

EMPLOYMENT APPLICATION



CITY OF GOLDEN
911 10th Street
Golden, Colorado, 80401
303-384-8185
<https://www.cityofgolden.gov/>

Tate, Brian - Person ID: [REDACTED]
2022-00010 POLICE OFFICER - RECRUIT

Received: 1/5/22, 8:11 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - RECRUIT		EXAM ID#: 2022-00010
NAME: (Last, First, Middle) Tate, Brian		SOCIAL SECURITY NUMBER: [REDACTED]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: ☐ Yes ☐ No	DRIVER'S LICENSE: State: [REDACTED] Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☐ Yes ☐ No
What is your highest level of education? Bachelor's Degree		

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☒ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To complete POST certification and move back to law enforcement as an Officer with Golden PD.

EDUCATION

DATES: From 1/2003 To 12/2008	SCHOOL NAME: Southeastern College	
LOCATION: (City, State) Wake Forest, North Carolina	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Bachelor of Arts	UNITS COMPLETED: 166 - Semester	

WORK EXPERIENCE

DATES: From 6/2020 To Present	EMPLOYER: Robinhood	POSITION TITLE: Fraud Support Specialist
ADDRESS: (Street, City, State, Zip/Postal Code) [REDACTED]		
PHONE NUMBER: [REDACTED]	SUPERVISOR: Stephen Colgan - Manager	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	
DUTIES: * Provide due diligence review to ensure protection of our client's personal and account information to prevent fraudulent activity. * Achieves high performing quality results by reviewing the client request, doing appropriate research, and responding in a professional manner that creates client promoters and builds trust. * Took the initiative and volunteered to become the Security and Margin Subject Matter Expert for the team. Research complex security and margin questions, check in with resources, and relay information to the team. * Contributed heavily to structure of Fraud Triage at Robinhood pre and post IPO. * Promoted to specialty team dealing with Fraud processes and Fraud escalations within company		

REASON FOR LEAVING: n/a		
DATES: From 9/2018 To 6/2020	EMPLOYER: TIAA	POSITION TITLE: Enhanced Admin Services
ADDRESS: (Street, City, State, Zip/Postal Code) 1670 Broadway, Denver, Colorado, 80202		
PHONE NUMBER: 1-800-842-2733	SUPERVISOR: Heather Cantey - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	
DUTIES: * Kept communication open and frequent with internal business partners in regards to necessary change and improving processes. * Applied extensive knowledge of products while speaking with clients. * Followed and reported to principal, any important changes in company products and client relations.		
REASON FOR LEAVING: New Opportunity		
DATES: From 8/2017 To 9/2018	EMPLOYER: Front Range Financial	POSITION TITLE: Independant Financial Consultant
ADDRESS: (Street, City, State, Zip/Postal Code) Centennial, Colorado		
PHONE NUMBER: [REDACTED]	SUPERVISOR: Self - undefined	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	
DUTIES: * Was solely responsible for all day-to-day interaction with brokers, vendors, and clients (direct/indirect communication and data processing). * Effective communication through phone calls, emails, and data entry. Managed CRM for the entire business.		
REASON FOR LEAVING: Limited time position		
DATES: From 9/2013 To 4/2017	EMPLOYER: United Parcel Service	POSITION TITLE: Driver
ADDRESS: (Street, City, State, Zip/Postal Code) 13101 James E. Casey Ave, Englewood, Colorado, 80112		
PHONE NUMBER: 1-888-742-5877	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	
DUTIES: * Trained new employees on proper safety procedures, routes, and timing. * Responsible for hundreds of deliveries and pickups with strict time constraints everyday.		
REASON FOR LEAVING: New Opportunity		
DATES: From 7/2009 To 4/2013	EMPLOYER: City of Montgomery	POSITION TITLE: Police Officer
ADDRESS: (Street, City, State, Zip/Postal Code) 103 N. Perry St., Montgomery, Alabama, 36104		
PHONE NUMBER: (334) 625-4636	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	
DUTIES: * Strong organizational skills while creating, handling, and correcting hundreds of State and Municipal legal documents in limited time daily. * Daily collaboration with other departments * Frequently testified in court. * Wrote hundreds of affidavits to document rationale for arrest and subsequent prosecution. * Trained new officers regarding field operations, paperwork, and public interaction for two years. * Merit raises and multiple certifications gained during employment.		
REASON FOR LEAVING: Family move		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

SKILLS

Nothing Entered For This Section

ADDITIONAL INFORMATION

Additional Information

I was POST certified in AL. That certification expired a few years ago.

REFERENCES

REFERENCE TYPE: Professional	NAME: Cody Schroeder	POSITION: Sergeant, Golden PD
ADDRESS: (Street, City, State, Zip/Postal Code) Colorado, Littleton		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Jon Weinland	POSITION:
ADDRESS: (Street, City, State, Zip/Postal Code) Colorado, Littleton, Colorado, Parker		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Brendan Byrne	POSITION:
ADDRESS: (Street, City, State, Zip/Postal Code) Colorado, Littleton, Colorado, Parker, Colorado, Denver		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

Agency-Wide Questions

1. **Have you previously applied to the City of Golden?**
NO
2. **If yes, please provide the month, year and department.**
n/a
3. **If hired, when would you be available to begin work?**
Immediately
4. **Are you available to work:**
Full-time
5. **If hired, can you furnish proof of eligibility to work in the U.S.?**
Yes
6. **Do you have any relatives working for the City now?**
NO
7. **If yes, please provide the name and department.**
n/a
8. **Have you worked for the City before?**
NO
9. **If yes, please provide the month, year and department.**
n/a
10. **Will you work overtime if asked?**
Yes
11. **How did you hear about the position for which you are applying?**
City Employee
12. **If you checked 'other' or heard from an employee, please enter the specific source.**
Cody Schroeder
13. **Have you been fired from a job or asked to resign in the last 10 years?**
No
14. **If yes, please explain:**
n/a
15. **Are you 18 years of age or older?**
Yes
16. **Please make sure your application is fully completed before submitting. This includes filling out all applicable sections, uploading any required attachments as stated in the posting, and answering the supplemental questions. In addition, you must complete the "references" section of the application to include three work related references who have direct knowledge of your work history. If you have no prior work history you do not**

need to complete this section. Do you understand that you must complete these items for your application to be considered for review?

Yes

- 17. All applicants must be willing to submit to a background investigation and reference checks. If over the age of 18, an offer of employment is conditioned upon the successful completion of a background investigation including a criminal record check and sex offender registry. This may also include a motor vehicle record and/or credit check as appropriate to the position. Applicants offered employment for certain positions, including CDL drivers and select public safety positions, must pass a drug screen which includes marijuana. Do you understand these requirements?**

Yes

- 18. Are you an internal or external candidate?**

Job Specific Supplemental Questions

- 1. Will you be 21 years of age or older by June 2022?**

Yes

- 2. Which best describes your level of education?**

Bachelor's Degree

- 3. Which best describes your level of certification?**

Out-of-state POST Certification

- 4. Do you have prior law enforcement experience?**

Yes

- 5. How many years of experience do you have in law enforcement?**

3-5 years

- 6. The salary range for this position is as follows: Full Salary Range for Police Officer: \$65,350 to \$92,183 Hiring Rate for Recruits: \$65,350 Are you comfortable with this pay rate?**

Yes

- 7. Have you ever been convicted of a felony?**

No

- 8. Please review the document regarding Misdemeanors Which Will Affect Certification located at the top of the job description. Have you been convicted of any of the misdemeanors on this list?**

No

- 9. Have you had your driver's license suspended or revoked in the last two years?**

No

- 10. Have you been convicted of a DUI, DUID, DWAI or any hit and run accident within the past two years?**

No

- 11. The Golden Police Department is a 24-hr operation. Police Officers are required to work shift schedules (late afternoon, graveyards and days). They are also required to work holidays and weekends. This may mean time away from family and/or personal obligations that occur during your scheduled working hours. If you have worked such 24-hr shift schedules please explain.**

I worked third shift, 9PM - 6 AM, my entire time as an officer.

- 12. If not, what are your thoughts on this type of schedule?**

I am available for any schedule.

- 13. Shifts are bid annually based on seniority. As always, the department reserves the right to alter any schedule, including vacations, to accommodate business and staffing needs. Do you have any questions or concerns about how shifts and vacations are scheduled?**

No.

- 14. As a Police Officer, you may be assigned on-call duty and mandatory overtime. You will also be required to appear in court, attend required training time and extend your assigned shift if required. Do you have any questions or concerns regarding this?**

No.

- 15. Initial testing dates for qualified applicants are tentatively scheduled for February 22-23, 2022. Dates and times for testing will be self-scheduled by applicants on a first come/first served basis after applicants receive email notification. All qualified applicants are notified via email at the same time. If you are unable to make a testing date, you will not be allowed to reschedule. Are you available during this date range for testing?**

Yes

- 16. Oral board interviews are tentatively scheduled to take place March 2-4, 2022 for all candidates. Applicants selected for oral board interviews must be available during this time frame. Dates and times for oral boards will be self-scheduled by applicants on a first come/first served basis after applicants receive email notification. All qualified applicants are notified via email at the same time. If you are unable to make an oral board interview, you will not be allowed to reschedule. Are you available during this date range for oral board interviews?**

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of Golden and will not be returned. I understand the City of Golden may contact prior employers

and other references. I understand that I must notify the Human Resources Department of any changes in my name, address or phone number.

This application was submitted by Brian Tate on 1/5/22, 8:11 PM

Signature_____

Date_____