ATHENA GARCIA

CONTACT

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SKILLS

- Contributing Faculty
- Methodologist
- Dissertation Committee
- Remote
- Written and Verbal Communication
- Collaboration
- Diversity & Inclusion
- Teamwork
- Human Relation Skills
- Leadership
- Quality Management
- Student Research
- Constructive
- Data Collection
- Analysis
- Presentation
- Problem Solving
- Report Writing
- Time Management
- Critical Thinking
- Integrity and Honesty
- Public Service
- Written Communication
- Self Motivation

PROFESSIONAL SUMMARY

Seasoned law enforcement professional with a rich background at Fremont County Sheriff's Office and Canon City Police Department, exemplifying leadership and problem-solving skills. Spearheaded the development of driver training programs, enhancing community safety and police efficiency. Expert in criminal investigations and passionate about diversity and inclusion, demonstrating exceptional teamwork and analytical abilities.

Adaptable professional with experience in safety training, surveillance, and leadership. Frequently praised as results-oriented by peers, I can be relied upon to help your team achieve its goals.

EXPERIENCE

Patrol Sergeant, Detective, Full Skills Driving Instructor, 05/2019 - Present

Fremont County Sheriff's Office - Canon City

- Supervise a diverse and inclusive crew of 6-8 per year, providing a service-oriented leadership style and mentoring for quality management and problem-solving for all training and certifications
- Collaborate with multiple civic agencies to develop the driver training program alongside the companion Memorandum Of Understanding (MOU), performing final reviews for consistent and reliable outcomes
- Carry out consistent/reliable investigations and research for criminal cases, contributing to community policing to establish relationships and reduce misdemeanors and felonies
- Create and develop curriculum for Defensive Driving, Crime Scene Investigation, and Ethics, working with Pueblo PD as an instructor for academy teaching to boost training and retention.
- Informed citizens of community services and recommended options to facilitate longer-term problem resolution.
- Managed the day-to-day activities of assigned personnel including scheduling, training, discipline and performance evaluations.
- Located and confiscated property as directed by court order.
- Entered secured areas to determine business, directing, and rerouted individuals as necessary.
- Reviewed and approved incident and accident reports for assigned personnel.
- Escorted inmates to court appearances and monitored behavior to maintain order.
- Assumed command to oversee natural disasters, public demonstrations and other emergencies or unusual occurrences.
- Supervised public events to maintain order and enforce laws.

- Provided direct supervision to subordinate officers; monitored their work performance; provided guidance and direction as needed.
- Patrolled assigned areas in response to calls for assistance.
- Rendered aid to accident victims and other persons requiring first aid for physical injuries.
- Determined if criminal act and statute violations was involved.
- Investigated traffic accidents and other accidents to determine causes and to determine if crime had been committed.
- Liaised with prosecutors to prepare cases for court, testifying when needed.
- Spoke publicly to community groups, state and national organizations as department representative.
- Relayed emergency request information to appropriate agency dispatchers.
- Maintained a high level of knowledge of departmental policies, procedures, laws and regulations related to law enforcement operations.

Detective, Registered Sex-Offender Program Coordinator, Driving Instructor, 07/2013 - 04/2019
Canon City Police Department - Canon City

- Defined scope of programs and methodologies relative to feedback, optimizing student assessments
- Monitored milestones using independent research and metrics analysis, using electronic data evidence
- Advocated for commitment to learning and development, using interpersonal communication skills.
- Participated and assisted in raids and arrests.
- Blocked and roped off scenes and checked perimeters.
- Secured deceased bodies and obtained evidence prior to medical examination.
- Actively participated in crime prevention initiatives within the community.
- Proficiently operated surveillance equipment and conducted undercover operations.
- Organized evidence collected at crime scenes according to established protocols.
- Examined records to locate links in chains of evidence and information.
- Provided guidance and mentorship to junior detectives on investigations and procedures.
- Performed undercover assignments and maintained surveillance, including monitoring authorized wiretaps.
- Notified command of situation and request assistance.
- Collaborated with other agencies on multi-jurisdictional cases.
- Identified case issues and evidence needed, based on analysis of charges, complaints, and allegations of law violations.
- Conducted thorough investigations into criminal activities, gathering evidence and developing leads.
- Responded quickly to emergency situations, assessing the scene and taking appropriate action.
- Searched for and collected evidence, such as fingerprints, using investigative equipment.

- Preserved, processed, and analyzed evidence obtained from crime scenes and suspects, placing in proper containers and destroying when no longer needed.
- Employed deductive reasoning and analysis to make informed decisions and conclusions leading to prosecution.
- Collaborated with law enforcement officers to consider possible scenarios and rule out persons of interest through suspect cross-examination.

Patrol, Detention, Reserve Deputy, 06/2009 - 07/2013
Fremont County Sheriff's Office - Canon City

- Exercised independent judgment, making sound civil/criminal decisions and testifying before the court
- Leveraged expertise to improve affidavits, search warrants, and reports for various entities
- Maintained a high standard of professionalism with a diverse population, prioritizing accurate reporting.
- Served subpoenas and court documents in alignment with legal protocols.
- Executed arrest warrants, located, and took persons into custody.
- Aided motorists with disabled vehicles on highway systems and removed vehicles or motorists from roadways.
- Compiled and maintained accurate records and reports.
- Interfaced with other law enforcement agencies, court personnel, and other members of the criminal justice system.
- Conducted security checks at the county courthouse, ensuring that all visitors and personnel adhered to court regulations.
- Determined if criminal act and statute violations was involved.
- Apprehended individuals and transported to police custody.
- Served as first responder for accidents and disasters, applying cardiopulmonary resuscitation, and other life-saving procedures.
- Escorted inmates to court appearances and monitored behavior to maintain order.
- Successfully completed training sessions on firearms safety, defensive tactics and use-of-force regulations.
- Rendered aid to accident victims and other persons requiring first aid for physical injuries.
- Processed paperwork and maintained records of prisoner bookings and status during pre-trial process.
- Investigated complaints, conducted interviews, and collected evidence to support cases and ensure appropriate legal action was taken.

Case Manager, 01/2003 - 06/2010
Minnequa Community Corrections - Pueblo, Colorado

- Adhered to legal requirements regarding confidentiality of information related to clients' cases.
- Monitored progress of projects, identified areas for improvement and implemented corrective action plans when necessary.
- Evaluated work of staff and volunteers to ensure that programs were of appropriate quality and that resources were used effectively.
- Implemented case management plans, provided assessments, and offered counseling and support.
- Planned and administered budgets for programs, equipment and support services.

- Developed comprehensive assessment plans to evaluate client needs and develop appropriate interventions.

EDUCATION

Completed coursework towards Doctorate of Management: Homeland Security, 02/2022
Colorado Technical University - Colorado Springs, CO
GPA: 3.71

Completed coursework towards Master of Public Administration: 08/2013
University of Phoenix - On-line

Completed coursework towards Bachelor of Science in Criminal Justice Administration: 11/2011
University of Phoenix - On-line

Completed coursework towards Certificate in Criminal Justice: 12/2007
Pueblo Community College - Pueblo, CO

Completed coursework towards Associates of General Studies: Criminal Justice, 12/2006
Pueblo Community College - Pueblo, Colorado

CERTIFICATIONS

- Peace Officer Certification
- Building Training Scenarios for Law Enforcement
- Basic Standardized Field Sobriety Tests
- Executive Leadership Institute
- Command Leadership Institute
- NIMS IS-00700
- Comprehensive DUI
- CBI Basic Crime Scene Investigations
- Pharmacology I & II
- Client Records Management
- Death and Homicide Investigations
- Resistive Client: Working with Ambivalence
- Advanced Counseling Skills
- Techniques of Motivational Interviewing
- Principles of Addiction Treatment
- Diversity Issues Treatment: Raising Counselor Awareness and Sensitivity
- Cognitive Behavioral Therapy
- OODA Loop base Officer Survival
- Group Counseling Skills
- PPCT Defensive Tactics Basic Certification
- DNA Evidence Collection and Retention for all Colorado Peace Officers
- Preventing Infectious Diseases in the Alcohol/Drug \Treatment Setting

- Oleoresin Capisco Aerosol Projectors
- Intoxilyzer 9000 Operator Certification
- Colorado S.T.I.N.G. Mexican Mafia Southwest Perspective
- Games Criminals Play
- Advanced Roadside Impaired Driving Enforcement
- Detecting Danger
- Introduction to Incident Command ICS 100
- Standardized Offender Assessment Basic and Advanced
- Less Lethal 12 GA Specialty Impact Munitions
- Suicide Prevention in Correctional Facilities
- Ethics
- DOC Code of Penal Disciple, Notice of Charge, and DOC Hearing Process
- Alcohol Dependence and Pharmacology Therapy
- Professionalism and Communication
- Differential Assessment and Treatment Planning
- Patrol Rifle
- Investigative Techniques Using Social Networking Sites
- Advanced Roadside Impaired Driving Enforcement
- Arrest Control
- Gang Identification
- Instructor Methodology/Training of Trainers
- Driving Instructors Training Program
- Internal Affairs, Professional Standards and Ethics Class
- PEP Interpretation and Interviewing
- Homicide Investigations
- Interview and Interrogation
- Taser
- Leadership and Management Skills for Women
- Community Policing
- FBI Crisis Negotiations
- Advanced Reid Technique of Interviewing and Interrogation
- Reid Technique of Interviewing and Interrogation
- Integrity Centered Leadership
- Arson Investigation
- CCIC Certification
- Certificate in Proficiency
- Digital Photography Class
- Hostage Negotiations Phase I and II
- Ethical Issues
- Dare to be Great
- Basic Historical Cell Site Analysis
- Supervisor Leadership Institute
- Domestic Terrorism and Hate Groups/Soverign Citizen and 1st Amendment
- CPR, First Aid, AED
- De-escalation

REFERENCES

Derek Irvine - Fremont County Sheriff's Office
Under Sheriff - Supervisor

[redacted]

Richard Preece - Fremont County Sheriff's Office
Deputy

[redacted]

Steve Sanger -Lamar Police Department
Officer - Cohort/Friend

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AWARDS

- Sheriffs Commendation for creating the Defensive Drivers Program (2023)
- Canon City Police Department-Unit Citation for an Outstanding Performance and Commitment in an investigation (2017)
- Commendation from the Warden of Fremont Correctional Facility (2023)
- Canon City Police Department-Unit Citation for Outstanding Performance in the apprehension of a dangerous criminal (2017)
- Canon City Police Department Chiefs Commendation for excellence, dedication, and performance (2016)
- FBI LEEDA Trilogy

PUBLICATIONS

- A Hermeneutic Phenomenological Exploration of the Meaning and Understanding of the term "Terrorism."
- A Young Boys Prayer
- Friend or Foe?

Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages