

## 2016-00310 - Police Officer Recruit or Entry Level

**Contact Information -- Person ID: 47469187**

Name: Benjamin Williams Address: Personal Identifying Information Perso US  
 Home Phone: Perso Personal Email: Personal Identifying  
 Notification Preference: Email

**Personal Information**

Driver's License: Yes, Colorado  
 Can you, after employment, submit proof of your legal right to work in the United States? Yes  
 What is your highest level of education? Bachelor's Degree

**Education**

**College/University** Did you graduate: Yes  
*Colorado State University* Major/Minor: Sociology/Criminology and Criminal Justice  
 - Degree Received: Bachelor's

**High School** Did you graduate: Yes  
*Rocky Mountain High School* Highest Level Completed: Other  
 - Did you receive a GED? No  
 Degree Received: High School Diploma

**Work Experience****Jail Deputy**  
1/2021 - 3/2022

Larimer County Sheriff's Office  
 Fort Collins, Colorado

**Duties**

- \*♣ Manage 45-50 inmates and successfully controlled operations to reduce conflict.
- ♣ Perform daily inspections of inmate living quarters, common areas, and individuals to locate dangerous and illegal contraband.
- ♣ Accurately compile behavioral and disciplinary reports through a records management system.
- ♣ Use verbal and listening skills to determine inmate problems such as suicide risk, intoxication, and assaultive behavior.

**Reason for Leaving**

Self reflection and evaluation of career opportunities

**Server**

8/2017 - 12/2020

Olive Garden  
 Fort Collins, Colorado

**Duties**

- ♣ Delivered friendly and efficient service to patrons while providing suggestions for menu and beverage items per corporate specifications.
- ♣ Collected and processed payments accurately via credit, debit, and gift card as well as cash.
- ♣ Maintained a clean and sanitary environment for fellow employees as well as customers.

**Reason for Leaving**

Received offer of employment from Larimer County Sheriff's Office.

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**Custodian**

8/2013 - 9/2020

K&W CPA's LLC  
Fort Collins, Colorado

**Duties**

-Cleaned and sanitized bathrooms, hard surfaces, and hard floors throughout the building.  
-Emptied trash and vacuumed 20+ individual offices.  
-Responsible for keeping track of keys for each office and making sure the that each office as well as the building was secure before leaving.

**Reason for Leaving**

Pay and work schedule no longer aligned with future goals

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**Landscape Maintenance**

6/2017 - 8/2020

Roesler Landscaping  
Fort Collins, Colorado

**Duties**

♣ Performed efficient and effective repairs to irrigation components such as sprinkler heads, sprinkler lines, and sprinkler valves.  
♣ Communicated with clients prior and following service to ensure satisfaction with services performed.  
♣ Worked efficiently alongside colleagues to provide grounds maintenance for commercial and residential properties.

**Reason for Leaving**

Worked seasonally over the summers between 2017-2020. Began final semester at Colorado State University.

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**Sales Associate**

3/2017 - 6/2017

Under Armour  
Loveland, Colorado

**Duties**

-Stocked and organized hundreds of units of shoes and clothing daily.  
-Greeted and directed customers toward desired styles and sizes.  
-Accurately processed transactions and returns via credit, debit, and cash and ensured overall customer satisfaction.

**Reason for Leaving**

Accepted full time position with Roesler Landscaping

**Certificates and Licenses**

City of Steamboat Springs has chosen not to collect this information for this job posting.

**Skills**

City of Steamboat Springs has chosen not to collect this information for this job posting.

**Additional Information**

City of Steamboat Springs has chosen not to collect this information for this job posting.

**References**

Personal  
**McCleery, Tac**  
Family friend

Personal Identifying Information [Redacted] Perso  
Personal [Redacted]  
Personal Identifying [Redacted]

Professional  
**Roesler, Ben**  
Small Business Owner

Personal Identifying Information [Redacted] Perso  
Personal [Redacted]  
Personal Identifying Information [Redacted]

Personal  
**Terpstra, John**  
Retired pastor

Personal Identifying Information [Redacted] Perso  
Personal [Redacted]  
Personal Identifying Information [Redacted]

**Resume**

**Text Resume**

**Attachments**

Attachment	File Name	File Type	Created By
COVER LETTER 2022.docx	COVER LETTER 2022.docx	Cover Letter	Job Seeker
RESUME 2022.docx	RESUME 2022.docx	Resume	Job Seeker

**Supplemental Questions**

1. Q: This position requires a full background check. For background check purposes, please provide your Social Security Number

A: Personal [Redacted]

2. Q: Can you perform the essential functions of the position with or without reasonable accommodation?

A: Yes

3. Q: Do you have an A.A. Degree, 60 college credits, or 5 years law enforcement experience as a full-time patrol officer?

A: Yes

4. Q: Are you a POST certified Police Officer? And if so, in what State?

A: No

5. Q: Please provide three references not related to you. (Name, address and phone number). Reference #1

A: Tac McCleery  
Personal Identifying Information [Redacted] Perso  
Perso Personal [Redacted]

6. Q: Reference #2

A: Ben Roesler

Personal Identifying Information    Pers  
Perso Personal

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7. Q: Reference #3

A: John Ternstra

Personal Identifying Information    Perso  
Perso Personal

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8. Q: The following questions/information is part of the application and testing process and will be considered in making a selection of candidates to be invited to the next phase of our process. Please check each box "yes" or "no". Your application is incomplete and will be rejected unless this questionnaire is completed. Have you ever used marijuana or hashish?

A: Yes

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9. Q: If yes, please explain.

A: I experimented with marijuana as a junior and senior in high school and as a freshman in college at CSU. My use was entirely in the form of flower and the last time I used marijuana was in the fall of 2017.

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10. Q: Have you ever used non-prescription drugs that would otherwise be illegal to consume?

A: No

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11. Q: If yes, please explain.

A:

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12. Q: Have you ever used prescription drugs not prescribed to you?

A: No

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13. Q: If yes, please explain.

A:

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14. Q: Have you ever sold marijuana, any drug, narcotic or illegal substance as an adult or juvenile?

A: No

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15. Q: If yes, please explain.

A:

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16. Q: Have you ever transported or possessed any illegal drug or substance?

A: Yes

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17. Q: If yes, please explain.

A: When I experimented with marijuana in high school and college there were times when I was in possession of marijuana in the flower form as well as marijuana smoking paraphernalia.

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18. Q: Have you ever been arrested for "Driving Under the Influence"?

A: No

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**19. Q:** If yes, please explain.

A:

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**20. Q:** Has your driver's license been suspended, revoked or denied in the past 5 years?

A: No

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**21. Q:** If yes, please explain.

A:

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**22. Q:** Are you currently on probation?

A: No

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**23. Q:** What other police departments have you applied to in the past 12 months? Please include your current status in each process.

A: Windsor CO Police - Removed from consideration  
Larimer County Sheriff's Office Patrol - Removed from consideration  
Colorado State University Police - Removed from consideration

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**24. Q:** Have you stolen from any employer any objects, including cash, valued at more than \$100?

A: No

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**25. Q:** If yes, please explain.

A:

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**26. Q:** Are you currently the subject of a restraining/protective order which prohibits possession of a firearm?

A: No

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**27. Q:** If yes, please explain.

A:

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**28. Q:** Have you ever been fired?

A: No

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**29. Q:** If yes, please explain.

A:

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**30. Q:** Have you ever resigned to avoid being fired?

A: No

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**31. Q:** If yes, please explain.

A:

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**32. Q:** Have you ever applied for a Police Officer position with the Steamboat Springs Police Department before?

A: No

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**33. Q:** If yes, When?

A:

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**34. Q:** Have you ever manufactured or cultivated any illegal drug or substance?

A: No

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**35. Q:** If yes, please explain.

A:

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**36. Q:** Where did you see/hear about this open position?

A: I have a friend Colin Schultz, who was recently hired with SSPD who informed me that the agency was hiring and that I should consider applying.

# Redaction Log

Reason	Page (# of occurrences)	Description
Personal Identifying Information	1 (4) 3 (16) 4 (6)	The document has been redacted to remove personal identifying information per the City's policy under the Colorado Open Records Act, C.R.S. 24-72-204(2)(a).