EMPLOYMENT APPLICATION

EL PASO COUNTY (CO)
2880 International Circle Suite N060
Colorado Springs, Colorado 80910
719-520-7486
http://www.elpasoco.com

Theobald, Connor M
2400541 DEPUTY RECRUIT - CERTIFIED

Received: 10/8/24 10:33 AM
For Official Use Only:
QUAL:_____
DNQ:_____
☐Experience
☐Training
☐Other:_____

PERSONAL INFORMATION

POSITION TITLE: DEPUTY RECRUIT - CERTIFIED	EXAM ID#: 2400541
NAME: (Last, First, Middle) Theobald, Connor M	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]	EMAIL ADDRESS: [redacted]
HOME PHONE: [redacted]	

DRIVER'S LICENSE: ■ Yes ☐ No	DRIVER'S LICENSE: State: CO	LEGAL RIGHT TO WORK IN THE UNITED STATES? ■ Yes ☐ No

What is your highest level of education?
High School

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR?
Regular

TYPES OF WORK YOU WILL ACCEPT:
Full Time

SHIFTS YOU WILL ACCEPT:
Day,Evening,Night,Rotating,Weekends,On Call (as needed)

OBJECTIVE:
My objective is to get the chance to serve and protect.

EDUCATION

DATES:	SCHOOL NAME: Connor Theobald	
LOCATION:(City, State/Province) Colorado Springs , Colorado	DID YOU GRADUATE? ■Yes ☐No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 5/2014 To: Present	EMPLOYER: Academy School of Driving	POSITION TITLE: Drivers Exam Administrator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 5965 North Academy BLVD, Colorado Springs, Colorado, 80918		COMPANY URL: www.academydrive.com
PHONE NUMBER: 719-278-3748	SUPERVISOR: Matthew Theobald - Owner	MAY WE CONTACT THIS EMPLOYER? ■Yes ☐No
HOURS PER WEEK: 35	# OF EMPLOYEES SUPERVISED: 2	

DUTIES:
Duties, Accomplishments and Related Skills:
I've been teaching people to drive for 8 years, and over that time I have taught almost 10,000 students ranging from 16-year-old Americans to 87-year-old foreigners. The curriculum we teach consists of proper driving techniques such as, hand positing on the steering wheel, checking the mirrors every 5-7 seconds, full stops at stop signs, reading the road signs, driving the speed limit, how to be safe, and make fast decisions in stressful situations. After the students finish their lessons, we administer the Colorado State Drivers test. The test is designed to take all the information the students learned and put it to practical use. The test is 15 minutes long and there are over 250 possible wrong maneuvers that we as administrators must analyze. After the test is completed, we debrief the students on any infractions they might have incurred and deliver the pass or fail verdict. We use specific terms that don't have a negative impact such as, instead of "Fail" we say "You didn't Pass" or we start with positive feedback before we deliver the bad news.
I've been the manager of my own branch for over 5 years. My duties as manager include training new employees on our curriculum and in some cases other driving schools' employees. My other duties include money management such as credit card processing and cash deposits. At the end of every day, I hand out the daily bonus (Cash) for their hard work and "settle" the credit machine. As manager it is also my responsibility to deal with unhappy clients. I assess the situation and react accordingly, either we talk and resolve the issue peacefully or I

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ask them to leave and find another school. I am responsible for the hiring of new employees and in some cases, disciplinary action. For individuals looking to be hired I must be a good judge of character. The discipline I administer is based on the seriousness of the infraction, something small like paperwork being misfiled will result in a slap on the wrist for the 1st offence then time off if the problem persists, bigger problems such as being rude to clients or stealing will result in a termination. Lastly, I am responsible for maintaining a clean and safe working environment. This means daily cleaning and a professional attitude.

CERTIFICATES AND LICENSES
Nothing Entered For This Section

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: [redacted]	POSITION: BOST Administrator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]		
EMAIL ADDRESS: [redacted]		PHONE NUMBER: [redacted]
REFERENCE TYPE: Professional	NAME: [redacted]	POSITION: Superintendent
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]		
EMAIL ADDRESS: [redacted]		PHONE NUMBER: [redacted]
REFERENCE TYPE: Professional	NAME: [redacted]	POSITION: Youth Pastor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]		
EMAIL ADDRESS: [redacted]		PHONE NUMBER: [redacted]

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Additional Required Information

1. Enter your date of birth.
2. Enter your current age.
3. Are you a high school graduate (diploma or equivalent)?
4. Please list all states you have resided in.
5. Have you ever been arrested for a felony or misdemeanor crime, including crimes of moral turpitude or domestic violence, and military charges?
6. If you answered YES, complete the following (include juvenile incidents): Enter starting with the most current incident. ____Arrest Incident (1): Enter MONTH/YEAR
7. ____Arrest Incident (1): Enter ARRESTING AGENCY
8. ____Arrest Incident (1): Enter CITY & STATE
9. ____Arrest Incident (1): Enter DISPOSITION OF CASE
10. ____Arrest Incident (2): Enter MONTH/YEAR
11. ____Arrest Incident (2): Enter ARRESTING AGENCY
12. ____Arrest Incident (2): Enter CITY & STATE
13. ____Arrest Incident (2): Enter DISPOSITION OF CASE
14. ____Arrest Incident (3): Enter MONTH/YEAR
15. ____Arrest Incident (3): Enter ARRESTING AGENCY
16. ____Arrest Incident (3): Enter CITY & STATE
17. ____Arrest Incident (3): Enter DISPOSITION OF CASE
18. Have you ever been questioned as an accused party in a felony or misdemeanor crime, including crimes of moral turpitude or domestic violence, and military charges?
19. If you answered YES, complete the following (include juvenile incidents): Enter starting with the most current incident. ____Accused Incident (1): Enter MONTH/YEAR
20. ____Accused Incident (1): Enter ARRESTING AGENCY
21. ____Accused Incident (1): Enter CITY & STATE
22. ____Accused Incident (1): Enter DISPOSITION OF CASE
23. ____Accused Incident (2): Enter MONTH/YEAR
24. ____Accused Incident (2): Enter ARRESTING AGENCY
25. ____Accused Incident (2): Enter CITY & STATE
26. ____Accused Incident (2): Enter DISPOSITION OF CASE
27. ____Accused Incident (3): Enter MONTH/YEAR
28. ____Accused Incident (3): Enter ARRESTING AGENCY
29. ____Accused Incident (3): Enter CITY & STATE
30. ____Accused Incident (3): Enter DISPOSITION OF CASE
31. Have you ever used any form of drug or narcotic other than those prescribed by a physician?
32. If you answered YES, complete the following: Enter starting with the most current incident. ____Drug Used Incident (1): Enter MONTH/YEAR
33. ____Drug Used Incident (1): Enter TYPE OF DRUG/NARCOTIC
34. ____Drug Used Incident (2): Enter MONTH/YEAR
35. ____Drug Used Incident (2): Enter TYPE OF DRUG/NARCOTIC
36. ____Drug Used Incident (3): Enter MONTH/YEAR
37. ____Drug Used Incident (3): Enter TYPE OF DRUG/NARCOTIC
38. Have you ever sold or furnished drugs or narcotics to anyone?
39. If you answered YES, complete the following: Enter starting with the most current incident. ____Drug Sold/Furnished Incident (1): Enter MONTH/YEAR
40. ____Drug Sold/Furnished Incident (1): Enter TYPE OF DRUG/NARCOTIC
41. ____Drug Sold/Furnished Incident (2): Enter MONTH/YEAR
42. ____Drug Sold/Furnished Incident (2): Enter TYPE OF DRUG/NARCOTIC
43. ____Drug Sold/Furnished Incident (3): Enter MONTH/YEAR
44. ____Drug Sold/Furnished Incident (3): Enter TYPE OF DRUG/NARCOTIC

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Job Specific Supplemental Questions

1. How did you learn of this position?

   Other

2. Do you have a high school diploma or equivalent education?

   Yes

3. Do you have a valid driver's license?

   Yes

4. If you were referred by an El Paso County Sheriff's Office employee, please list the employee's name.

5. The Sheriff's Office employs a "non-release" hostage policy. This means that in the event you are taken hostage, either inside or outside of a Sheriff's Office facility (vehicles included), we would do everything within our power in order to secure your release; however, we would never release an inmate or prisoner. Can you work in an environment that operates under a policy such as this?

   Yes

The following terms were accepted by the applicant upon submitting the online application:

I understand and accept that email is the primary form of notification used during the recruitment process. I am responsible for the validity and reliability of the email address used on my application.
I certify that all information given on this application is correct. I understand that any falsification, misrepresentation or willful omissions may constitute grounds for termination of employment. I understand El Paso County will obtain information from others concerning this application. I release El Paso County, all of its employees and elected officials, and any other person providing information concerning me, from any liability or any claim of any kind related to any inquiry or response to any inquiry concerning this application or my prior education, work experience and performance.

The County is an equal opportunity employer. The County does not discriminate against persons because of their genetic information, age, gender, gender identity and gender expression, color, race, religion, national origin, marital status, sexual orientation, disability, political affiliation, or traits that are historically associated with a person's race, to include stereotypes associated with hair texture, hair type, and protective hairstyles in making employment decisions.

This application was submitted by Connor M Theobald on 10/8/24 10:33 AM

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Connor Theoald

[redacted]

Work Experience:
Drivers Exam Administrator
Academy School of Driving
2403 North Union Blvd
Colorado Springs, CO

5/2014 - Present
Hours per week: 35
Duties, Accomplishments and Related Skills:
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Supervisor: [redacted]
Okay to contact this Supervisor: Yes

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Education:
Discovery Canyon Campus High School Colorado Springs, CO United States
High school diploma or equivalent 5 / 2014

Job Related Training:
BOST Recertification (Every 2 Years)
ASOD Leadership Meet (Every 6 Months)

Affiliations:
Colorado State Drivers Testing and Education - BOST Administrator

References:

Name	Employer Title	Phone	Email
[redacted]		[redacted]	

Name	Employer Title	Phone	Email
[redacted]		[redacted]	

(*) Indicates professional reference

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