

EMPLOYMENT APPLICATION

CITY OF WHEAT RIDGE
 7500 W. 29th Avenue
 Wheat Ridge, Colorado 80033-8001
 303-235-2815
<http://www.ci.wheatridge.co.us>

Bowdre, Carlos m
2022-00073 POLICE OFFICER RECRUIT

Received: 11/3/22 5:27 PM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER RECRUIT		EXAM ID#: 2022-00073
NAME: (Last, First, Middle) Bowdre, Carlos m		SOCIAL SECURITY NUMBER: [REDACTED]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: CO	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? High School		

PREFERENCES

MINIMUM COMPENSATION: \$18.00 per hour; \$40,000.00 per year
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)
OBJECTIVE: to work hard ,and learn everyday something new with the job and team ,give my 100% to the job at hand ,along with making it a career

EDUCATION

Nothing Entered For This Section

WORK EXPERIENCE

Nothing Entered For This Section

CERTIFICATES AND LICENSES

TYPE: ship board corrision	ISSUING AGENCY: sea system combat norfolk
LICENSE NUMBER:	

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Agency-Wide Questions

1. **How did you hear about this position?**
governmentjobs.com
2. **If you marked "Employee Referral" "Other", "Job Fair", or "Industry Related Internet Site" please specify what source you used to learn of this position. If employee referral, please list name of employee that referred you (Please mark N/A for all other answers).**
n/a
3. **Have you ever been employed by the City of Wheat Ridge?**
No
4. **Do you have any relatives working for the City of Wheat Ridge?**
No
5. **To be considered for a police officer position with the Wheat Ridge Police Department, you MUST meet one of the following: High School Diploma or GED and some college: Preferred: Two (2) years (60 semester or 90 quarter hours) of college credits from an accredited college or university. OR At least four (4) years of active duty military service and honorable discharge OR Any combination of the two listed above.**
5 years of active duty navy
6. **Are you legally authorized to work in the United States?**
Yes
7. **Are you able to perform the essential functions of the job outlined in the job description with or without an accommodation? (Note: Please contact HR at hr@ci.wheatridge.co.us with any request for accommodation during the recruitment and selection process.)**
Yes
8. **Do you authorize the City of Wheat Ridge to conduct the necessary employment, criminal and/or driver's license background checks to determine your capability of performing and qualifying for the position in which you are applying? A background search will be conducted upon a tentative job offer only. It is the policy of the City of Wheat Ridge not to discriminate on the basis of race, color, religion, creed, gender, age, sexual orientation, national origin or disability.**
Yes
9. **Do you have a current valid driver's license or have the ability to obtain one?**
Yes
10. **Has your license ever been suspended, revoked or denied?**
No
11. **Do you have any PENDING charges for any offense?**
n/a
12. **If you have PENDING charges for any offense, please explain. If this does not apply to your application, type "N/A" in the box below.**
n/a
13. **Have you ever been CHARGED with a crime of domestic violence, in any court anywhere, including a military tribunal? *An offense that is domestic violence related under federal or state law includes the commission of a crime* against the following persons: a. A current or former spouse, parent or guardian of the victim b. A person with whom the victim shares a child in common c. A person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian d. A person similarly situated to a spouse, parent or guardian of the victim *These crimes can include: property crimes, threats, physical violence, obstruction of communications, stalking, etc.***
No
14. **Have you ever been the subject of a Restraining Order, either currently or in the past, including a permanent restraining order, temporary restraining order or emergency restraining order?**
Not applicable
15. **Have you ever (as an adult and juvenile) been arrested for, convicted of, pled guilty to, or received deferred judgment or deferred sentencing for a ANY criminal act, whether a felony or misdemeanor.**
Arrested, received deferred judgment or sentence
16. **Have you ever pled no contest to any offense of the law?**
No
17. **List all periods of active service in the Armed Forces of the United States, including the Coast Guard, National Guard and Reserves. If you are serving in the National Guard or Reserves, do not include periods called to active duty training. Use the following format: Branch of service, dates of services and character of discharge (i.e. US Army -- 1.18.17 to 1.18.18--dishonorable) If this does not apply to your application, please type "N/A for this question.**
5 years active duty navy form 28APR2015-26jun2020 , currently serving in naval reserves II 062023
18. **If you were discharged from the military with any discharge other than "Honorable", explain the reason for the discharge. If this does not apply to your application, type "NA" in the box below.**
n/a
19. **Are you Colorado POST certified? Note: Please attach a copy of your certificate to your application.**
No

20. **Are you a certified peace officer in any other state? Note: Please attach a copy of your certificate to your application.**
No
21. **Have you ever worked in law enforcement, including corrections?**
No
22. **If you indicated that you worked in law enforcement, including corrections, how many years of experience do you possess?**
Less than two (2) years
23. **Were you ever the subject of a civil suit or a criminal prosecution because of your actions as a law enforcement officer?**
No
24. **Have you used ANY drugs, except marijuana, for recreational purposes, in the last 60 months (5 years) from the date of your application?**
No
25. **Have you used marijuana, for recreational purposes, in the last twelve (12) months of the date of your application?**
No
This question inquiries into current and past recreational drug use. This covers the use of any drug, including the unauthorized use of prescription drugs and/or over-the-counter drugs. Note: Although marijuana use is legal at the
26. **State level, marijuana remains illegal under Federal law. Business and governmental agencies retain the right to prohibit and/or refuse employment to persons who use marijuana. Have you ever used ANY drug for recreational purposes? (Check all that apply)**
Marijuana
If you indicated that you, currently or in the past, used drugs for recreational purposes, please provide the following information: Name of drug, when used and frequency using the format listed below. Example: Crack Cocaine -- May 1970 to May 1972 -- Once a month during this period of time Marijuana -- May 1975 to September 1982 - Once or twice a week Marijuana - June 1990 to Present - Once every few months If this does not apply to your application, type "N/A" in the box below.
27. **1970 to May 1972 -- Once a month during this period of time Marijuana -- May 1975 to September 1982 - Once or twice a week Marijuana - June 1990 to Present - Once every few months**
smoked marijuana. February 2013-july 2014. smoked marijuana once every few months
28. **Have you engage in any of the activities listed below for drugs, narcotics or illegal substances, including marijuana? Check all that apply**
Not applicable
29. **Have you ever been involuntarily terminated or asked to resign from a job?**
No
30. **Are you in the recruitment and selection process with any other law enforcement agency?**
No
31. **Are you willing to submit to a background investigation, polygraph exam and/or psychological evaluation prior to an employment offer, and/or after a conditional offer of employment and/or during employment as necessary?**
Yes
32. **Have you participated in the Wheat Ridge police officer/recruit recruitment process within the last twelve (12) months?**
No
I understand, that if I am selected to move forward in this recruitment, that every item on my employment application and supplemental application materials, including any assessments that I might take, will be checked during the background check phase of the recruitment and selection process. Therefore, it is imperative, that the answers provided are accurate and completely answered.
33. **I acknowledge and understand this requirement**
34. **If your first and last name on this application is different than your legal name (as stated on your License or Passport), please list your full legal name. If the name is the same please type "N/A".**
n/a

Job Specific Supplemental Questions

1. **Do you meet one of the requirements listed below: High School Diploma or GED Preferred: Two (2) years (60 semester or 90 quarter hours) of college credits from an accredited college or university. OR At least four (4) years of military service including National Guard, Reservist or Coast Guard and/or honorable discharge or considered to be in good standing OR Any combination of the two listed above. **Note: If you attach your "unofficial" transcript(s), you will be expected to provide your "official" transcripts prior to your file be submitted to the background investigator OR a copy of DD-214 showing you have at least four (4) years of military services** If you served in the military and attended college, please attach both your DD-214 and your transcript(s). Your educational degree, credits/time served MUST be clearly shown on your transcript/DD-214/military record. Do you meet this requirement?**

Yes

2. **Why are you interested in becoming a police officer?**

I have lived in the state of Colorado for more than ten years. I enjoyed seeing what Police officers have done in various communities and see the impact that they have made in those areas.

3. **Do you possess a current Colorado Peace Officer Standards and Training (P.O.S.T.) certification issued by the P.O.S.T. Board of the Colorado Attorney General's Office?**

No

4. **What is your definition of integrity and why is integrity important with the law enforcement field?**

Integrity to me is a core value of being honest and owning up to your mistakes even though it may hurt you down the road in life along with knowing what is right and wrong.

5. **What do you know about community policing and/or relationship-based policing?**

community police is being involved in those who live in that area by simply talking to them and hearing both sides of story when presented. assisting those whom are in need

6. **The COWR PD recruitment process is comprised of the following steps: 1. Complete and submit COWR Employment application 2. Complete and submit Personal History Questionnaire 3. Written assessment, tentatively scheduled for the month of May 2022 through July 2022 4. Oral boards, tentatively scheduled for the month of May 2022 through June 2022 5. The following assessments: *Polygraph tentatively scheduled for the month of May 2022 through August 2022 *Psychological Evaluation, tentatively scheduled for the month of May 2022 through September 2022 6. Background investigation, which take up to 2 to 3 weeks to complete 7. Meeting with the Chief of Police, meetings will start in September 2022 8. Physical and drug screen, during the month of October 2022 through early December 2022 All communication for the position will be via email and you will be expected to promptly and completely fill out all documents and schedule assessments. The Academy will start the first or second week of January 2023. The dates above are a tentative timeframe of our process, as we move candidates through the process in phases.**

I have read and I understand that the WRPD recruitment consists of the above mentioned steps and I am expected to respond promptly

7. **I understand that if I am selected for this position, I will undergo an extensive background check including a check of my references both professional and personal, criminal history, drug use, polygraph and psychological evaluation.**

I understand that if selected for the position I will undergo an extensive background check

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the "Accept" button, I hereby certify that all information provided in this employment application is true and complete, inclusive of the Insert for Police Department Positions, if applicable. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and disclosure of records, and I waive those rights with the understanding that information furnished will be used by the City of Wheat Ridge in conjunction with employment procedures. I understand that this information provided by me is for the official use of the City of Wheat Ridge and I further understand that I waive any right or opportunity to read or review any background investigation report prepared by the City of Wheat Ridge. I further understand that if I am accepted for a position, I shall be placed in a trial service period during which time I can be discharged without cause, for my failure to fulfill the position requirements and have no right to a formal appeal. I further certify that I am aware of and understand the instructions, conditions, and other information provided in this document.

This application was submitted by Carlos m Bowdre on 11/3/22 5:27 PM

Signature _____

Date _____