conversation to the issue of illegal fireworks. [REDACTED] states, "But if you were in the fuckin' corner with your neighbors you want to like – " and is interrupted by Officer Nix who states, "I get that. But you know damn well as a cop we have a fricking job to do."	Officer Nix's body-camera	
10:05 p.m.	[REDACTED] states that he is, "just trying to help [his] neighbors out, not get a ticket." Officer Nix replies that no tickets are being issued because officers cannot identify who discharged the illegal fireworks.	Officer Nix's body-camera	
10:06 p.m.	Sgt. Ferris approaches Officer Nix who concluded his conversation with [REDACTED] Sgt. Ferris asks Officer Nix who he is speaking to. Officer Nix identifies the individual as [REDACTED] and states he knows him from when both of them worked at Longmont Police. Officer Nix approaches Officer Bishop, who asks if Nix got the name of the individual that displayed a badge. Officer Nix responds that he did and explains that he knows [REDACTED] from when they both worked at Longmont Police.	Officer Nix's body-camera Officer Nix and Bishop's body-cameras	
10:06 p.m.	Officer Bishop explains to the [REDACTED] and other residents that they will be receiving another warning	Officer Bishop's body-camera	
10:07 p.m.	[REDACTED] approaches Officer Nix, thanks him for remaining calm, and reiterates that he had told [REDACTED] not to display his badge. Officer Nix states that [REDACTED] did display his badge and comments that it was a bad idea, particularly if alcohol was involved.	Officer Nix's body-camera	
10:08 p.m.	Officer Nix states his sergeant is aware of the badge issue. [REDACTED] states he hopes the matter will be left alone.	Officer Nix's body-camera	

10:12 p.m.	After delivering more warnings, Officer Nix and Bishop walk back to their patrol cars. Officer Bishop asks for the name of the individual who displayed the badge and mentions that it "pissed him off." Officer Nix identifies him as [REDACTED] and notes that they had worked together at Longmont Police and that [REDACTED] was fired from there.	Officers Bishop and Nix's body-cameras.
10:12 p.m.	Officer Bishop ends his body-camera recording.	Officer Bishop's body-camera
10:12 p.m.	Officer Nix drives away and ends his body-camera recording	Officer Nix's body-camera

Employment Verification, Investigation Direction, and Probable Cause Development

The following entries document the development of probable cause after officers learned [REDACTED] was not employed by the Louisville Police Department.

Date	Time	Event Description	Source
Between July 4 and July 9, 2025		Sgt. Ferris discussed with Officer Bishop that [REDACTED] current supervisor should be notified of his conduct.	Officer Bishop interview
July 9	4:00 pm	Sgt. Ferris contacted Boulder County Dispatch requesting to speak with a Louisville Police Sergeant. The call was routed to Sgt. Ben Redard with the Louisville Police, who returned Sgt. Ferris' call. Sgt. Ferris informed Sgt. Redard of the July 4 incident in which [REDACTED] had displayed a police badge to a Dacono officer and identified himself as being with Louisville Police while attempting to minimize police action toward his neighbors. Sgt. Redard advised Sgt. Ferris that [REDACTED] is no longer employed by the Louisville Police Department; he [REDACTED] resigned to work for Longmont Police. Sgt. Ferris appeared surprised by the information. Sgt. Redard referred Sgt. Ferris to Deputy Chief Fisher for employment verification and personnel records.	Sgt. Redard interview and Computer-Aided Dispatch log
		Sgt. Ferris stated that he believes that he contacted a Louisville sergeant on either July 4 or 5 and learned [REDACTED] was no longer employed there. Sgt. Ferris did not document this information in a report.	Sgt. Ferris interview

July 9	After 6 p.m.	Officer Bishop returned to work following scheduled days off (July 6- 8). He works from 6 pm to 4 am. Sgt. Ferris directed Officer Bishop to follow up to confirm [REDACTED] employment status with Louisville Police and to determine whether or not [REDACTED] was authorized to possess a Louisville or Longmont police badge.	Officer Bishop and Sgt. Ferris's interviews
	7:37 p.m.	Because [REDACTED] is not an active police officer, Officer Bishop noted that a criminal investigation, rather than one advising of unprofessional conduct, is begun. Officer Bishop initiates case report number 25DP00541 for the felonious offenses of impersonating a peace officer and attempt to influence a public servant.	Officer Bishop's police report
July 10	12:43 a.m.	Officer Bishop emailed Leslie Ringer, Human Resources Technician with the City of Louisville, requesting [REDACTED] employment dates and asked for a call or email response.	Officer Bishop's email
	12:45 a.m.	Officer Bishop also emails Human Resources support with the City of Longmont requesting [REDACTED] employment dates.	Officer Bishop's email
July 10	9:00 a.m.	Leslie Ringer read Officer Bishop's email upon arriving at work. She later either called Bishop or left him a message providing [REDACTED] employment dates (November 2, 2015 – June 16, 2018) and confirmed his title as police officer.	Leslie Ringer interview
	12:27 p.m.	Officer Bishop emailed Sgt. Ferris to inform Ferris of [REDACTED] employment dates with Louisville (2015 – 2018). Officer Bishop also noted that [REDACTED] does not hold an active POST Certification. Officer Bishop does not print or preserve documentation of the POST result in evidence.	Officer Bishop's email and police report
July 11		Officer Bishop is not scheduled to work.	

Arrest Planning and Execution

Date	Time	Event Description	Source
July 12, 2025	After 6 p.m.	After determining probable cause existed and receiving approval from Sgt. Ferris, Officer Bishop decides to attempt to arrest [REDACTED]	Officer Bishop interview
	Unknown time	A planning discussion occurred at the police department with Officers Bishop, Nix, and Parker. Officers Parker and Bishop recall the meeting; Sgt. Ferris does not specifically	Officers Parker and Bishop's interviews

		recall attending. The purpose was to develop a plan to safely take [REDACTED] into custody Officers determined that because [REDACTED] had been argumentative on July 4, Officer Parker, whom [REDACTED] had not previously encountered, would make contact and ask him to step outside to speak about the July 4 incident.	
8:26 p.m.	Officer Parker walks to the entrance of [REDACTED] residence and knocks on the door. [REDACTED] answers. Officer Parker greets her and asks if [REDACTED] is home. [REDACTED] responds affirmatively. Officer Parker states she has a few questions to ask [REDACTED] about a complaint received on July 4th. [REDACTED] closes the door to retrieve her husband.	Officer Parker's body-camera and police report	
8:27 p.m.	Officer Parker steps down a set of stairs away from the front door and waits at the landing area near the driveway.	Officer Parker's body-camera	
8:28 p.m.	[REDACTED] opens the door and greets Officer Parker. She asks if he would step down to the landing area to speak with her about the 4 th of July.	Officer Parker's body-camera	
	As [REDACTED] reaches the landing, he is arrested by Officer Bishop and Nix. Officer Bishop advises [REDACTED] of the reason for his arrest and asks whether [REDACTED] wishes to surrender his badge. [REDACTED] does not respond to that question.  (Officer Parker and [REDACTED])	Officers Parker, Nix, and Bishop's body-camera.	

	8:29 p.m.	██████ informs Officer Bishop that his handcuffs are too tight. Officer Bishop adjusts them. Officer Nix retrieves his patrol car.	Officer Bishop's body-camera
	8:33 p.m.	Officer Parker and Sgt. Ferris speak with ██████ regarding the arrest. Officer Nix repositions ██████ handcuff to the front to make the approximately 45-minute transport to Weld County Jail more comfortable.	Officers Park, Nix, Bishop, and Sgt. Ferris's body-cameras
		Officer Bishop advises ██████ of his Miranda rights.	
	8:36 p.m.	Officer Nix begins the transport to Weld County Jail, in Greeley.	Officer Nix's body-camera

Transport and Handcuffing Issue

Date	Time	Event Description	Source
July 12, 2025	8:36 p.m.	Officer Nix begins the transport of ██████ to the Weld County Jail. During the 45-minute drive, ██████ repeatedly states that there is no probable cause for his arrest, arguing that officers could not see what type of badge he displayed. ██████ asserts that an arrest warrant should have been obtained.	Officer Nix's body-camera and car-camera
	9:09 p.m.	██████ says, "I really am kinda freaking out about my meds." Officer Nix responds that he will make sure the issue is addressed.	Officer Nix's body-camera
	9:18 p.m.	██████ states his handcuffs are uncomfortable and he cannot feel his right hand. Officer Nix offers to adjust the handcuffs. ██████ responds, "That's up to you, dude." Officer Nix states they are seven minutes from the jail and advises that medical staff can examine ██████ wrist upon arrival. Officer Nix later stated that, for safety reasons and pursuant to department policy, he could not stop a transport vehicle to adjust restraints on a detainee unless two officers were present.	Officer Nix's body-camera and interview
	9:25 p.m.	They arrive at the jail. Officer Nix checks ██████ right wrist and loosens the handcuff. Officer Nix reports he was able to insert his little finger between the cuff and ██████ wrist prior to adjustment. Officer Nix does not observe an injury to ██████ wrist.	Officer Nix's body-camera and interview

	9:29 p.m.	Officer Nix talks to a person on his cell phone to confirm the case number and tells that person that [REDACTED] will need his medication.	Officer Nix's body-camera
	9:33 p.m.	[REDACTED] proceeds through the booking process.	
	9:40 p.m.	Officer Nix turns off his body-camera recording.	

Additional Investigation

Date	Time	Event Description	Source
July 14, 2025	12:45 p.m.	Deputy Chief Jeff Fisher of the Louisville Police Department left a voicemail for Officer Bishop and immediately followed it with an email confirming [REDACTED] employment date. DC Fisher stated that [REDACTED] left Louisville Police in good standing and that the former chief may have allowed [REDACTED] to retain his duty badge.	DC Fisher's email
	12:46 p.m.	Officer Bishop returned DC Fisher's call. During the conversation, DC Fisher reiterates the information contained in the email.	Officer Bishop interview
	1:00 p.m.	Officer Bishop emailed Sgt. Ferris advising that DC Fisher believes the former chief permitted [REDACTED] to keep his badge. Officer Bishop stated that he will attempt to contact the former chief for confirmation and will add the information to his report. Officer Bishop did not conduct further follow-up with the former chief.	Officer Bishop's email
July 16, 2025	10:53 a.m.	Annet Wollan of the Longmont Police Department emailed Officer Bishop that [REDACTED] turned in his breast badge and hat badge on July 1, 2021.	Annet Wollan's email
	12:03 p.m.	Cmdr. Ross emailed Officer Bishop stating [REDACTED] may have purchased a "flat" badge while employed at Longmont Police, as officers are permitted to purchase such badges at their own expense and are not required to return them upon separation.	Cmdr. Ross's email
July 17, 2025	12:00 a.m.	Officer Bishop emailed Cmdr. Ross requesting confirmation as to whether or not [REDACTED] purchased a flat badge.	Officer Bishop's email
	9:23 a.m.	Cmdr. Ross responded that, to the best of his knowledge, [REDACTED] did not order a flat badge but noted that recordkeeping in this area is not reliable.	Cmdr. Ross's email
	3:01 p.m.	Officer Bishop thanked Cmdr. Ross for the information.	Officer Bishop's email

Charging Assessment and Disposition

Date	Time	Event Description	Source
October 22, 2025		██████████ and defense attorney Jason Javonovich met with Weld County Deputy District Attorney Dustin Funk in a conference room.	██████████ interview
		██████████ stated that Attorney Javonovich presents issues regarding probable cause, warrantless arrest, and the alleged omission of exculpatory evidence. ██████████ stated that DA Funk agreed with those concerns and decided to dismiss the case in the interest of justice because Funk did not believe ██████████ actions warranted prosecution.	██████████ interview
		DA Funk stated that, in his view, ██████████ did commit a criminal offense, but he did not consider it aggravated. DA Funk indicated that he intended to offer a resolution at the misdemeanor or petty-offense level, describing ██████████ conduct as a "stupid and drunken mistake." DA Funk stated that during the meeting he learned that ██████████ arrest prevented ██████████ from coaching his son's sports team, negatively affected his work as a private investigator, and that ██████████ children witnessed the arrest and were upset. There was also discussion that Dacono officers may have been motivated by prior conflict. After considering all these factors, DA Funk decided to dismiss the case. He stated that "in the interest of justice" is routine language he uses when dismissing cases and that the dismissal did not mean that the case was unprovable, false, or improper. DA Funk confirmed that Officer Bishop had probable cause to charge ██████████. He further noted that ██████████ effort to speak with Bishop "at the same level" appeared to be an attempt to influence police action. DA Funk stated he had no concerns with Officer Bishop's decision to arrest ██████████ without a warrant and believed that there was nothing unlawful about the warrantless arrest. DA Funk stated that the	DA Funk interview

		arrest was not false and that the elements of the charged offenses were supported by the evidence.	
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Summary

July 4, 2025, Encounter

On the evening of July 4, 2025, [REDACTED] was contacted multiple times by officers from the Dacono Police Department regarding the discharge of fireworks. During those contacts, [REDACTED] did not display a police badge.

At approximately 9:50 p.m., Officers Bishop and Nix were in the Sweetgrass subdivision at the intersection of Hawthorne Lane and Raintree Lane responding to fireworks complaints. Officers had issued warnings in the area earlier that evening.

Officers Bishop and Nix were speaking with [REDACTED]. The interaction with [REDACTED] was contentious, as he expressed his intent to continue discharging fireworks. [REDACTED] told officers that he worked for Jefferson County. In a later interview, [REDACTED] stated that he mentioned his employment to build rapport and help de-escalate the encounter. Officer Nix did not recall the specific capacity in which [REDACTED] worked and did not believe it was in law enforcement. When [REDACTED] repeated to Officer Bishop that he worked for Jeffco at the jail, Officer Bishop shared that his wife is employed by the Golden Police Department.

At approximately the same time, [REDACTED] was concluding a family gathering at his residence, located approximately five houses from the intersection. After observing police lights in the area, [REDACTED] retrieved his Louisville Police Department duty badge from his house, which was secured in a flat badge holder, and approached the officers and nearby residents while holding the badge in his hand.

[REDACTED] stated during his interview that his intent in displaying the badge was to signal to the officers that he was not a threat and to engage them in what he characterized as “blue-to-blue” contact, meaning officer-to-officer interaction.

At approximately 9:56 p.m., Officers Bishop and Nix briefly conferred about the repeated warnings to and lack of compliance from those in the neighborhood. Around that time, [REDACTED] approached the [REDACTED] and spoke with them. Although [REDACTED] denied speaking with them prior to contacting Officer Bishop, body-camera footage shows [REDACTED] and the [REDACTED] conversing for approximately one minute.

[REDACTED] recalled [REDACTED] showing his badge and stating words to the effect of, “Do you want me to show this to them?” Both [REDACTED] advised [REDACTED] not to display the badge to officers.

At approximately 9:58 p.m., Officer Bishop approached [REDACTED] and the [REDACTED]. Officer Bishop asked [REDACTED] whether he had been contacted earlier in the evening; [REDACTED] acknowledged that he had. When Officer Bishop stated he would request his sergeant to respond to determine whether citations or warnings would be issued, [REDACTED] responded, "Dude, it's fireworks," and briefly raised his badge before placing it in his pocket. [REDACTED] also stated, "You don't need a sergeant for fireworks."

[REDACTED] later stated that Officer Bishop reacted by yelling, "He badged me," and that he was surprised by Bishop's reaction. Body-camera footage reflects that Officer Bishop responded by stating he was attempting to avoid issuing citations and was not yelling.

[REDACTED] stated, "I don't want to escalate," and began walking away. Officer Bishop then asked [REDACTED] what department he worked for. [REDACTED] responded, "Louisville." Officer Bishop replied, "Don't flash your badge," to which [REDACTED] responded, "You don't talk down to me either." Officer Bishop stated that it was not the time to use hierarchy, and [REDACTED] replied that he was attempting to engage in a professional exchange "on the same level."

Neither of the [REDACTED] directly observed [REDACTED] display the badge to Officer Bishop, but both heard Officer Bishop reference the badge and believed it had been displayed.

Officer Bishop asked [REDACTED] for identification. [REDACTED] stated that it was at his residence and reiterated that "fireworks are fireworks."

At approximately 10:00 p.m., Officer Nix approached. Officer Bishop informed Officer Nix that [REDACTED] had displayed his badge. [REDACTED] denied it. Officer Bishop responded that the display was captured on body camera.

Officer Nix asked [REDACTED] to step aside to speak privately. During that conversation, [REDACTED] stated, "I do the same job you do." When asked where he worked, [REDACTED] ultimately responded, "Louisville." [REDACTED] stated that he had eight years of experience (employment dates indicate approximately five years and seven months total between Louisville and Longmont) and previously worked for the Longmont Police Department as well. Officer Nix then recognized [REDACTED] from their overlapping employment at Longmont Police.

[REDACTED] stated he had been terminated from Longmont Police for having an affair.

At approximately 10:05 p.m., [REDACTED] told Officer Nix he was "just trying to help [his] neighbors out, [to] not get a ticket."

During this time, Sgt. Ferris arrived and spoke with Officer Bishop regarding the fireworks enforcement and the reported badge display.

After issuing additional warnings and returning to their patrol vehicles, Officer Bishop asked Officer Nix for the name of the individual who displayed the badge and commented that the

action “pissed him off.” Officer Bishop later stated that while he considers it unprofessional to display a badge in an effort to obtain professional courtesy, he did not allow it to influence his enforcement decision.

Officers left the scene believing [REDACTED] was an active police officer with the Louisville Police Department. Later, Sgt. Ferris told Officer Bishop that [REDACTED] conduct should be brought to the attention of his supervisor.

Employment Verification, Investigation Direction, and Probable Cause Development

On July 9, 2025, at approximately 4:00 p.m., Sgt. Dan Ferris contacted Boulder County Dispatch requesting to speak with a Louisville Police Department sergeant. The call was routed to Sgt. Ben Redard, who returned Sgt. Ferris’s call. During that conversation, Sgt. Ferris learned that [REDACTED] was not employed by the Louisville Police Department and had resigned from Louisville to work for the Longmont Police Department.

Later that evening, after 6:00 p.m., Sgt. Ferris informed Officer Bishop that [REDACTED] was not currently employed by Louisville Police and directed him to verify [REDACTED] employment history to determine whether or not [REDACTED] was authorized to possess a police badge, and assess whether a criminal offense had occurred.

On July 9, 2025, at 7:37 p.m., Officer Bishop initiated case report number [REDACTED] in the Dacono Police Department records management system for the offenses of impersonating a peace officer and attempt to influence a public servant, both felony charges.

On July 10, 2025, at 12:43 a.m., Officer Bishop emailed Leslie Ringer, Human Resources Technician for the City of Louisville, requesting verification of [REDACTED] employment dates.

At 12:45 a.m., Officer Bishop also emailed Human Resources for the City of Longmont requesting [REDACTED] employment information.

On July 10, 2025, at approximately 9:00 a.m., Ms. Ringer read Officer Bishop’s email upon arriving at work. Later that morning, she either spoke with Officer Bishop or left him a voicemail providing [REDACTED] employment dates (November 2, 2015, through June 16, 2018) and confirming his title as police officer. Officer Bishop could not recall how he received the information from Ms. Ringer and did not note it in his police report.

On July 10, 2025, at 12:27 p.m., Officer Bishop emailed Sgt. Ferris confirming [REDACTED] employment dates with Louisville (2015–2018). Officer Bishop further advised that [REDACTED] did not have an active Colorado POST certification. Officer Bishop did not print or preserve documentation of the POST verification in evidence.

Officer Bishop was not scheduled to work on July 11, 2025.

Arrest Planning and Execution

On July 12, 2025, after verifying [REDACTED] prior employment history and confirming that he was not employed as a law enforcement officer and did not hold an active Colorado POST certification, Officer Bishop determined that probable cause existed to arrest [REDACTED] for impersonating a peace officer and attempting to influence a public servant. Sgt. Ferris approved moving forward with the arrest.

Prior to attempting the arrest, Officers Bishop, Nix, and Parker discussed a plan to take [REDACTED] into custody in a manner intended to minimize risk and avoid escalation. Because [REDACTED] had been argumentative during the July 4 encounter, officers determined that Officer Parker, who had not previously interacted with [REDACTED], would initiate contact at [REDACTED] residence. The plan was to request that [REDACTED] step outside to speak about the July 4 incident. If [REDACTED] exited the residence voluntarily, officers would place him under arrest outside the threshold of the home.

At approximately 8:26 p.m., Officer Parker approached the [REDACTED] residence and knocked on the front door. [REDACTED] answered. Officer Parker identified herself and stated she needed to speak with [REDACTED] regarding a July 4 complaint. [REDACTED] closed the door and retrieved her husband.

At approximately 8:28 p.m., [REDACTED] opened the door. Officer Parker asked if he would step down to the landing area near the driveway to speak with her. [REDACTED] exited the residence and walked down the steps to the landing.

Once [REDACTED] reached the landing area, Officers Bishop and Nix approached and placed him under arrest. Officer Bishop advised [REDACTED] of the charges. During the arrest, Officer Bishop asked [REDACTED] whether he wished to surrender his badge; [REDACTED] did not respond.

Shortly after being handcuffed, [REDACTED] advised officers that the handcuffs were tight. Officer Bishop adjusted both handcuffs.

Officer Bishop read [REDACTED] his Miranda rights at the scene.

Officer Nix later repositioned [REDACTED] handcuffs to the front using a belly belt for transport to the Weld County Jail due to the distance of the drive. Sgt. Ferris and Officer Parker remained on scene and spoke with [REDACTED] regarding the arrest and charges.

No officers reported observing [REDACTED] children at the time of arrest.

Body-worn camera footage documents the contact, arrest, and post-arrest procedures.

Transport and Handcuff Issue

At approximately 8:36 p.m. on July 12, 2025, Officer Nix began transporting [REDACTED] from the scene of the arrest to the Weld County Jail in Greeley, Colorado. The transport time was approximately forty-five minutes.

During the transport, [REDACTED] engaged Officer Nix in discussion regarding the legality of his arrest and expressed his opinion that probable cause did not exist. [REDACTED] also stated multiple times that officers had not been able to see the specific details of the badge he displayed on July 4. [REDACTED] also denied ever saying that he worked for Louisville PD.

At approximately 9:09 p.m., [REDACTED] stated, "I really am kinda freaking out about my meds." Officer Nix advised that the matter would be addressed.

At approximately 9:18 p.m., [REDACTED] informed Officer Nix that his handcuffs were uncomfortable and that he could not feel his right hand. Officer Nix offered to adjust the restraints. [REDACTED] responded, "That's up to you." Because the patrol vehicle was approximately seven minutes from the jail, Officer Nix advised that the handcuffs would be addressed upon arrival. Officer Nix later stated that department safety policy discourages stopping a transport vehicle to adjust restraints unless a second officer is present.

Back-seat camera footage during the transport shows [REDACTED] using his right hand to touch his face after expressing discomfort in that hand.

At approximately 9:25 p.m., upon arrival at the jail, Officer Nix immediately checked [REDACTED] restraints and loosened the right handcuff. Officer Nix reported that prior to adjustment he was able to insert his little finger between the cuff and [REDACTED] wrist. Officer Nix did not observe any injury to [REDACTED] wrist. [REDACTED] indicated that the adjustment made the cuff feel better.

At approximately 9:29 p.m., Officer Nix made a phone call to confirm the case number and advised that [REDACTED] would require medication. Officer Nix believed jail staff would address medication needs.

[REDACTED] proceeded through the booking process. Officer Nix deactivated his body-worn camera at approximately 9:40 p.m.

Body-worn and in-car camera footage document the transport and handcuffing interaction.

Additional Investigation

Following [REDACTED] arrest on July 12, 2025, Officer Bishop continued investigative efforts related to [REDACTED] prior law enforcement employment and badge possession.

On July 14, 2025, Deputy Chief Jeff Fisher of the Louisville Police Department left a voicemail for Officer Bishop, followed up with an email confirming [REDACTED] employment history. They eventually spoke by telephone at which time Deputy Chief Fisher told Officer Bishop that [REDACTED] had been employed by Louisville Police from November 2, 2015, through June 26, 2018, and left in good standing to accept employment with the Longmont Police Department. Deputy Chief Fisher further indicated that the chief of police at that time may have allowed [REDACTED] to retain his duty badge upon his separation. DC Fisher confirmed that [REDACTED] was not a current employee of Louisville Police and had not been employed there since 2018.

Officer Bishop subsequently advised Sgt. Ferris of this information and indicated that he (Officer Bishop) would attempt to follow up with the former chief regarding badge retention. Officer Bishop did not complete that follow-up.

On July 16, 2025, Annet Wollan of the Longmont Police Department informed Officer Bishop via email that [REDACTED] had returned his issued breast badge and hat badge to Longmont Police on July 1, 2021.

Later that day, Commander Doug Ross of the Longmont Police Department advised that it was possible [REDACTED] may have purchased a “flat” badge during his employment, as officers were permitted to purchase such badges at their own expense and were not required to return them upon separation. Commander Ross noted that recordkeeping regarding flat badge purchases was not comprehensive.

On July 17, 2025, Officer Bishop requested that Commander Ross attempt to determine whether or not [REDACTED] had purchased a flat badge. Commander Ross later responded that, to the best of his knowledge, [REDACTED] had not ordered a flat badge, while also noting that records in that area were not definitive.

Additionally, Colorado Peace Officer Standards and Training (POST) records confirmed that [REDACTED] did not hold an active peace officer certification at the time of the July 4, 2025, incident.

These investigative steps were undertaken to verify [REDACTED] employment status and to assess whether he was authorized to possess or display a police badge at the time of the encounter.

Charging Assessment and Disposition

On October 22, 2025, [REDACTED] [REDACTED] his wife [REDACTED], and defense attorney Jason Javonovich met with Weld County Deputy District Attorney Dustin Funk regarding the pending charges of impersonating a peace officer and attempting to influence a public servant.

Prior to the meeting, Deputy District Attorney Funk reviewed Officer Bishop’s police report and the relevant body-worn camera footage. During his subsequent interview for this investigation,

DA Funk stated that, in his opinion, [REDACTED] conduct met the elements of the charged offenses and that Officer Bishop had probable cause to make the arrest. DA Funk further stated that he did not believe the arrest was unlawful and had no concerns regarding the warrantless arrest.

DA Funk described [REDACTED] conduct on July 4 as inappropriate but not aggravated. He indicated that he initially intended to offer a resolution at the misdemeanor or petty offense level. DA Funk stated that he does not routinely meet with defendants in felony cases; however, due to the nature of this matter, he agreed to meet with [REDACTED] and his attorney.

During that meeting, [REDACTED] and his attorney raised concerns regarding probable cause, the warrantless arrest, and alleged omissions in the police report. [REDACTED] also expressed that the arrest had negatively impacted his ability to coach youth sports, affected his private investigative work, and caused distress to his family.

After considering the totality of the circumstances, including [REDACTED] lack of criminal history and the collateral consequences described by [REDACTED], DA Funk elected to dismiss the charges. The case was dismissed in the interest of justice. DA Funk stated that this phrase is standard language used when dismissing cases and it does not indicate that the charges were unsupported, false, or improperly filed.

DA Funk further stated that his decision to dismiss the case did not reflect a finding that the elements of the offenses were not met. He reiterated that he believed probable cause existed at the time of arrest and that the charged offenses were legally supportable based on the evidence available.

DA Funk had no concerns with Officer's Bishop's decision to arrest [REDACTED] without a warrant and saw nothing unlawful about the warrantless arrest.

Section 5 – Conclusion

The purpose of this investigation was to determine, with a preponderance of evidence, whether members of the Dacono Police Department acted lawfully and in compliance with department policy and Colorado law in connection with the July 4, 2025, incident and the July 12, 2025, arrest of [REDACTED].

This conclusion first addresses sustained policy deficiencies, followed by an analysis of the remaining allegations raised by [REDACTED]

1. Sustained Finding – Violation of Dacono Police Policy 320 and 320.2 Report Preparation states:

Reports shall document sufficient information to refresh the employee's memory and to provide sufficient information for follow-up investigation and successful prosecution. Report writing is the subject of substantial formal and on-the-job-training.

Observed Actions: Sustained Policy Violation for Sgt. Dan Ferris

The evidence establishes that Sgt. Ferris played a material role in the development of the investigation. On July 9, 2025, Sgt. Ferris contacted a Louisville Police Department sergeant to advise of [REDACTED] conduct on July 4. During that communication, Sgt. Ferris learned that [REDACTED] was not employed by the Louisville Police Department and had not been employed there since 2018.

This information shifted the matter from a supervisory notification regarding alleged unprofessional conduct to a potential criminal investigation involving impersonation of a peace officer and attempting to influence a peace officer.

Sgt. Ferris failed to document his contact with Louisville Police in a report. As a result, during his interview, he was unable to recall the specific date of contact or identify the individual with whom he spoke.

Sgt. Ferris acknowledged during his interview that he should have documented his involvement.

The failure to document this material investigative step constitutes a sustained violation of Policy 320 and 320.2.

Impact

Although this documentation deficiency did not invalidate the probable cause determination or the subsequent arrest, it created a gap in the investigative record regarding supervisory direction and the origin of the employment verification inquiry.

Proper documentation would have more clearly reflected the supervisory role in initiating the follow-up investigation and the subsequent escalation of the matter, rather than leaving the record to suggest that these actions were undertaken solely at Officer Bishop's independent discretion.

Observed Action: Sustained Policy Violation for Officer Tyler Bishop

Officer Bishop's report reflected deficiencies in documentation, timing, and investigative clarity.

Officer Bishop failed to include specific dates and times in his report regarding when Sgt. Ferris informed him that [REDACTED] was no longer employed by the Louisville Police Department and when he was directed by Sgt. Ferris to conduct follow-up related to a potential criminal investigation. As a result, during his interview, Officer Bishop was unable to state with certainty when Sgt. Ferris gave him that direction.

Additionally, Officer Bishop did not document the dates and times of his follow-up contacts with the Louisville and Longmont Police Departments. During his interview, he initially speculated that much of [REDACTED] employment verification occurred on July 10, 2025; however, documentary evidence clarified the sequence of those communications. While the employment information he obtained was accurate, the absence of documented dates and times reduced clarity regarding the timeline of the development of probable cause that led to the arrest.

Officer Bishop's report also stated that it was unclear whether [REDACTED] had purchased, retained, or stolen the badge. In his interview, Officer Bishop explained that he documented this uncertainty because he did not yet know how [REDACTED] had acquired the badge. Sgt. Ferris stated, during his interview, that he had raised the possibility that the badge could have been stolen, which may have influenced Bishop to include it in his report.

Department policy generally requires that reports distinguish between factual findings and speculation. A more precise articulation would have been to document that the method by which [REDACTED] retained the badge was undetermined at the time of the report, rather than referencing theft absent supporting evidence.

Impact

These documentation deficiencies did not negate the existence of probable cause. However, they reduced clarity in the investigative record and required reconstruction of events through email records, CAD entries, and subsequent interviews. More thorough documentation would have strengthened the report, clarified supervisory involvement, and more clearly reflected the sequence of investigative steps.

The investigation and arrest of [REDACTED] generally appears consistent with department policy and standard law enforcement practices. Officers took steps to verify [REDACTED] employment

status, confirm certification records, and obtain information from outside agencies prior to making the arrest. These investigative actions support the conclusion that the arrest decision was not made impulsively and was based on developing probable cause.

However, Dacono Police Department Policies 320 and 320.2 Report Preparation was sustained due to deficiencies in Officer Bishop's report.

2. Sustained Finding – Violation of Dacono Police Policy 320 and 320.5 Report Review and Corrections states:

Supervisors shall review reports for content and accuracy.

Observed Action: Sustained Policy Violation for Sgt. Dan Ferris

Dacono Police Department Policy 320 and 320.5 require supervisors to review reports for content, completeness, and accuracy.

Sgt. Ferris stated during his interview that he had no concerns with how Officer Bishop handled the investigation and that he would not have directed him to do anything differently. Sgt. Ferris acknowledged that Officer Bishop had been released from field training for approximately one month at the time of this incident and that report writing skills continue to develop through experience and supervisory feedback.

A supervisory review of Officer Bishop's report should have identified deficiencies related to documentation of dates and times, data entry accuracy, and preservation of supporting evidence, including verification of POST certification. These issues should have been addressed through supervisory guidance and report revision prior to final approval, particularly given that Officer Bishop had been released from field training in June 2025 and that [REDACTED] arrest was his first arrest as a independent officer and his first felony investigation.

Impact

The failure to identify and correct these deficiencies during supervisory review did not invalidate probable cause or render the arrest unlawful; however, it resulted in an investigative record that required later clarification through external documentation and interviews. More thorough supervisory review would have strengthened the defensibility of the report, enhanced clarity regarding the timeline of events, and reduced ambiguity in subsequent review.

3. Sustained Finding – Violation of Dacono Police Policy 600.3 (b) (1) Initial Investigation

If information indicates a crime has occurred, the officer shall: 1. Preserve any evidence as required to complete the initial and follow-up investigation.

Observed Action: Sustained Policy Violation for Officer Tyler Bishop

On or about July 10, 2025, Officer Bishop verified through the Colorado POST database that [REDACTED] did not hold an active POST certification. Officer Bishop documented that he completed this verification; however, he did not print, upload, or otherwise preserve the POST verification results in the records management system, nor did he log the verification into evidence. During his interview, Officer Bishop acknowledged that he did not preserve the POST verification and agreed that it should have been retained in the case file.

On February 20, 2026, this investigator independently verified [REDACTED] POST inactive status and preserved supporting documentation for inclusion in this report.

Officer Bishop's failure to preserve documentation of the POST verification at the time it was obtained constitutes a sustained violation of Policy 600.3(b)(1).

Impact

This deficiency did not negate the existence of probable cause since [REDACTED] employment status and certification history were corroborated through other investigative steps. However, the failure to preserve this documentation reduced the completeness of the evidentiary record and required subsequent reconstruction during this review.

Given that Officer Bishop had recently completed field training and that this was his first felony arrest as an independent officer, the absence of preserved documentation should have been identified and corrected during supervisory report review. More thorough supervisory oversight would have strengthened the investigative file and ensured proper evidence retention consistent with felony-level charges.

Additional Findings

While the above findings reflect documentation and supervisory deficiencies, those issues were procedural in nature and did not alter the underlying factual record regarding the July 4, 2025, incident or the July 12, 2025, arrest. The following section addresses the remaining allegations raised by [REDACTED] as outlined in the Synopsis.

A. Unfounded Findings – Lack of Warrant and Probable Cause Allegations

Allegation 1:

[REDACTED] alleges that he was arrested on July 12, 2025, without an arrest warrant for the offenses of impersonating a peace officer and attempting to influence a public servant, despite the arrest occurring approximately one week after the July 4, 2025, incident. He contends that

officers had sufficient time to obtain a warrant and that a warrantless arrest under these circumstances was improper.

Observed Actions and Analysis:

- Officers did not arrest [REDACTED] on July 4, 2025, because they believed, due to [REDACTED] statements, that he was an active police officer with the Louisville Police Department at the time of the encounter.
- On July 9, 2025, at approximately 4:00 p.m., Sgt. Ferris contacted Sgt. Ben Redard of the Louisville Police Department to notify [REDACTED] agency of his conduct. During that conversation, Sgt. Ferris learned that [REDACTED] was not a current Louisville police officer and had not been employed there since 2018.
- Upon learning this information, Sgt. Ferris directed Officer Bishop to conduct a follow-up investigation to verify [REDACTED] employment status and determine whether or not a criminal offense had occurred. What initially appeared to be an issue of unprofessional conduct shifted into a potential criminal investigation.
- On July 10, 2025, Officer Bishop verified [REDACTED] prior employment dates with Louisville Police and confirmed that [REDACTED] did not hold an active POST certification.
- Officer Bishop had a scheduled day off on July 11, 2025. He returned to duty on July 12, 2025. After consulting with Sgt. Ferris and determining that probable cause had been established, officers proceeded with the arrest on that date.
- Departmental guidance, including the Weld County warrant protocol, indicates that when probable cause exists for an arrest, a warrantless arrest is permissible under Colorado law. No policy or legal authority reviewed in this investigation establishes a fixed timeframe after which probable cause becomes “stale” for purposes of arrest.
- Weld County Deputy DA Funk stated that he had no legal concerns regarding the warrantless arrest occurring approximately eight days after the incident. He advised that Officer Bishop required time to verify employment status and establish probable cause, and that once probable cause was established, it did not become invalid solely due to the passage of several days.

Finding:

Based on the investigative timeline, applicable legal standards, and prosecutorial review, the allegation that officers were required to obtain an arrest warrant under these circumstances is unfounded.

Allegation 2:

Thompson asserts that the elements of the charged offenses were not met and that probable cause did not exist to support his arrest.

Observed Actions and Analysis:

1. Impersonating a Peace Officer – C.R.S. § 18-8-112

The elements of impersonating a peace officer are:

- A person falsely pretends to be a peace officer; and
- performs an act in that pretended capacity.

2. Attempting to Influence a Public Servant – C.R.S. § 18-8-306

The elements of attempting to influence a public servant are:

- A person attempts to influence a public servant,
- by means of deceit,
- with the intent to alter or affect the public servant's decision, vote, opinion, or action concerning a matter to be considered or performed by the public servant.

Evidence Supporting Probable Cause:

- On July 4, 2025, [REDACTED] displayed a police badge, performed an act, during an interaction with Dacono officers. [REDACTED] acknowledges that the badge was his Louisville Police duty badge, which he retained after he resigned.
- At the time of the incident, [REDACTED] was not employed as a peace officer and did not hold an active Colorado POST certification.
- Body-worn camera footage shows [REDACTED] raising a badge and falsely stating that he is "with Louisville" while officers were discussing enforcement decisions related to illegal fireworks.
- Witness interviews from [REDACTED] indicate that [REDACTED] displayed the badge prior to engaging officers and asked whether he should show it to the officers. Both advised him not to do so.
- During the interaction, [REDACTED] stated he was attempting to engage in "civil back-and-forth" and speak "on the same level," which officers interpreted as officer-to-officer communication.
- [REDACTED] told Officer Bishop that a sergeant was not needed for "just fireworks," in the context of officers consulting with a sergeant to determine whether to issue citations.
- [REDACTED] later told Officer Nix that he was "just trying to help [his] neighbors out, [to] not get a ticket," indicating an intent to influence enforcement action.
- Weld County Deputy DA Funk stated that, in his legal opinion, Officer Bishop had probable cause to believe the offenses occurred. DA Funk advised that [REDACTED] displayed a badge, identified himself as being with Louisville, and presented himself in a manner suggesting he was a current officer when he was not. DA Funk further stated that [REDACTED] effort to speak "at the same level" appeared to be an attempt to influence police action.

Finding:

Based on the totality of the circumstances, including witness statements, body-worn camera

evidence, [REDACTED] own statements, and prosecutorial review, probable cause existed to support the charged offenses at the time of arrest. The allegation that the elements were not met is unfounded.

Allegation 3:

[REDACTED] alleges that because he was arrested within the curtilage of his residence, officers were required to obtain both an arrest warrant and a search warrant prior to taking him into custody.

Observed Actions and Analysis:

The evidence does not support the claim that officers entered [REDACTED] residence or conducted an unlawful search.

Body-worn camera footage and officer interviews establish that Officer Parker knocked on the front door of [REDACTED] residence. [REDACTED] voluntarily came to the door and stepped outside. At Officer Parker's request, he walked down the steps to the landing area near the driveway, where he was arrested by Officers Bishop and Nix. No officer crossed the threshold of the residence prior to the arrest, and no search of the home was conducted.

The relevant facts are as follows:

- Officer Parker knocked on the front door.
- [REDACTED] went to the door voluntarily.
- [REDACTED] voluntarily stepped outside the residence.
- [REDACTED] voluntarily walked down to the landing area near the driveway.
- Officers arrested him in that location.
- No officer entered the residence prior to the arrest.
- No search of the residence occurred.

Although the curtilage of a home may receive certain Fourth Amendment protections, those protections are primarily implicated in cases involving unlawful entry or search. The evidence in this case does not establish that officers entered the residence, conducted a search, or used force to remove Thompson from within the home.

DA Funk stated that [REDACTED] voluntarily exited his residence and entered an area open and visible from the street, making the arrest lawful. DA Funk further stated that [REDACTED] had the option to remain inside his residence and decline to exit.

Finding:

Based on the totality of the evidence, including body-worn camera footage and prosecutorial review, [REDACTED] voluntarily exited his residence and was arrested outside the home without any unlawful entry or search by officers. The allegation that officers were required to obtain an arrest warrant or search warrant due to curtilage protections is unfounded.

Allegation 4:

██████ contends that officers misrepresented their purpose for contacting him on July 12, 2025, in order to induce him to step outside his residence to avoid the need for an arrest warrant.

Observed Actions and Analysis:

Body-worn camera footage reflects that Officer Parker knocked on ██████ front door and informed ██████ that she had a few questions regarding a complaint from July 4. When ██████ came to the door, Officer Parker advised that she wished to speak with him about the July 4 incident and asked him to step down to the landing area to talk.

The evidence shows that ██████ voluntarily exited the residence and walked down the steps to the landing near the driveway before being placed under arrest. Officers did not force entry, display weapons to compel exit, or otherwise physically remove ██████ from within the residence.

Officer Parker's stated purpose—to speak with ██████ about the July 4 complaint—was accurate. Officers were investigating the July 4 incident and had established probable cause related to that event prior to making contact. The fact that officers intended to arrest ██████ if he exited the residence does not render the initial contact unlawful or deceptive under applicable policy or law. Law enforcement officers are not required to announce an intent to arrest prior to making consensual contact at a residence.

There is no evidence that officers made materially false statements, fabricated a reason for contact, or used coercion to compel ██████ to exit the residence.

Finding:

Based on the body-worn camera evidence and officer interviews, ██████ voluntarily exited his residence after being informed officers wished to speak with him about the July 4 complaint. The evidence does not establish that officers engaged in unlawful deception or policy violations in making contact. This allegation is unfounded.

B. Unfounded Finding - Charging Decision and Prosecutorial Dismissal**Allegation**

██████ stated that on October 22, 2025, DA Funk dismissed the charges in the interest of justice. ██████ claims that DA Funk indicated that after reviewing body-worn camera footage and reports the elements of the offenses were not satisfied and that no crime had occurred.

Observed Actions and Analysis:

Deputy DA Funk was interviewed on February 17, 2026. DA Funk confirmed that he reviewed the body-worn camera footage and the associated police reports prior to meeting with [REDACTED] and his attorney.

DA Funk stated that, in his legal opinion, the evidence supported probable cause for the charged offenses. He specifically stated that [REDACTED] displayed a police badge, identified himself as being affiliated with Louisville Police, and presented himself in a manner suggesting he was a current law enforcement officer when he was not. DA Funk further stated that [REDACTED] effort to speak “at the same level” as the officers appeared to be an attempt to influence police action.

DA Funk advised that his decision to dismiss the case was discretionary and made in the interest of justice. He described the conduct as a “stupid and drunken mistake” and indicated that he did not believe the matter warranted continued felony prosecution. He stated that dismissal did not reflect a conclusion that the case was unprovable, false, or improper.

When specifically asked whether he told [REDACTED] or his attorney that the elements of the offenses were not met or that no crime had occurred, DA Funk stated that he did not make such representations.

Finding:

The evidence does not support [REDACTED] claim that DA Funk determined no crime had occurred or that the elements of the offenses were not satisfied. DA Funk’s decision to dismiss the case was discretionary and was not based on a finding that probable cause was lacking. This allegation is unfounded.

C. Unfounded Findings - Allegation Regarding Police Reports and Affidavit
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Allegation 1:

[REDACTED] alleges that Officer Bishop authored a deficient report and an invalid affidavit and warrantless arrest.

Observed Actions and Analysis:

The investigation identified deficiencies in report documentation and supervisory review, which were addressed in the sustained policy findings above. Those deficiencies are related to timing details, report structure, and evidence preservation. However, the evidence does not support the allegation that Officer Bishop’s report was legally invalid or that the warrantless arrest was unlawful.

Officer Bishop authored a report documenting the July 4, 2025, incident and subsequent investigation. Although the report lacked certain dates, times, and documentation that would have strengthened its clarity and completeness, it contained the core facts supporting probable cause.

The arrest was conducted on July 12, 2025, after Officer Bishop verified that [REDACTED] was not an active law enforcement officer and did not possess an active POST certification. The decision to arrest followed consultation with Sgt. Ferris and development of probable cause.

DA Funk reviewed the body-worn camera footage and police reports and stated that probable cause existed for the charged offenses. DA Funk further stated that he had no legal concerns regarding the warrantless arrest and did not consider the arrest unlawful or unsupported.

No evidence was identified indicating that Officer Bishop fabricated facts, intentionally omitted exculpatory information, or knowingly submitted false information in his report. While the report contained documentation deficiencies, those deficiencies were procedural and did not invalidate the existence of probable cause at the time of arrest.

Finding:

Although Officer Bishop's report contained documentation deficiencies, the evidence does not support the allegation that the report was legally invalid or that the warrantless arrest was unlawful. Probable cause existed at the time of arrest, and prosecutorial review confirmed the arrest was legally supported. This allegation is unfounded.

Allegation 2:

[REDACTED] contends that Officer Bishop's report lacks essential factual elements, misquoted statements, and omitted exculpatory information.

Observed Action and Analysis

The investigation identified documentation and supervisory deficiencies in Officer Bishop's report, which were addressed in the sustained findings above. Those deficiencies primarily involved the absence of specific dates and times related to investigative follow-up and evidence preservation.

However, review of the body-worn camera footage, witness interviews, and associated documentation does not support the allegation that Officer Bishop intentionally misquoted statements or omitted material exculpatory information.

The report captures the core facts of the July 4, 2025, interaction, including [REDACTED] display of a police badge, his identification as being affiliated with Louisville Police, and his statements made during the encounter. Minor differences between verbatim body-camera language and summarized report language were consistent with narrative reporting practices and did not materially alter the meaning or substance of the statements.

Additionally, no evidence was identified showing that Officer Bishop knowingly excluded information that would negate probable cause. The report reflects the officers' understanding of events at the time and is substantially corroborated by body-worn camera footage and witness accounts.

While the report would have benefited from clearer documentation and stronger supervisory review, the evidence does not support a finding that Officer Bishop falsified information, intentionally misrepresented statements, or deliberately omitted exculpatory evidence.

Finding:

The evidence does not support [REDACTED] allegation that Officer Bishop's report contained intentional misstatements or material omissions. Although documentation deficiencies were identified and sustained separately, the allegation that the report lacked essential factual elements in a manner that invalidated the investigation is unfounded.

Allegation 3:

[REDACTED] further alleges that Officer Bishop's affidavit failed to articulate statutory elements of the offenses charged and was therefore improper.

Observed Action and Analysis

Officer Bishop completed a warrantless arrest affidavit documenting the basis for probable cause. In the affidavit, Officer Bishop identified himself as a Dacono Police Officer and stated that the information contained therein was based on his personal observations and investigative follow-up.

Although the affidavit did not recite the statutory elements verbatim, it outlined the factual circumstances supporting probable cause, including:

- The July 4, 2025, interaction in which [REDACTED] displayed a police badge.
- [REDACTED] statement that he worked for the Louisville Police Department.
- [REDACTED] statements indicating he performed the "same job" as Dacono officers and was attempting to speak "on the same level."
- [REDACTED] comments minimizing the enforcement action as "only fireworks."
- Follow-up verification that [REDACTED] had not been employed by Louisville Police since 2018.
- Confirmation that [REDACTED] did not hold an active Colorado POST certification at the time of the incident.

An affidavit for a warrantless arrest is not required to restate statutory language verbatim but must set forth sufficient facts to establish probable cause. The facts articulated in Officer Bishop's affidavit, when considered in their totality, provided a factual basis supporting the charged offenses.

Weld County DA Dustin Funk reviewed the reports and body-worn camera footage and stated that he had no legal concerns regarding Officer Bishop's handling of the investigation or the existence of probable cause.

Finding:

The affidavit set forth sufficient factual information to establish probable cause. The evidence does not support the allegation that the warrantless arrest affidavit was improper. This allegation is unfounded.

Allegation 4:

██████ asserts that Officer Bishop included defamatory or inaccurate statements, including an implication that ██████ may have stolen a badge.

Observed Action and Analysis

In his report, Officer Bishop documented uncertainty regarding how ██████ came into possession of the Louisville Police badge. The report reflected that it was unclear whether the badge had been purchased, retained with authorization, or improperly kept after separation from employment.

During his interview, Officer Bishop stated that he included this uncertainty because he did not yet know the manner in which ██████ acquired or retained the badge. Sgt. Ferris acknowledged that he raised the question of whether the badge could have been stolen, prompting Officer Bishop to ensure that the issue was clarified during follow-up investigation.

Subsequent investigative follow-up revealed that ██████ left the Louisville Police Department in good standing and that, according to Deputy Chief Fisher, the chief at the time may have permitted departing officers to retain their badges. Longmont Police also indicated that officers were permitted to purchase flat badges, though recordkeeping in that area was limited.

The report did not state as fact that ██████ stole the badge. Rather, it documented investigative uncertainty at the time the report was written. There is no evidence that Officer Bishop knowingly included false information or intended to defame ██████. The question of badge possession was reasonably related to the investigation into impersonation of a peace officer.

While the report could have been more precisely worded to avoid speculation, documenting investigative uncertainty during the course of developing probable cause does not constitute defamation or falsification.

Finding:

The evidence does not support the allegation that Officer Bishop included defamatory or knowingly inaccurate statements in his report. The reference to uncertainty regarding the badge reflected an unresolved investigative question at the time and was not presented as a confirmed fact. This allegation is unfounded.

Allegation 5:

██████ alleges that Officer Bishop demonstrated bias or personal animus toward him in connection with the July 4, 2025, incident and subsequent arrest.

Observed Actions and Analysis:

The investigation reviewed body-worn camera footage, police reports, email communications, and interviews with involved officers. No evidence was identified demonstrating that Officer Bishop had prior knowledge of ██████ a prior relationship with him, or any personal conflict preceding the July 4 incident.

Body-worn camera footage reflects that Officer Bishop expressed frustration after ██████ displayed his badge, characterizing the act as unprofessional. However, frustration during an enforcement encounter does not, in itself, establish bias or personal animus.

The timeline of events reflects that officers did not pursue criminal charges on July 4 because they believed ██████ was an active Louisville Police officer. The criminal investigation began only after July 9 when Sgt. Ferris learned that ██████ was no longer employed as a police officer. Officer Bishop then conducted follow-up investigation consistent with supervisory direction.

Although Officer Bishop acknowledged that ██████ actions “pissed him off,” there is no evidence that the subsequent investigation or arrest decision was based on personal animus rather than probable cause. The decision to arrest was made after verifying ██████ employment status and lack of POST certification and following consultation with a supervisor.

Additionally, DA Funk stated that probable cause existed for the charged offenses and that he had no concerns regarding the legality of the arrest.

No evidence was identified that Officer Bishop fabricated evidence, targeted ██████ for reasons unrelated to the July 4 incident, or acted outside departmental policy based on personal hostility.

Finding:

The evidence does not support ██████ allegation that Officer Bishop acted with bias or personal animus. The investigation and arrest were supported by probable cause and supervisory consultation. This allegation is unfounded.

D. Unfounded Findings - Contact with Prior Employees**Allegation 1:**

██████ alleges that Officer Bishop contacted Louisville and Longmont Police Departments and falsely represented that ██████ committed two felonies, thereby harming ██████ professional reputation and future employment opportunities.

Observed Action and Analysis

The investigation reviewed email communications, interviews, and related documentation concerning Officer Bishop's contact with the Louisville and Longmont Police Departments.

The evidence reflects that Officer Bishop contacted those agencies for the limited purpose of verifying [REDACTED] employment history and determining whether he was authorized to possess a police badge. This follow-up occurred after Sgt. Ferris learned on July 9, 2025, that [REDACTED] was no longer employed by the Louisville Police Department, which shifted the matter from an unprofessional conduct issue to a potential criminal investigation.

Email correspondence shows that Officer Bishop identified himself as a Dacono Police Officer conducting an investigation involving [REDACTED] and requested confirmation of [REDACTED] employment dates. There is no evidence that Officer Bishop represented as fact that [REDACTED] had been convicted of any crime or that guilt had been established. At the time of contact, the investigation involved potential felony offenses based on the July 4, 2025, incident.

The communications reviewed do not reflect false statements. Rather, they reflect that Officer Bishop was gathering employment verification and clarifying badge authorization in furtherance of an ongoing investigation. Contacting prior employers for employment verification and clarification of badge issuance was directly related to determining whether probable cause existed.

There is no evidence that Officer Bishop knowingly made false representations or communicated information beyond the scope of the investigation. Additionally, no documentation was identified establishing that these contacts resulted in the loss of employment opportunities.

Finding:

The evidence does not support [REDACTED] allegation that Officer Bishop falsely represented that [REDACTED] committed felonies or that Officer Bishop's inquiries harmed [REDACTED] professional reputation. The contacts with Louisville and Longmont Police Departments were investigative in nature and related to verifying employment status and badge authorization. This allegation is unfounded.

Allegation 2:

[REDACTED] further alleges that as a result of the arrest and resulting charges, he was terminated from his employment with [REDACTED] Investigations [Investigators].

Observed Action and Analysis

The investigation included a review of written communications and an written interview with [REDACTED], Principal Investigator of [REDACTED].

[REDACTED] firmly stated that [REDACTED] was not an employee of the firm but worked as an independent contractor on a case-by-case basis beginning in March 2025. [REDACTED] advised that [REDACTED] last performed work for the firm in the first half of November 2025.

On November 16, 2025, [REDACTED] sent an email to [REDACTED] disclosing his arrest on July 12, 2025, but not the details. In that email, [REDACTED] acknowledged that his work performance had declined in the months following the arrest. The disclosure occurred more than four months after the incident and after the criminal charges had already been dismissed.

[REDACTED] stated that in November 2025, he elected not to ask [REDACTED] for assistance in any other matters. [REDACTED] cited several reasons for that decision, including concerns about [REDACTED] judgment in displaying a badge to law enforcement, [REDACTED] failure to disclose the arrest for several months while continuing to perform work for him, and [REDACTED] refusal to provide requested police or court documentation regarding the incident.

On November 26, 2025, [REDACTED] emailed [REDACTED] stating that he would no longer be offering him contractual work.

[REDACTED] further stated that his decision was not predicated on any determination regarding the legality of the arrest or the conduct of Dacono officers. No evidence was identified establishing that Officer Bishop contacted [REDACTED] Investigators concerning the arrest or that Dacono officers interfered with [REDACTED] contractual work relationship.

In a follow-up inquiry, [REDACTED] advised that he learned [REDACTED] displayed a badge from [REDACTED] mother, [REDACTED] who was also a contracted employee, and not from law enforcement records or communications.

Finding:

The evidence does not support [REDACTED] allegation that he was terminated from employment as a result of improper actions by Dacono officers. [REDACTED] was an independent contractor, not an employee, and the decision by [REDACTED] Investigators to discontinue his services was based on business considerations independent of any determination regarding the legality of the arrest. This allegation is unfounded.

Clarification Regarding Source of Information

During [REDACTED] interview, [REDACTED], who was present for her son's interview, indicated that [REDACTED] became aware of details related to [REDACTED] arrest through records associated with the criminal case. However, in a follow-up inquiry, [REDACTED] stated that he learned [REDACTED] displayed a badge to officers from [REDACTED] and not from law enforcement records or communications.

The investigation did not identify evidence that [REDACTED] obtained police reports, court records, or other official documentation from Dacono officers prior to making the decision to discontinue [REDACTED] service. The source of [REDACTED] knowledge regarding the badge display, therefore, appears to have originated from [REDACTED] family rather than from law enforcement dissemination.

E. Unfounded Finding – Unequal Treatment

[REDACTED] asserts that other individuals present on July 4, 2025, were not cited or arrested, despite allegedly challenging officers and identifying affiliations with other law enforcement agencies. [REDACTED] raised concerns regarding unequal treatment.

Observed Actions and Analysis:

Body-worn camera footage and officer interviews reflect that multiple residents in the Sweetgrass subdivision were contacted regarding illegal fireworks on July 4, 2025. Officers issued warnings throughout the evening and, in some instances, issued citations where violations were directly observed. Records further show that two citations were issued within the Sweetgrass subdivision that evening—one at approximately 9:00 p.m. and another at approximately 9:35 p.m.

With respect to the Sweetgrass subdivision, officers indicated they were unable to identify specific individuals who discharged fireworks at the time of contact with [REDACTED] and [REDACTED]. As a result, warnings were issued rather than citations. Officer Bishop documented that although residents were argumentative, he did not personally observe any specific individual discharge fireworks and therefore did not issue citations in that location.

[REDACTED] identified himself as working for Jefferson County during the encounter. Body-worn camera footage reflects that he referenced his employment in the context of conversation with officers. There is no evidence that [REDACTED] displayed a badge, claimed to be an active peace officer, or represented himself as a current law enforcement officer in an effort to influence enforcement decisions. Body-worn camera footage further reflects that Officer Bishop told [REDACTED] that his wife works as a police officer with the Golden Police Department during the course of the discussion.

The distinguishing factor between [REDACTED] and other individuals present was not that [REDACTED] identified prior employment in law enforcement, but that [REDACTED] displayed a police badge, identified himself as being with the Louisville Police Department, and engaged officers in a manner suggesting current law enforcement authority while not being an active officer.

The subsequent arrest on July 12, 2025, was based on follow-up investigation confirming that [REDACTED] was not an active officer and did not hold an active POST certification. No evidence

was identified showing that other individuals, on July 4th, engaged in similar conduct involving the display of a badge or representation of current peace officer status.

Selective enforcement or unequal treatment requires evidence that similarly situated individuals were treated differently without a legitimate basis. The evidence reviewed does not establish that other individuals were similarly situated to [REDACTED] in terms of conduct.

Finding:

The evidence does not support [REDACTED] allegation of unequal treatment or selective enforcement. Officers' decisions on July 4 were based on observed conduct and evidentiary limitations, and the subsequent arrest was based on distinct conduct involving the display of a badge and representation of law enforcement authority while trying to influence police action. This allegation is unfounded.

F. Not Sustained Findings – Arrest Documentation and Intake Form Allegations

[REDACTED] alleges that the arrest intake form incorrectly lists the date of arrest as July 9, 2025, rather than July 12, 2025.

[REDACTED] contends the intake form incorrectly classifies him as “apparently normal” despite informing officers that he required medication related to [REDACTED] [REDACTED].

[REDACTED] asserts that the intake documentation regarding arresting and transporting officers was incomplete or inaccurate.

Observed Action and Analysis:

The arrest documentation and intake forms were reviewed as part of this investigation.

Arrest Date Entry:

The intake form reflects a July 9, 2025, arrest date. Evidence establishes that July 9 was the date Officer Bishop generated the case report number in the records management system. The system automatically populated certain arrest fields based on that entry. Officer Bishop acknowledged that he did not recognize or correct the pre-populated date at the time of the arrest on July 12, 2025. Body-worn camera footage and jail booking records clearly reflect that the physical arrest occurred on July 12, 2025. The incorrect date appears to be a clerical or data-entry oversight rather than an intentional misrepresentation.

Mental Condition Entry:

The intake form classified [REDACTED] as “apparently normal.” Body-worn camera footage reflects that [REDACTED] engaged Officer Nix in conversation, debated probable cause with him, and expressed concerns about his medication during transport. There is no indication that [REDACTED] was incoherent, disoriented, or exhibiting behavior requiring emergency intervention at the time of booking.

Officer Bishop indicated that he marked “apparently normal” based on [REDACTED] observable presentation during the arrest process. The form does not require officers to diagnose medical or mental health conditions but to document observable behavior at the time of arrest.

Arresting / Transporting Officer Documentation:

The documentation reflects that Officer Nix signed the intake form as the arresting officer, and the form reflects a July 9, 2025, date. Evidence establishes that July 9, 2025, was the date Officer Bishop generated the case report number, and the records management system automatically populated certain arrest-related fields with that date. Officer Bishop explained that because Officer Nix transported [REDACTED] to the Weld County Jail, he signed portions of the intake documentation, including the signature line beside the pre-populated date field. Although Officer Bishop was the primary investigating officer and made the arrest decision on July 12, 2025, there is no evidence that the documentation reflected an effort to conceal involvement. Body-worn camera footage and police reports clearly document the respective roles of each officer during the arrest and transport.

While these entries reflect administrative inaccuracies and documentation deficiencies, the investigation did not identify evidence that the errors were intentional or that they materially affected the legality of the arrest or the prosecution. The sustained findings previously addressed documentation and supervisory review deficiencies. However, the evidence does not establish that these intake entries constituted misconduct rising to a policy violation beyond those already sustained.

Finding:

Although clerical and documentation errors occurred in the arrest intake form, the evidence does not establish intentional falsification or misconduct beyond the report deficiencies previously sustained. The errors were administrative in nature and did not invalidate the arrest or subsequent prosecution. Accordingly, these allegations are not sustained.

G. Unfounded Findings – Post-Arrest and Transport Allegations

Allegation 1:

[REDACTED] alleges that his children witnessed his arrest and were traumatized.

Observed Action and Analysis

Body-worn camera footage from Officers Parker, Bishop, Nix, and Sgt. Ferris was reviewed in its entirety. The footage reflects that [REDACTED] exited his residence and was arrested on the landing area near the driveway. Officers remained outside the residence during the arrest.

The video does not show any children present outside the residence during the arrest. No child is visible in the doorway, on the porch, in the driveway, or in the surrounding area at the time [REDACTED] was taken into custody.

Officers interviewed during this investigation stated that they did not observe [REDACTED] children outside during the arrest. After [REDACTED] was secured, Officer Parker and Sgt. Ferris spoke with [REDACTED] at the doorway of the residence. No children are observed or heard in the footage during that interaction.

While it is possible that children were inside the residence at the time of the arrest, the available evidence does not establish that they witnessed the arrest.

This investigation did not include independent psychological evaluation of the children, and no medical documentation was provided to substantiate a claim of trauma directly attributable to witnessing the arrest.

Finding:

The available evidence does not support [REDACTED] allegation that his children witnessed the arrest. Body-worn camera footage and officer statements do not establish the presence of children during the arrest. Accordingly, this allegation is unfounded.

Allegation 2:

[REDACTED] states that he requested to contact his wife and/or attorney but was not permitted to do so.

Observed Action and Analysis

Body-worn camera footage from the arrest and transport was reviewed. The footage reflects that [REDACTED] was arrested on July 12, 2025, and transported without unnecessary delay to the Weld County Jail by Officer Nix.

Prior to transport, [REDACTED] was present at the residence. Body-worn camera footage reflects that she took [REDACTED] shoes to him and returned inside the residence to retrieve his wallet. During this time, she spoke with Thompson before he was placed in the back of the patrol car. The footage does not reflect officers preventing communication between [REDACTED] and his wife at the scene.

Body-worn camera footage further reflects that Officer Bishop advised [REDACTED] of his Miranda rights at the scene prior to transport. The footage does not reflect that Thompson invoked his right to counsel during custodial questioning.

During transport, [REDACTED] engaged in conversation with Officer Nix regarding the arrest, probable cause, and his medications. The body-worn camera footage does not reflect a denial by Dacono officers of a request to contact his wife or an attorney during the arrest or transport process. The footage reflects [REDACTED] stating that officers could have allowed him to speak with his wife before leaving for jail; however, the recording does not show that he made a specific request to speak with an attorney.

The responsibility of the arresting officers was to take [REDACTED] into custody and transport him to the detention facility. Decisions regarding inmate phone access, booking procedures, and bonding protocols fall under the authority and policies of the Weld County Jail. Body-worn camera footage reflects that officers advised [REDACTED] that she could contact the jail after a couple hours to obtain information regarding bonding.

This investigation did not include review of Weld County Jail booking procedures, as jail operations are outside the scope of this investigation.

Finding:

The evidence does not establish that Dacono officers denied [REDACTED] access to his wife or an attorney during the arrest and transport process. [REDACTED] communicated with his wife at the scene prior to transport, and matters relating to phone access after booking fell outside the scope of this investigation. Accordingly, this allegation is unfounded.

Allegation 3:

[REDACTED] alleges that during transport to Weld County Jail, he repeatedly informed Officer Nix that his handcuffs were excessively tight and that Officer Nix refused to adjust them.

Observed Action and Analysis

Body-worn camera and in-car camera footage from the transport to the Weld County Jail were reviewed.

The footage reflects that [REDACTED] informed Officer Nix during transport that his handcuffs were uncomfortable and that he could not feel his right hand. Officer Nix responded to [REDACTED] statements and offered to adjust the handcuffs. [REDACTED] replied, "That's up to you." At that time, Officer Nix advised that they were approximately seven minutes from the jail and stated that he would have medical staff check [REDACTED] upon arrival.

Officer Nix stated in his interview that department safety protocol (policy 902.10 Interruption of Transport) discourages stopping a transport vehicle to adjust restraints unless additional officers are present, due to officer safety considerations.

Upon arrival at the jail at approximately 9:25 p.m., Officer Nix immediately checked [REDACTED] handcuffs and loosened the right cuff. Officer Nix reported that prior to adjustment he was able to insert his little finger between the cuff and [REDACTED] wrist. The body-worn camera footage does not reflect visible injury to [REDACTED] wrist at that time.

The footage also reflects that [REDACTED] was able to move his right hand, including touching his face, after making the complaint. No evidence was identified that Officer Nix ignored the complaint or refused to address it.

During his investigative interview, I asked [REDACTED] whether he sought or required medical treatment for his wrist or had documentation of an injury related to the handcuffing. [REDACTED] stated that he did not.

Finding:

The evidence does not support [REDACTED] allegation that Officer Nix refused to adjust excessively tight handcuffs. The record shows that Officer Nix acknowledged the complaint, considered officer safety during transport, and adjusted the restraints promptly upon arrival at the detention facility. Accordingly, this allegation is unfounded.

Section 6 – List of Evidence and Exhibits

The following materials were reviewed and relied upon during the course of this investigation. These items consist of documentary records, law enforcement reports, body-worn camera summaries, official correspondence, and other materials obtained from relevant agencies and individuals. Each exhibit is identified below and will be maintained as part of the investigative file. Copies of the referenced exhibits are preserved electronically and will be uploaded to the designated Dropbox evidence repository for reference and recordkeeping. Original audio and video recordings referenced in this report are preserved separately on secured digital media and will be made available upon request.

- A. Complaint submitted by Thomas [REDACTED] to the Dacono Police Advisory Board and his Colorado Governmental Immunity Act Notice of Claim.
- B. Summary of Officer Bishop's body-worn camera footage recorded on July 4, 2025.
- C. Summary of Officer Nix's body-worn camera footage recorded on July 4, 2025.
- D. Summary of Officer Parker's body-worn camera footage recorded on July 12, 2025.
- E. Summary of Officer Nix's body-worn camera footage recorded on July 12, 2025.
- F. Summary of Officer Bishop's body-worn camera footage recorded on July 12, 2025.
- G. Summary of Sgt. Ferris's body-worn camera footage recorded on July 12, 2025.
- H. Summary of patrol vehicle camera footage recorded on July 12, 2025.
- I. Reports authored by Officers Bishop, Parker, and Nix.
- J. Officer Bishop's Warrantless Arrest Affidavit.
- K. Weld County Jail intake documentation.
- L. Communication from DA Andrew Rogers advising that charges were accepted.
- M. Email correspondence between Officer Bishop and DA Dustin Funk regarding case disposition.
- N. Applicable Dacono Police Department policies.
- O. Officer Bishop's investigative emails regarding employment verification and case status.
- P. Computer-Aided Dispatch (CAD) log dated July 9, 2025, reflecting Sgt. Ferris' contact with a Louisville Police supervisor.
- Q. Colorado POST certification status for [REDACTED]
- R. 19th Judicial District protocols and flow chart regarding search and arrest warrants.
- S. Email correspondence with Louisville Police Department and Longmont Police Department regarding [REDACTED] employment history and badge possession.
- T. Email correspondence with [REDACTED] attorney Anthony Camera.
- U. Email correspondence with [REDACTED] Investigators regarding [REDACTED] work status.

Rec'd VS
DEC 15 2025

EXHIBIT A



Dacono POLICE DEPARTMENT

512 Cherry Avenue Post Office Box 117 Dacono, Colorado 80514
Office 303.833.3095 | Fax 303.833.0634 | CityofDacono.com



PERSONNEL COMPLIMENTS AND COMPLAINTS

Message from the Chief of Police:

Any organization is only as good as its personnel. In Dacono our employees are our most valuable resource. For us to be professional, effective, and trusted by the community, we must deliver a consistently superior level of service. Feedback from the community regarding the service we provide is an important tool to monitor our performance as an organization and as individuals. It is the policy of the City of Dacono and the Dacono Police Department that all complaints of alleged misconduct against police employees will be accepted and investigated. It is also the policy of the City and Police Department to ensure that commendations and compliments from the public for exemplary performance by employees are properly documented. The information provided below will help you understand the City's complaint procedure and investigation process, and how to offer a commendation or compliment to a Police Department employee.

Personnel Complaint Procedure:

Complaints regarding the Police Department are received by the City of Dacono Police Advisory Board (PAB). The PAB is responsible for reviewing, referring for investigation and making recommendations regarding complaints and questions regarding the Police Department, its operations, and personnel, as described in Section 2-75 of the Dacono Municipal Code.

How to Make a Complaint:

If you want to report what you perceive as misconduct or improper work performance by a member of the Dacono Police Department, you may submit a written complaint to the Police Advisory Board (PAB), using the attached form, mailed or delivered to the PAB in care of the Dacono Municipal Clerk.

Send by mail:

Police Advisory Board
C/O Valerie Taylor, Dacono Municipal Clerk
512 Cherry Avenue, Building A
Dacono, Colorado 80514

If hand delivering:

Please write on the envelope -
"Police Advisory Board
C/O Valerie Taylor, Dacono Municipal Clerk"

It is important to include as much information as possible, to aid in the proper investigation of your complaint.

Investigation:

The PAB is responsible for reviewing, referring for investigation and making recommendations regarding complaints and questions concerning the Police Department, its operations and personnel. Upon receipt of a written complaint, the PAB determines whether the complaint shall be investigated by the Police Department or an outside agency and both you and the employee will be notified.



Dacono POLICE DEPARTMENT

512 Cherry Avenue Post Office Box 117 Dacono, Colorado 80514
Office 303.833.3095 | Fax 303.833.0634 | CityofDacono.com



Upon completion of the investigation, the PAB reviews the results and determines whether each allegation was "sustained" or "not sustained." For any allegation sustained, the PAB makes a recommendation regarding what it considers appropriate action, and the Chief of Police considers the PAB's recommendation when taking such action as they deem appropriate. If the Chief of Police was the subject of the complaint, the PAB forwards the recommendation to the City Manager for action.

Notification of Findings:

After the PAB has forwarded its recommendation to the Chief of Police or the City Manager, you will be notified in writing that an investigation into your complaint was conducted and reviewed by the PAB in accordance with the Charter and Ordinances of the City of Dacono.

Court Proceedings:

Filing a complaint against a Police Department employee will not affect the possible outcome of any criminal case in which you may be involved.

Complimenting a Department Employee:

The Dacono Police Department encourages feedback from citizens when Police Department employees perform their duties in an exemplary manner worthy of commendation. All too often exemplary performance goes unrecognized because it is rightfully considered part of the job of being a professional Police Officer and public servant.

However, positive comments from the public are certainly morale boosters for the involved individuals, the Police Department and the City. Positive comments allow supervisors to recognize those employees who are performing their duties in an exemplary manner. Those employees become positive role models for the entire agency.

Supervisors will accept verbal feedback by telephone at 303/833-3095; written comments may be made on the attached personnel commendation/compliment form or in a letter submitted to:

M. Brian Skaggs – Chief of Police
Dacono Police Department
512 Cherry Avenue, Building B
Dacono, Colorado 80514
or by e-mail to Mskaggs@daconopolice.gov



Dacono POLICE DEPARTMENT

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DAcono POLICE DEPARTMENT PERSONNEL COMPLAINT AND COMMENDATION/COMPLIMENT FORM (Please print or type information)

TYPE OF REPORT

☒ Personnel Complaint ☐ Commendation/compliment

INFORMATION ABOUT THE INCIDENT

Date of incident	07/04/2025	Time of incident	22:00
Location of incident	[REDACTED]		
Case number (if known)	[REDACTED]		

INFORMATION ABOUT YOU

Your full name	[REDACTED]
Date of birth	[REDACTED]
Residence address (street, city or town, state, and Zip code)	[REDACTED]
Home telephone number	
Business telephone number	
Cellular telephone number	[REDACTED]
E-mail address	[REDACTED]

INFORMATION ABOUT WITNESS(ES)

Full name	[REDACTED]
Date of birth	[REDACTED]
Residence address (street, city or town, state, and Zip code)	[REDACTED]
Home telephone number	
Business telephone number	
Cellular telephone number	[REDACTED]
E-mail address	[REDACTED]



DACONO POLICE DEPARTMENT

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Witness(es) (Continued)

Full name	[REDACTED]
Date of birth	[REDACTED]
Residence address (street, city or town, state, and Zip code)	[REDACTED]
Home telephone number	
Business telephone number	
Cellular telephone number	[REDACTED]
E-mail address	[REDACTED]

Full name	
Date of birth	
Residence address (street, city or town, state, and Zip code)	
Home telephone number	
Business telephone number	
Cellular telephone number	
E-mail address	

Full name	
Date of birth	
Residence address (street, city or town, state, and Zip code)	
Home telephone number	
Business telephone number	
Cellular telephone number	
E-mail address	



Dacono Police Department

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INFORMATION ABOUT POLICE EMPLOYEE(S) INVOLVED

Employee name or description Tyler Bishop		Employee name or description Daniel Ferris	
Badge number 25-2	Vehicle number	Badge number 02-3	Vehicle number
Employee name or description Kennith Nix		Employee name or description Leah Parker	
Badge number 24-4	Vehicle number	Badge number 24-2	Vehicle number

Employee name or description		Employee name or description	
Badge number	Vehicle number	Badge number	Vehicle number
Employee name or description		Employee name or description	
Badge number	Vehicle number	Badge number	Vehicle number

Employee name or description		Employee name or description	
Badge number	Vehicle number	Badge number	Vehicle number
Employee name or description		Employee name or description	
Badge number	Vehicle number	Badge number	Vehicle number



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DESCRIPTION OF WHAT HAPPENED

(Please be very specific and detailed. Use additional pages if necessary)

On July 12, 2025, Mr. [REDACTED] was inside his residence with his wife [REDACTED] and their three children (ages 8, 5, and 4). After Mr. [REDACTED] put his son to bed, his wife answered a knock at the door and encountered Officer Leah Parker of the Dacono Police Department. Officer Parker requested to speak with Mr. [REDACTED] regarding a fourth of July complaint.

Mr. [REDACTED] met Officer Parker at the front door when Officer Parker asked him to step outside and speak with her. Mr. [REDACTED] complied and when he stepped out onto the porch, Officers Tyler Bishop, Kenneth Nix, and Sergeant Daniel Ferris approached him. Without presenting or possessing a search or arrest warrant, Officer Bishop declared that Mr. [REDACTED] was under arrest. At all times, the officers remained within the curtilage of the home while on the front porch, which enjoys the same constitutional protection as the interior of the residence.

The officers had ample time to obtain an arrest warrant from the District Court but did not do so. When making an arrest based on probable cause for an incident that occurred over a week prior to the arrest, no lawful exception to the warrant requirement applied to their failure to obtain an arrest warrant. Later Findings by District Attorney.

On October 22, 2025, Mr. [REDACTED] his wife, and his criminal defense attorney met with Weld County District Attorney Dustin Funk. DA Funk confirmed that, after reviewing body-worn camera footage and officer reports, no crimes were committed, and he instructed his staff to dismiss the charges in the interest of justice, a notable decision, as he stated he almost never dismisses entire cases.

On November 14, 2025, Mr. [REDACTED] attorney moved to seal and expunge the case records. The court granted the request on November 17, 2025. Deficient Report and Invalid Affidavit for Warrantless Arrest. Officer Bishop authored a one-paragraph report (Case [REDACTED]) lacking essential factual elements of any criminal offense. Statements were misquoted, removed from their original context, and exculpatory information was omitted. The subsequent Affidavit for Warrantless Arrest did not identify statutory elements of any crime or provide supporting facts. It was therefore invalid and improperly executed.

These omissions violated the constitutional obligations established in Brady v. Maryland, which require the preservation and disclosure of exculpatory evidence.

Equal Protection Concerns:

On July 4th—the date of the original complaint—several intoxicated neighbors were aggressively challenging the officers on scene about illegal fireworks. Those individuals identified themselves as being affiliated with Jefferson County Sheriff's Office and Golden Police Department. None were arrested, cited, or had an investigation opened to determine their standing with a police department.



DACONO POLICE DEPARTMENT

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DESCRIPTION OF WHAT HAPPENED (continued)

Mr. [REDACTED] who was not part of that group and received no warnings or citations, was later arrested alone. These actions appear to violate the 14th Amendment's guarantee of equal protection. Reputational Damage and Improper External Contacts.

During the course of his investigation, Officer Bishop contacted Mr. [REDACTED] former employers—the Louisville Police Department and the Longmont Police Department—and falsely represented that Mr. [REDACTED] had committed two felonies. These statements harmed Mr. [REDACTED] professional reputation and future employment opportunities, as he can no longer rely on these agencies as references.

Officer Bishop also included defamatory and inaccurate statements in his reports, including an assertion that Mr. [REDACTED] had "stolen" a badge, despite both agencies confirming that Mr. [REDACTED] was authorized to retain it upon leaving their departments in good standing. Officer Bishop's report further stated that "it is unclear if [REDACTED] purchased, kept, or stole the badge," a characterization that was biased, inflammatory, and unsupported by any evidence obtained during the investigation. Given that both departments explicitly stated the badge was not stolen, this statement appears to have been made with improper motive and suggests personal animus toward Mr. [REDACTED].

Conduct of Officer Nix and Transport to Weld County Jail:

During transport, Mr. [REDACTED] repeatedly advised Officer Nix that his handcuffs were excessively tight, causing numbness and pain. Officer Nix refused to adjust them. Mr. [REDACTED] also informed Officer Nix that he was prescribed medications for his mental health but his medical needs were ignored.

During intake at the Weld County Jail:

- The form incorrectly states the arrest occurred on 07/09/2025, not July 12, 2025.
- Jail staff documented Mr. [REDACTED] as "Apparently Normal" despite being informed he required mental health related medication.
- Required documentation of arresting and transporting officers (Policy §502.5) was incorrect or missing.
- Mr. [REDACTED] requested phone calls multiple times but was never allowed to contact his wife or attorney, a further violation of policy.

These inconsistencies strongly suggest falsified documentation and retaliatory conduct.

POST Certification Concerns:

Under C.R.S. § 24-31-303, POST must track officer misconduct, including untruthfulness—the leading cause of POST decertification. The actions of involved officers appear to implicate these provisions.



DACONO POLICE DEPARTMENT

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I affirm that the information provided in this statement is true and factual to the best of my knowledge. I understand that it may be necessary for me to be interviewed or to provide other assistance during the investigation of a complaint.

[Redacted Signature]

Signature

12-11-25

Date

For internal use only:

IA case number: _____

Date report received: _____

****Colorado Governmental Immunity Act Notice of Claim**

Pursuant to C.R.S. § 24-10-109**

SENT VIA REGULAR AND CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Office of the Attorney General
Colorado Department of Law – Tort Litigation Unit
Ralph L. Carr Judicial Center
1300 Broadway, 10th Floor
Denver, CO 80203

City Attorney – Kathleen Kelley, P.C.
512 Cherry Avenue
Dacono, CO 80514

City of Dacono – City Manager
512 Cherry Avenue
Dacono, CO 80514

Dacono Police Department – Chief Matthew Skaggs
512 Cherry Avenue
Dacono, CO 80514

Weld County Sheriff's Office
Administration & Detentions Division
2110 O Street
Greeley, CO 80631

a) Name and Address of Claimant

Claimant:



Attorney:

(To be provided if counsel is retained)

b) Concise Statement of the Factual Basis of the Claim, Including Date, Time, Place, and Circumstances

Incident Date & Location

- **Date:** July 12, 2025
- **Time:** Approximately 8:23 p.m.
- **Location:** [REDACTED]
- **Location Status:** Residential front porch (curtilage protected by the Fourth Amendment)

Summary of Events

On July 12, 2025, Mr. [REDACTED] was inside his residence with his wife, [REDACTED] and their three children (ages 8, 5, and 4). While Mr. [REDACTED] was putting son to bed, his wife answered a knock at the door and encountered Officer Leah Parker of the Dacono Police Department. Officer Parker requested to speak with Mr. [REDACTED] regarding a Fourth of July complaint.

Mr. [REDACTED] met Officer Parker at the front door when Officer Parker asked him to step outside and speak with her. Mr. [REDACTED] complied and when he stepped out onto the porch, Officers Tyler Bishop, Kenneth Nix, and Sergeant Daniel Ferris approached him. Without presenting or possessing a search or arrest warrant, Officer Bishop declared that Mr. [REDACTED] was under arrest. At all times, the officers remained within the curtilage of the home while on the front porch, which enjoys the same constitutional protection as the interior of the residence. The only reason Mr. [REDACTED] exited his home is because an Officer misled him and asked that he step outside to speak with her. Her intentions were to explicitly get Mr. [REDACTED] out of his house to avoid the need for a search warrant. However they were highly unlikely to obtain a search or arrest warrant because the elements of the crime were not met. The intent was always to arrest Mr. [REDACTED] as soon as possible.

The officers had ample time to obtain an arrest warrant from the District Court but did not do so. When making an arrest based on probable cause for an incident that occurred over a week prior to the arrest, no lawful exception to the warrant requirement applied to their failure to obtain an arrest warrant.

Later Findings by District Attorney

On October 22, 2025, Mr. [REDACTED] his wife, and his criminal defense attorney met with Weld County District Attorney Dustin Funk. DA Funk confirmed that, after reviewing body-worn camera footage and officer reports, the requisite elements of the crime were not met and the felony charges were dismissed. DA Funk instructed his staff to dismiss the charges in the interest of justice, a notable decision, as he stated he almost never dismisses entire cases.

On November 14, 2025, Mr. [REDACTED] attorney moved to seal and expunge the case records. The court granted the request on November 17, 2025.

Deficient Report and Invalid Affidavit for Warrantless Arrest

Officer Bishop authored a one-paragraph report (Case #25DP00541) lacking essential factual elements of any criminal offense. Statements were misquoted, removed from their original context, and exculpatory information was omitted. The subsequent Affidavit for Warrantless Arrest did not identify statutory elements of any crime or provide supporting facts. It was therefore invalid and improperly executed.

These omissions violated the constitutional obligations established in *Brady v. Maryland*, which require the preservation and disclosure of exculpatory evidence.

Equal Protection Concerns

On July 4th—the date of the original complaint—several intoxicated neighbors were aggressively challenging the officers on scene about illegal fireworks. Those individuals identified themselves as being affiliated with Jefferson County Sheriff's Office and Golden Police Department. None were arrested, cited, or had an investigation opened to determine their employment status. Mr. [REDACTED] who was not part of that group and received no warnings or citations, was later arrested alone. These actions appear to violate the **14th Amendment's guarantee of equal protection**.

Officer Bishop's Attempt to Influence

Officer Bishop included defamatory and inaccurate statements in his reports, including an assertion that Mr. [REDACTED] had "stolen" a badge, despite both agencies confirming that Mr. [REDACTED] was authorized to retain it upon leaving their departments in good standing. Officer Bishop's report further stated that "it is unclear if [REDACTED] purchased, kept, or stole the badge," a characterization that was biased, inflammatory, and unsupported by any evidence obtained during the investigation. Given that both departments explicitly stated the badge was not stolen, this statement appears to have been made with improper motive and suggests personal animus toward Mr. [REDACTED]

Conduct of Officer Nix and Transport to Weld County Jail

During transport, Mr. [REDACTED] repeatedly advised Officer Nix that his handcuffs were excessively tight, causing numbness and pain. Officer Nix made the decision not to adjust them. Mr. [REDACTED] also informed Officer Nix that he was prescribed medications for his mental health but his medical needs were ignored.

During intake at the Weld County Jail:

- The form incorrectly states the arrest occurred on **07/09/2025**, not July 12, 2025.

- Jail staff documented Mr. [REDACTED] as “Apparently Normal” despite being informed he required [REDACTED] related medication.
- Required documentation of arresting and transporting officers (Policy §502.5) was incorrect or missing.
- Mr. [REDACTED] requested phone calls multiple times but was never allowed to contact his wife or attorney, a further violation of policy.

These inconsistencies strongly suggest falsified documentation and retaliatory conduct.

POST Certification Concerns

Under C.R.S. § 24-31-303, POST must track officer misconduct, including untruthfulness—the leading cause of POST decertification. The actions of involved officers appear to implicate these provisions.

c) Names and Addresses of Public Employees Involved

Officer Tyler Bishop

Dacono Police Department
512 Cherry Avenue
Dacono, CO 80514

Officer Kenneth Nix

Dacono Police Department
512 Cherry Avenue
Dacono, CO 80514

Officer Leah Parker

Dacono Police Department
512 Cherry Avenue
Dacono, CO 80514

Supervising Sergeant

Daniel Ferris
Dacono Police Department
512 Cherry Avenue
Dacono, CO 80514

d) Nature and Extent of Injuries Claimed

Physical Injuries

- Injury to right hand due to excessively tight handcuffing
- Pain, numbness, tingling, and circulatory restriction

Psychological and Emotional Injuries

- Aggravation of existing [REDACTED]
- Anxiety/Panic attacks, emotional distress, impaired sleep
- Loss of enjoyment of life
- Diminished family functioning
- Severe trauma to minor child, who was present for the arrest and continues to experience trauma.

Economic and Professional Injuries

- Loss of employment
- Loss of two businesses (private investigations + forensic technology firm)
- Damaged professional reputation
- Loss of ability to coach his kids' sports because of issues with background checks.
- Loss of ongoing and future earning capacity, scheduled cost of living raises and years of service raises.
- Loss of TSA Pre-Check eligibility.
- Loss off Business Partner because of charges.
- Inability to continue work with law-enforcement-related clients
- Potential forced sale of their home and relocation due to safety concerns about retaliation or targeted policing – His family no longer feels safe in the city as they have lost trust in the police department following this incident.

e) Monetary Damages Requested

At this time, Mr. [REDACTED] seeks **\$424,000.00** in monetary damages, representing:

- Medical and psychological expenses
- Lost income and business losses
- Damage to reputation
- Diminished future earning capacity
- Emotional distress and pain and suffering
- Potential financial loss from forced sale of home

Individual Liability – SB20-217

Pursuant to the Enhance Law Enforcement Integrity Act, Mr. [REDACTED] demands that each involved officer be held individually liable for the first **\$25,000** of damages attributable to their constitutional violations.

Injunctive and Punitive Relief

Mr. [REDACTED] further requests that the court order appropriate **injunctive relief**, including changes to Dacono Police Department policies, changes the Officers and Sergeants involved employment status, changes to training practices, hiring practices, and accountability procedures to prevent similar misconduct in the future.

Notice

Claimant reserves the right to amend, supplement, or modify this Notice of Claim as additional facts become known, as damages continue to develop, or as further losses are identified. Claimant further reserves the right to add additional claims, theories of liability, and additional claimants, if warranted, based on information obtained through ongoing investigation or discovery. Nothing in this Notice should be construed as a waiver of any rights, claims, or remedies available under applicable law.

Please direct all correspondence regarding this claim to the claimant at the address above or to his counsel if retained.

Respectfully submitted,

[REDACTED]

Dacono, CO 80514

Body-Worn Camera Summary

(Key Statements and Observations)

AXON Body-Camera 4

Camera No: D01AB9304,

Recorded: July 4, 2025, beginning at approximately 21:48 hours,

Worn by: Officer Tyler Bishop

Location: Intersection of Raintree Lane and Hawthorne Lane, Dacono

This document is a summary of selected portions of the referenced body-worn camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video.

Persons Involved in Footage:

- [REDACTED]
- [REDACTED]
- Citizen 3 – unidentified adult male wearing a T-shirt with red N
- [REDACTED]
- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop
- Sgt. Dan Ferris

Audio /Video Conditions

Loud patriot music was and fireworks are audible throughout portions of the recordings, at times making dialogue difficult to discern.

Summary of Key Statements and Observations

[21:49:01] Officer Bishop arrives on scene and activates the audio on his body-worn camera. He approaches Officer Nix, who is speaking with [REDACTED]; their conversation is contentious. [REDACTED] states he wants to continue celebrating the holiday, including discharging additional fireworks. Officer Nix advises [REDACTED] that further illegal fireworks will result in a citation. [REDACTED] and Citizen 3 are also present.

[21:49:34] Officer Bishop states he previously gave [REDACTED] a warning and requests [REDACTED] identification. [REDACTED] states that fireworks are being set off throughout the area. Officer Bishop responds that it is unfortunate, but neighbors are going to receive tickets.

[21:50:05] [REDACTED] states that Officer Bishop previously accused him of being drunk. Officer Bishop replies that he believes [REDACTED] might be intoxicated. [REDACTED] states he has not consumed alcohol in thirty-five years. Officer Bishop tells [REDACTED] that his behavior regarding the fireworks warnings is not rational. Officer Nix comments that [REDACTED] antagonistic attitude, after multiple warnings, is not helping the situation. Officers continue to speak with [REDACTED], with [REDACTED] being more argumentative. Multiple people speak over one another.

[21:51:27] [REDACTED] accuses responding officers of harassing them because the officers have "been by here four times already."

[21:51:31] Officer Bishop asks [REDACTED] where he lives. [REDACTED] states he lives in Arvada and works for the Jefferson County Sheriff's Office at the jail and had worked earlier that day. Officer Bishop states that his wife works for the Golden Police Department. Officer Bishop states, "We can do this the really, really rough way or we can just do our jobs."

[21:53:09] Officer Bishop again asks for [REDACTED] identification. [REDACTED] states he has his ID but he refuses to provide it. [REDACTED] asks whether officers will "harass" them again next year during the nation's 250th anniversary celebration. Officer Bishop explains that he is present to issue warnings, not to harass anyone. [REDACTED] states, "Well this is a free country. I don't know why we can't blow off fireworks." He continues to debate the city's fireworks ordinance and states, "Give me the fine."

[21:53:15] Officer Bishop again asks for [REDACTED] identification. [REDACTED] retrieves it from his back pocket. Officer Bishop states that [REDACTED] has been stubborn this evening. [REDACTED] explains that they have family visiting from Omaha and that they discharge fireworks every year in Dacono. [REDACTED] states that officers in the past, have been "really cool." He adds that in previous years officers have watched fireworks from the end of the street and ensured everything was cleaned up afterward.

[21:53:53] Officer Bishop states he has been directed by the police chief to give a warning, but if violations continue after warnings, citations are to be issued. He explains that his neighborhood has already received multiple warnings and asks, "What am I supposed to do?"

[21:54:10] [REDACTED] states that they have only seen three officers. [REDACTED] states he has only seen Officer Bishop and Nix. [REDACTED] says he does not understand why they cannot enjoy the celebration.

[21:54:35] Officer Bishop explains that if a citation is issued, [REDACTED] can contest it in court. [REDACTED] asks for Officer Bishop's personal opinion about fireworks. Officer Bishop responds that neighbors should be respectful of one another. [REDACTED] states that all the neighbors are watching the fireworks. Officer Bishop states he believes in celebrating the Fourth of July, but that fireworks should be enjoyed at designated locations. [REDACTED] is speaking with Officer Nix in the background.

[21:55:50] [REDACTED] asks what Officer Bishop is going to do. Officer Bishop again requests [REDACTED]'s identification, which [REDACTED] provides. Officer Bishop tells [REDACTED] to wait while Officer Bishop speaks with Officer Nix.

[21:56:44] Officers Bishop and Nix speak privately. [REDACTED] remain standing together in the background. The officers discuss that they believe fireworks are being discharged but they did not witness who set them off. Officer Bishop states he has been to this neighborhood earlier to deliver warnings and describes [REDACTED] as uncooperative.

[21:57:55] [REDACTED] approaches [REDACTED] with his minor child. Officers Bishop and Nix state they both previously warned [REDACTED] earlier in the evening. The officers continue discussing options. Officer Bishop asks where Sergeant Ferris is. Officer Nix states he does not know. Officer Nix then states he does not intend to cite anyone because he did not personally observe anyone lighting fireworks.

[21:58:47] Officer Nix moves to speak with [REDACTED].

[21:58:55] After photographing [REDACTED] identification with his cell phone, Officer Bishop approaches [REDACTED], and [REDACTED]. Officer Bishop asks [REDACTED] whether he had been contacted by officers earlier in the evening. [REDACTED] acknowledges that he had.

[21:59:03] Officer Bishop states he will have his sergeant respond to help determine whether citations will be issued or additional warnings given.

[21:59:09] [REDACTED] states, "Dude, it's fireworks." [REDACTED] briefly holds up a badge with his right hand, then places it in his right front shorts pocket and states, "You don't need a sergeant for fireworks."

[21:59:15] Officer Bishop states that he is trying to avoid writing tickets. [REDACTED] states they appreciate that. [REDACTED] states, "I don't want to escalate" as he starts to walk away.

[21:59:19] Officer Bishop asks [REDACTED] what department he works for. [REDACTED] responds, "Louisville." Officer Bishop replies, "Okay, don't flash your badge. Don't flash your badge."

[21:59:27] Slightly agitatedly, [REDACTED] states, "Okay, you don't talk down to me either." Officer Bishop states, "Okay, now is not the time to use some hierarchy." [REDACTED] responds, "I'm not trying to use some hierarchy. I'm trying to use civil back-and-forth that we're on the same level."

[21:59:36] Officer Bishop asks [REDACTED] for his identification. [REDACTED] states he does not have ID with him and that it is at his house. [REDACTED] states, "All I'm saying is that fireworks are fireworks," not a serious crime.

[21:59:45] Officer Bishop explains that although he understands [REDACTED] point, there was a devastating fire in Louisville several years earlier and fires can spread quickly. [REDACTED] states that the Louisville fire was not caused by fireworks but was an arson. The two briefly debate the difference, with [REDACTED] arguing that, "It's two different things."

[22:00:01] Officer Nix approaches. Officer Bishop tells Nix that [REDACTED] just "flashed" his badge and works for the Louisville Police Department. [REDACTED] states, "I didn't flash my badge." Officer Bishop replies, "You did just flash your badge. I got you on body camera."

[22:00:06] Officer Nix asks [REDACTED] to speak with him privately. They walk away.

[22:00:10] [REDACTED] asks Officer Bishop for the sergeant's name. Officer Bishop replies, "Ferris," and explains that he has requested the sergeant to respond to help determine next steps. He states that he did not see who discharged the fireworks but that multiple warnings have been given.

[22:00:59] Officer Bishop walks toward [REDACTED] and Officer Nix. Officer Nix tells Bishop that he will continue speaking privately with [REDACTED]

[22:01:11] [REDACTED] and Officer Bishop engage in casual conversation. The [REDACTED] discuss their long-standing neighborhood celebration. [REDACTED] apologizes for earlier behavior and states he was irritated.

[22:03:05] Officer Bishop speaks with Sgt. Ferris and explains that the situation has de-escalated. Officer Bishop reports that [REDACTED] "started flashing his badge" and stated he works for Louisville Police Department and that they (the officers) were harassing people. Officer Bishop shares that the neighborhood has received several warnings regarding fireworks.

[22:03:48] Officer Bishop tells Sgt. Ferris that [REDACTED] refused to identify himself and was instructed not to display his badge again. Officer Bishop explains that officers cannot determine who discharged the fireworks and asks for guidance.

[22:04:16] Sgt. Ferris asks how many fireworks remain. Officer Bishop states he believes most have already been set off. Sgt. Ferris asks for [REDACTED] information to be obtained.

[22:05:06] Officer Bishop asks whether the remaining fireworks should be confiscated. Sergeant Ferris directs him to determine what fireworks remain. Bishop contacts [REDACTED], who directs him to a table containing fireworks.

[22:05:35] Officer Bishop approaches a table with several aerial fireworks and asks [REDACTED] if those are all that remain. [REDACTED] responds, "Pretty much." Bishop asks [REDACTED] whether he has any remaining fireworks. [REDACTED] states he does not.

[22:06:07] Officer Bishop states that because officers cannot identify who discharged fireworks, another warning will be given. He instructs that no additional fireworks are to be set off. [REDACTED] acknowledges the warning.

[22:06:35] Officer Bishop asks Officer Nix whether he obtained [REDACTED] information. Officer Nix confirms that he did and that he previously worked with [REDACTED] at the Longmont Police Department.

[22:06:45] Officer Bishop explains to the group that he is issuing warnings because he cannot determine who discharged fireworks. He apologizes if the police presence feels intrusive and wishes the residents a good night.

[22:08:47] [REDACTED] states he intends to celebrate with fireworks again next year. Officer Bishop replies that he will likely see [REDACTED] again next year while doing his job. [REDACTED] shake hands with Officer Bishop and apologize for earlier behavior.

[22:09:17] Sgt. Ferris tells [REDACTED] that the radio must be turned down because it is an ordinance violation if the music can be heard within twenty-five feet.

[22:09:35] Officer Bishop speaks with [REDACTED], who thanks the officers. Bishop asks that the music be turned down. [REDACTED] states the party is ending and that she will lower the volume. Bishop speaks with another family and issues an additional warning.

[22:12:07] Officers Bishop and Nix walk back to their patrol vehicles. Bishop asks for the name of the individual who displayed the badge. Officer Nix identifies him as [REDACTED] [REDACTED] and states they worked together at Longmont Police. Bishop expresses frustration with [REDACTED] Nix clarifies that [REDACTED] was fired from Longmont, not Louisville.

[22:12:39] Officers Bishop and Nix return to where Sergeant Ferris and [REDACTED] are standing. [REDACTED] again shakes hands with the officers. Officer Bishop leaves for his next call.

Body-Worn Camera Summary

(Key Statements and Observations)

AXON Body-Camera 4

Camera No: D0141920C,

Recorded: July 4, 2025, beginning at approximately 21:49 hours

Worn by: Officer Kenneth Nix

Location: Intersection of Raintree Lane and Hawthorne Lane, Dacono

This document is a summary of selected portions of the referenced body-worn camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video.

Persons Involved in Footage:

- [REDACTED]
- Citizen 3 – unidentified adult male wearing a T-shirt with red N
- [REDACTED]
- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop
- Sgt. Dan Ferris

Audio /Video Conditions

Loud patriot music and fireworks are audible throughout portions of the recordings, at times making dialogue difficult to discern.

Summary of Key Statements and Observations

[21:49:07] Officers Nix and Bishop speak with [REDACTED] and citizen 3, who are concerned that their neighborhood celebration could be shut down and they might receive citations. Officers state they have given numerous warnings prior to this contact. Officer Nix speaks with some teenagers and then with [REDACTED] about the discharge of illegal fireworks. At times, conversations between [REDACTED] and [REDACTED] with the officers are contentious.

[21:54:49] [REDACTED] tells Officer Nix that he works for Jeffco (Jefferson County) and that everyone in the neighborhood is discharging fireworks. [REDACTED] states that they discharge fireworks every year and they have family visiting from Omaha and they want to show them a good time. [REDACTED] states that [REDACTED] is frustrated with the police presence. [REDACTED] states he understands officers are just doing their jobs. [REDACTED] repeats that he works for "the county" [Jefferson County Sheriff's Office].

[21:56:16] Officer Nix: "I get it, everyone wants to party." Firecrackers continue to be set off in the background.

[21:56:44] Officers Nix and Bishop talk privately. Officer Bishop states that during a prior contact he gave warnings and perceived [REDACTED] as a "jerk." Both officers state that they did not observe who set off the illegal fireworks, which are described as fireworks that leave the ground. Officer Nix indicates his intent is to speak with other residents to ensure no additional aerial fireworks are discharged.

[21:58:39] Officer Nix speaks with [REDACTED] and advises that no citations will be issued because officers did not observe who set off the fireworks. Officer Nix states that he understands the neighborhood celebrations and prefers not to be issuing warnings or citations. Officer Nix advises that if officers receive another complaint, the warning would be considered disregarded and citations would be written. [REDACTED] states he understands.

[21:59:56] Officer Nix observes [REDACTED] [REDACTED] his minor daughter, and [REDACTED] speaking with Officer Bishop. [REDACTED] is holding what appears to be a can of White Claw hard seltzer.

[21:59:58] Officer Nix approaches the group and hears [REDACTED] speaking to Officer Bishop. Officer Bishop advises Officer Nix of a recent interaction with [REDACTED]

[21:59:57] When Officer Bishop compares fireworks in Dacono to the fire in Louisville, [REDACTED] says, "They're two different things. That was an arson," referring to the fire in Louisville.

[22:00:01] Officer Bishop informs Officer Nix that [REDACTED] "flashed his badge" during their interaction.

[22:00:03] [REDACTED] responds, "I did not flash my badge."

[22:00:05] Officer Bishop states that [REDACTED] did display a badge.

[22:00:07] Officer Nix intervenes and states, "Hold on a sec, lets you and I talk over here" and gestures for [REDACTED] to step away from the group.

[22:00:07] [REDACTED] says, "I'm good" [does not want to talk], and Officer Nix states, "No, you and I talk" while gesturing for [REDACTED] to follow him.

[22:00:10] Officer Nix, [REDACTED] [REDACTED] and [REDACTED] minor child walk a short distance away from the group to talk privately.

[22:00:11] [REDACTED] responds to Officer Nix's insistence and states, "You don't have to talk down to me."

Officer Nix states that he is not talking down to [REDACTED] then states that it was Officer Bishop who was talking down to him.

[22:00:18] Officer Nix asks [REDACTED] whether he wants to talk in front of his minor child. [REDACTED] agrees as long as they speak civilly.

[22:00:24] [REDACTED] tells Officer Nix that, "I do the same job you do." Officer Nix responds, "That's great" and asks, "Where you at?" indicating he is asking what department [REDACTED] works for.

[22:00:29] [REDACTED] does not understand the question and responds, "What do you mean? I'm right here."

[22:00:31] Officer Nix clarifies by asking where [REDACTED] works as a police officer, stating, "Out of? Badge wise."

[22:00:33] [REDACTED] replies, "I'm just a cop, not a sergeant."

[22:00:35] Officer Nix states that he does not care about [REDACTED] rank and reiterates that he wants to know what department [REDACTED] works for.

[22:00:37] [REDACTED] responds, "Louisville. Okay?"

[22:00:42] Officer Nix states that it is fine and asks [REDACTED] about the issue involving the display of a police badge.

[22:00:44] [REDACTED] does not directly answer. Instead, he states that he was explaining to Officer Bishop that the situation just involved fireworks and that he was attempting to speak to Bishop "on the same level," explaining that he too has responded to fireworks complaints "hundreds of times" as a police officer.

[22:01:02] Officer Nix says he understands and will talk with Officer Bishop.

[22:01:03] Officer Nix introduces himself as Kenny and shakes [REDACTED] hand. [REDACTED] states it is nice to meet him.

[22:01:08] Officer Nix advises [REDACTED] that [REDACTED] knows that any aerial fireworks are illegal in the State of Colorado and that's the bottom line.

[22:01:26] [REDACTED] states that he is aware of this but asks Officer Nix whether he has personally discharged illegal fireworks. Officer Nix responds that he has not. Officer Nix also states that he does not consume alcohol and hasn't done so in eight years.

[22:01:31] [REDACTED] responds, "Good for you" and asks him not to judge [REDACTED] for drinking alcohol. Officer Nix said he did not judge [REDACTED] disagrees and states, "You just kind of did."

[22:01:37] Officer Nix said that [REDACTED] judged him by assuming he had fired off illegal fireworks. [REDACTED] agrees and states that Nix asked about alcohol. Officer Nix responds that he observed the alcoholic beverage [REDACTED] was holding, which prompted Nix to state that he does not drink alcohol.

[22:01:43] [REDACTED] responds, "Cool. Good for you."

[22:01:46] Officer Nix asks [REDACTED] why he is being difficult. [REDACTED] responds that he is not and states that Officer Nix is. Officer Nix asked [REDACTED] how long he has been a police officer. [REDACTED] responds, "Eight years." Officer Nix asks what [REDACTED] did prior to being a police officer. [REDACTED] responds, "I was in the oil fields."

[22:02:04] Officer Nix confirms that [REDACTED] has been police officer for eight years. [REDACTED] adds that he previously worked for the Longmont Police Department. It is at this point that Officer Nix recognizes [REDACTED] from when they both worked at the Longmont Police Department and tells [REDACTED] "We need to talk."

[22:02:026] Officer Nix asks when [REDACTED] worked for Longmont Police, asking if it was in 2020. [REDACTED] responds that it was not but then says that he worked there from 2018 to 2020.

[22:02:43] Officer Nix states that he previously worked for the Longmont Police Department and then realizes that he recognizes [REDACTED] from that time. [REDACTED] states that he does not recognize Officer Nix.

[22:02:48] Officer Nix states that he is certain they worked together and states, "We use to talk shit to each other 24/7 ... that's why I remember your face."

[22:03:06] [REDACTED] asks Officer Nix to explain how he knows him. Officer Nix mentions the names of several Longmont Police officers, with [REDACTED] recognizing one of the names. Officer Nix continues naming of officers from that time.

[22:03:23] [REDACTED] asks Officer Nix why he currently works for the Dacono Police Department. Officer Nix states that he took two years off after leaving Longmont Police. [REDACTED] questions why Officer Nix would work for a smaller department. Officer Nix explains that he took a break from policing and later returned at the urging of his wife.

[22:03:33] [REDACTED] states he left Longmont Police Department because he was fired for having an affair. Officer Nix states that he knew that and asks who the affair was with.

██████ states, "An affair. I'm just saying, one-and-one-half years, and I get fired and she's still fucking there."

[22:03:42] Officer Nix again asks who the affair involved. ██████ states that he is not going to say. Officer Nix states that he will figure it out later because he was present when it occurred. ██████ adds that it lasted a year and a half and involved social media.

[22:04:04] Officer Nix provides ██████ with his business card. ██████ states that he believes Officer Nix was hired when ██████ was leaving Longmont Police Department. Officer Nix states that he frequently spoke "smack" to ██████ and notes that ██████ was heavier at the time.

[22:04:13] ██████ states that he has lost thirty pounds and he continues to state that he does not recall working with Officer Nix.

[22:04:25] Officer Nix returns his conversation to the issue of illegal fireworks. ██████ states, "But if you were in the fuckin corner with your neighbors you want to like –" and is interrupted by Officer Nix who states, "I get that. But you know damn well as a cop we have a fricking job to do." ██████ responds, "Absolutely." Officer Nix replies, "So, I have no damn choice. I even warned everybody here." ██████ says, "I have no problem with you doing your job."

[22:04:41] Officer Nix explains that he warned everyone at the July 4th gathering and did not want to issue citations to anyone. ██████ states that he was not warned. Officer Nix says okay, and that ██████ now had Officer Nix's business card.

[22:05:22] ██████ states, "I get it. We should be able to do fireworks. I get it. I'm not trying to step in your way. I'm not. I'm just trying to help my neighbors out, not get a ticket."

[22:05:31] Officer Nix responds that no tickets are being issued because officers cannot identify who discharged the illegal fireworks. ██████ states that fireworks are going off throughout town. Officer Nix agrees but reiterates that he still had a job to do. Sgt. Ferris approaches Officer Nix who concludes his conversation with ██████

[22:06:10] Sgt. Ferris asks Officer Nix who he is speaking to. Officer Nix identifies that individual as ██████. Sergeant Ferris states that ██████ showed a police badge and asks whether Officer Nix obtained ██████ information.

[22:06:34] Officer Nix approaches Officer Bishop, who asks whether Officer Nix obtained the name of the individual who displayed a badge. Officer Nix responds that he did and explains that he knows ██████ from when they both worked at the Longmont Police Department.

[22:06:48] Officer Bishop acknowledges this and states that additional warnings are being given because officers cannot determine who discharged the fireworks. Officer Bishop states that he

believes the illegal fireworks activity had ended. Another resident approaches and is given a warning.

[22:07:14] [REDACTED] approaches Officer Nix and shakes his hand, stating that he appreciates Officer Nix's calm demeanor. [REDACTED] states that this type of 4th of July celebration has occurred in the neighborhood for many years. Officer Nix states that he dislikes issuing warnings and conducting enforcement actions. [REDACTED] states he understands.

[22:07:34] Officer Nix tells [REDACTED] that he knows Mr. [REDACTED] from when they worked together as police officers. [REDACTED] states that he told [REDACTED] not to display his badge and states, "Don't do that. I don't want you involved. Put that away." [REDACTED] states that he was hoping [REDACTED] would not show his badge.

[22:07:04] Officer Nix states that [REDACTED] did display his badge and comments that it is a bad idea when alcohol is involved. [REDACTED] states that he told [REDACTED] to stay out of it.

[22:08:05] Officer Nix states that his sergeant is aware of the badge issue. [REDACTED] states that he hopes the issue will be left alone. Officer Nix explains that this is why he wanted to speak with [REDACTED] privately once he learned who [REDACTED] was. [REDACTED] states that he understands and reiterates that he told [REDACTED] not to show his badge. Officer Nix thanks [REDACTED] and they shake hands.

[22:08:45] Officer Nix returns to Sgt. Ferris and Officer Bishop. Sgt. Ferris asks whether Officer Nix obtained [REDACTED] contact information. Officer Nix returns to [REDACTED], who provides his driver's license. Officer Nix photographs the license with his cell phone.

[22:09:30] Officer Nix returns to Sgt. Ferris and Officer Bishop. Bishop states that he is going to speak with additional neighbors, and Officer Nix follows.

[22:09:46] Officer Bishop speaks with [REDACTED], regarding the warnings issued and asks that the music be turned down. [REDACTED] states that it is approximately 10 p.m. and that the party is winding down. She states that this type of celebration occurs every year and that the neighbors are law-abiding citizens. [REDACTED] states that no one is drinking alcohol and that it is a family celebration. She acknowledges that officers have a job to do and comments that there are many police officers and good people in the neighborhood.

[22:11:03] Officer Bishop leaves to speak with other neighbors and Officer Nix follows. After speaking with a neighbor who states he only discharged sparklers, the officers walk away.

[22:12:18] Officer Bishop asks Officer Nix about [REDACTED] and Louisville Police. Officer Nix states that he previously worked with [REDACTED] at the Longmont Police Department and that [REDACTED] was fired. Officer Bishop states that the interaction with [REDACTED] "pissed him off." Officer Bishop asks whether [REDACTED] was fired from Louisville Police Department. Officer Nix clarifies that it was Longmont Police Department.

[22:12:34] Officer Nix approaches Sgt. Ferris, who is speaking with a citizen, and then returns to his patrol vehicle and drives away.

[22:16:15] Officer Nix pulls up beside another officer, who sounds like Officer Bishop. Both state they dislike responding to fireworks complaints. Officers discuss an additional fireworks location and the difficulty of identifying who discharges fireworks.

[22:17:13] Officer Nix turns off his body-camera.

Body-Worn Camera Summary

(Key Statements and Observations)

AXON Body-Camera 4

Camera No: D01A1041D

Recorded: July 12, 2025, beginning at approximately 20:26 hours

Worn by: Officer Leah Parker

Location: 3323 Hawthorne Lane, Dacono, residence of [REDACTED]

This document is a summary of selected portions of the referenced body-worn camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video.

Persons Involved in Footage:

- [REDACTED]
- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop
- Officer Leah Parker
- Sgt. Dan Ferris

Audio /Video Conditions

Lighting conditions are adequate for viewing the arrest. Audio is clear and conversations are generally understandable.

Summary of Key Statements and Observations

[20:26:25] Officer Parker walks to the front entrance of [REDACTED] residence.

[20:26:54] Officer Parker knocks on the front door.

[20:27:10] Sarah Thompson opens the door. Officer Parker greets [REDACTED] and asks if [REDACTED] is home, explaining she has a few quick questions to ask him about a complaint the department received on the 4th of July. [REDACTED] says "sure," and closes the door to get husband.

[20:27:41] Officer Parker steps down to the landing area and waits. Officer Bishop is visible near the side of the residence.

[20:28:20] [REDACTED] opens the door and exchanges greetings with Officer Parker. [REDACTED] steps outside onto the front porch. Officer Parker identifies herself as an officer with the Dacono Police Department and states she would like to ask him a few questions about the 4th of July. She asks [REDACTED] to step down to the landing to talk with her.

[20:28:36] As [REDACTED] reaches the landing, he observes Officer Bishop approach from the front yard. Officer Parker requests that [REDACTED] put his hands behind his back as she takes hold of his left wrist. Officer Bishop places handcuffs on [REDACTED] and advises him he is under arrest for impersonating a police officer and attempting to influence a public servant.

[20:28:53] Officer Parker returns to the front door to obtain shoes for [REDACTED]. [REDACTED] opens the door and asks what is going on. Officer Parker explains that [REDACTED] is being arrested for impersonating a police officer. [REDACTED] asks to come outside, and Officer Parker asks if [REDACTED] would mind grabbing some shoes for her husband, and [REDACTED] complies.

[20:29:37] [REDACTED] returns with shoes and brings them to [REDACTED] who is standing handcuffed at the front landing. She places the shoes on the ground in front of [REDACTED] so he can step into them. Officer Bishop is observed adjusting [REDACTED] handcuffs, loosening them. Officer Bishop asks, "Does that feel better?" [REDACTED] does not respond. [REDACTED] asks [REDACTED] if he has his wallet, which he does not have. Officer Park asks if [REDACTED] needs his wallet. [REDACTED] responds, "I don't know. You tell me." [REDACTED] asks what is going on. Officer Parker said she will talk with [REDACTED] as soon as [REDACTED] is situated.

[20:30:39] [REDACTED] exits the residence with [REDACTED] wallet and hands it to Officer Parker. Officer Parker explains that officers responded to this area on the 4th of July for fireworks complaints, and that [REDACTED] displayed a badge to one of the officers during that response. Sarah sighs, rolls her eyes, and says, "Okay." Sgt. Ferris approaches and listens to the women's conversation.

[20:30:41] Sergeant Ferris explains to [REDACTED] that during the July 4th incident Officer Bishop was speaking with [REDACTED] when [REDACTED] displayed a badge and stated he worked for the Louisville Police Department. Ferris states that further investigation revealed [REDACTED] has not worked for Louisville Police Department since 2019 (2018). Ferris adds that he does not know whether the badge [REDACTED] displayed was from Louisville or Longmont Police Departments, and that Louisville Police Department is aware of the incident.

[20:31:07] Sergeant Ferris states that [REDACTED] told Officer Bishop he did not need to contact a sergeant because the issue involved "just fireworks." Ferris notes that [REDACTED] had an alcoholic beverage in his hand and was accompanied by his young daughter.

[20:31:26] [REDACTED] states, "I had no idea that he even had his badge on him. Or the old one. An old one, obviously." Sgt. Ferris replies that he is unsure whether the badge was from Louisville or Longmont badge and that, if Louisville Police Department wants the badge returned, they will contact [REDACTED].

[20:31:42] [REDACTED] asks what type of charge her husband is facing. Sgt. Ferris states there are two felony charges. [REDACTED] asks for clarification. Sgt. Ferris states attempting to influence a public servant and impersonating a police officer. Sgt. Ferris adds that [REDACTED] does not currently hold a valid POST certification.

[20:31:57] Officer Nix approaches the top of the staircase and asks Officer Parker if the wallet she hands him belongs to [REDACTED]. Parker says "yes." Officer Nix then asks [REDACTED] to remove [REDACTED] chew from the plastic property bag, explaining the jail will not accept it.

[20:32:08] [REDACTED] asks questions about how to get her husband out of jail. Sgt. Ferris begins explaining the process when Officer Bishop asks [REDACTED] whether she knows where [REDACTED] badge is located. [REDACTED] replies, "No. I didn't even know he brought it out that night." Officer Bishop asks if it was a Louisville badge. [REDACTED] states she is unsure but believes it was either Louisville or Longmont.

[20:33:16] Sgt. Ferris said it's all on video, flashing his badge and trying to influence a public official. [REDACTED] responds that [REDACTED] was "trying to make it less than what it was," but acknowledges that doing so was not helpful. Sgt. Ferris states that State law has made it very clear that a person who is not a police officer cannot present themselves as one.

[20:33:56] Sgt. Ferris provides [REDACTED] with a business card containing the non-emergency dispatch number and explains that dispatch can transfer her to the jail to obtain information about her husband's status.

[20:34:10] [REDACTED] states she wished officers had been more honest when they contacted her at the front door. She explains that she did not know what was happening and was concerned about how to explain the situation to her children. [REDACTED] comments that she felt the manner in which officers asked to speak with her husband was, "almost impersonating as well."

[20:34:23] Officer Parker begins to explain that officers were concerned because [REDACTED] had already displayed a badge. [REDACTED] interrupts and states, "I agree, I think that was very irresponsible, I agree. And had I known that. I would have told him don't do that, and it's reckless in my opinion, to do that."

[20-34-42] Officer Ferris asks to speak privately with [REDACTED]. Officer Parker approaches Officer Nix and Bishop who are moving [REDACTED] handcuffs to the front. Officer Parker hears Officer Bishop explain to [REDACTED] that he flashed his badge, and he said he worked for Louisville Police Department. [REDACTED] replies that Louisville is a name of a city and asks, "I said police officer?" Officer Bishop tells [REDACTED] that he can contest the charges in court. [REDACTED] states he is also a private investigator who have badges and asks Bishop if he saw [REDACTED] badge. [REDACTED] is set in the back seat of the squad car.

[20:35:43] Officer Parker is dispatched to respond to an unknown injury accident and leaves the scene.

Body-Worn Camera Summary

(Key Statements and Observations)

AXON Body-Camera 4

Camera No: D01A1920C

Recorded: July 12, 2025, beginning at approximately 20:25 hours

Worn by: Officer Kenneth Nix

Location: [REDACTED]

This document is a summary of selected portions of the referenced body-worn camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video.

Persons Involved in Footage:

- [REDACTED]
- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop
- Officer Leah Parker
- Sgt. Dan Ferris

Audio /Video Conditions

The evening is cloudy, but clear. Lighting conditions are adequate for viewing the arrest. After arrest, Thompson is seated in the back of the patrol car and during transport to jail his comments are difficult to discern.

Summary of Key Statements and Observations

[20:26:07] Officer Parker walks toward the [REDACTED] residence using the sidewalk. Officer Nix follows her and takes a position to the right front of the house near the garage, providing partial concealment.

[20:26:51] Officer Parker knocks on the front door. Officer Nix hears a female voice answer and greets Officer Parker.

[20:27:27] Officer Nix waits and moves along the right side of the residence.

[20:28:29] Officer Nix radios dispatch that officers have contact with the suspect. From the side of the house, Officer Nix observes [REDACTED] standing outside on the lower landing of the front steps with Officers Parker, Bishop and Sgt. Ferris. As Officer Nix approaches, Officer Parker walks up the entrance stairs to obtain shoes for Mr. [REDACTED]

[20:28:55] Officer Nix observes that [REDACTED] is already in handcuffs. Officer Bishop asks [REDACTED] "Do you know where that badge is located?" [REDACTED] does not respond. Officer Parker is at the resident's front door talking to [REDACTED] and explains that her husband is being arrested for impersonating a police officer.

[20:29:13] Officer Nix tells Sgt. Ferris he is going to retrieve his patrol car. Office Nix walks to his patrol car and moves it to the roadway in front of residence.

[20:30:32] Officer Nix exits his squad car and approaches the passenger side where Officer Bishop has [REDACTED] Officer Bishop conducts a cursory search of [REDACTED]

[20:30:40] Officer Nix asks [REDACTED] whether he would prefer to be handcuffed to the front for the transport. [REDACTED] replies, "I don't want to hear it." Officer Nix explains that he is offering to place the handcuffs in the front for comfort during the long drive to Weld County Jail.

[20:30:53] Officer Bishop hands Officer Nix a container of chew and a cell phone removed from [REDACTED] during the search. Officer Nix retrieves a clear bag to secure [REDACTED] personal property in.

[20:31:40] Officer Bishop retrieves booking paperwork for the jail intake process. Knowing that the jail will not allow chew, officer Nix gives that item to [REDACTED].

[20:32:08] [REDACTED] wallet is provided to Officer Nix and placed inside the plastic bag.

[20:32:15] Officer Bishop gives Officer Nix the necessary booking paperwork. Officer Nix decides to move [REDACTED] handcuffs to the front to reduce the risk of injury during transport. Officer Bishop agrees.

[20:32:40] Officer Nix walks to his patrol car and tells [REDACTED] that he [Officer Nix] has [REDACTED] phone and wallet. [REDACTED] asks to speak with Officer Nix when he gets a second. Officer Nix responds that they will talk shortly. [REDACTED] replies, "That's all I can ask for."

[20:32:57] As Officer Nix walks to Officer Bishop who is standing at the landing to the residence entrance. Bishop asks [REDACTED] if her husband's badge is from Louisville Police, which she is unsure of but believes it is either from Louisville or Longmont.

[20:33:10] Officer Nix asks Officer Bishop to read [REDACTED] his Miranda rights because [REDACTED] has requested speak with Officer Nix.

[20:33:31] Officer Bishop states, "We already have enough to book him. We've already got him for a crime. We're not investigating him," to which, Office Nix replies, "We're not, but he wants to talk, so anything he wants to talk about [. . .] he's in custody."

[20:33:50] Officer Nix moves [REDACTED] handcuffs from the rear to front while Officer Bishop reads [REDACTED] his Miranda rights. [REDACTED] replies, "I would prefer not to talk to him" (referring to Officer Bishop).

[20:34:39] [REDACTED] asks if the arrest is a warrantless or warrant. Officer Bishop says it is a warrantless arrest.

[20:35:03] [REDACTED] asks about the nature of the charge. Officer Nix states that the charge is impersonating a police officer. [REDACTED] asks, "Did I ever say I was an officer?" Officer Nix responds, "You did, twice." [REDACTED] asks when this occurred. Officer Nix states, "First, when you showed your badge. I asked who you worked for, {and you said} Louisville." [REDACTED] responds that Louisville is the name of a city and states, "I said police officer?" [REDACTED] adds that he is a private investigator and they also have badges.

[20:35:27] [REDACTED] asks whether Officer Nix personally saw the badge. Officer Bishop states that he did. [REDACTED] disputes this. Officer Nix assists [REDACTED] who is now handcuffed to the front, into the rear passenger seat of the patrol car.

[20:35:43] While being seat-belted by Officer Nix, [REDACTED] states, "Fucking joke."

[20:36:02] Officer Bishop advises Officer Nix that [REDACTED] is facing is also being charged with influencing a police officer.

[20:36:23] Officer Nix enters his patrol car, advises dispatch he is transporting a prisoner, and begins driving toward the Weld County Jail.

[20:38:21] Officer Nix turns on the car's radio. Officer Nix tells [REDACTED] to let him know if it gets too hot and he will turn on the air. [REDACTED] asks questions about bonding procedures. Officer Nix tells [REDACTED] it will take approximately forty-four minutes to reach the jail.

[20:40:37] [REDACTED] asks to talk with his wife. Officer Nix replies that he (Officer Nix) is not "running the show" and is just transporting [REDACTED] to jail.

[20:41:59] [REDACTED] asks if the evidence is based solely on Officer Bishop's statement. Officer Nix responds that it is based on Bishop's statement as well as body-cam footage. [REDACTED] asks whether the badge can be seen on the body-cam, and Officer Nix responds, "Yes."

[20:42:19] [REDACTED] asks whether he is being arrested "just because of the badge." Officer Nix states that [REDACTED] identified himself as a working with Louisville Police. [REDACTED] denies saying he worked for Louisville Police. Officer Nix says he is not going to argue.

[20:42:26] [REDACTED] states that Officer Nix knows [REDACTED] does not work for Louisville Police. Officer Nix replies that he initially believed [REDACTED] went from Longmont to Louisville and after thinking about it, he remembered that [REDACTED] left Louisville for Longmont.

[20:42:55] [REDACTED] asks how officers know the badge was not marked "retired" or that it was not a private investigator badge, which he is. Officer Nix again says he does not want to argue.

[20:43:11] [REDACTED] says he never told Officer Bishop that he was a working police officer. Officer Nix says that is an issue [REDACTED] can raise with the District Attorney. [REDACTED] states, "You can buy a fuckin badge at Walmart." Officer Nix states he has arrested people in the past for displaying badges. [REDACTED] continues to argue and states, "I never said I was a police officer ... and you have no idea what the badge says." Officer Nix discusses what he observed on the body-cam footage when [REDACTED] displayed his badge to Officer Bishop. [REDACTED] could not understand how flashing his badge could be a felony offense.

[20:44:27] [REDACTED] accuses Officer Nix of talking down to him, and states he will do the same. Officer Nix tells [REDACTED] that he is interrupting and making it difficult to explain things. [REDACTED] says he cannot believe he is being arrested for a "fucking felony that cannot be proved. I never said I was a cop."

[20:44:58] [REDACTED] states again that he never said he was a police officer. Officer Nix replies that he is transporting and is not going to argue with [REDACTED]. [REDACTED] continues to argue that Officer Bishop could not see what was on the badge. [REDACTED] said Officer Bishop was just "pissed" because [REDACTED] displayed a badge. [REDACTED] states he never tried to influence any decisions; he just talked with officers.

[20:46:11] [REDACTED] repeats that he never identified himself as a police officer and continues to say that the badge could have said anything on it. [REDACTED] complains about going to jail.

[20:46:57] [REDACTED] says, "I wanna know what he saw on that badge."

[20:48:07] [REDACTED] states that he told Officer Nix, after displaying the badge, that [REDACTED] was fired. Officer Nix said [REDACTED] was fired from Longmont Police. [REDACTED] denied saying he was fired from Longmont, just that he was fired. Officer Nix said [REDACTED] had told him he was fired from Longmont, and [REDACTED] continues to argue that he did not.

[20:49:15] [REDACTED] continues to complain about getting arrested on a Saturday night stating, "For showing a badge to a cop that did not see shit." [REDACTED] complained that the arrest was warrantless and there should have been a warrant for this arrest. He states, there should have been a judge to approve this felony arrest and states, "And this is where this is fucked up."

[20:49:52] [REDACTED] said officers do not do a knock and talk on a felony arrest. [REDACTED] complains that there were too many officers at his house to make the arrest. Officer Nix tells [REDACTED] that officers don't need a warrant if the subject comes out of the house. [REDACTED] says that when an arrest is made twelve days (8 days) after the alleged violation you usually get a warrant for a felony arrest. Officer Nix states you can get a warrant, but it is not necessary. [REDACTED] argues that officers usually get a warrant.

[20:51:43] ██████ stated, "I showed the badge for half a second that says I'm a private investigator, which I am, and then get arrested."

[20:51:58] Officer Nix asks ██████ whether he enjoys being a private investigator. ██████ replied, "No, I don't. It's all bullshit." Officer Nix said he thought about doing that job a while back. ██████ asks, what's the point about asking that question." Officer Nix replies that he is just asking a question.

[20:52:33] ██████ repeats that he did not display the badge for long and states that he told officers he worked for Louisville and Longmont Police Departments. He again asserts that officers should have obtained a warrant. ██████ states, "Now I have to spend the night in jail because of lazy police work and a bad attitude. That dude had a bad attitude from the start."

[20:53:07] ██████ continues to vent and states he would never make this arrest without a warrant.

[20:55:03] ██████ again denies ever identifying himself as a police officer and asks whether he told Officer Nix he was a police officer at the July 4th event. Officer Nix responds that ██████ said he was "with Louisville" when asked where he worked. ██████ said he did not tell Officer Nix he was a police officer.

[20:56:32] ██████ suggests Officer Nix contact his sergeant to confirm whether ██████ ever identified himself as a police officer. Officer Nix replies that the arresting officer had already cleared it through the sergeant. ██████ states. "That doesn't mean shit."

[20:56:43] Officer Nix states that they both have been cops. That Nix is one now and ██████ is not and before Nix could complete his sentence, he is interrupted by ██████ who states sarcastically, "Good for you." Officer Nix states he is not being disrespectful to ██████ but ██████ continues to do so to Officer Nix. Officer Nix calls ██████ rude and argumentative. ██████ denies this.

[20:57:56] ██████ again denies identifying himself as a police officer and says he did not ask for any benefit.

(During portions of the transport conversations between ██████ is cordial and conversational. At other times he becomes argumentative. Because ██████ is seated in the rear of the vehicle, some statements are difficult to hear.)

[20:59:03] ██████ says in third person, "... retired officer. ██████. ██████ from a shooting. Could've shown his private investigator badge, could've shown his retired badge, never said he was a police officer. Never. Not once."

[21:08:56] [REDACTED] says he does not have his meds.

[21:09:45] [REDACTED] says, "I really am kinda freaking out about my meds." Officer Nix tells him he (Officer Nix) will make sure things will get taken care of.

[21:14:31] [REDACTED] revisits an earlier comment by Officer Nix that he is a police officer and [REDACTED] is not, which offends [REDACTED]. Officer Nix explains the comment was not an insult but rather a comment that they can agree upon.

[21:15:42] Officer Nix attempts to sympathize with [REDACTED] by revealing he was arrested as a youth and also rode in the back of a police car.

[21:18:33] [REDACTED] tells Officer Nix that his handcuffs are uncomfortable, and he cannot feel his right hand. Officer Nix offers to adjust the cuffs. [REDACTED] states, "That's up to you, dude." Officer Nix states he is seven minutes away from the jail and asks if [REDACTED] can wait or needs it adjusted now. [REDACTED] states, "It's your call." Officer Nix states he is asking [REDACTED] a question. [REDACTED] says, "I'm not making that decision. You guys make your own decisions." Officer Nix said he would have a nurse look at [REDACTED] wrist as soon as they arrive at the jail.

[21:25:41] Officer Nix arrives at Weld County Jail in Greeley and pulls into the secure sally port. Officer Nix immediately checks on [REDACTED] and loosens the right handcuff. [REDACTED] thanks him and says it's much better.

[21:27:08] Officer Nix retrieves paperwork and removes [REDACTED] from the patrol car and escorts him into the intake area. Officer Nix logs into a computer and fills out a data form. An intake deputy responds to the intake area and asks questions of [REDACTED]

[21:29:22] Officer Nix radios Dacono 425 and tells the person to call him on his cell. Officer Nix confirms the case number and tells the person on the phone that [REDACTED] needs his medication.

[21:33:28] The intake deputy goes inventories [REDACTED] personal property while [REDACTED] waits on a bench.

[21:34:52] The intake deputy looks at the booking paperwork.

[21:35:45] The intake deputy, [REDACTED] and Officer Nix enter a secure room where [REDACTED] property and paperwork are processed.

[21:36:35] The intake deputy searches [REDACTED] then removes his handcuffs and waist band that was used to secure [REDACTED] hands to the front. The handcuffs and band are given to Officer Nix. [REDACTED] is searched again by the intake deputy and removes his shoes.

[21:38:22] [REDACTED] is handed his cell phone to turn off. The intake process continues out of view.

[21:40:47] Officer Nix turns off his body-camera.

Body-Worn Camera Summary

(Key Statements and Observations)

AXON Body-Camera 4

Camera No: D01AB9304

Recorded: July 12, 2025, beginning at approximately 20:26 hours

Worn by: Officer Tyler Bishop

Location: [REDACTED]

This document is a summary of selected portions of the referenced body-worn camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video.

Persons Involved in Footage:

- [REDACTED]
- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop
- Officer Leah Parker
- Sgt. Dan Ferris

Audio /Video Conditions

Lighting conditions are adequate for viewing the arrest. Audio is clear and conversations are generally understandable.

Summary of Key Statements and Observations

[20:26:34] Officer Bishop walks to the side of the [REDACTED] residence while Officer Parker is waiting at the landing of the entrance for [REDACTED]. Officer Bishop hears Officer Parker introduce herself to [REDACTED] and that she has some questions to ask him about the 4th of July. Officer Bishop asks [REDACTED] to speak with her at the landing. When [REDACTED] reaches the landing, Officer Bishop walks up and places him under arrest.

[20:28:39] Officer Bishop directs [REDACTED] to put his hands behind his back. [REDACTED] replies, "Seriously?" Officer Bishop replies "Yep" and advises the arrest if for impersonating an officer and trying to influence a public servant.

[20:28:48] Officer Bishop handcuff [REDACTED] behind his back. [REDACTED] stares straight ahead. Officer Bishop asks [REDACTED] where his badge is located. [REDACTED] does not respond and continues to stare forward.

[20:29:13] There is conversation in the background between Officer Parker and [REDACTED] for the request of [REDACTED] shoes. Officer Nix leaves to retrieve his patrol car to move it closer to the residence to transport [REDACTED]

[20:29:25] Officer Bishop asks [REDACTED] if he wants to surrender that badge. [REDACTED] does not respond. He looks to his left where Sgt. Ferris is standing.

[20:29:41] [REDACTED] informs Officer Bishop that his wrist hurts from the handcuffs. Officer Bishop checks the handcuffs and admits it is all "twisted." Officer Bishop adjusts the handcuffs and asks [REDACTED] if that feels better. [REDACTED] does not respond. While adjusting the handcuffs, [REDACTED] brings [REDACTED] shoes. She leaves to retrieve [REDACTED] wallet.

[20:30:29] Officer Bishop walks [REDACTED] to Officer Nix's patrol car. Before Officer Bishop search [REDACTED] the officer asks if [REDACTED] has anything on him besides his phone. [REDACTED] states that he has a can of chew. Officer Bishop does an cursory search and removes a cell phone from [REDACTED] right front pocket and chew from the left pocket.

[20:30:53] [REDACTED] steps into the backseat of the patrol car. Officer Nix says to Officer Bishop that he wanted to know if [REDACTED] wanted to be placed in front handcuffs. Officer Nix retrieves a clear plastic bag and places [REDACTED] personal property inside it. Officer Nix informs Officer Bishop that he (Officer Nix) will be transporting [REDACTED]

[20:31:31] Officer Bishop walks up to Sgt. Ferris, Officer Parker, and [REDACTED]. Officer Bishop tells Officer Nix that he (Bishop) has the bonding sheet. Officer Nix asks for it. Officer Bishop walks to his car and retrieves and folder with forms. He takes it to Officer Nix who grabs the bonding sheet out of the file and states, "Good to go." Officer Bishop says everything is ready to be printed.

[20:32:29] Officer Nix tells Officer Bishop he (Officer Nix) is going to move [REDACTED] handcuffs to the front because he doesn't want there to be an injury. Officer Bishop agrees with the decision. Officer Bishop asks if Officer Nix has a belly band, which Nix says he has.

[20:32:42] Officer Bishop walks to the landing and interrupts Sgt. Ferris who is talking about the bonding process. Officer Bishop asks [REDACTED] if she knew where the badge was. [REDACTED] states, "Uh, No. I didn't even know he brought it out that night." Officer Bishop then asks if she knew whether it was a Louisville Badge. [REDACTED] replies, "I don't. It's one of the two." Officer Bishop states under his breath, "Longmont or Louisville?" [REDACTED] does not respond.

[20:33:08] Officer Bishop is walking to Officer Nix's patrol car when Nix asks Bishop to read [REDACTED] his Miranda rights. Officer Nix wanted [REDACTED] rights read to him because he is in custody and wants to talk with Nix.

[20:34:04] While Officer Nix is moving the handcuffs to the front of [REDACTED] Officer Bishop reads [REDACTED] his Miranda rights. When Officer Bishop asks [REDACTED] whether he understood his rights, [REDACTED] replies, "Yes, sir." [REDACTED] asks if his arrest is a warrant or warrantless arrest. Officer Bishop states, it is warrantless.

[20:34:56] Officer Bishop tells [REDACTED] he is going to Weld County. [REDACTED] asks the nature of the charge. Officer Bishop tells [REDACTED] that one of the charges is impersonating an officer. [REDACTED] questions, "Did I ever say I was an officer?" Officer Bishop replies, "You did. Twice."

asks when. Officer Bishop replies the first time was when [REDACTED] displayed his badge and when asked who he worked he stated Louisville.

[20:35:14] [REDACTED] debates that Louisville is the name of a city. Officer Bishop adds that [REDACTED] insinuated that he was a police officer when he told Officer Bishop that they were on the same level. [REDACTED] wants to know if he told Officer Bishop that he was a police officer. Officer Bishop states that [REDACTED] did, and that he has the right to fight the charges in court.

[20:35:23] [REDACTED] claims he is private investigator and that private investigator have badges too. [REDACTED] asks Officer Bishop if he saw [REDACTED] badge. Officer Bishop states that he did see [REDACTED] badge. [REDACTED] replied, "You didn't."

[20:35:34] Officer Nix has [REDACTED] sit in the back of his patrol car and seat belts him in. Officer Bishop asks Officer Parker who is walking away from the scene where the accident she is responding to is located. Her reply is inaudible. Officer Nix says he is good and heading to jail. Officer Bishop informs Officer Nix that the other charge is influencing a police officer.

[20:36:22] Officer Bishop approaches [REDACTED] and Sgt. Ferris who are concluding their conversation. Officer Bishop tells [REDACTED] he is sorry to disturb her. Officer Bishop tells Sgt. Ferris that he (Officer Bishop) is going to respond to the accident. Officer Bishop walks to his patrol car and leave the scene.

Body-Worn Camera Summary

(Key Statements and Observations)

AXON Body-Camera 4

Camera No: D01A1333D

Recorded: July 12, 2025, beginning at approximately 20:26 hours

Worn by: Sgt. Dan Ferris

Location: [REDACTED]

This document is a summary of selected portions of the referenced body-worn camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video.

Persons Involved in Footage:

- [REDACTED]
- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop
- Officer Leah Parker
- Sgt. Dan Ferris

Audio /Video Conditions

Lighting conditions are adequate for viewing the arrest. Audio is clear and conversations are generally understandable.

Summary of Key Statements and Observations

[20:28:10] Sgt. Ferris arrives on scene and observes Officer Parker waiting at the front landing of the [REDACTED] residence. Officers Nix and Bishop are positioned at opposite corners of the home.

[20:28:36] Sgt. Ferris follows Officer Bishop as Bishop places [REDACTED] under arrest on the front landing. Officer Bishop asks [REDACTED] where his badge is located. [REDACTED] does not respond.

[20:29:13] Officer Parker speaks with [REDACTED] and asks her to retrieve shoes for her husband. Officer Nix states he will move his patrol car closer to the residence for transport

[20:29:25] Officer Bishop asks [REDACTED] if he wants to surrender his badge. [REDACTED] does not respond. [REDACTED] complains that his handcuffs are too tight. Officer Bishop adjusts the handcuffs and asks if they are more comfortable. [REDACTED] does not reply. [REDACTED] brings shoes to her husband and asks if he has his cell phone; he confirms that he does.

[20:29:43] [REDACTED] tells his wife he has his cell phone. There is a discussion about whether [REDACTED] needs his wallet. Sgt. Ferris states that [REDACTED] will need an ID. [REDACTED] returns to the residence to retrieve [REDACTED] wallet with ID.

[20:30:22] Officer Bishop escorts [REDACTED] to Officer Nix's patrol car. Sgt. Ferris walks to the front door area where Officer Parker and [REDACTED] are speaking. Officer Parker explains to [REDACTED] that her husband "flashed" his badge at one of the officers on July 4th.

[20:30:43] Sgt. Ferris interjects and explains the incident. Sgt. Ferris states that while Officer Bishop was speaking with [REDACTED] on July 4th, [REDACTED] displayed a badge and stated he works for the Louisville Police Department. Sgt. Ferris states that subsequent investigation showed [REDACTED] has not worked for Louisville Police Department since 2018.

[20:31:00] Sgt. Ferris states he does not know whether the badge [REDACTED] displayed was from Longmont or Louisville police departments. Sgt. Ferris adds that Louisville Police are aware of the incident.

[20:31:11] Sgt. Ferris explains that [REDACTED] was attempting to discourage officers from requesting a sergeant response to the scene because the matter only involved fireworks complaints. Sgt. Ferris also notes that [REDACTED] had an alcoholic beverage in his hand and was accompanied by his minor daughter at the time.

[20:31:30] [REDACTED] remarks that she did not know her husband had a badge with him that night.

[20:31:34] Sgt. Ferris repeats that he does not know which badge [REDACTED] displayed but if Louisville wants the badge back, they'll call.

[20:31:42] [REDACTED] asks what type of charges her husband is facing. Sgt. Ferris replies that there are two felony charges: attempting to influence a public servant and impersonating a police officer. Sgt. Ferris clarifies that [REDACTED] no longer possesses a valid POST certificate.

[20:32:23] Officer Nix approaches and asks [REDACTED] to remove the chew from the bag containing [REDACTED] personal belongings because the jail will not accept it. After [REDACTED] removes the item, Officer Nix leaves and the conversation between [REDACTED] and Sgt. Ferris shifts to questions about the bonding process.

[20:32:54] Officer Bishop returns and asks [REDACTED] whether she knows where her husband's badge is located. [REDACTED] responds, "No. I didn't even know he brought it out that night." Officer Bishop asks whether it was a Louisville badge. [REDACTED] states she does not know but it is either "one or the other" (a Louisville or Longmont badge.)

[20:33:11] After Officer Bishop leaves, Sgt. Ferris states that the incident is captured on video, including [REDACTED] displaying his badge and attempting to influence a public official. [REDACTED] replies, "And I know he was just trying to like, make it less than what it was. That doesn't help"

[20:33:30] Sgt. Ferris states that State law has made it clear that if you are not a peace officer, you cannot impersonate one. And that what was previously a misdemeanor offense is now charged as a felony. Sgt. Ferris gives [REDACTED] a business card and instructs her who to call on the card to get directed to the jail to find out how to bond out her husband.

[20:34:11] [REDACTED] states she wished officers would have been honest with her in the beginning about wanting to arrest her husband. She feels as if the police were also impersonating and being dishonest, as well. She is worried about how to explain to her children that their father was arrested.

[20:34:20] Officer Parker explains that officers were worried about contacting [REDACTED] since he already flashed his badge. [REDACTED] responds that her husband's actions were irresponsible and that, had she known he was going to display his badge to police, she would have told him not to do so. [REDACTED] describes her husband's actions as "reckless."

[20:34:43] Sgt. Ferris asks to speak with [REDACTED] privately. Officer Parker agrees and steps away. [REDACTED] asks what the officers were putting on her husband. Sgt. Ferris explains that it is a transport belly belt so that [REDACTED] can be handcuffed to the front instead of behind his back, making the transport more comfortable. [REDACTED] states that she appreciates that.

[20:35:04] Sgt. Ferris asks [REDACTED] what she meant by saying officers could handle the arrest differently. [REDACTED] explains that Officer Parker came to the door stating she only wanted to ask a few questions about a July 4th complaint, and [REDACTED] now feels that the true purpose of the contact was not fully disclosed. [REDACTED] thought maybe her husband had filed a complaint. [REDACTED] now knows that there was a complaint filed within the police department regarding [REDACTED] actions on July 4th.

[20:35:25] [REDACTED] did not like that a female officer came to the door first, because she trusts a woman coming to her door and would not have answered the door if it had been a male officer at the door. [REDACTED] initially had the impression when Officer Parker was at her door that someone in the family was hurt.

[20:25:36] [REDACTED] said she would never have answered the door, being a police officer's wife, had she known the problem. [REDACTED] states that she is "pissed at him [her husband] for being stupid." Sgt. Ferris replies, "That's fair enough."

[20:35:41] [REDACTED] states that she understands that officers are doing their job. Sgt. Ferris says that officers did not have a choice in this incident, especially with [REDACTED] actions. [REDACTED] replies, "It's just frustrating."

[20:35:59] [REDACTED] expresses disbelief that [REDACTED] conduct constitutes a felony. Sgt. Ferris explains that [REDACTED] is charged with felonies, but it doesn't mean he's going to be convicted of felonies.

[20:36:05] [REDACTED] says that she works for an attorney and feels this situation is "ridiculous." Sgt. Ferris repeats that what [REDACTED] is charged with doesn't mean he will be convicted.

[20:36:22] Officer Bishop approaches, realizes the conversation is private, and asks whether he should step away. Sgt. Ferris says, "No," because their conversation had concluded. Officer Bishop apologizes to [REDACTED] for disturbing her and tells Sgt. Ferris that he is leaving the scene to respond to an accident.

[20:36:36] [REDACTED] states she will call the jail later to determine how to proceed and comments that maybe [REDACTED] should spend the night in jail to see what he thinks. Sgt. Ferris replies that it's her decision. Sgt. Ferris reminds [REDACTED] to give it a couple hours before she calls the jail, and she can call him if she has other questions.

[20:37:04] [REDACTED] and Sgt. Ferris thank one another, concluding their conversation.

Patrol Car Camera Summary (Key Statements and Observations)

AXON Fleet 3

Camera No: I X696P4W3Q

Recorded: July 12, 2025, beginning at approximately 20:30 hours

Car driven by: Officer Kenneth Nix

Location: [REDACTED] Dacono, residence of [REDACTED]

This document is a summary of selected portions of the referenced patrol car camera footage and includes key statements and observable actions relevant to the investigation. It is not a verbatim transcript. Time stamps are provided to allow cross-reference to the original video. Video is black and white.

Persons Involved in Footage:

- [REDACTED]
- Officer Kenneth Nix
- Officer Tyler Bishop

Audio /Video Conditions

Lighting conditions are adequate for viewing [REDACTED] transport. Audio from [REDACTED] is generally clear and understandable. Because Officer Nix is seated in front of the vehicle and focused on driving, portions of his statements are more difficult to hear.

Summary of Key Statements and Observations

[REDACTED] is observed wearing the same T-shirt he wore on July 4th, which reads, "I'm Broken." He is also wearing a cross pendant on a chain around his neck.

[20:31:02] [REDACTED] is placed handcuffed to the rear and seat belted in the back of the patrol car. An inaudible conversation takes place between Officer Bishop and Nix.

[20:31:30] Officer Nix retrieves a plastic bag from the trunk of the patrol car. Additional conversation occurs outside the car that is not clearly audible.

[20:32:40] Officer Nix informs [REDACTED] that he has secured [REDACTED] phone and wallet. [REDACTED] asks to speak with Nix when he has a second. Officer Nix said replies they will talk shortly. [REDACTED] responds, "That's all I can ask for."

[20:33:47] Officer Nix opens the rear passenger door and advises [REDACTED] that his handcuffs will be moved to the front for comfort during transport. [REDACTED] steps out of the vehicle while Nix adjusts the restraints. [REDACTED] states he prefers not to speak with Officer Bishop.

[20:33:57] Out of camera view, Officer Bishop reads [REDACTED] his Miranda rights with [REDACTED] acknowledges that he understands. [REDACTED] asks whether his arrest is with or without a warrant. Officer Bishop states it is a warrantless arrest for Class 4 and Class 5 felonies. [REDACTED] replies, "Okay." Officer Nix places a bellyband (transport belt) on [REDACTED] so the handcuffs can be secured to his front.

[20:34:59] [REDACTED] asks whether he will be booked and released or transported to jail. Officer Nix states [REDACTED] will be taken to Weld County Jail. [REDACTED] replies, "Wow." [REDACTED] asks what the charges are. Officer Bishop advises one charge is impersonating a police officer. [REDACTED] questions whether he ever stated that he was a police officer. Officer Bishop replies that [REDACTED] did so, twice. Officer Bishop states that when [REDACTED] displayed his badge and was asked where he worked, [REDACTED] replied, "Louisville." [REDACTED] responds, "Okay, that is a name of a city." Officer Bishop explains that [REDACTED] told him he was a police officer. [REDACTED] disputes this. Officer Bishop states [REDACTED] has the right to contest the charges in court.

[20:35:25] [REDACTED] states that private investigators also have badges and asserts that he is a private investigator. [REDACTED] asks Officer Bishop whether he saw the badge. Officer Bishop replies that he did.

[20:35:35] Officer Nix directs [REDACTED] to sit in the patrol car. [REDACTED] is secured with front handcuffs and seat belt. [REDACTED] states, "What a fucking joke." [REDACTED] asks whether the jail is going to put him in (the general jailed population). Officer Nix responds that they (Weld County) will probably not do that.

[20:36:24] Officer Nix enters the patrol car and begins the transport advising dispatch of his status.

[20:39:19] [REDACTED] asks whether he will remain in Jail until Monday because it is Saturday. Officer Nix explains general bonding processes.

[20:40:27] [REDACTED] states that officers could have allowed him to speak to his wife before leaving. Officer Nix replies that it is based on Officer Bishop's report as well as additional evidence, though portions of Nix's response are inaudible.

[20:41:49] [REDACTED] asks whether his arrest is based solely on Officer Bishop's statements. Officer Nix says the arrest is based on Officer Bishop's reports and bodycam.

[20:42:04] [REDACTED] asks whether Officer Nix could see the badge on the body-cam. Officer Nix replies, "Yes." [REDACTED] asks, and what was on the badge?" and wants to know because he is being arrested for displaying a badge. Officer Nix states [REDACTED] is being arrested for identifying himself as a police officer. [REDACTED] protests, stating he did not say he was a working police officer. Officer Nix replies that he is not going to argue.

[20:42:25] [REDACTED] states that Officer Nix knows that [REDACTED] is not a working police officer. Officer Nix explains that he initially believed [REDACTED] was back at Louisville Police. Officer Nix states he forgot, and after thinking about it, [REDACTED] was at Louisville then at

Longmont. [REDACTED] said that he spoke with Officer Nix for a minute and ten seconds on the 4th of July. Officer Nix states that they talked longer than that. [REDACTED] said their conversation was not “very in depth.”

[20:42:55] [REDACTED] questions, how do you know that badge didn’t say the badge said “retired” or “private investigator?” Officer Nix again states he will not argue with [REDACTED] [REDACTED] continues to assert that he never said he was a police officer, was being arrested for felonies for showing a badge, and he never said he was a working police officer. Officer Nix tells [REDACTED] he can present those arguments to the district attorney.

[20:43:18] [REDACTED] states, “You can buy a fuckin badge at Walmart, dude” Officer Nix agrees but notes he has arrested people for impersonating a police officer by displaying a fake badge. [REDACTED] states, “I never *said* I was a police officer.”

[20:43:43] [REDACTED] argues that security officers also have badges and states that officers have no idea what his badge said. [REDACTED] adds, “So you are arresting an ex-cop who was given a badge that you have no idea what that badge says.” Officer Nix’s responds that [REDACTED] displayed his badge to Officer Bishop and then denied doing so. [REDACTED] claims that his conduct does not constitute a felony. [REDACTED] reiterates that he never said he was a police officer.

[20:44:18] [REDACTED] says, “You *want* to think you’re above me.” Officer Nix denies this. [REDACTED] states he has been a police officer longer than Officer Nix and says, “If you want to talk down to me, I’ll talk down to you.” Nix replies that [REDACTED] interrupted him and that he was not being disrespectful.

[20:44:46] [REDACTED] states that he is the one in handcuffs facing jail time. Officer Nix acknowledges this. [REDACTED] asserts he is being arrested “for felony that you can’t prove” and reiterates that he never said he was a police officer. Officer Nix replies, “Okay” and that he is just transporting him ([REDACTED])

[20:45:04] [REDACTED] states he is venting. Officer Nix said he will not interrupt [REDACTED] and apologizes to him. [REDACTED] complains and states, “Fuckin wouldn’t let me see my wife and my kids. Because I showed a badge that you guys, that he [Officer Bishop] has no idea what is on it. I doubt your body-cam can see what’s on it. It could say security guard. It could say a private investigator. It could say retired officer, which I am and also a private investigator. And he’s [Officer Bishop] just pissed because I showed him that.”

[20:45:44] [REDACTED] states, “I never tried to influence anything. I never tried to stop anything. I just came up to talk to you guys.” [REDACTED] asks if he tried to influence anything. Officer Nix said [REDACTED] talked to officers. [REDACTED] said that’s all he did. He then asks if it is a crime to talk to officers. Officer Nix replies that it is never a crime to talk with officers. [REDACTED] asks whether it is a crime to show a badge to officers when he never said he was a police officer. Officer Nix states that it is Officer Bishop’s case

[20:45:44] [REDACTED] said he was sure that Officer Bishop did not get a good look at the displayed badge. [REDACTED] said Officer Bishop immediately got offended when he saw the badge. [REDACTED] claims that he was arrested in front of his three children, and that he is going to jail on felonies because Officer Bishop is "butt hurt [upset]."

[20:46:56] [REDACTED] continues to question what Officer Bishop actually saw on the badge and criticizes the warrantless nature of the arrest.

[20:47:31] [REDACTED] states he knows the process and "this shit (warrantless arrest) would not fly anywhere else (jurisdiction)." [REDACTED] said his badge could have said Tonka Toys. [REDACTED] states again that he never declared himself a police officer.

[20:48:02] [REDACTED] reminds Officer Nix that they talk after the July 4th incident. [REDACTED] states that he told Officer Nix that he was fired. Officer Nix adds, "from Longmont." [REDACTED] states, "Yeah." Officer Nix states that he already knew [REDACTED] was fired from Longmont. [REDACTED] states that he remembers saying he was fired but not indicating which police department. Officer Nix states they talked about it. [REDACTED] claims that he told Officer Nix that he was fired "for a reason." [REDACTED] says that Officer Nix assumes it was Longmont. Officer Nix replies that he knew [REDACTED] was fired from Longmont Police because [REDACTED] had said so.

[20:48:28] [REDACTED] denies that he said was fired from Longmont Police and that Officer Nix just knew that information. Officer Nix said he knew this when they were talking and Nix recognized working with [REDACTED] at Longmont Police. [REDACTED] interrupts and states that Officer Nix had asked where else ([REDACTED] had worked) and [REDACTED] said he had also worked at Longmont.

[20:49:02] [REDACTED] states that he is not taking this out on Officer Nix. [REDACTED] asks Nix to "Imagine being at home and being arrested on a Saturday night ... for showing a badge to a cop that didn't see shit on it." [REDACTED] asserts his warrantless arrest should have been a warrant. [REDACTED] said a judge should have approved this felony arrest and that is "where this is fucked up."

[20:49:51] [REDACTED] stated, "You [officers] don't do a knock and talk on a felony arrest days after the fact. You get a fuckin warrant." [REDACTED] said that Officer Nix knows this. Officer Nix states it depends and is interrupted by [REDACTED] who says, "No. You don't do a fucking knock and talk felony arrest without a warrant days after the fact. "

[20:50:21] There is a discussion of how many officers work at Dacono Police Department, which Officer Nix says is nine. [REDACTED] asks, "So all nine of you agreed with this [felony arrest]." Officer Nix questions why it would be a collective agreement, and that did not make sense. [REDACTED] said because there were five officers at his house when he was arrested—around every corner. Officer Nix states there were four officers. [REDACTED] remarks that it is half of the Dacono Police Department there to make a warrantless arrest.

[20:51:11] [REDACTED] states if officers are making an arrest eight days after the claim of a crime you usually get a warrant for a felony arrest. Officer Nix states that officers don't have to. [REDACTED] states you don't have to, but officers usually do. [REDACTED] again states that he did not say he was a police officer to Officer Bishop.

[20:51:33] [REDACTED] states that, "You usually get a warrant to get a judge to sign off to saying 'Oh, yes, he said. . . show me the bodycam. He said he was an officer,' Which I didn't."

[20:51:42] [REDACTED] states, "I showed a badge for half a second that's says I'm a fuckin private investigator, which I am."

[20:51:51] Officer Nix asks if [REDACTED] enjoys being a private investigator. [REDACTED] states that he worked for Louisville and Longmont, as if he did not hear Nix's question. Officer Nix again asks if [REDACTED] likes being a private investigator. [REDACTED] responds, "No I don't. It's all civil shit."

[20:52:17] [REDACTED] states the charges will not "stick." [REDACTED] states again he could have shown officers a badge from Tonka Toys. He repeats that he had said he worked for Louisville and Longmont and told Officer Nix that he ([REDACTED]) was fired. [REDACTED] repeats that Officer Bishop should have gotten an arrest warrant.

[20:52:47] [REDACTED] complains that he has to spend the night in jail because of lazy police work and a bad attitude (from Officer Bishop). [REDACTED] claims that Officer Bishop had a bad attitude from the start (on the 4th of July). [REDACTED] stresses that he is not taking this out on Officer Nix, but that he ([REDACTED]) is venting.

[20:53:09] [REDACTED] states he has been in the driver's seat of a patrol car a thousand times but has never sat arrested in the back seat. [REDACTED] states he would never have made this arrest without a warrant.

[20:54:52] [REDACTED] questions that when he states Louisville to officers at the July 4th incident, "And again—who did you work for? Louisville. . . Tire and Repair? Louisville Restaurant? Longmont Diner and Inn? I never said I was a police officer."

[20:55:10] [REDACTED] asks if he identified himself as a police officer to Officer Nix on the 4th of July. Officer Nix responds that when he asked [REDACTED] where he currently work as a police officer, [REDACTED] said, "Louisville." [REDACTED] did not believe Nix asked where he works as a police officer. [REDACTED] did not even think Officer Nix asked him where he worked now. [REDACTED] recalls Officer Nix pulling him to the side to speak with him ([REDACTED]) and recalled working with him. [REDACTED] again states he never identified himself as a police officer.

[20:56:26] Officer Nix has a conversation on his cell phone that is inaudible.

[20:56:29] [REDACTED] suggests Officer Nix contact his sergeant and have the sergeant ask Officer Bishop if [REDACTED] ever identified himself as a police officer. Officer Nix said Officer Bishop already cleared the case through the sergeant. [REDACTED] states, "That doesn't mean shit."

[20:56:45] Officer Nix said they have both been cops, and currently Nix is one and [REDACTED] is not now and before Nix can finish his statement [REDACTED] interrupts by stating, "Good for you." Officer Nix identifies that the problem is that Thompson is continually disrespectful to Officer Nix. [REDACTED] questions how he is being disrespectful. Officer Nix says the comment "Good for you" is rude. [REDACTED] states that the comment Officer Nix makes where he is clearly an officer and [REDACTED] is not, is a rude statement.

[20:57:03] Officer Nix tells [REDACTED] that he just stated he is not an officer. [REDACTED] states that he never said he was an officer. Officer Nix tells [REDACTED] that he likes to be argumentative. Officer Nix says [REDACTED] is cooperative but very argumentative.

[20:57:38] [REDACTED] says there have been times as an officer when he was driving someone to jail wondering if the arresting officer did the right thing. [REDACTED] says he is not asking Officer Nix to pull over and let him out. [REDACTED] reiterates that he never identified himself as a police officer or asked for any benefit.

[20:58:38] [REDACTED] and Officer Nix speak about whether [REDACTED] can get released or bond at jail.

[20:59:04] [REDACTED] chuckles and states, "A retired officer with a [REDACTED] [REDACTED] from a shooting. Could have shown his private investigator's badge. Could have shown his retired badge. Never said he was a police officer. Never, not once. Now I'm going to jail."

[20:59:50] [REDACTED] states that he appreciates having his hands in the front (rather than behind him.)

[21:00:21] [REDACTED] asks Officer Nix where he attended college. [REDACTED] reveals that he attended UNC in Greeley. They discuss aspects of the Greeley community.

[21:00:47] The men discuss their spouses' successes and intelligence.

[21:07:09] [REDACTED] states that no one asked him if he had meds and that he takes about six different medications that he will need in the morning. The meds are for [REDACTED] [REDACTED] He sarcastically remarks that, "all nine of you are doing a great job."

[21:07:37] [REDACTED] states there is SOP (standard operating procedure) and there's not. [REDACTED] states, "Someone needing meds (medicine) is kind of a big deal"

[21:08:33] [REDACTED] states that Officer Nix's brain must be going "wild" over this warrantless arrest. Officer Nix's response is inaudible. [REDACTED] states, "It has to be going a little wild right now, on how fucked up this is. Warrantless arrest. No facts. Never influenced anyone. Never identified myself as a police officer. Never got to say goodbye to my wife or say anything. Don't have my meds. This will be a great lawsuit."

[21:09:38] [REDACTED] states that he is a little freaked out about not having his medicine. Officer Nix's responds that he will make sure to take care of it.

[21:10:56] [REDACTED] asks if it is another twenty minutes to jail. Officer Nix says, "Roughly." [REDACTED] asks who Nix's Field Training Officers were at Longmont Police Department. Officer Nix mentions a few names, with [REDACTED] commenting on who were no longer employed there.

[21:11:26] [REDACTED] said the only Longmont officer he still talks to is Miller, and he did not have good things to say about Officer Nix. Officer Nix talks about other Longmont officers he worked with; [REDACTED] did not know any of those officers.

[21:12:22] [REDACTED] states that the coworker he got fired over is no longer employed at Longmont Police. Officer Nix thought she was still employed there. [REDACTED] states, "Nope. She took it to criminal cases against other people. And she was found to be an unreliable..." Officer Nix states he remembers that part.

[21:13:37] [REDACTED] states, "You know what I found getting out though [of policing], and I'll give you this piece of advice, that thin blue line is really fuckin thin once you're out." Officer Nix said he knew because he was out for a while. [REDACTED] continues, "Extremely fucking thin. I'm talking people just even texting me back, to say how you are doing." Officer Nix said he agreed and learned it by spending twenty-five years in the military.

[21:14:12] [REDACTED] continues "The second you're not doing what they're doing, you don't belong with them. Hence the 'I'm a cop and you're not.' I get it" Officer Nix said that is the mentality of most large police departments and the military. [REDACTED] states, "Well you're in a department of nine and you said, 'I'm a cop and you're not.'" Officer Nix replies, "Okay."

[21:14:35] [REDACTED] states, "Just saying. You all with the blue line like to point that out real quick." Officer Nix states he is not pointing out anything that [REDACTED] didn't say, and it was not a target or hit against him.

[21:14:46] [REDACTED] comments that Officer Nix is saying [REDACTED] is being arrested for things he did not say. Officer Nix tells [REDACTED] that he has already been told Officer Nix is just the transporting officer and that [REDACTED] is argumentative.

[21:14:59] [REDACTED] says it is not a crime to be argumentative or to disagree with being arrested.

[21:16:06] [REDACTED] appears to be silently praying (his hands are palms together, eyes closed. He then changes his hands to fingers intertwined.)

[21:17:49] The handcuff on [REDACTED] right hand slides down his wrist, closer to his hand.

[21:18:10] [REDACTED] states that he is not asking Officer Nix to pull over, but the handcuff is so tight on his right hand it is making his fingers numb. [REDACTED] again repeats that he is not asking Officer Nix to pullover but is letting him know of the discomfort. As [REDACTED] gestures with his right hand, he states, "I can't feel my fucking right hand." Officer Nix offers to adjust the handcuff. [REDACTED] replies, "That is up to you dude."

[21:18:46] Officer Nix's comments that he has no problem with pulling over to adjust the handcuffs when he gets to a stopping point. [REDACTED] replies that he would appreciate it because he can't feel his fingers.

[21:18:54] Officer Nix said he thought they were not tight when he put the handcuffs on. [REDACTED] replies that overtime the handcuff has begun cutting off the circulation. Officer Nix asks if [REDACTED] can move his hand inside the handcuff. While slightly rotating his right wrist and hand, [REDACTED] states, "No," that he cannot twist it at all, while more vigorously rotating his right hand. He mentions his left hand is good.

[21:19:12] Officer Nix states that they are seven minutes away from the jail and asks if [REDACTED] can wait. [REDACTED] replies that it is Nix's call. Officer Nix counters that it is [REDACTED] call. [REDACTED] states he is not going to make that decision and that officers make their own decisions.

[21:19:33] Officer Nix states that he will have a nurse look at it when they reach the jail.

Between [21:19:34] and [21:22:38] [REDACTED] rotates his right wrist in the handcuff several times.

[21:22:36] [REDACTED] rotates his wrist again and appears to grimace with pain. He continues to rotate his right hand.

[21:24:18] [REDACTED] uses his right hand to scratch his nose.

[21:25:14] Officer Nix arrives at Weld County Jail.

[21:25:44] [REDACTED] states, "Please get this fucking handcuff off." Officer Nix replies that he is going to fix it "right now."

[21:25:52] Officer Nix exits the patrol car. He opens the rear door and confirms with [REDACTED] that it is his right wrist that is uncomfortable. Officer Nix loosens the handcuff and [REDACTED] thanks him.

[21:26:23] Officer Nix closes the car door. He retrieves [REDACTED] property from the trunk and paperwork from the front seat.

[21:27:04] The car camera is turned off.



DACONO POLICE DEPARTMENT

512 Cherry Street Dacono Colorado 80514
303-833-3095

Case Number:
25DP00541

Incident Details

Nature Of Incident: All Other Criminal Offenses

Incident Address: 3323 HAWTHORNE LN Dacono CO 80514

Occurred Start Date: 07/04/2025 21:21:00
Occurred End Date: 07/04/2025 21:21:00
Reported Date: 07/04/2025 21:21:00

Case Status: Cleared By Arrest
Case Status Date: 07/09/2025 00:00:00
Location Type: Street/Road/Highway/Alley

BWC ☒ **Narcan** ☐ **Domestic Violence** ☐ **School Incident** ☐ **VRA Crime:** ☐

Report Summary: Officers responded to a fireworks complaint. After reviewing information from the call, it was determined that an individual at the location was impersonating a peace officer and by doing so was trying to alter the decisions made by officers on scene. This individual was later taken into custody for related charges

Reporting Officer

Officer: Bishop, Tyler DP25
-2
Date/Time of Report: 07/09/2025
19:37:00
Invl Type: REPORTING
Shift: 5B

Offense(s)

State Statute: 18-8-306
Charge Literal: ATTEMPT TO INFLUENCE PUBLIC SERVANT

Attempted/Completed: Completed
Criminal Activity/Gang Info:
Degree: F4

Force Used: **Point of Entry:** **Method of Entry:**

Targeted Property: **Tools Used:** **Suspects Actions:**

State Statute: 18-8-112(1)
Charge Literal: IMPERSONATING A PEACE OFFICER

Attempted/Completed: Attempted
Criminal Activity/Gang Info:
Degree: F6

Force Used: **Point of Entry:** **Method of Entry:**

Targeted Property: **Tools Used:** **Suspects Actions:** Impersonating Other Not Listed

Suspect(s)

Last: THOMPSON **First:** THOMAS **Middle:** **DOB:** 04/22/89 **Age:** 36 **License State:** **OLN:**

Address: 3323 HAWTHORNE LN, Dacono, CO 80514

Race: White **Ethnicity:** Unknown **Sex:** M **Hair:** **Eyes:** **Height:** **Weight:**

Suspect Arrested: Yes **Phone:** **Email:**

State Statute: 18-8-306
Charge Literal: ATTEMPT TO INFLUENCE PUBLIC SERVANT

State Statute: 18-8-112(1)
Charge Literal: IMPERSONATING A PEACE OFFICER



DACONO POLICE DEPARTMENT

512 Cherry Street Dacono Colorado 80514
303-833-3095

Case Number:
25DP00541

Victim(s)

Last: COLORADO First: STATE OF Middle:	DOB:	Age: UNK	License State:	OLN:		
Address: 3323 HAWTHORNE LN, Dacono CO 80514						
Race: Unknown	Ethnicity: Unknown	Sex: U	Hair:	Eyes:	Height:	Weight:
Phone:	Injuries?	Crisis Assistance Offered? No	VRA Pamphlet Provided? No	DHS Notified? No		

Property

Category:	Make:	Model:	Color:	Serial:	
Quantity: 1.0	Measure:	Value:	Recovery Date:	Recovery Value:	Status: None

Property Owner:

Description: Police Badge

Report Narrative:

"

Dacono Police Department Narrative

List of Miscellaneous Documents Included with this Narrative:

Jail paperwork

Files Uploaded to Evidence.com (YES/NO):

No

Evidence (YES/NO):

No

Associated Cases:

No

On 07/04/2025 at approximately 2155 hours, I, Officer Bishop was at the intersection of Raintree Lane and Hawthorne Lane responding to a firework complaint. I was speaking with other residents when another gentleman approached me in the middle of the intersection.

The man that interjected himself into the investigation was identified as Thomas Thompson (04/22/1989). Thomas interrupted my conversation with the two other individuals. I explained that I was going to have a sergeant respond to the location as I wanted to get clarification before I issued a ticket for setting off illegal fireworks. Thomas interjected himself and stated that "you don't need a sergeant for fireworks." Thomas then showed me a badge that appeared to me as a police badge. I asked Thomas who he worked for, and he replied "Louisville". I told Thomas not to flash his badge at



DACONO POLICE DEPARTMENT

**512 Cherry Street Dacono Colorado 80514
303-833-3095**

Case Number:
25DP00541

me, and he replied that he wanted to let me know that we were on the "same level". I let him know that it was not appropriate to use a badge as some sort of hierarchy, in which he responded, "I'm not trying to use a hierarchy. I'm trying to use civil back and forth that we're on the same level" and "Its Fireworks just Fireworks". I then asked him if he had an Identification card on him and he stated no. He continuously repeated that fireworks are "just fireworks". I interpreted this as him trying to get me to change my mind regarding this incident.

I mentioned this incident to my Sergeant, who got ahold of another Sergeant at Louisville Police Department. After my Sergeant spoke with Louisville, it was discovered that Thomas was not employed in any form with Louisville. This started a different investigation than what was initially intended.

As a part of my continued investigation, I reached out to Louisville and Longmont Police Departments, as he was previously employed by both. I verified Thomas's dates of employment with Louisville to be November 2, 2015, to June 16, 2018. I also looked up Peace Officer Standards and Training (P.O.S.T.) certification to verify his status as a peace officer. Thomas does not have an active certification, and it does not show him working at any department or agency. He did work as a Police Officer in Longmont until 2020 where he was terminated.

I reached out to both Longmont and Louisville Police Departments to see if there was a possibility that Thomas had kept one of their badges after he was employed there.

I first spoke Jeff Fisher the Deputy Chief of Police at the Louisville Police Department. We spoke on the phone and by email. Jeff said on the phone that there was a strong likelihood that Thomas could still have his Louisville badge since he left the department on good terms. He also stated that there is no reason Thomas should be representing himself as a member of Louisville Police or any other position with the city as he hasn't worked there since 2018. I also had Jeff email me this information. He stated in the email " I think our chief at the time let him keep it when he left as left in good standing so if he has one then we likely let him keep it. He is not a current employee in any capacity, nor has been since he left in 2018. "

I then spoke with Doug Ross a Commander at the Longmont Police Department. He stated through email "We allow officers to purchase flat badges at their expense, and we do not require them to turn those in when they leave". I also had Commander Ross look into if a flat badge was purchased by Thomas. He advised that Longmont does not maintain accurate records of who purchases a secondary badge.

At this time, It is unclear if Thomas purchased, kept or stole the badge.

On 07/12/2025 at approximately 2029 hours, I responded to the address of Thomas [REDACTED] at 3323 Hawthorne Lane in the City of Dacono, County of Weld, State of Colorado. Upon arrival Officer Parker knocked on the door and met with an unidentified woman. Approximately a minute later, Thomas came to the door. I heard Officer Parker ask him to step down the front steps of the porch to speak with her. Once he stepped down, I approached and placed Thomas in hand restraints without issue. I checked the restraints for fit and double locked them to prevent them from tightening. I searched Thomas clothing and then let Thomas know the charges against him. I read him his Miranda rights before placing in the back of a marked patrol vehicle. Thomas stated during this brief interaction that he never said he was a police officer, rather he only stated where he worked for Louisville.

Thomas was transported to Weld County Jail by Officer Nix. I did not have any further communication with Thomas. This concludes my involvement in this matter.



DACONO POLICE DEPARTMENT

512 Cherry Street Dacono Colorado 80514
303-833-3095

Case Number:
25DP00541
Supplement Number:
003

Incident Details							
Case Status:		BWC: ☒					
Reporting Officer							
Officer: Nix, Kenneth DP24-4		Date/Time of Report: 07/13/2025 00:16:00		Invl Type: REPORTING		Shift: 4B	
Offense(s)							
State Statute:		Charge Literal:					
Attempted/Completed:				Criminal Activity/Gang Info:			
Degree:							
Other Persons Involved							
Last: [REDACTED]	First: [REDACTED]	Middle: [REDACTED]	DOB: [REDACTED]	Age: [REDACTED]	License State: CO	OLN: [REDACTED]	
Address: [REDACTED]							
Race: W	Ethnicity: Unknown		Sex: M	Hair: [REDACTED]	Eyes: [REDACTED]	Height: [REDACTED]	Weight: [REDACTED]
Last: [REDACTED]	First: [REDACTED]	Middle: [REDACTED]	DOB: [REDACTED]	Age: [REDACTED]	License State: CO	OLN: [REDACTED]	
Address: [REDACTED]							
Race: W	Ethnicity: Non-[REDACTED]		Sex: M	Hair: BLN	Eyes: [REDACTED]	Height: [REDACTED]	Weight: [REDACTED]
Report Narrative: Dacono Supplemental Report List of Miscellaneous Documents Included with this Narrative: NONE							
Files Uploaded to Evidence.com (YES/NO): NONE							
Evidence (YES/NO): NO							
Associated Cases: NONE							
On Friday, July 4, 2025, at approximately 2149 hours, Officer Kenneth Nix 24-4 (Officer Nix) wearing a full police uniform and driving a fully marked police vehicle (#07), assigned to a fireworks complaint at Raintree Lane and Hawthorne Lane, located in the City of Dacono, Weld County, and the State of Colorado. Note: This summary is not intended to be exhaustive or strictly chronological. Refer to Body-Worn Camera (BWC) footage for detailed and specific documentation.							



DAcono POLICE DEPARTMENT

**512 Cherry Street Dacono Colorado 80514
303-833-3095**

Case Number:
25DP00541
Supplement Number:
003

At approximately 2143 hours, Officer Nix arrived on scene and observed numerous spent fireworks in the middle of the intersection at Raintree Lane and Hawthorne Lane. Several individuals were seated in lawn chairs at the corners, observing others ignite fireworks in the street.

Upon exiting his patrol vehicle and activating his BWC, Officer Nix was approached by several individuals watching the prohibited fireworks display. One individual was identified as [REDACTED]

While Officer Bishop engaged in conversation with other individuals present, including Thomas [REDACTED] also known as [REDACTED] (DOB 04/22/1989), Officer Nix initiated a discussion with [REDACTED] regarding the fireworks violation.

During the interaction with [REDACTED], Officer Nix overheard Officer Bishop speaking with [REDACTED]. Officer Bishop then informed Officer Nix that [REDACTED] had displayed a badge. When questioned, [REDACTED] responded, "I didn't flash my badge." At that point, Officer Nix requested [REDACTED] to speak with him directly.

[REDACTED] expressed a desire to have a civil conversation and stated, "I do the same job you do; I get it." When asked where he was affiliated "badge-wise," [REDACTED] replied, "I'm just a cop, I'm not a Sergeant." When Officer Nix inquired further, [REDACTED] stated he was with "Louisville."

Officer Nix asked how long [REDACTED] had been in law enforcement. [REDACTED] responded, "eight years," and added, "I'm just trying to help my neighbors out and not get them a ticket."

Following this, Officer Nix spoke again with [REDACTED], who reported that [REDACTED] had shown him a badge prior to speaking with Police Officers. [REDACTED] advised [REDACTED] not to do so, expressing that he did not wish to be involved. According to [REDACTED], [REDACTED] acknowledged this advice and said he would "deescalate it."

Shortly thereafter, Officer Nix and the other officers cleared the scene.

Refer to additional officer reports for further details.

On Saturday, July 12, 2025, at approximately 2023 hours, Officer Nix arrived at [REDACTED] residence, 3323 Hawthorne Lane, located in the City of Dacono, Weld County, and the State of Colorado, to assist Officer Parker and Officer Bishop. At approximately 2029 hours, [REDACTED] was taken into custody without incident and placed in handcuffs.

[REDACTED] was transported in Officer Nix's police vehicle to the Weld County North Jail Complex (NJC). During transport, [REDACTED] made the following unsolicited statements:

"How do you know that badge didn't say private investigator, which I am."

"I'm being arrested for felonies."

Report Preparation

320.1 PURPOSE AND SCOPE

Report preparation is a major part of each employee's job. The purpose of reports is to document sufficient information to refresh the employee's memory and to provide sufficient information for follow-up investigation and successful prosecution. Report writing is the subject of substantial formal and on-the-job training.

320.1.1 REPORT PREPARATION

Employees should ensure that their reports are sufficiently detailed for their purpose and reasonably free of errors prior to submission. The following points constitute requirements for submitting reports.

- (a) At a minimum, all reports involving a non-custodial, misdemeanor arrest shall be completed in the Dacono Police Department Central Square records management system through the victim/witness/suspect segment, prior to the officer going off duty for that shift.
- (b) At a minimum, all reports involving any misdemeanor or felony crime report where no arrests are made or summonses are issued shall be completed in the Dacono Police Department Central Square records management system through the victim/witness/suspect segment, prior to going off duty for that shift.
- (c) All reports involving any custodial, misdemeanor and/or felony arrest shall be completed in its entirety prior to the officer going off duty for that shift. The entire case file, complete with all available documents related to the case, available at that time, shall be stored in the case file in the officer's box or if submitted for supervisor review put in the reviewing supervisor's box, whichever is appropriate.
- (d) All reports taken over the course of the officers workweek shall be completed entirely, up to what ever point the officer is at with regards to that particular crime report or investigation. They shall then be stored in the case file in the officer's box or if submitted for supervisor review put in the reviewing supervisor's box, whichever is appropriate, prior to the officer going on days off.

Handwritten reports must be prepared legibly. If the report is not prepared legibly, the submitting employee will be required by the reviewing supervisor to promptly make corrections and resubmit the report. Employees who dictate reports shall use appropriate grammar, as content is not the responsibility of the typist. Employees who generate reports on computers are subject to all requirements of this policy.

All reports shall accurately reflect the identity of the persons involved, witnesses, all pertinent information seen, heard or assimilated by any other sense and any actions taken. Employees shall not suppress, conceal or distort the facts of any reported incident, nor shall any employee make a false report orally or in writing. Generally, the reporting employee's opinions should not be included in reports unless specifically identified as such.

Dacono Police Department
Dacono Police Department Policy Manual

Report Preparation

320.2 POLICY

It is the policy of the Dacono Police Department that members shall act with promptness and efficiency in the preparation and processing of all reports. Reports shall document sufficient information to refresh the member's memory and shall provide enough detail for follow-up investigation and successful prosecution.

320.3 REQUIRED REPORTING

In all of the following situations, members shall complete reports using the appropriate department-approved forms and reporting methods, unless otherwise approved by a supervisor.

The reporting requirements are not intended to be all-inclusive. A member may complete a report if they deem it necessary or as directed by a supervisor.

320.3.1 CRIMINAL ACTIVITY

When a member responds to a call for service, or as a result of self-initiated activity becomes aware of any activity where a crime has occurred, the member shall document the incident regardless of whether a victim desires prosecution.

Activity to be documented in a written report includes:

- (a) All arrests.
- (b) All felony crimes.
- (c) Non-felony incidents involving threats or stalking behavior.
- (d) Situations covered by separate policy. These include:
 - 1. Use of Force Policy
 - 2. Domestic Violence Policy
 - 3. Child Abuse Policy
 - 4. Adult Abuse Policy
 - 5. Bias-Motivated Crimes Policy
 - 6. Suspicious Activity Reporting Policy
- (e) All misdemeanor crimes where the victim desires a report.

Misdemeanor crimes where the victim does not desire a report shall be documented using the department-approved alternative reporting method (e.g., dispatch log).

320.3.2 NON-CRIMINAL ACTIVITY

Non-criminal activity to be documented includes:

- (a) Any found property or found evidence.
- (b) All protective custody and welfare detentions.
- (c) Any time a person is reported missing (regardless of jurisdiction) (see the Missing Persons Policy).

Dacono Police Department
Dacono Police Department Policy Manual

Report Preparation

320.4 EXPEDITIOUS REPORTING

Incomplete reports, unorganized reports, or reports that are delayed without supervisory approval are not acceptable. Reports shall be processed according to established priorities or to a special priority made necessary under exceptional circumstances.

320.5 REVIEW AND CORRECTIONS

Supervisors shall review reports for content and accuracy. If a correction is necessary, the reviewing supervisor shall indicate what corrections must be made in the supervisory review section of the report.

The original report and the correction form should be returned to the reporting member for correction as soon as practicable. It shall be the responsibility of the member to ensure that any corrections are completed and the report re-submitted as soon as possible.

320.5.1 CHANGES AND ALTERATIONS

Reports that have been approved by a supervisor and submitted to the Police Administrative Assistant for filing and distribution shall not be modified or altered except by way of a supplemental report.

Investigation and Prosecution

600.1 PURPOSE AND SCOPE

The purpose of this policy is to set guidelines and requirements pertaining to the handling and disposition of criminal investigations. All investigations will be conducted with responsiveness, diligence and resolution. There is no exception to this approach, all calls for service whether a minor ordinance violation or major crime will be investigated in this manner.

600.2 POLICY

It is the policy of the Dacono Police Department to investigate crimes thoroughly and with due diligence, and to evaluate and prepare criminal cases for appropriate clearance or submission to a prosecutor.

600.3 INITIAL INVESTIGATION

600.3.1 OFFICER RESPONSIBILITIES

An officer responsible for an initial investigation shall complete no less than the following:

- (a) Make a preliminary determination of whether a crime has been committed by completing, at a minimum:
 - 1. An initial statement from any witnesses or complainants.
 - 2. A cursory examination for evidence.
- (b) If information indicates a crime has occurred, the officer shall:
 - 1. Preserve the scene and any evidence as required to complete the initial and follow-up investigation.
 - 2. Determine if additional investigative resources (e.g., investigators or scene processing) are necessary and request assistance as required.
 - 3. If assistance is warranted, or if the incident is not routine, notify a supervisor.
 - 4. Make reasonable attempts to locate, identify and interview all available victims, complainants, witnesses and suspects.
 - 5. Collect any evidence.
 - 6. Take any appropriate law enforcement action.
 - 7. Complete and submit the appropriate reports and documentation.
- (c) If the preliminary determination is that no crime occurred, determine what other action may be necessary, what other resources may be available, and advise the informant or complainant of this information.

600.4 MODIFICATION OF CHARGES FILED

Members are not authorized to recommend to the prosecutor or to any other official of the court that charges on a pending case be amended or dismissed without the authorization of a Sergeant

Dacono Police Department
Dacono Police Department Policy Manual

Transporting Persons in Custody

902.10 INTERRUPTION OF TRANSPORT

Absent extraordinary circumstances, officers should not interrupt a transport to provide emergency assistance without supervisory approval. Officers encountering an emergency should notify Weld County Regional Communications Center and request an appropriate response.

902.11 EXTENDED TRANSPORTS

During transports for extended durations, transporting officers may be required to make necessary stops. With supervisory approval and due consideration for security risks and the in-custody person's health and well-being, these stops should be limited to fuel, meals, bathroom breaks, and other purposes reasonably necessary for the continuation of the transport.

902.12 PROHIBITIONS

When transporting a person in custody, officers should not:

- (a) Use transport as a form of punishment or retaliation (e.g., intentionally rough rides, excessive heat or cold, obnoxiously loud music).
- (b) Handcuff a person to any part of a vehicle.
- (c) Leave the vehicle unattended with the person in custody in the vehicle.
- (d) Allow any person who is not in custody (e.g., friend, family member) to have contact with or be in close proximity to the person in custody.
- (e) Allow any food, drink, or other consumables to be given to the person in custody by anyone other than department personnel or receiving agency personnel.
- (f) Stop to conduct any personal activities.
- (g) Engage in a pursuit.

902.13 ESCAPES

In the event that a person in custody escapes while being transported, the transporting officer should immediately advise Weld County Regional Communications Center and other units of the escape, provide a description of the escapee, notify the Watch Commander, and submit a written report as soon as practicable describing the circumstances of the escape and any recapture.

The Watch Commander should notify the Chief of Police or the authorized designee upon learning of an escape.

If the escape occurs outside the jurisdiction of the Dacono Police Department, the Watch Commander should notify the appropriate agency or agencies within the jurisdiction where the escape occurred.

902.14 DOCUMENTATION

If a person is injured during transportation, officers should document the injury in the appropriate report. Documentation should include the condition of the person prior to transportation and the known or suspected causes of the injury during transportation (e.g., hitting head, struggling with restraints, fighting with other persons in custody). Any visible or reported injuries should be photographed and included with the report.

EXHIBIT O

Subject: Fw: [REDACTED]
From: "Tyler Bishop" <tbishop@daconopolice.gov>
Date: Thu, February 12, 2026 4:30 pm
To: "Katherine@nuanesconsulting.com" <Katherine@nuanesconsulting.com>
Priority: Normal
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

Tyler Bishop | Police Officer | City of Dacono
Office: 303-833-3095 x 431 | Fax: 303-833-0634

Twitter: [@DaconoColorado](#)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 10, 2025 12:27 PM
To: Dan Ferris <dferris@cityofdacono.com>
Subject: [REDACTED]

I have verified his employment dates with Louisville as in between 2015-2018 then he went to Longmont.
Also I found that he does not have an active POST certification and does not have active employment anywhere.

Subject: Fw: [REDACTED]
From: "Tyler Bishop" <tbishop@daconopolice.gov>
Date: Thu, February 12, 2026 4:32 pm
To: "Katherine@nuanesconsulting.com" <Katherine@nuanesconsulting.com>
Priority: Normal
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

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Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@daconopolice.gov>
Sent: Wednesday, January 7, 2026 4:55 PM
To: Jennifer Walie <iwalie@daconopolice.gov>
Subject: Fw: [REDACTED]

Tyler Bishop | Police Officer | City of Dacono
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Twitter: [@DaconoColorado](#)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Monday, July 14, 2025 1:00 PM
To: Dan Ferris <dferris@cityofdacono.com>
Subject: [REDACTED]

I spoke with Division Chief Jeff Fischer today. He believes the chief at the time Dave Hayes let [REDACTED] keep his badge. I will also reach out to the former Chief and see if he can confirm this. I will add this to me report when I'm back in.

Subject: Fw: [REDACTED]
From: "Tyler Bishop" <tbishop@daconopolice.gov>
Date: Thu, February 12, 2026 4:30 pm
To: "Katherine@nuanesconsulting.com" <Katherine@nuanesconsulting.com>
Priority: Normal
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

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Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 10, 2025 12:43 AM
To: leslie@louisvilleco.gov <leslie@louisvilleco.gov>
Subject: [REDACTED]

Good morning,

My name is Officer Bishop and I am conducting an investigation on a current or former employee of yours, [REDACTED] [REDACTED] has stated that he works for your department as a Police Officer. I was hoping you could verify his dates of employment. Please feel free to call me or respond to this email. Thank you.

Tyler Bishop | Police Officer | City of Dacono
Office: 303-833-3095 x 431 | Fax: 303-833-0634

Twitter: [@DaconoColorado](#)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

Jennifer Walje

From: [REDACTED]
Sent: Wednesday, January 7, 2026 4:57 PM
To: Jennifer Walje
Subject: Fw: [REDACTED]

Follow Up Flag: Follow up
Flag Status: Flagged



DACONO POLICE DEPARTMENT

Tyler Bishop | Police Officer | City of Dacono
Office: 303-833-3095 x 431 | Fax: 303-833-0634

Twitter: [@DaconoColorado](#)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 10, 2025 12:45 AM
To: HRSupport@longmontcolorado.gov <HRSupport@longmontcolorado.gov>
Subject: [REDACTED]

Good morning,

My name is Officer Bishop and I am conducting an investigation on a current or former employee of yours, [REDACTED]. [REDACTED] has stated that he works for your department as a Police Officer. I was hoping you could verify his dates of employment. Please feel free to call me or respond to this email. Thank you.



DACONO POLICE DEPARTMENT

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From: "Tyler Bishop" <tbishop@daconopolice.gov>
Date: Thu, February 12, 2026 4:30 pm
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From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 10, 2025 12:27 PM
To: Dan Ferris <dferris@cityofdacono.com>
Subject: [REDACTED]

I have verified his employment dates with Louisville as in between 2015-2018 then he went to Longmont.
Also I found that he does not have an active POST certification and does not have active employment anywhere.

From: Jeff Fisher <fisherj@louisvilleco.gov>
Sent: Monday, July 14, 2025 12:45 PM
To: Tyler Bishop <tbishop@cityofdacono.com>
Subject: FW: [REDACTED]

Good afternoon, Officer Bishop –

I just left you a voicemail on your cell. I'm happy to talk with you about [REDACTED]. The short story is he was an officer here from November 2, 2015 until June 26, 2018. He left on good terms for what he believed would be more opportunity at a larger agency. I understand he worked for Longmont PD for a period of time but I can't confirm this.

Regarding his badge, I think our chief at the time let him keep it when he left as left in good standing so if he has one then we likely let him keep it. He is not a current employee in any capacity, nor has been since he left in 2018. Our Sergeant Ben Redard mentioned to me on Friday that your agency had an encounter with [REDACTED] on July 4 and he may have represented himself to be a current officer with our agency. If this is the case, that is not true. Again, [REDACTED] is not an officer with our agency and has not been a city employee in any capacity since 2018.

Please don't hesitate to call me if I can be of further assistance. My cell is 970-685-8090 and that is the best number to reach me.

Thanks,

Jeff Fisher

Deputy Chief of Police
Police Administration

In office: Mon-Fri

303.335.4635 (office)
970.685.8090 (cell)
Fisherj@LouisvilleCO.gov

992 W. Via Appia Way
Louisville, CO 80027

From: Rafael Gutierrez <rgutierrez@louisvilleco.gov>
Sent: Monday, July 14, 2025 12:03 PM
To: Jeff Fisher <fisherj@louisvilleco.gov>
Subject: FW: [REDACTED]

Can you look into this and call the officer back with the requested info? Thanks

Subject: Fw: [REDACTED]
From: "Tyler Bishop" <tbishop@daconopolice.gov>
Date: Thu, February 12, 2026 4:32 pm
To: "Katherine@nuanesconsulting.com" <Katherine@nuanesconsulting.com>
Priority: Normal
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

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Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@daconopolice.gov>
Sent: Wednesday, January 7, 2026 4:55 PM
To: Jennifer Walje <jwalje@daconopolice.gov>
Subject: Fw: [REDACTED]

Tyler Bishop | Police Officer | City of Dacono
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From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Monday, July 14, 2025 1:00 PM
To: Dan Ferris <dferris@cityofdacono.com>
Subject: [REDACTED]

I spoke with Division Chief Jeff Fischer today. He believes the chief at the time Dave Hayes let [REDACTED] keep his badge. I will also reach out to the former Chief and see if he can confirm this. I will add this to me report when I'm back in.

Jennifer Walje

From: Tyler Bishop
Sent: Wednesday, January 7, 2026 4:52 PM
To: Jennifer Walje
Subject: Fw: [External] Re: Ref [REDACTED]

Follow Up Flag: Follow up
Flag Status: Flagged



DACONO POLICE DEPARTMENT

Tyler Bishop | Police Officer | City of Dacono
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Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 17, 2025 3:01 PM
To: Doug Ross <Doug.Ross@longmontcolorado.gov>
Subject: Re: [External] Re: Ref [REDACTED]

Thank you for the information. I truly appreciate your time and effort on this.

Get [Outlook for iOS](#)

From: Doug Ross <Doug.Ross@longmontcolorado.gov>
Sent: Thursday, July 17, 2025 9:23:29 AM
To: Tyler Bishop <tbishop@cityofdacono.com>
Subject: RE: [External] Re: Ref [REDACTED]

Well,

To the best of our knowledge, he did not order a flat badge. Keep in mind our record keeping in this area is not great.



Douglas P. Ross 8903

Commander

Patrol Division

Department of Public Safety | City of Longmont

DISPATCH 303-651-8501
OFFICE 303-651-8525
225 Kimbark Street | Longmont, Colorado 80501
longmontcolorado.gov

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 17, 2025 12:00 AM
To: Doug Ross <Doug.Ross@longmontcolorado.gov>
Subject: [External] Re: Ref [REDACTED]

Thank you for your response. If possible, It would help with my investigation if you could see if he purchased one. Thank you.



DAcono POLICE DEPARTMENT

Tyler Bishop | Police Officer | City of Dacono
Office: 303-833-3095 x 431 | Fax: 303-833-0634

Twitter: [@DaconoColorado](https://twitter.com/DaconoColorado)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Doug Ross <Doug.Ross@longmontcolorado.gov>
Sent: Wednesday, July 16, 2025 12:03 PM
To: Annet Wollan <Annet.Wollan@longmontcolorado.gov>; Tyler Bishop <tbishop@cityofdacono.com>
Subject: RE: Ref [REDACTED]

Please keep in mind there is a possibility that [REDACTED] purchased a "flat" badge while he was employed here. We allow officers to purchase flat badges at their expense and we do not require them to turn those in when they leave. It may be possible to research to see if he purchased one if necessary.



Douglas P. Ross 8903

Commander

Patrol Division

Department of Public Safety | City of Longmont

DISPATCH 303-651-8501
OFFICE 303-651-8525
225 Kimbark Street | Longmont, Colorado 80501
longmontcolorado.gov

From: Annet Wollan <Annet.Wollan@longmontcolorado.gov>
Sent: Wednesday, July 16, 2025 10:53 AM
To: tbishop@cityofdacono.com

Cc: Doug Ross <Doug.Ross@longmontcolorado.gov>

Subject: Ref [REDACTED]

I show that he turned in his breast badge and hat badge 7/1/21.

Annet Wollan

Administrative Analyst

Public Safety /Police Services | City of Longmont

-

OFFICE 303-774-4352 | CELL 303-591-9556

225 Kimbark Street | Longmont, Colorado 80501

longmontcolorado.gov

**FIRST
WATCH****CENTRALSQUARE**
TECHNOLOGIES

Incident Drill-down

Incident Details			
Customer ID	139 (c)	Phone Pick Up	07/09/2025 16:00:29
ID	8836862	First Call Taking Keystroke	07/09/2025 16:00:31
FWTimeStamp	07/10/2025 17:13:26	Pickup Requested	
Response Date	07/09/2025 16:00:58	Pickup Promised	
Master Incident #	LOPD250709-008005	Call Entered Queue	07/09/2025 16:01:11
Agency Type	BCSO	Call Taking Complete	07/09/2025 16:01:17
Jurisdiction	LOPD	Call Closed	07/09/2025 16:19:38
Division	LO 2	First Unit Assigned	07/09/2025 16:04:37
Response Area	LO02A_LOPD	First Unit Arrived	
EMD Used	0	Clock Start Time	07/09/2025 16:00:58
Determinant		CIS Used	0
Priority Number	5	ProQA Case #	
Priority	Phone Call	Cancel Reason	
Problem	OAAS-Other Agency Assist	Call Disposition	CS Clear
Location Name	Louisville Police Department	Caller Type	
Address	992 Via Appia	Location Type	Government Buildings
Apartment		County	BOULDER
City	LOUISVILLE	Map Info	
State	CO	Longitude	105164035
Postal Code	80027	Latitude	39972623
Current Sector		Home Sector	
Call Is Active	0	Created By	
Call Taking Performed By	Hill (1824), Kayla	Preschedule Module	
		Multi-Agency Pointer	8836862

Response User Data Fields		
Field	Field Data	Performed By
Key Details	REQ CALL FROM SGT	KH

Incident Comments		
Performed By	Date/Time	Comment

Unit Assignment and Transport			
fwCust_ID	139	Time_ArrivedAtScene	
ID	6399760	Cancel_Type	
Master_Incident_ID	8836862	Cancel_Reason	
Response_Number		Call_Disposition	CS Clear
Radio_Name	409	Time_Call_Cleared	07/09/2025 16:19:38
Time_Assigned	07/09/2025 16:04:37	FWTimeStamp	07/09/2025 15:19:54
Time_Enroute		Location_At_Assign_Time	VIA APPIA\TYLER AVE
Time_Staged		Assign_Performed_By	Valle (1802), Amy
Time_Contact		Crew_Names	Redard (409), Ben;

Incident Details - Cont'd			
fwCust_ID	139	Primary_TAC_Channel	
ID	8836862	Alternate_TAC_Channel	
Battalion		Late_Flag	
Station		WhichQueue	
Response_Time_Criteria		Confirmation_Number	
Response_Plan	LO 1 Officer - D2	Incident_Name	
Incident_Type	1 Officer	Building	
Map_Info		Caller_Building	
Cross_Street		Certification_Level	

MethodOfCallRcvd		Base_Response_Number	
Call_Back_Phone	303-833-3095	Call_Source	
Caller_Type		Multi_Patients	
Caller_Name	SGT FARRIS - DAcono PD	Call_Back_Phone_Ext	
Caller_Location_Name		Num_ANIALI_Calls	
Caller_Address		Delay_Reason	
Caller_Apartment		Street_ID	
Caller_City		PremiseID	
Caller_State		MA911Problem_ID	
Caller_Postal_Code		RespReconfigState	
Caller_County		Call_Transfer_Receiving_Center	
Caller_Location_Phone	303-833-3095	Call_Orig_OnHold	
Time_Incident_Under_Control		Call_Final_OffHold	
Time_SentToOtherCAD		House_Number	
Time_First_Unit_Enroute		Prefix_Directional	
Elapsed_CallRcvd2InQueue		Name_Component	
Elapsed_CallRcvd2CalTakDone		Street_Type	
Elapsed_InQueue_2_FirstAssign		Post_Directional	
Elapsed_CallRcvd2FirstAssign		House_Number_Suffix	
Elapsed_Assigned2FirstEnroute		TimeFirstStaged	
Elapsed_Enroute2FirstAtScene		TimeFirstPTContact	
Elapsed_CallRcvd2CallClosed		TimeFirstDelayedAvail	
CallTaking_Performed_By	Hill (1824), Kayla	TimeFirstCallCleared	
CallClosing_Performed_By	Valle (1802), Amy	StagedPerfBy	
CallDisposition_Performed_By	AV	PtContactPerfBy	
Fixed_Time_PhonePickUp		DelayedPerfBy	
Fixed_Time_CallEnteredQueue		CallClearedPerfBy	
Fixed_Time_CallTakingComplete		ElapsedException	
Fixed_Time_CallClosed		UnreadIncident	
Fixed_Time_SentToOtherCAD		UnreadComment	
OnCall_ID		CautionNote	
Transfer_Return_Flag		HazmatNote	
SentToBilling_Flag		PremiseHistory	
ANI_Number		FWCreateTime	07/09/2025 15:01:02
ALI_Info		FWTimeStamp	07/09/2025 15:19:54
Command_Channel		FWClientTimeStamp	07/09/2025 22:19:54

Activity Log Details:

☐ Show☒ Hide

Activity Log				
Date/Time	Activity	Comment	Unit Name	Personnel
07/09/2025 16:04:37	DS Dispatched		409	Valle (1803), Amy
07/09/2025 16:19:38	IS In Service	Unit Cleared From Incident LOPD250709-008005	409	Valle (1803), Amy

Metadata		
Customer ID	139 (c)	
Calculated Latitude		Calculated Longitude

[FW2] Drilldown Time: Feb 20, 2026 9:04:41 AM

INVOICE PAID

Madison Crank,
Records Specialist**Louisville Police Department**992 VIA APPIA WAY, LOUISVILLE, CO 80027 USA
3036668634

Location : Louisville Police Department

INVOICE #
202602010032INVOICE DATE
02/20/2026DUE DATE
02/20/2026BILL TO:
KATHERINE NUANES
, USAINVOICE AMOUNT
\$ 7.00

ADDITIONAL DETAILS

AMOUNT DUE

\$0.00 PAID

Item/Service	Unit Cost	Quantity	Is Tax Exempt	Line Total
Case Report	\$ 7.00	1	No	\$ 7.00
LINE TOTAL				\$ 7.00
GROSS TOTAL				\$ 7.00
PARTIAL AMOUNT				-

ADJUSTMENTSDISCOUNT
% 0.00UPCHARGE
% 0.00TAX
% 0.00**NOTES**

CAD LOPD250709-008005

RECEIPT

A receipt can be printed after payment is accepted which may serve as evidence of payment. If an email address is provided during the payment process, a receipt will be emailed to you after the payment is processed.

CONTACT

If for any reason you wish to make a change to the payment after submission, please contact Louisville Police Department, 3036668634 for assistance.

CREATED BY Maddie Crank CREATED ON 02/20/2026

UPDATED BY Customer Support LAST UPDATED ON 02/20/2026



COLORADO
**Peace Officer Standards
and Training**
Department of Law

10-
2/20/26

EXHIBIT Q

[Dashboard \(https://post.coag.gov/s/\)](https://post.coag.gov/s/) | [Check Certification Status \(https://post.coag.gov/s/?tabset-1cada=4b5ff\)](https://post.coag.gov/s/?tabset-1cada=4b5ff) | [Find Action Information \(https://post.coag.gov/s/?tabset-1cada=2\)](#)

Peace Officer

First Name

Last Name

Certification Status
NOT CERTIFIED

PID#

Employment Type

First Name

Current Employer

Not Currently Employed

Last Name

Certified?

Certification Type

Basic

[POST Actions \(0\) \(/s/relatedlist/a1Nt0000009WgtF/Post_r\)](#)



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Peace Officer Standards and Training

Department of Law

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Peace Officer



First Name



Last Name



Certification Status

NOT CERTIFIED

PID#



First Name



Last Name



Employment Type

Current Employer

Not Currently Employed

Certified?

Certification Type

Basic

POST Actions



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Peace Officer



First Name



Last Name



Certification Status

NOT CERTIFIED

PID#



Employment Type

First Name



Current Employer

Not Currently Employed

Last Name



Certified?

Certification Type

[POST Actions \(0\) \(/s/relatedlist/a1Nt0000009WeCv/Post_r\)](#)



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STATE OF COLORADO
WELD COUNTY COMBINED COURTS
Nineteenth Judicial District
Julie Hoskins, Chief Judge

**19TH JUDICIAL DISTRICT PROTOCOL FOR OBTAINING SEARCH AND
ARREST WARRANTS, AND ORDERS FOR PRODUCTION OF RECORDS
(REV. JANUARY 2025)**

After consultation with the judicial officers of the 19th Judicial District Court and Weld County Court, the Chief Judge has elected to divide requests for warrants and orders for production of records into two general categories: Urgent requests and Non-Urgent requests. **These changes in procedure will take effect January 14, 2025.**

Urgent requests are those in which a law enforcement officer is seeking the issuance of a warrant the same day as submission of the affidavit in support of search warrant or arrest warrant. Examples of appropriate Urgent requests are requests for an arrest warrant for a suspect who recently committed a crime of violence, or sexual assault, or act of domestic, or is believed to be armed and a threat to the public, and also requests for search warrants of a location at which law enforcement is actively working or other time-sensitive bases exist for issuance of a search warrant.

Non-Urgent requests are those requests that are not immediately time-sensitive and for which it would be acceptable to receive a decision on issuance of the warrant or order a day or two after submission of the affidavit in support of search warrant, arrest warrant, or court order for production of records. **All requests for court order for production of records are non-urgent because the court order must be sent to a third-party entity to search for records in their own databases.** Other examples of Non-Urgent requests would include search warrants for items of evidence currently in the custody of a law enforcement agency, such as electronic devices including phones and computers stored in evidence or at a regional forensic laboratory, and a request for an arrest warrant for a non-violent offense.

Each case is unique and there may be exceptions to the general guidelines provided above. Law enforcement officers are encouraged to use their own good judgment in deciding whether their specific request for warrant or court order is Urgent or Non-Urgent. Consultation with the District Attorney is also required for determination as set forth below.

Within the general categories of Urgent and Non-Urgent, this Protocol explains the different processes for different types of warrants/order (i.e., Orders for Production of Records, Search Warrants, Arrest Warrants with Filing of Complaint, and Arrest Warrants without Complaint).

I. STEPS FOR INITIATING A REQUESTS FOR WARRANT OR COURT ORDER

1. Contact the District Attorney's Office and obtain approval from the District Attorney or designated deputy to submit the proposed Affidavit and draft Warrant or Order for Production of Records.
2. In consultation with the District Attorney's Office, decide whether your request is Urgent or Non-Urgent. (Requests for production of records are presumed Non-Urgent.) All Non-Urgent request will be heard only on Tuesdays and Thursdays, other than state holidays.
3. In consultation with the District Attorney's Office, decide whether to submit your request In Person or Electronically. (Request for production of records must be submitted In Person.)
4. For URGENT submissions made In Person, during regular business hours (M-F, 8:00 a.m. until 5:00 p.m., other than state holidays), the officer will go to the main clerk's office in Centennial Center South (915 10th Street, Greeley) and inform the clerk that you have one of the following to submit to a judicial officer:
 - a. URGENT request for arrest warrant; or
 - b. URGENT request for search warrant.
5. For NON-URGENT submission made In Person, on Tuesday or Thursday during regular business (Tues. or Thurs., 8:00 a.m. until 5:00 p.m., other than state holidays), the officer will go to the main clerk's office in Centennial Center South (915 10th Street, Greeley) and inform the clerk that you have one of the following to submit to a judicial officer:
 - a. NON-URGENT request for arrest warrant; or
 - b. NON-URGENT request for search warrant; or
 - c. NON-URGENT request for production of records.
6. For URGENT submissions made Electronically, during regular business hours (M-F, 8:00 a.m. until 5:00 p.m., other than state holidays), the District Attorney's Office will contact the clerk's office via e-mail (19JDManagers@judicial.state.co.us) to notify the court that an affidavit is ready for review. The e-mail from the District Attorney must include the officer's name and telephone number. The clerk's office will locate a judicial officer who is available to review an "Urgent" request. Once it is confirmed that a judicial officer is available to review the warrant, a court staff supervisor will send the officer's name and phone number to the judicial officer, who will then contact the officer to administer an oath to the affiant by telephone. **Please do not contact dispatch for an electronic search warrant request during the court's normal business hours.** After being sworn by the judicial officer, the affiant must affix his/her electronic signature on

the affidavit before it is e-mailed to the judicial officer - /s/ Officer John Doe. Please e-mail your affidavit and warrant as a single attachment in an e-mail to the judicial officer using the e-mail address:

19thdistrictwarrants@judicial.state.co.us.

The documents must be in an editable format allowing the judicial officer to make changes (i.e. a Word document). Please include your last name on the subject line of the e-mail.

After the judicial officer reviews the affidavit and signs the search warrant or arrest warrant, you will receive an e-mail from the judicial officer with the signed affidavit and warrant as an attachment in PDF format that you will be able to print.

7. For NON-URGENT submissions made Electronically, during regular business hours (M-F, 8:00 a.m. until 5:00 p.m., other than state holidays), a judicial officer will only be available to review the request on Tuesdays and Thursday, other than state holidays. The District Attorney's Office will contact the clerk's office via e-mail (19JDManagers@judicial.state.co.us) to notify the court that an affidavit for NON-URGENT warrant request is ready for review. The e-mail from the District Attorney must include the officer's name and telephone number and attach a copy of the affidavit and proposed search warrant. The affiant must affix his/her electronic signature on the affidavit before it is e-mailed to the District Attorney for forwarding to the judicial officer - /s/ Officer John Doe. The affidavit and warrant should be submitted as a single attachment. The documents must be in an editable format allowing the judicial officer to make changes (i.e. a Word document).

On Tuesday or Thursday, the judicial officer will review the affidavit and warrant, then contact the officer. If the affidavit is satisfactory, the judicial officer will administer the oath over the phone. After the judicial officer reviews the affidavit and signs the search warrant or arrest warrant, you will receive an e-mail from the judicial officer with the signed affidavit and warrant as an attachment in PDF format that you will be able to print.

8. Additional details for each type of warrant/order request (i.e., Orders for Production of Records, Search Warrants, Arrest Warrants with Filing of Complaint, and Arrest Warrants without Complaint) are explained below.

II. REQUESTS FOR AN ORDER FOR PRODUCTION OF RECORDS, C.R.S. § 16-3-301.1

An order for production of records cannot be issued by the court electronically because the affidavit must be sworn or attested to before the judicial officer. Therefore, law enforcement officials must bring the affidavit and proposed order for production of records to the judicial officer. Officers must first contact the District Attorney's Office to have the affidavit and proposed order for production of records reviewed before you bring it to a judicial officer.

A. Requests made during normal business hours (Tuesdays and Thursdays, 8:00 a.m. until 5:00 p.m., other than state holidays):

- a. After receiving approval from the District Attorney, please go to the main clerk's office in Centennial Center South (915 10th Street, Greeley) and inform the clerk that you have a request for production of records to present to a judicial officer. Since these are non-urgent matters, requests for an order for production of records are heard on Tuesdays and Thursdays, between 8:00 a.m. and 5:00 p.m., except state holidays. The clerk's office will inform you which division/judicial officer will review the request. After the court issues the order, please take the order for production of records and signed affidavit to the clerk's office for copies to be made. **Please note, if you are seeking assistance between the hours of 4:00 and 5:00 p.m., please knock on the main Clerk's Office employee entrance to the left of security. Also, often times judicial officers are unavailable between Noon and 1:00 p.m.*

B. Requests made outside normal business hours:

Absent extraordinary circumstances, law enforcement officers should not be requesting an Order for Production of Records outside of normal business hours. Social media companies, cell phone companies, banking institutions, etc. will not be responding to an Order for Production of Records outside normal business hours, which means it is generally not advised to contact a judicial officer outside normal business hours about requests for a Court Order for Production of Records.

If you have a situation that presents unusual and extraordinary circumstances and a reasonable belief that the subject of the court order will produce records outside normal business hours, then please follow this procedure: After receiving approval from the District Attorney, please contact dispatch and provide the telephone number where you may be reached. Dispatch will contact the on-call judicial officer. The on-call judicial officer will speak to you and give you directions where you'll meet with the judicial officer. Please bring two copies of the affidavit and two copies of the proposed order for production of records with you. It is also helpful to save the affidavit and proposed order in an editable format (i.e. Word document) on a flash drive and bring that with you when you meet with the judicial officer, in the event revisions to the documents need to be made. The judicial officer will have you sign both affidavits and the judicial officer will sign both orders. You'll receive one set of the signed documents and the judicial officer will submit the other to the clerk's office the next business day.

C. Additional Time for Ruling:

Please be advised the judicial officer may request additional time to issue a ruling on your request for Court Order for Production of Records. Many affidavits are lengthy and technical in nature and sometimes require additional legal research. It may not be possible to conduct a review and approve a Court Order in under 15 minutes. The judicial officer has the discretion to determine that additional time is necessary to review the Affidavit and proposed Court Order. If additional time for review is needed, the judicial officer will swear in the officer, obtain the signature, and request contact information. The judicial officer will render a decision within 48 hours of the request, then transmit the affidavit and court order to the Clerk's Office and to the law enforcement officer making the request.

III. REQUESTS FOR SEARCH WARRANT, C.R.S. § 16-3-303 AND CRIM. P. 41

A. Requests made during normal business hours (M-F, 8:00 a.m. until 5:00 p.m., other than state holidays):

You may request a search warrant either: (1) in person by bringing the affidavit and proposed search warrant to the clerk's office, after the documents have been reviewed by the District Attorney, and requesting review by a judicial officer, or (2) electronically. You must designate whether the request for search warrant is Urgent or Non-Urgent.

Urgent requests will be prioritized and heard as soon as practicable by a judicial officer. On the other hand, Non-Urgent requests for search warrant are not a priority and will be heard only on Tuesdays and Thursdays in the same manner as requests for an Order for Production of Records.

1. The following procedures apply to requests for issuance of a search warrant made by the officer in person during normal business hours.

- b. Officers must first contact the District Attorney's Office Intake Unit for review of the affidavit and proposed search warrant. After the District Attorney has approved the affidavit and proposed search warrant, please bring the affidavit and proposed search warrant to the main clerk's office in Centennial Center South (915 10th Street, Greeley) and inform the clerk that you have a request for a search warrant. Please specify whether the warrant request is "Urgent" or "Non-Urgent." "Urgent" requests will be heard immediately. **"Non-Urgent" requests will be heard only on Tuesdays and Thursdays between 8:00 a.m. and 5:00 p.m., other than state holidays.** The clerk's office will inform you which division/judicial officer will review your request. **Please note, if you are seeking assistance between the hours of 4:00 and 5:00 p.m., please knock on the main*

Clerk's Office employee entrance to the left of security. Also, often times judicial officers are unavailable between Noon and 1:00 p.m.

- c. "Urgent" requests are prioritized over "Non-Urgent" requests. The Clerk's Office will immediately attempt to locate an available judicial officer for "Urgent" requests. Examples of Urgent search warrant requests include a request to search a residence with a barricaded suspect, requests to search a residence of a recent crime scene, requests for involuntary blood draw from a suspect, and other requests to search a location and seize evidence that is likely to dissipate, be altered in the immediate future, or which poses an immediate and substantial risk to public safety.
 - d. **"Non-Urgent" requests will be heard only on Tuesdays and Thursdays between 8:00 a.m. and 5:00 p.m., other than state holidays.** Examples of Non-Urgent search warrant requests include a request to search electronic devices that have been in evidence or law enforcement custody for several days or weeks, requests to search a vehicle that has been in law enforcement custody for several days, requests for "search warrant" for social media company records or bank records, and other requests for searches of items that are static and unlikely to change in the immediate future. Requests for search warrant submitted on Tuesdays and Thursday will be assigned to a designated judicial officer. **Please be advised the judicial officer may request additional time to issue a ruling on your request for search warrant.** Many affidavits are lengthy and technical in nature and sometimes require additional legal research. It may not be possible to conduct a review and approve a search warrant in under 15 minutes. The judicial officer has the discretion to determine that additional time is necessary to review the Affidavit and proposed search warrant. If additional time for review is needed, the judicial officer will swear in the officer, obtain the signature, and request contact information. The judicial officer will render a decision within 48 hours of the request, then transmit the affidavit and search warrant to the Clerk's Office and to the law enforcement officer making the request.
 - e. After the judicial officer has issued the search warrant, please take the paperwork back to the clerk's office for copies to be made and provided to you for the agency's records and for service when the search warrant is executed.
2. **The following procedures apply to requests for issuance of a search warrant electronically during the court's normal business hours.**
- a. Officers must first contact the District Attorney's Office Intake Unit by telephone to request review of the affidavit and proposed search warrant, and to request that the search warrant be reviewed by the judicial officer electronically. **Please do not contact dispatch for an electronic search warrant request during the court's normal business hours.** The proposed search warrant and affidavit must be sent to the available Deputy District Attorney by electronic mail. Upon

approval of the proposed search warrant, the Deputy District Attorney will notify the law enforcement officer or deputy and will request a phone number where the reviewing judicial officer can contact that law enforcement officer or deputy. The law enforcement officer or deputy taking the oath must be the affiant of the affidavit for the search warrant, not a fellow officer.

- b. The District Attorney's Office will contact the clerk's office via e-mail (19JDManagers@judicial.state.co.us) to notify the court that an affidavit is ready for review. The e-mail from the District Attorney must include the officer's name and telephone number and must further designate whether the request for search warrant is "Urgent" or "Non-Urgent." **"Urgent" requests submitted electronically will be heard immediately. "Non-Urgent" requests submitted electronically will be heard only on Tuesdays and Thursdays between 8:00 a.m. and 5:00 p.m., other than state holidays.** The clerk's office will immediately attempt to locate a judicial officer who is available to review an "Urgent" request. Once it is confirmed that a judicial officer is available to review the warrant, a court staff supervisor will send the officer's name and phone number to the judicial officer, who will then contact the officer to administer an oath to the affiant by telephone.
- c. For "Non-Urgent" requests, the clerk's office will not forward the request to a judicial officer until Tuesday or Thursday, except state holidays. The District Attorney shall contact the clerk's office via email (19JDManagers@judicial.state.co.us) to notify the court that a Non-Urgent request for search warrant is forthcoming. The email from the District Attorney shall specify the request is Non-Urgent, include the officer's name and telephone number, and attach a copy of the affidavit and proposed search warrant. The affiant must affix his/her electronic signature on the affidavit before it is e-mailed to the District Attorney for forwarding to the judicial officer - /s/ Officer John Doe. The affidavit and warrant should be submitted as a single attachment. The documents must be in an editable format allowing the judicial officer to make changes (i.e. a Word document).
- d. On Tuesdays and Thursdays, a judicial officer will review the affidavit and, if the constitutional standards are satisfied, the judicial officer will call the officer to administer the oath to him/her. After the judicial officer reviews the affidavit and signs the search warrant, you will receive an e-mail from the judicial officer with the signed affidavit and warrant as an attachment in PDF format that you will be able to print.
- e. The judicial officer will send the search warrant and signed affidavit to the clerk's office, which are considered to be the originals. The clerk's office will maintain a

hard copy of the warrant until the return and inventory is filed. Reminder – the return and inventory must be filed by hard copy at the clerk’s office within the applicable time period. At that time, it will be scanned into the court’s electronic case management system.

B. Requests for search warrants made outside of normal business hours.

1. Only “Urgent” requests for search warrants should be made outside of normal business hours. The on-call warrant protocol is designed to handle emergency issues, not routine non-emergent warrant issues.
2. Officers will first contact dispatch and request to speak to the on-call Deputy District Attorney to review the affidavit and search warrant. The proposed search warrant and affidavit must be sent to the available Deputy District Attorney by electronic mail. Upon approval of the proposed search warrant by the Deputy District Attorney, the officer will again contact dispatch to request review of the search warrant by the on-call judicial officer. Please give your telephone number to the dispatcher so the on-call judicial officer can call you and administer an oath by telephone. The officer or deputy taking the oath must be the affiant of the affidavit for the search warrant, not a fellow officer.
3. After being sworn, the affiant must affix his/her electronic signature on the affidavit before it is e-mailed to the judicial officer - /s/ Officer Jane Doe.
4. Please e-mail your affidavit and warrant as a single attachment to the judicial officer using the e-mail address 19thdistrictwarrants@judicial.state.co.us. The documents must be in an editable format allowing the judicial officer to make changes (i.e. a Word document). Please include the agency’s case number and a brief description of the location of the search on the subject line of the e-mail (e.g. “Case 15-001, 222 Apple Ave” or “Case 15-002, 2001 Audi automobile”).
5. After the judicial officer reviews the affidavit and signs the search warrant, you will receive an e-mail from the judicial officer with the signed affidavit and warrant as an attachment in PDF format that you will be able to print.
6. The judicial officer will send the search warrant and signed affidavit to the clerk’s office, which are considered to be the originals. The clerk’s office will maintain a hard copy of the warrant until the return and inventory is filed. Reminder – the return and inventory must be filed by hard copy at the clerk’s office within the applicable time period. At that time, it will be scanned into the court’s electronic case management system.

IV. ARREST WARRANT WITH A REQUEST FOR FILING OF CHARGES

Please contact the District Attorney's Office if you are requesting an arrest warrant in conjunction with the filing of criminal charges.

V. ARREST WARRANT REQUESTS, WITHOUT THE FILING OF AN INFORMATION OR COMPLAINT, C.R.S. § 16-3-108.

A. Requests made during normal business hours (M-F, 8:00 a.m. until 5:00 p.m., other than state holidays):

1. Law enforcement must contact the District Attorney's Office prior to submitting a request for a warrant without the filing of charges.
2. The judicial officers prefer that arrest warrant requests made during business hours be done in person, rather than electronically by telephone, to ensure that all necessary data to contemporaneously enter the warrant into the applicable electronic databases is available from the officer. Exceptions can be made if extenuating circumstances exist, in which case the requesting officer should first contact the District Attorney's Office and follow the procedures set forth above for requesting a search warrant electronically during business hours. **Please do not contact dispatch for an electronic arrest warrant request during the court's normal business hours.**
3. An affidavit for an arrest warrant may be sworn to or affirmed before a judicial officer or a notary public. Please bring the affidavit to the main clerk's office in Centennial Center South (915 10th Street, Greeley) and inform the clerk that you have a request for an arrest warrant. The clerk's office will inform you which division/judicial officer will review your request. **Please note, if you are seeking assistance between the hours of 4:00 and 5:00 p.m., please knock on the main Clerk's Office employee entrance to the left of security. Also, often judicial officers are unavailable between Noon and 1:00 p.m.*
4. Please include in your affidavit, if known, the name, date of birth, height, weight, gender, race, hair and eye color, social security number, driver's license or identification card number and issuing state, and a list of the offense(s) you believe were committed by the suspect, along with the applicable statutory citation (and subsection) and the classification of the offense (e.g. Manslaughter, C.R.S. 18-3-104(1)(a), F-4).
5. After the judicial officer has issued the arrest warrant, please take all of the paperwork back to the clerk's office to have the arrest warrant entered into the computer system.

B. Requests for arrest warrants made outside of normal business hours:

1. Officers will first contact dispatch and request to speak to the on-call Deputy District Attorney to review the affidavit for arrest warrant. The proposed affidavit must be sent to the available Deputy District Attorney by electronic mail. Upon approval of the proposed arrest warrant by the Deputy District Attorney, the officer will again contact dispatch to request review of the affidavit by the on-call judicial officer. Please give your telephone number to the dispatcher so the on-call judicial officer can call you and administer an oath by telephone, if necessary. An affidavit for an arrest warrant may be sworn to or affirmed before a judicial officer or a notary public (whereas an oath for search warrant must be given by a judicial officer). If the oath is provided by a judicial officer by telephone, the officer or deputy taking the oath must be the affiant of the affidavit for the arrest warrant, not a fellow officer. After being sworn, the affiant must affix his/her electronic signature on the affidavit before it is e-mailed to the judicial officer - /s/ Officer Jane Doe. If the officer has taken the oath before a notary, the officer will submit the signed and notarized affidavit electronically to the court.
2. Please e-mail the arrest warrant affidavit to the judicial officer using the e-mail address 19thdistrictwarrants@judicial.state.co.us. If the judicial officer has provided the oath to the affiant, the document must be in an editable format allowing the judicial officer to sign the document (i.e. a Word document). If the officer is sending a notarized affidavit for an arrest warrant, it can be sent in PDF format. Please include the agency's case number and the name of the person for whom the arrest warrant applies on the subject line of the e-mail (e.g. "Case 15-001, Arrest Warrant Jane Doe").
3. Please include in your affidavit, if known, the name, date of birth, height, weight, gender, race, hair and eye color, social security number, driver's license or identification card number and issuing state, and a list of the offense(s) you believe were committed by the suspect, along with the applicable statutory citation (and subsection) and the classification of the offense (e.g. Manslaughter, C.R.S. 18-3-104(1)(a), F-4).
4. After the judicial officer reviews the affidavit and issues the arrest warrant, you will receive an e-mail from the judicial officer with the affidavit and arrest warrant as an attachment in PDF format that you will be able to print.
5. The judicial officer will send the arrest warrant and signed affidavit to the clerk's office, which are considered to be the originals.
6. If an arrest warrant is issued by the court during non-business hours, it is the officer's responsibility to provide the necessary information to the Weld County Sheriff's Office to activate the warrant on the CCIC/NCIC systems.

From: Jeff Fisher <fisherj@louisvilleco.gov>
Sent: Monday, July 14, 2025 12:45 PM
To: Tyler Bishop <tbishop@cityofdacono.com>
Subject: FW: [REDACTED]

Good afternoon, Officer Bishop –

I just left you a voicemail on your cell. I'm happy to talk with you about [REDACTED]. The short story is he was an officer here from November 2, 2015 until June 26, 2018. He left on good terms for what he believed would be more opportunity at a larger agency. I understand he worked for Longmont PD for a period of time but I can't confirm this.

Regarding his badge, I think our chief at the time let him keep it when he left as left in good standing so if he has one then we likely let him keep it. He is not a current employee in any capacity, nor has been since he left in 2018. Our Sergeant Ben Redard mentioned to me on Friday that your agency had an encounter with [REDACTED] on July 4 and he may have represented himself to be a current officer with our agency. If this is the case, that is not true. Again, [REDACTED] is not an officer with our agency and has not been a city employee in any capacity since 2018.

Please don't hesitate to call me if I can be of further assistance. My cell is 970-685-8090 and that is the best number to reach me.

Thanks,

Jeff Fisher

Deputy Chief of Police
Police Administration

In office: Mon-Fri

303.335.4635 (office)
970.685.8090 (cell)
Fisherj@LouisvilleCO.gov

992 W. Via Appia Way
Louisville, CO 80027

From: Rafael Gutierrez <rgutierrez@louisvilleco.gov>
Sent: Monday, July 14, 2025 12:03 PM
To: Jeff Fisher <fisherj@louisvilleco.gov>
Subject: FW: [REDACTED]

Can you look into this and call the officer back with the requested info? Thanks

Jennifer Walje

From: Tyler Bishop
Sent: Wednesday, January 7, 2026 4:52 PM
To: Jennifer Walje
Subject: Fw: [External] Re: Ref [REDACTED]

Follow Up Flag: Follow up
Flag Status: Flagged



DAcono POLICE DEPARTMENT

Tyler Bishop | Police Officer | City of Dacono
Office: 303-833-3095 x 431 | Fax: 303-833-0634

Twitter: [@DaconoColorado](#)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 17, 2025 3:01 PM
To: Doug Ross <Doug.Ross@longmontcolorado.gov>
Subject: Re: [External] Re: Ref [REDACTED]

Thank you for the information. I truly appreciate your time and effort on this.

Get [Outlook for iOS](#)

From: Doug Ross <Doug.Ross@longmontcolorado.gov>
Sent: Thursday, July 17, 2025 9:23:29 AM
To: Tyler Bishop <tbishop@cityofdacono.com>
Subject: RE: [External] Re: Ref [REDACTED]

Well,
To the best of our knowledge, he did not order a flat badge. Keep in mind our record keeping in this area is not great.



Douglas P. Ross 8903

Commander

Patrol Division

Department of Public Safety | City of Longmont

DISPATCH 303-651-8501
OFFICE 303-651-8525
225 Kimbark Street | Longmont, Colorado 80501
longmontcolorado.gov

From: Tyler Bishop <tbishop@cityofdacono.com>
Sent: Thursday, July 17, 2025 12:00 AM
To: Doug Ross <Doug.Ross@longmontcolorado.gov>
Subject: [External] Re: Ref [REDACTED]

Thank you for your response. If possible, It would help with my investigation if you could see if he purchased one. Thank you.



DAcono POLICE DEPARTMENT

Tyler Bishop | Police Officer | City of Dacono
Office: 303-833-3095 x 431 | Fax: 303-833-0634

Twitter: [@DaconoColorado](https://twitter.com/DaconoColorado)
Facebook: <https://www.facebook.com/CityofDacono>
Website: www.cityofdacono.com

From: Doug Ross <Doug.Ross@longmontcolorado.gov>
Sent: Wednesday, July 16, 2025 12:03 PM
To: Annet Wollan <Annet.Wollan@longmontcolorado.gov>; Tyler Bishop <tbishop@cityofdacono.com>
Subject: RE: Ref [REDACTED]

Please keep in mind there is a possibility that [REDACTED] purchased a "flat" badge while he was employed here. We allow officers to purchase flat badges at their expense and we do not require them to turn those in when they leave. It may be possible to research to see if he purchased one if necessary.



Douglas P. Ross 8903

Commander

Patrol Division
Department of Public Safety | City of Longmont

DISPATCH 303-651-8501
OFFICE 303-651-8525
225 Kimbark Street | Longmont, Colorado 80501
longmontcolorado.gov

From: Annet Wollan <Annet.Wollan@longmontcolorado.gov>
Sent: Wednesday, July 16, 2025 10:53 AM
To: tbishop@cityofdacono.com

EXHIBIT T

Subject: Follow Up
From: "Katherine Foos Nuanes" <katherine@nuanesconsulting.com>
Date: Tue, February 10, 2026 12:35 pm
To: anthony@cameralaw.org
Priority: Normal
Read receipt: requested [[Send read receipt now](#)]
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

Hi Anthony,

I am following up on my email from January 28, 2026, which summarized the documents and information you and [REDACTED] indicated you would provide for my investigation.

Let me know if you would like me to resend that list in bullet-point form for ease of reference.

Please let me know if there is an estimated timeframe for providing these materials so I can plan the next steps of the investigation accordingly.

Thank you.

Respectfully,
Katherine

Katherine Foos Nuanes MCJ, Cmdr. (Retired)
Nuanes Consulting
NuanesConsulting.com
Office: 303-456-4050
Cell: 303-435-4110

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2-18-2026 11:37 left mess

Subject: Follow Up and Requested Documents from Monday's Meeting
From: "Katherine Foos Nuanes" <katherine@nuanesconsulting.com>
Date: Wed, January 28, 2026 9:23 pm
To: anthony@cameralaw.org
Priority: Normal
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

Dear Anthony,

As discussed during Monday's meeting, I am sending this email to recap the documents and information that will be provided to me:

1. Emails from Mr. [REDACTED] to his former employer [REDACTED] notifying him of the arrest, as well as the subsequent emails from [REDACTED] instructing Mr. [REDACTED] to stop working on projects and ultimately terminating his employment.
2. A photograph of the Louisville Police Department badge Mr. [REDACTED] displayed on July 4, 2025.
3. A list of Mr. [REDACTED] prescriptions.
4. Proof of legal defense costs.
5. The forms you indicated you would share with me during the meeting, but were unable to copy due to the copier not functioning.

If there is any additional information or documentation you believe would be relevant for me to review, please feel free to include it.

Thank you for providing the meeting space and for the time with your clients.

Best regards,

Katherine

Katherine Foos Nuanes MCJ, Cmdr. (Retired)
Nuanes Consulting
NuanesConsulting.com
Office: 303-456-4050
Cell: 303-435-4110

Subject: Follow-Up Questions Regarding Employment of [REDACTED]
From: "Katherine Foos Nuanes" <katherine@nuanesconsulting.com>
Date: Wed, February 25, 2026 4:03 pm
To: [REDACTED]
Priority: Normal
Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#) | [Add to Address Book](#) | [View Message Details](#) | [View as plain text](#)

Hi [REDACTED]

Thank you for taking the time to speak with me today.

As mentioned, I am conducting an independent investigation on behalf of the City of Dacono regarding complaints raised by [REDACTED]. One of the issues raised relates to his employment with [REDACTED] and his assertion that his arrest by Dacono Police resulted in his termination.

To ensure accuracy, I would appreciate your assistance with the following:

1. Please confirm [REDACTED] date of hire and last date of employment with [REDACTED]
2. What was [REDACTED] position, role, or scope of work while employed? [REDACTED]
3. What was the reason for Mr. [REDACTED] separation from employment?
4. Did Mr. [REDACTED] inform you of his July 2025 arrest?
If so:
 - o When was this disclosure made?
 - o Was it in writing?
 - o If in writing, would you be willing to provide a copy of that communication?
5. Following any disclosure, did you provide Mr. [REDACTED] with written direction regarding his work status?
If so, please provide copies of any relevant communications.
6. After the criminal case was dismissed in October 2025, did Mr. [REDACTED] contact you regarding continued employment? If so, what was your response?
7. Please confirm whether [REDACTED] has been continuously employed with [REDACTED] and whether her employment status was affected in any way by her son's arrest.

If there are additional facts, you believe would clarify the circumstances surrounding Mr. [REDACTED] employment and separation, I welcome that information as well.

Thank you again for your cooperation.

Respectfully,
Katherine Foos Nuanes

Katherine Foos Nuanes MCJ, Cmdr. (Retired)
Nuanes Consulting
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Office: 303-456-4050
Cell: 303-435-4110

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subject: Re: Follow-Up Questions Regarding Employment of [REDACTED]
From: [REDACTED]
Date: Thu, February 26, 2026 4:33 pm
To: "Katherine Foos Nuanes" <katherine@nuanesconsulting.com>
Cc: [REDACTED]
Priority: Normal
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answered embedded below in RED

[REDACTED]
Principal Investigator
[REDACTED]
[REDACTED]
[REDACTED]

If this email is pursuant to work for an attorney, it is attorney-client work-product, privileged, confidential, and not subject to disclosure.

From: Katherine Foos Nuanes <katherine@nuanesconsulting.com>
Date: Wednesday, February 25, 2026 at 4:03 PM
To: [REDACTED]
Subject: Follow-Up Questions Regarding Employment of [REDACTED]

Hi [REDACTED]

Thank you for taking the time to speak with me today.

As mentioned, I am conducting an independent investigation on behalf of the City of Dacono regarding complaints raised by [REDACTED]. One of the issues raised relates to his employment with [REDACTED] and his assertion that his arrest by Dacono Police resulted in his termination.

To ensure accuracy, I would appreciate your assistance with the following:

1. Please confirm Mr. [REDACTED] date of hire and last date of employment with [REDACTED] Investigators. [REDACTED] was never employed by my firm. He was a contractor, working on a case-by-case basis. He began in March of 2025. He last worked for my firm in the first half of November.

2. What was Mr. [REDACTED] position, role, or scope of work while employed? He was never employed by my firm. He was a contractor. His title was Associate Investigator. He assisted my firm in conducting investigations, on a case-by-case basis.
3. What was the reason for Mr. [REDACTED] separation from employment? He was never employed by my firm. He was a contractor. In November, I elected not to ask him for assistance in any other matters. I did so because I had concerns about his judgement in showing Dacono police officers the police badge stemming from his former employment as a police officer, because he refused to provide me on my request with any of the police or court records pertaining to the incident on 7/4/25 and the resulting criminal case against him, and because he refused and failed to tell me about the incident or the criminal charges against him until more than four months after the incident, during which time I continued to rely on him for assistance, oblivious to the incident and the resulting criminal charges, and unable, therefore, to assess their impact on my firm and on my willingness to continue to ask [REDACTED] for assistance.
4. Did Mr. [REDACTED] inform you of his July 2025 arrest? Yes
If so:
 - o When was this disclosure made? 11/16/25
 - o Was it in writing? yes
 - o If in writing, would you be willing to provide a copy of that communication? attached
5. Following any disclosure, did you provide Mr. [REDACTED] with written direction regarding his work status? Yes, on 11/26/25.
If so, please provide copies of any relevant communications. attached
6. After the criminal case was dismissed in October 2025, did Mr. [REDACTED] contact you regarding continued employment? If so, what was your response? He was never employed by my firm. Yes, he contacted me. See the attached email of 11/16/25. My response was that I would look into the matter.
7. Please confirm whether [REDACTED] has been continuously employed with [REDACTED] investigators and whether her employment status was affected in any way by her son's arrest. [REDACTED] has never been employed by my firm. She was an investigator with my firm working on a case-by-case basis, as a contractor. In November of 2025 I decided I would no longer ask her for assistance, because she had failed and refused to tell me about the incident or the criminal charges against [REDACTED]

If there are additional facts, you believe would clarify the circumstances surrounding Mr. [REDACTED] employment and separation, I welcome that information as well.

[REDACTED] was never employed by my firm. My decision in November to no longer ask [REDACTED] or [REDACTED] for assistance was not predicated on a determination I made about [REDACTED] conduct or the conduct of Dacono police officers in the 7/4/25 incident, because I have made no determination about that conduct.

Thank you again for your cooperation.

Respectfully,
Katherine Foos Nuanes

Katherine Foos Nuanes MCJ, Cmdr. (Retired)
Nuanes Consulting
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Office: 303-456-4050
Cell: 303-435-4110

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Subject: Update on Life

Date: Sunday, November 16, 2025 at 7:14:16 PM Mountain Standard Time

From: [REDACTED]

To: [REDACTED]
[REDACTED]

I wanted to fill you guys in on the last couple months of my life. Back in July I was arrested by Dacono PD on some bullshit felony charges and spent a night in Weld County Jail. I was arrested on my front porch in front of my whole family without a warrant and didn't get released on bail until the following afternoon. This even has been traumatic not only for me but for my whole family and kids. A few days after I was released I had to go to the doctor fo help with my [REDACTED] from being arrested. I'm still adjusting to all these new meds and their effects.

Fortunately I was arrested by an incompetent cop and I was able to meet with the DA and get all the charges dropped. Not deferred, not settled, fully dropped because they were BS. I am now starting the process of a lawsuit against the PD, meeting with attorneys and gathering all the evidence. I just wanted to let you guys know that my work product has been shit the last few months and I know it. I'm doing my best to do better now that I know I won't be going to prison, but it's going to take some time.

The attorney I am meeting with this week is Spencer Kontnik with Kontnik and Cohen. Not sure if you know or have heard of him. Please feel free to ask any questions you want and I will try my best to answer them for you. I really appreciate your understanding and bearing with me through this incident! My mom and Matt are the only other ones who know about this. This occurred on the night of the 4th of July regarding fireworks and did not have anything to do with my work for you.

Thanks

[REDACTED]

[REDACTED]

Subject: FW: Update on Life

Date: Wednesday, November 26, 2025 at 10:40:37 AM Mountain Standard Time

From: [REDACTED]

To: [REDACTED]

CC: [REDACTED]
[REDACTED]

This is to let you know that I will not be asking you for assistance on any other matters.

[REDACTED]

[REDACTED]
Principal Investigator
[REDACTED]
[REDACTED]
[REDACTED]

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Subject: Re: Follow-Up Questions Regarding Employment of [REDACTED]
From: [REDACTED]
Date: Fri, February 27, 2026 2:17 pm
To: "Katherine Foos Nuanes" <katherine@nuanesconsulting.com>
Cc: [REDACTED]
Priority: Normal
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His Mother told me he had.

[REDACTED]

Principal Investigator

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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From: Katherine Foos Nuanes <katherine@nuanesconsulting.com>
Date: Thursday, February 26, 2026 at 6:26 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: Follow-Up Questions Regarding Employment of [REDACTED]

[REDACTED]

Thank you for your quick response.

May I ask one more question? I see in your response that you are aware that [REDACTED] displayed, "flashed," a badge to Dacono Police on July 4th. How did you come across this information since [REDACTED] did not reveal those details in his email and likely not in person?

Respectfully, Katherine