



## FEDERAL HEIGHTS POLICE DEPARTMENT

2370 West 90th Ave Federal Heights, CO 80260

**#CMP-INT-2026-000001**

**INTERNAL COMPLAINT**

*Last updated: 03/04/2026*

---

### Employee/Officer information

EMPLOYEE IDENTIFIABLE?

Yes

EMPLOYEE IN UNIFORM?

No

EMPLOYEE NAME & PERSONNEL ID

Chad Gallegos - 2108

CURRENT RANK

Sergeant

TEAM/GROUP/DIVISION DURING EVENT

A Graves

### Confirmed complaint subject

EMPLOYEE NAME & PERSONNEL ID

Chad Gallegos - 2108

## Event details

|                                                       |       |                           |  |
|-------------------------------------------------------|-------|---------------------------|--|
| DATE OF EVENT                                         |       | APPROXIMATE TIME OF EVENT |  |
| 11/17/2025                                            |       | 9:30am                    |  |
| ADDRESS EVENT OCCURRED, INTERSECTION, OR COMMON PLACE |       | ADDRESS 2                 |  |
| Virtual Department of Revenue Hearing                 |       | -                         |  |
| CITY                                                  | STATE | ZIP                       |  |
| Denver                                                | CO    | 80217                     |  |

### SUMMARY OF EXPERIENCE

Reason for Reprimand: Sgt. Gallegos failed to appear on three separate Department of Revenue subpoenas. Those hearings were scheduled for 11/17/2025, 13/30/2025 and 02/12/2026. During conversation Sgt. Gallegos agreed that appearing on all subpoena's is a requirement for all sworn personnel but argued that he met the minimum requirements of the subpoena by attempting to use the zoom link's and call in numbers for the hearing. Sgt. Gallegos alleges that on all two hearings neither the zoom link nor the call in numbers were valid. Sgt. Gallegos also alleged that he did not receive a subpoena for the 11/17/2025 hearing. Sgt. Gallegos was asked if he called the hearing division on these issues and he advised at no time did he call the hearing division to disclose these issues. The hearing division was contacted about all three failures to appear and on all three hearings the defendant and the defendant's attorney were able to successfully use the link to attend the hearing.

323.4 DEPARTMENT OF REVENUE NOTICES Notices relating to Department of Revenue (DOR) Department of Motor Vehicle require mandatory appearances unless other arrangements have been made with the DOR prior to the hearing. DOR notices will be accepted in the same manner as subpoenas and notices described above. Sgt. Gallegos violated the following policy: 323.4 – Department of Revenue Notices 101.1.1 – Compliance with Police Department Directive System 101.1.9 – Conduct, Failed to use Reasonable Judgement 318.3 – Conduct that may Result in Discipline Sergeant Gallegos' actions reflect unfavorably on the Department's administrative processes and required additional supervisory and command-level involvement to correct, thereby impairing operational efficiency.

## Others involved

WERE OTHER PERSON(S) PRESENT?

No

## Attachments and links

| Attachment ↑↓                   | Upload Date ↑↓ | Upload Time ↑↓ | Description ↑↓                           |
|---------------------------------|----------------|----------------|------------------------------------------|
| <a href="#">FTA for DOR.pdf</a> | 03/03/2026     | 21:12          | FTA paperwork from Department of Revenue |

## Notifications

Does complainant wish to receive notifications on the status of their complaint?

Yes

Select method

Email

Opt-in to receive text message updates \*