



Federal Heights

Patti Lowell
City Clerk/Director of Administrative Services
2380 W. 90th Avenue
Federal Heights, CO 80260

July 31, 2026

Andrew Fraieli

email: records@bluesurveillance.org

Please be advised that I, Patti Lowell, City Clerk, in accordance with the Colorado Open Records Act ("CORA"), C.R.S. § 24-72-200.1 *et seq.*, serve as the custodian of public records of the City of Federal Heights ("City").

I received the attached Public Records Request from you dated July 28, 2026.

You asked that the documents be delivered electronically. I am sending the documents that are responsive to your request. Please note that certain personal identifying information has been redacted from the responsive documents, including home addresses, personal phone numbers, email addresses, and driver's license numbers, as required by applicable provisions of CORA and other applicable laws protecting confidential information.

The City Clerk's office does not maintain Criminal Justice Records and does not have access to the termination letter. It may be requested through this [LINK](#).

As it took less than one hour to research and retrieve the information, which is being sent electronically, no fee will be charged.

By delivery of this information to you, the City has responded to your request in accordance with the Colorado Open Records Act ("CORA"), § C.R.S. 24-72-203.

Sincerely,

Patti K. Lowell

Patti K. Lowell, CMC, CPM
City Clerk/Director of Administrative Services

Patti Lowell

From: donotreply@form.govoffice.com
Sent: Tuesday, July 28, 2026 1:35 PM
To: Patti Lowell
Subject: Public Records Request (form) has been filled out on your site.

Do not click links or open attachments unless you recognize the sender and have verified their email address

Your Site has received new information through a form.

Form: Public Records Request

Site URL: www.fedheights.org

Date: 2026-07-28

Title:

Mr.

Name: Andrew Fraieli

Company or Organization:

Street Address: 2101 Arapahoe St

City: Denver

State, Territory or Province: Colorado

Postal Code: 80205

Country (if other than U.S.):

Phone Number: (401)864-8019

Email Address: records@bluesurveillance.org Description of records requested: Good afternoon,

Pursuant to the Colorado Open Records Act § 24-72-201 et seq., I request that you make available for inspection and copying the following public records:

- The resume, job application and termination letter of Chad Gallegos

If you are not the custodian of records for this request, please forward this letter to the appropriate person or let me know which person(s) has custody of these records. Please set a date and hour, within three working days following receipt of this letter, at which time the records will be made available. If access to these records will take longer, please cite the extenuating circumstances and let me know when I should expect copies or the ability to inspect the requested records.

I ask that records available in their native format and be transmitted electronically by email to me at this email address.

Job applications are not personnel files as per C.R.S. 24-72-202(4.5) which specifically states: "'Personnel files' does not include applications of past or current employees [or] employment agreements..." Termination or Resignation letters are also not personnel files per Daniels v. City of Commerce City, Colorado Court of Appeals, 1999 which states that "information must be of the same general nature as an employee's home address and telephone number or personal financial information" to be a personnel file, and that information can be redacted. Additionally, in 2024 Elbert County Court found that the Town of Elizabeth wrongly denied release of a termination letter under the guise of it being a personnel file (<https://www.documentcloud.org/documents/27433008-order/>).

If you deny any portion, or all, of this request, please provide me with a written explanation of the reason(s) for your denial, including a citation to each specific statutory exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

If you conclude that portions of the records that I request are exempt from disclosure, please release the remainder of such records for inspection and copying, redacting only the portion or portions that you claim are exempt.

Please contact me with any questions about my request by email or at 401-864-8019. Thank you for your time.

Sincerely,

Andrew Fraieli

Method for inspection of documents:

Electronic transmission

Do Not Click Reply - This e-mail has been generated from a super form.

City of Federal Heights

Employment Application

Job Desired: *

Police Officer Lateral

Today's Date: *

MM DD YYYY

08 / 30 / 2021

Select the type of employment desired. *

☒ Full-Time

☐ Part-Time

☐ Temporary

Provide the earliest date of your availability to begin this position. *

MM DD YYYY

08 / 31 / 2021

General Information

First, Middle and Last Name: *

Chad Erick Gallegos

Present Street Address: *

City, State and ZIP Code: *

Telephone Number:

Email Address: *

Are you 18 years of age or older? *

☒ Yes

☐ No

If hired, can you furnish proof that you are legally eligible to work in the United States? *

☒ Yes

☐ No

Have you previously applied for employment with the City of Federal Heights? *

☐ Yes

☒ No

If yes, when?

N/A

Have you been previously employed by the City of Federal Heights? *

☐ Yes

☒ No

If yes, when?

N/A

If yes give details. (A conviction will not necessarily disqualify an applicant for employment.)

N/A

If employed, do you expect to be engaged in any additional business or employment outside of this position? *

☐ Yes

☒ No

If yes, give details.

N/A

Education

Please provide a history of your educational attainments beginning with high school through your highest level of education.

#1 High School or GED (Name and Address of School):

North High School 2960 N Speer Blvd Denver Colorado

Number of years completed:

4

Please describe any diploma, degree or certificate you received.

High School Diploma

#2 Vocational School, Academy, College or University:

Colorado State Patrol Academy

Degree Program, Major, Minor or Significant Subjects Studied:

Metro State College - Criminal Justice

Number of years completed:

1.5 Years

Please describe any diploma, degree or certificate you received.

N/A

#3 Vocational School, Academy, College or University:

N/A

Degree Program, Major, Minor or Significant Subjects Studied:

N/A

Number of years completed:

N/A

Please describe any Diploma, Degree or Certificate you received.

N/A

#4 Additional Education, Technical and Professional Certificates:

N/A

Special Skills:

What skills or additional training have you obtained that are related to the job for which you are applying?

Rifle, Range, Driving Instructor

Which machines or equipment can you operate that are related to the job for which you are applying?

All law enforcement vehicle platforms, Laser, Radar, Vascar, Intoxilyzer, PBT, Police Motor

Driving Qualifications

Please only complete this section if the position you are seeking requires that you drive. All others please skip this section. If you are unsure as to whether this is a driving-related position, please don't hesitate to contact Human Resources with that question: humanresourcesdepartment@fedheights.org or 303-412-3520

FOR DRIVING JOBS ONLY: Do you have a valid driver's license?

☒ Yes

☐ No

FOR DRIVING JOBS ONLY: If you have a valid driver's license, please provide driver's license number, class of license and state of license.

Colorado

FOR DRIVING JOBS ONLY: Have you had your driver's license suspended or revoked in the last 3 years?

☐ Yes

☒ No

FOR DRIVING JOBS ONLY: If you have had your driver's license suspended or revoked in the last three years, please give details.

N/A

Professional, Trade, Business or Civic Activities

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status.)

N/A

Work History

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. Note: A job offer may be contingent upon acceptable references from current and former employers.

Employer #1 Name, Address and Phone Number:

State of Colorado - Dept. of Public Safety 8200 N. Hwy 85 Commerce City CO. 80022 303-230-4500

Job Title:

Trooper

Dates of Employment:

07/1997 to 01/2021

Duties:

- Ensure protocol and high standards of legal investigations, evidence handling, and court cases and executed through compliance
- Patrol highways and interstates to enforce traffic and criminal laws
- Effectively conduct Standardized Field Sobriety tests as needed
- Apprehend arrest and book suspects; provide support to ongoing investigations through interviewing, follow leads, and gathering evidence to establish a trail of criminal responsibility
- Assess situations to determine probable cause and search and arrest while determining if criminal act or statue violations were involved
- Conducts investigations regarding traffic accidents which includes hit and run accidents, serious injury and fatal accidents, and provides assistance to motorists and directs traffic.
- Obtain and verify evidence by interviewing and observing suspects, victims, and witnesses
- Identify case issues and evidence needed, based on analysis of charges, complaints, or allegations of law violations ▪ Collect and record written detailed reports that detail investigations pertaining to criminal activity reports, crash reports, fingerprints, height and weight measurements, photographs, and DUI documentation (misdemeanor and felony) ▪ Appear in district court cases to testify, as needed
- Collaborate with other offices and agencies to exchange information and coordinate activities
- Build and foster professional relationships with colleagues, other agencies, and within the community ▪ Facilitate group conversations with parents and children bi-annually to foster community partnerships and education ▪ Leader and mentor to new troopers joining the patrol division.

Reason for Leaving:

Retired

Supervisor(s):

Jeremy Lovelace

Employer #2 Name, Address and Phone Number:

State of Colorado Department of Corrections 10900 Smith Road Denver Colorado 80260 303-371-4804

Job Title:

Corrections Officer

Dates of Employment:

01/1995 to 07/1997

Duties:

Monitoring and controlling access to the facility and restricted areas;
Manning an armed post (this requires annual firearms certification);
Monitoring facility perimeter, detaining unidentified pedestrians and/or vehicles;
Operating a variety of mechanical doors, security devices, equipment and alarms;
Controlling movement of inmates throughout daily schedules;
Escorting and transporting inmates in authorized state vehicles;
Monitoring visiting areas;
Conducting formal, informal and emergency counts;
Cross checking and maintaining movement logs;
Conducting searches for contraband (this may include canine, metal detector, pat, perimeter, strip and vehicle searches);
Inspecting facility and cells to maintain health, safety and sanitation standards;
Inspecting inmate mail;
Utilizing proper protocols when responding to emergency situations, such as fights, medical emergencies, fires and escapes;
Following established tool and key control, ensuring proper storage and documentation;
Attending roll call;
Documenting incidents utilizing established reporting practices;
Communicating pertinent information to coworkers and supervisors.

Reason for Leaving:

Opportunity to become a Trooper

Supervisor(s):

William Moorman

Employer #3 Name, Address and Phone Number:

Presto X Pest Control 4521 Leavenworth St Omaha Nebraska 68106 866-812-6251

Job Title:

Chemical Applicator

Dates of Employment:

01/1994 to 01/1995

Duties:

Identify and address customer complaints with Pest related issues.

Reason for Leaving:

Career opportunity

Supervisor(s):

Tim Powell

Employer #4 Name, Address and Phone Number:

Alpha Center 755 Clarkson Street Denver CO 80204

Job Title:

Security Technician

Dates of Employment:

01/1993 to 01/1994

Duties:

Provided security for residential Halfway House facility

Reason for Leaving:

Pay Increase

Supervisor(s):

David Shellner

Describe any gaps in employment history.

None

References

Please provide the following information to allow for verification of employment and professional references.

Have you worked or attended school under any other names? *

☐ Yes

☒ No

If yes, provide names:

N/A

Are you presently employed? *

☐ Yes

☒ No

If yes, whom do you suggest we contact?

N/A

Have you ever been fired from a job or asked to resign? *

☐ Yes

☒ No

If yes, please explain.

N/A

Reference #1: provide the name, address and phone number of a reference who is not a relative or former employer. *

Adeline Roybal

Reference #2: provide the name, address and phone number of a reference who is not a relative or former employer. *

Tye Simcox

Reference #3: provide the name, address and phone number of a reference who is not a relative or former employer. *

Mark Bernal

AFFIDAVIT, CONSENT AND RELEASE

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any or all statements contained in this application. I also authorize whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment if required. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying. *

- ☒ Yes
- ☐ No

I understand that this application, verbal statements by management, or subsequent employment does not create an express or implied contract of employment nor guarantee employment for any definite period of time. Only the president of the organization has the authority to enter into an agreement of employment for any specified period and such agreement must be in writing, signed by the president and the employee. If employed, I understand that I have been hired at the will of the employer and my employment may be terminated at any time, with or without reason and with or without notice. *

- ☒ Yes
- ☐ No

8/31/2021

City of Federal Heights

I have read, understand, and by adding my signature, consent to these statements. *

☒ Yes

☐ No

Date *

MM DD YYYY

08 / 30 / 2021

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Law Enforcement Official

Well respected, disciplined and dedicated law enforcement official with 25 years of experience. Informal leader in the field with a solid track record of managing investigations, enforcing traffic laws, public service and police force activities. Excellent research and problem-solving skills; able to maintain strict confidentiality on sensitive information. Reputation for having a strong work ethic and uncompromising devotion to service.

Extensive Knowledge and Skill Sets

- | | | |
|-----------------------------|---------------------------------|---------------------------------|
| · Interviewing | · Unbiased Investigator | · Public Safety and Security |
| · Document/Report Writing | · Regulatory Compliance | · Community Partner |
| · Collaborative Team Player | · Attention to Detail | · Conflict Resolution |
| · Active Listener | · Collecting/Analyzing Evidence | · Critical & Strategic Thinking |
| · Training & Team Building | · Complex Problem Resolution | · Research Skills |

Awards and Recognitions

High Achievement Award for Top Guns - Squad A (1997) – by CSP

Two-Time Recipient of Official Commendation Letters (2005 and 2012) –by CSP

Professional Experience

Colorado State Patrol – Adams County ID, Commerce City, CO July 1997 – January 2021
State Trooper

- Patrol highways and interstates to enforce traffic and criminal laws
- Effectively conduct standardized field sobriety tests as needed
- Apprehend, arrest and book suspects; provide support to ongoing investigations through interviewing, following leads and gathering evidence
- Assess situations to determine probable cause; search and arrest while determining if criminal act or statute violations were involved
- Conduct investigations regarding traffic accidents, which include hit & run accidents, serious injury & fatal accidents and provide general motorist assists
- Obtain & verify evidence by interviewing and observing suspects, victims and witnesses
- Collaborate with other offices and agencies to exchange information and coordinate activities

Certifications and Training

Level 3 Accident Investigator – Active
Level 3 Truck Inspector – Active
Fire Arms Instructor – Active
Rifle Certified Instructor – Active

State Patrol Academy, Golden CO
Federal Motor Carrier
State Patrol Academy, Golden CO
State Patrol Academy, Golden, CO