



332 3rd Street P.O. Box 657 Kersey, CO 80644
Office-970-353-1681 Fax-970-353-2197

04/27/2020

Dear Brian Dominguez,

This letter formally informs you that your employment with the Town of Kersey is terminated effective immediately due to your arrest by Rifle Police Department for numerous criminal charges, and violation of Kersey Police Department policy and procedures 340- Standards of Conduct.

Enclosed you will find an Employee Warning Notice, benefit continuation information, copies of invoices for your uniforms, and your final paycheck.

Your final paycheck includes payment for unused, accrued vacation hours.

Your health insurance benefits will continue through May 1, 2020.

You can contact FPPA at (800) 332-3772, or via web at www.fppaco.org regarding your retirement plan distribution options.

Any remaining Town property in your possession must be returned to human resources immediately.

Should you have further questions, please contact me directly at Town Hall (970) 353-1681, Cell Phone (970) 673-5243 or hcurtis@kerseygov.com.

Sincerely,

Haley Curtis
Town of Kersey
Deputy Town Clerk

Employee Warning Notice

Please Print

Employee Name BRIAN MATTHEW DOMINGUEZ Date of Notice 04 / 27 / 20
Employee/Payroll # KP845 Department POLICE Date of Hire 02 / 03 / 20

Type of Violation

- | | | |
|---|--|---------------------------------------|
| <input type="checkbox"/> Attendance | <input type="checkbox"/> Willful Damage to Company Property | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Tardy/Early Quit | <input checked="" type="checkbox"/> Violation of Company Policies/Procedures | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Inappropriate Behavior | <input type="checkbox"/> Insubordination | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Unsatisfactory Performance | <input checked="" type="checkbox"/> Other: <u>PROBATIONARY STATUS</u> | <input type="checkbox"/> Other: _____ |

Description of Violation

Date of Incident 04 / 23 / 20 Time 23 : 50 ^{AM}/_{PM}
Description: ARRESTED BY RIFLE PD FOR NUMEROUS CRIMINAL CHARGES.
VIOLATION OF KPD POLICY AND PROCEDURES 340 - STANDARDS OF CONDUCT.

Employee Statement

- I agree with employer's statement.
 I disagree with employer's description of violation for these reasons:

Actions to be Taken

- Warning Probation Suspension Discharge Other: _____
Consequence should incident occur again: _____
SEPARATION OF EMPLOYMENT EFFECTIVE MONDAY APRIL 27, 2020.

I have read and understand this Employee Warning Notice.

Employee's Name (Print) DAVID GOTTSCHALK CHIEF Signature of Employee _____ Date 04 / 27 / 20
Supervisor/Manager who issued warning (Print) _____ Signature of Supervisor/Manager _____ Date _____

Routing

HR _____ Daley County _____ 4/27/2020

