



Chaffee County Sheriff's Office

Sheriff, John Spezze
Undersheriff, Andy Rohrich


May 3, 2022

Claudette Hysjulien, Det. Sgt.
Chaffee County Sheriff's Office
PO Box 699
Salida, Colorado 81201

IA# 22004

This document is to inform you that you are the subject of an internal investigation concerning Salida Police Department Case [REDACTED] explicit images on a cellular telephone. You are ordered not to discuss this investigation with anyone unless such person is conducting the internal investigation.

You are required to meet with me for an interview on May 4, 2022 at 09:30 AM at CCSO conference room. The interview will last approximately one hour but may require additional time. You will be compensated for your time for the deration of the interview. You may also, at your own expense, be represented by an attorney during the interview however, the attorney shall not participate in the interview and shall not interfere in the proceedings.


Alex Walker/ Inv. Commander
Chaffee County Sheriff's Office
Salida, Colorado 81201

5/3/2022 4:17pm
Date/ Time


Claudette Hysjulien/Sgt. Det

5/3/22 4:18pm
Date/ Time

CHAFFEE COUNTY SHERIFF'S OFFICE
NOTICE OF BRADY MATERIAL DISCLOSURE
CREDIBILITY DISCLOSURE NOTIFICATION

On May 18, 2022 the Chaffee County Sheriff's Office completed an internal investigation, IA #22-004, involving Detective Sergeant Claudette Hysjulien.

During the course of this investigation, it was determined that Sergeant Hysjulien violated numerous policies as they relate to truthfulness, making deceptive statements and honesty which affect her overall credibility. There were 8 sustained violations of policy, which included acts where she knowingly made an untruthful statement concerning a material fact.

Sergeant Hysjulien resigned from the Chaffee County Sheriff's Office on Tuesday May 3rd, 2022.

John A. Spezze

Chaffee County Sheriff



Chaffee County Sheriff's Office

Sheriff, John A. Spezze
Undersheriff, Andrew Rohrich

05-12-22/ IA 22-004

Claudette Hysjulien, Detective Sergeant
Chaffee County Sheriff's Office
PO Box 699
Salida, Colorado 81201

On 05-12-22 I received an administrative internal affairs report from Chaffee County Sheriff's Office Investigations Commander Alex Walker concerning a criminal investigation that originated from the Salida Police Department and assigned to Chaffee County Sheriff's Office Detective Sergeant Claudette Hysjulien. Below is information taken from that report, discussions with Commander Walker and my own observations.

The report was first brought to the Salida Police Department on April 6th, 2022 and the anonymous reporting party was alleging that [REDACTED] was sending [REDACTED] photographs to [REDACTED]. The Salida Police Department contacted [REDACTED] seized [REDACTED] phone and received a statement from [REDACTED] who confirmed sending and receiving nude photographs. [REDACTED] explained that this activity occurred at [REDACTED] jurisdiction of the Chaffee County Sheriff's Office and not the Salida Police Department.

On April 7th, 2022 the Salida Police Department forwarded the investigation to Detective Hysjulien providing clear jurisdiction and information to begin an investigation. However, Detective Hysjulien refused to take possession of the phone until she received a copy of the Salida Police Department police report because they (Salida Police) couldn't show that [REDACTED] Private took the pictures in Chaffee County jurisdiction. Again, the information provided to Detective Hysjulien by the Salida Police Department clearly established jurisdiction. It should also be noted that at this time Detective Hysjulien is confirming, in her refusal, the probable presence of explicit images on the cellphone and is only arguing jurisdiction.

On April 7th, 2022 Detective Hysjulien receives emails from the Salida Police Department (minus the police report) including the original complaint that documents [REDACTED] home addresses and that the complainant alleges [REDACTED] is sending nude pictures to [REDACTED]. Detective Hysjulien refused to take possession of the phone without the Salida Police report.

On April 18th, 2022 at about 8:59AM Detective Hysjulien received a copy of the Salida Police Report. In the police report it clearly, once again, establishes Chaffee County jurisdiction as well as documenting in several locations in the report, explicit images that should reasonably be on [REDACTED] phone (the report documents [REDACTED] admitting to sending pictures of [REDACTED]). Although the victim appears to reasonably think that the [REDACTED] is sending and receiving images from are [REDACTED], there does appear to be uncertainty in the report (example: [REDACTED] received a [REDACTED] picture from a guy whose name started with an [REDACTED]). The report (based on [REDACTED] own statements) clearly shows a pattern of exchanging nude images and the report indicates that [REDACTED] both want to know if [REDACTED] sent images from [REDACTED] phone. It should be noted that Commander Walker had instructed Detective Hysjulien to provide him with a copy of the report when she got it several days before this date but that report was never given to him.

Detective Hysjulien responded to the Salida Police Department by email (at the end of her work day/ April 18th) confirming that she read the report but still argued jurisdiction and challenged the Salida Police Department on the legality of their investigation tactics. The Salida Police Department replied to the email shortly after again telling Detective Hysjulien that [REDACTED] said it was at [REDACTED] in the county.

On April 18th, 2022 (after she would have received the police report) Detective Hysjulien approached Commander Walker (her immediate supervisor) and requested to take a week off for vacation citing that she was maxed out on leave time and needed to take the time or she would lose it. At the time this agency was preparing to go to trial on a very large homicide case (Detective Hysjulien was heavily involved) so the request was not immediately approved. The next day (April 19th, 2022) the trial was vacated and Commander Walker approved her vacation. (It should be noted that Detective Hysjulien was at work April 18th, April 19th and April 20th. Her vacation started April 21st and she returned to work May 2nd (Monday)). Again, she did not provide a copy of the Salida Police report to Commander Walker nor did she appear to start a criminal investigation into the case now that she had the police report she originally requested.

On April 27th, 2022 I received a telephone call from [REDACTED] who was very upset. [REDACTED] explained that he has been leaving Detective Hysjulien phone messages for weeks and she won't return his call. [REDACTED] explained that he knows that there were some naked pictures on the phone but he wanted it back because there were some sentimental family pictures on the phone as well. I explained to [REDACTED] that I was a little familiar with the case (Shortly after April 7th, 2022 Detective Hysjulien told me that Salida Police was trying to "dump" a case on her regarding [REDACTED] who was sending [REDACTED]). I explained to [REDACTED] that because of the pictures we would never be able to release the phone. I asked Commander Walker about the case and he immediately reached out to Detective Hysjulien (by way of a text message) asking if she did a police report on the case. Detective Hysjulien replied "no".

On May 2nd, 2022 (early morning) Detective Hysjulien spoke with Deputy District Attorney Joanne Morando about the case. Detective Hysjulien explained the case but stated that the complaint was all about [REDACTED] and she did not inform Attorney Morando about the images. At about 9:00AM Detective Hysjulien called the Salida Police Department and told them that she would not be moving forward with the case and that she had discussed it with Morando who said they could release the phone. The phone was released to [REDACTED] of [REDACTED] at 9:50AM.

On May 2nd, 2022 at about 9:20AM Detective Hysjulien contacted me in my office at the Chaffee County Sheriff's Office and explained that Morando told her that we could not have the phone analyzed and the phone could be released to [REDACTED]. I was puzzled by this statement as I had worked several similar cases with Detective Hysjulien in the past and she was well aware that we could not release cellphones that had nude images [REDACTED] on them.

I told Detective Hysjulien that the district attorney's office could not direct us to release evidence of a case before it was filed with them and that it is our responsibility to investigate the case fully and then go to the district attorney with our findings. I reminded Detective Hysjulien that there are [REDACTED] on the phone and it needs to go to the lab to be analyzed to investigate further. Detective Hysjulien explained that Morando would not authorize a search warrant for the phone. I told Detective Hysjulien that even if that is possible, which I would challenge, we still could not release the phone to [REDACTED] and I already told him that. Detective Hysjulien then stated that this was a case of [REDACTED] and there were no nude images on the phone. Detective Hysjulien then went into Commander Walker's office.

Detective Hysjulien explained to Commander Walker that the phone did not contain any nude images. Commander Walker reminded Detective Hysjulien that we couldn't be certain until we investigated this further. Commander Walker also reminded Detective Hysjulien that he is still waiting for a copy of the Salida Police report. Detective Hysjulien responded that she thought she had sent it to him and then forwarded it to him from her phone. Commander Walker read the report in front of Detective Hysjulien and relayed to her

that the report clearly shows reason to conduct a thorough investigation. Detective Hysjulien replied that she should have read it twice.

Detective Hysjulien was served a notice that she was the subject of an internal investigation by Commander Walker on May 3rd, 2022. Later that evening she called Commander Walker explaining that she left all her property behind at the office and when asked what she was doing she hung up the phone. It was found that Detective Hysjulien had cut up her department issued and owned identification cards that she left behind and erased her computer (all emails and documents, etc./ such email and documents would have been crucial evidence in any further administrative investigation and/or disciplinary process). I attempted to call Detective Hysjulien as well and instructed her to call me in a voice message but she still has not called me back. Later another deputy made contact with Detective Hysjulien and she confirmed that she resigned and would not talk to administration.

Overview: Evidence clearly shows from the beginning of the reported case that Detective Hysjulien was aware that the allegations were that [REDACTED] was sending and receiving nude pictures. Detective Hysjulien even told me this early in the investigation by informing me that Salida Police was trying to dump a case of a [REDACTED] who was sending naked pictures [REDACTED]. Detective Hysjulien also responded to the Salida Police Department early in the investigation that they didn't know where the pictures were taken (arguing jurisdiction but confirming the presence of pictures by stating the word "pictures").

Detective Hysjulien has worked several similar cases and knows that the Chaffee County Sheriff's Office never releases the cellular phones in these cases when explicit nude [REDACTED] images are known to be or had been on the phone. Detective Hysjulien knows these pictures never go away. Detective Hysjulien states that [REDACTED] remotely checked and did not see any nude images but she knows at that time that [REDACTED] admitted to having the images on the phone. Detective Hysjulien, in the email she sent to Salida PD when acknowledging she read the report, she tells them that they did not notify [REDACTED] that if there are these images on the phone that they will not get the phone back. This is evidence to support Detective Hysjulien knows that we do not release these phones.

Detective Hysjulien also, as a seasoned/ experienced detective, should have known to investigate this case further based on [REDACTED]'s statements alone that she was passing nude images of [REDACTED] around. For Example: Was [REDACTED] sending more than she told law enforcement? Was she the victim of [REDACTED]? What happened to the pictures that [REDACTED] admitted to sending and is [REDACTED] now being exploited? The original complainant report (filled out by the complainant) given to Detective Hysjulien on April 7th (Detective Hysjulien confirms this in her eventual police report) states that [REDACTED] is sending nude images to [REDACTED]. This should have alerted Detective Hysjulien initially that there may be [REDACTED] being victimized and should have recognized that [REDACTED] somewhat confirms this with her own admissions.

Detective Hysjulien learned of the images and jurisdiction on, no later than, April 18th when she received (acknowledged by her) the police report from the Salida Police report. It can be surmised from the evidence collected by Commander Walker that when Detective Hysjulien received the report, she knew it was now her jurisdiction and it needed to be investigated further by her. However, she then asked to take vacation, possibly in an attempt to get out of having to investigate the case. The request of this vacation was odd timing as the agency, including her, was extremely busy. She also did not forward the report to Commander Walker as he required possibly because she knew he too would see the case needed to be investigated by her (When Commander Walker was eventually allowed to read the police report that was exactly what he instructed her). Detective Hysjulien should have accepted the case and phone from the Salida Police Department on April 7th, 2022 with the information she had at that time instead of requesting a police report before she would do anything. With the now very clear knowledge she received from the police report on April 18th, Detective Hysjulien, instead of investigating the case, immediately asks for vacation. When initially denied the vacation request, she still works several days before going on vacation without investigating the case or asking for assistance from Commander Walker because she was now "going on vacation" and wouldn't have time. It

appears that Detective Hysjulien was simply trying to avoid working a criminal investigation that she was clearly responsible for investigating.

When on vacation, Detective Hysjulien is contacted by Commander Walker and potentially alerted that someone else was looking into this case (Commander Walker asked her if she completed a police report). Upon her return (May 2nd) it appears that Detective Hysjulien began to cover up her lack of investigation of this case by means of deception and omitting key information to those she spoke to apparently to deceive the listener into supporting her poor judgement in the case. Detective Hysjulien also appears to use her "discussions" with other people of authority to sway the listeners judgement.

Instead of immediately discussing the options with Commander Walker or I who she knew was now aware and probably highly interested in the case, she went to the district attorney's office. Detective Hysjulien informed Morando that the complaint was all about [REDACTED] and not explicit images which she knew not to be true. Detective Hysjulien informed Morando that she had already discussed this with Commander Walker which Commander Walker explained was untrue as well.

It appears that Detective Hysjulien immediately told Salida Police to release the phone instead of conferring with her own supervisors as she knew we would disagree. Detective Hysjulien used "the district attorney's office" title which she did with the Salida Police Department to get them to release the phone, thus eliminating the option of investigating the case further because the evidence was gone.

When then speaking with me, Detective Hysjulien immediately told me that Morando said the phone can not be analyzed and could be released. Detective Hysjulien omitted that she had already authorized the release of the phone. When I told her we could not release the phone because of the images Detective Hysjulien told me that this case was not about images but instead about [REDACTED] (Detective Hysjulien obviously knew at this time that [REDACTED] even admitted to images being on the phone). Detective Hysjulien again omitted telling me that she had already authorized the release of the phone. Detective Hysjulien knew that she had just, shortly before talking to me, told the Salida Police Department to release the phone per the district attorney's office. It should have been obvious to her at this point that if she had told me she authorized the release, I would have immediately told her to call them and stop the release. Or, at the minimum, she should have immediately called the Salida Police on her own and instructed them not to release the phone. Detective Hysjulien did neither but instead, went to Commander Walker's office.

Detective Hysjulien appeared to immediately use my title to influence Commander Walker as she first asked if he heard our conversation (I am Commander Walker's supervisor). When Commander Walker said he did not hear the conversation she started explaining to him that there are no explicit images on the phone. After reading the police report Commander Walker instructed Detective Hysjulien to immediately call Morando to tell her what she had omitted. Detective Hysjulien, again, omitted to Commander Walker that she had already instructed the Salida Police Department to release the phone.

The evidence presented to me is fairly convincing that Detective Hysjulien used omission, deception and evidence destruction to avoid investigating a criminal complaint she was clearly required to investigate. Detective Hysjulien, knowingly, authorized the release of a cellphone she knew to have images (possibly deleted) of a [REDACTED] and possibly evidence of more serious crimes (enticement, exploitation, etc.) that needed investigated.

This complaint/ investigation is sustained and I find that there are several Chaffee County Sheriff's Office policy violations to include:

Standards of Conduct (Policy 321)

321.5.7 Efficiency

a. Neglect of Duty

Standards of Conduct (Policy 321)

321.5.7 Efficiency

b. Unsatisfactory work performance including but not limited to failure, incompetence, inefficiency, or delay in performing and/or carrying out proper orders, work assignments, or the instructions of supervisors without a reasonable and bona fide excuse.

Standards of Conduct (Policy 321)

321.5.7 Efficiency

c. Concealing, attempting to conceal, removing, or destroying defective or incompetent work.

Standards of Conduct (Policy 321)

321.5.8 Performance

a. Failure to disclose or misrepresenting material facts, or making any false or misleading statement on any application, examination form, or other official document, report or form, or during the course of any work-related investigation.

Standards of Conduct (Policy 321)

321.5.8 Performance

b. The falsification of any work-related records, making misleading entries or statements with the intent to deceive or the willful and unauthorized removal, alteration, destruction and/or mutilation of any office record, public record, book, paper or document.

Standards of Conduct (Policy 321)

321.5.8 Performance

c. Failure to participate in, or giving false or misleading statements, or misrepresenting or omitting material information to a supervisor or other person in a position of authority, in connection with any investigation or in the reporting of any office-related business.

Standards of Conduct (Policy 321)

321.5.9 Conduct

h. Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this office.

Standards of Conduct (Policy 321)

321.5.9 Conduct

i. Unauthorized possession of, loss of, or damage to office property or the property of others, or endangering it through carelessness or maliciousness.

It should be noted that I have made attempts to contact Detective Hysjulien but she has not returned my calls leaving me unable to provide any input I received from her. Detective Hysjulien had just recently been released from remedial training after being placed on such remedial training for six months on July, 27th, 2021 by Commander Walker for repeated Unsatisfactory Performance. Had Detective Hysjulien not resigned I would have recommended to the Chaffee County Sheriff that her employment be terminated with the Chaffee County Sheriff's Office for these further serious violations of Chaffee County Sheriff's Office policies. I notified POST (Police Officers Standards and Training) that Detective Hysjulien resigned while under investigation.

Per Chaffee County Sheriff's Office policy 605 Brady Material Disclosure/ 605.4.1 Credibility Disclosure Notification and CRS 16-2.5-501, I recommend prompt notification in writing to the district attorney that Detective Hysjulien was found to have violated Chaffee County Sheriff's Office policies involving dishonesty.

A copy of this document will be placed in Detective Hysjulien's file.



Andrew Rohrich, Undersheriff
Chaffee County Sheriff's Office
Salida, Colorado 81201

5-18-22

Date



CHAFFEE COUNTY **SHERIFF**

Chaffee County Sheriff's Office Remedial Training

Designed for: Det. Sgt. Claudette Hysjulien

Prepared by: Investigations Commander Alex Walker

Detective Sergeant Job Description

Detective Sergeant- Investigate and follow through on personnel complaints, taking appropriate and timely disciplinary action. On-call during normal off duty hours to assist on duty patrol deputies and/ or supervisors in answering procedural and policy questions and respond as necessary. Conduct criminal investigations relative to the clearing, prosecuting, and closing of cases. Direct and/ or process crime scenes to ensure proper procedures are followed. Collect and preserve evidence and property. Conduct interviews. Write reports pertaining to crimes, arrests, complaints, missing persons, and other situations as applicable. Write, obtain, and execute search and arrest warrants. Appear and testify in criminal and civil court when summoned. Assist patrol with investigating cases. Conduct surveillance and undercover operations. Perform liaison duties by assisting and conducting mutual investigations with other local, state, and federal law enforcement agencies. Assisting and directing patrol deputies in successfully carrying out their regular duties. Attend meetings and participate in the planning and discussions relating to community and investigative efforts to thwart criminal activity. Approve reports of deputies in Sleuth.

Detective Hire Date: February 24, 2014

Detective Sergeant Promotion Date: September 25, 2017

CCSO Policy

Code of Conduct Directive: 50.01, 50.2.

- A. (22.) Department Reports.

Department employees shall submit all necessary reports on time and in accordance with established departmental procedures. Reports submitted by employees shall be truthful and complete, and no employee shall knowingly enter or cause to be entered any inaccurate, false or improper information.

Code of Conduct Directive: 50.01, 50.2.

- A. (35.) (a.) (b.) (c.) (d.) Unsatisfactory Performance.

- a. Department employees shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions.
- b. They shall perform their duties in a manner that will maintain the highest standards of efficiency in carrying out the functions and objectives of the department.
- c. Unsatisfactory performance may include, but is not limited to a lack of knowledge of the application of laws required to be enforced; and unwillingness or inability to perform assigned tasks; the failure to conform to department work standards or performance standards established for the employee's rank, grade or position; the failure to take appropriate action on the occasion of a crime, disorder or other condition deserving law enforcement attention; or absence without leave.
- d. In addition to other indications of unsatisfactory performance, the following will be considered "prima facie" evidence of unsatisfactory performance: repeated poor evaluations or a written record of repeated infractions of rules, regulations, directives or orders of the department.

Unacceptable rating vs. Superior Rating

1. **Unacceptable** – Rationalizes mistakes. Denies that errors were made. Is argumentative. Refuses to, or does not attempt to, make corrections. Considers criticism a personal attack.
2. **Acceptable** – Accepts criticism in a positive manner and applies it to improve performance and further learning.
3. **Superior** – Actively solicits criticism/feedback in order to further learning and improve performance. Does not argue or blame other persons/things for errors.

Examples of Your Recent Behaviors

June 15, 2021

- On June 15, 2021, you entered my office to talk about case numbers and stated you didn't want people to think you weren't working as hard as others because your numbers are lower. I explained to you, that I am not a numbers person, however if others in this agency are doing all the heavy lifting, then I will direct case work to the others who are not as busy.
- You explained how you have gotten behind on your reports and are now catching up, primarily on [REDACTED] investigation. You explained that you are getting tasked assignments from FBI Agent Grusing and CBI Agent Graham, which has created a lot of extra work for you. You explained that Agent Grusing had sent you an email requesting images from our Body Worn Camera footage which I took the task from you and completed it that day.
- You told me how Det. Burgess holds the deputies' hands while you help the deputies and make them do their own warrants while you assist.
- You told me how Det. Burgess needs to manage his time better and you will continue to try and help him and take cases from to complete the tasks. I explained to you that will

not be the case that I am the investigation supervisor and I will delegate what cases go to who.

- You referenced our investigation meeting from earlier on this day that Det. Burgess has all these open cases and wanted to make sure I knew they were 2020 cases.
- You explained that most of the deputies call Det. Burgess after hours, regardless of the on-call schedule. I explained to you that I will address this Sheriff Spezze and Under Sheriff Rohrich and we will follow the on-call schedule.
- You told me that Det. Burgess always comes in to work late and leaves early and this is why he is so behind. I explained to you that this is my issue to work on if that is the case.

From this document forward, Det. Burgess is directly supervised by me. I feel this has been successfully addressed with you by Sheriff Spezze, Under Sheriff Rohrich, and myself.

July 13, 2021

- On July 13, 2021, during our weekly detectives meeting, I asked both Det. Sgt. Hysjulien and Det. Burgess what evidence collections supplies they carry in their department issued vehicles. Det. Burgess explained he carries everything in his vehicle. You explained you have a few evidence bags and a faraday bag. You explained you didn't carry very many evidence supplies because you didn't have a "tote". I said I would buy you a container to carry your evidence supplies. You then asked Det. Burgess if he could get the supplies you would need. (At the Salida CCSO office, in the patrol room, the evidence supplies are stored. These supplies are accessible to all deputies in the department at any time.) (On July 19, 2021, I provided Det. Sgt. Hysjulien with a plastic container to store her evidence supplies.)

Evidence supplies and means to carry them in your vehicle has been addressed with you. From this document forward, you must have available the appropriate evidence collection supplies in your department issued vehicle. As of July 26, 2021, the evidence container I got for you is still in your office.

- During this meeting, you explained the cases you currently had open. One of the cases was a fraud investigation reported to the CCSO on June 15, 2020 [REDACTED]. You explained you haven't had time to compete this case. Det. Burgess said he will review the case. On the same date (July 13, 2021), Det. Burgess was able to close this case due to the case needing to be filed in another jurisdiction.
- Also, during the meeting, I asked if you and Det. Burgess were using the dictation software and equipment, which had been provided to assist in writing their reports. You said you have never attempted to operate it. Det. Burgess explained he uses it on larger reports because it definitely speeds up the process. You explained that you can type fast and haven't needed it.

As documented below in "Report Numbers", I feel attempting to utilize the dictation equipment on larger reports (2 plus pages) may assist you in having your reports done in a timelier manner.

July 19, 2021

- On July 19, 2021, you came to me explained Monica Haskell (Department of Human Services) called to advise you of a sex assault. You told Haskell that she needed to call me so I can assign the case to a Detective. You then said Monica emailed the referral/assessment summary to Det. Burgess. You asked me to tell Det. Burgess to print the document for you. I asked you why you didn't just ask Haskell to email the document to you when you were on the phone with her. I then called Haskell and requested her to email the document to me which she did while I was on the phone with her. I then assigned the case to both you and Det. Burgess.

Taking action by asking Haskell if she could email the document to you, while you're on the phone with her, versus having me tell Det. Burgess to get the document for you. I appreciate you following my request that all cases go through me and then I assign them to you or Det. Burgess, but Haskell ended up having to speak with Det. Burgess, you and then me.

July 22, 2021

- On July 22, 2021, while we were having a "sync" meeting on the Morphew investigation, you wrote down a note and gave it to Under Sheriff Rohrich to have him bring up the topic.

You must show more confidence in your job. You are a major part of the Morphew investigation and many other investigations with CCSO. If you have a thought or comment, you need to be the person to verbally convey that in a manor so everyone involved is able to hear you.

Report Numbers by Month (2021) Det. Sgt. Hysjulien

January – 7 Reports Total Pages: 12 (Normal Schedule)

February – 1 Report Total Pages: 1 (5 Days Off Medical)

March – 7 Reports Total Pages: 8 (5 Days Off Vacation)

April – 0 Reports (2 Days Off Medical)

May – 5 Reports Total Pages: 5 (Normal Schedule)

June – 13 Reports Total Pages: 34 (1 Training Day)

July – 2 Reports as of July 21st Total Pages: 14 (Normal Schedule but switched to 4 -10 hour shifts)

Total Reports: 35 Total Pages: 75

Report Numbers by Month (2021) Det. Burgess

January – 7 Report Total Pages: 8 (Normal Schedule)

February – 15 Reports Total Pages: 31 (2 Days Off Vacation)

March – 7 Reports Total Pages: 12 (6 Days Off Medical)

April – 19 Reports Total Pages: 43 (1 Day Off Vacation)

May – 8 Reports Total Pages: 22 (6 Days Off Vacation)

June – 18 Reports Total Pages: 97 (1 Training Day)

July – 17 Reports as of July 21st Total Pages: 21 (Normal Schedule but switched to 4-10 hour shifts)

Total Reports: 91 Total Pages: 234

As I have said to you before, I am not a numbers person. However, the report numbers I have looked at since January, 2021 to July, 2021 are an issue. The Chaffee County Sheriff's Office does not have a quota for number of reports that are generated by the deputies, but they should be completed timely. On a typical basis, road deputies have until the end of their shift to complete their reports, however, I don't feel this is a requirement for investigations. From this document forward, you are required to fill out a Daily Activity Log. You will start and complete your report narratives on the Sleuth system and not on a Word document and later cut and paste them into Sleuth.

As mentioned above the following actions will take effect as of the date signed.

- You must have the appropriate evidence supplies in your work assigned vehicle.
- Utilizing the dictation equipment provided to you to help expedite report writing.
- Taking action and not expecting or asking others to do tasks for you.
- Speaking up with your ideas and knowledge on investigations.
- Reports must be started and completed on the Sleuth system and not on Word Documents.
- Complete a Daily Activity Log and provide that to me.

You will be given 6 months to correct the documented issues and will be evaluated at that time. I will continue to meet with you weekly on progress as well. If these issues are not corrected, you will be sent to a training consistent with "Toastmasters" and disciplinary actions will follow.

Investigation Commander Alex Walker



Date: 7/27/2021

Det. Sgt. Claudette Hysjulien



Date: 07/27/2021

Redaction Log

Reason	Page (# of occurrences)	Description
	3 (22)	
	4 (18)	
no reason	5 (22)	---
	6 (4)	
	10 (1)	

Redaction Log

Reason	Page (# of occurrences)	Description
no reason	3 (4) 4 (2) 11 (2)	---
Private Information	3 (1)	Pursuitant of code 1245