EMPLOYMENT APPLICATION

CITY OF PUEBLO
101 W Riverwalk
Pueblo, Colorado, 81003
719-553-2635
http://www.pueblo.us/jobs

Garcia, Athena - Person ID: 50647892
2409-2000 POLICE PATROL OFFICER (ENTRY LEVEL OR LATERAL TRANSFER)

Received: 10/12/24, 8:22 PM
For Official Use Only:
QUAL:_____
DNQ:_____
☐ Experience
☐ Training
☐ Other:_____

PERSONAL INFORMATION

POSITION TITLE: POLICE PATROL OFFICER (ENTRY LEVEL OR LATERAL TRANSFER)	**EXAM ID#:** 2409-2000
NAME: (Last, First, Middle) Garcia, Athena	**SOCIAL SECURITY NUMBER:** [redacted]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]	**EMAIL ADDRESS:** [redacted]
HOME PHONE: [redacted]	

DRIVER'S LICENSE: ■ Yes ☐ No	**DRIVER'S LICENSE:** **State:** CO **Number:** [redacted]	**LEGAL RIGHT TO WORK IN THE UNITED STATES?** ■ Yes ☐ No

What is your highest level of education?
Doctorate

PREFERENCES

ARE YOU WILLING TO RELOCATE?
☐ Yes ■ No ☐ Maybe

WHAT TYPE OF JOB ARE YOU LOOKING FOR?
Regular

TYPES OF WORK YOU WILL ACCEPT:
Full Time

SHIFTS YOU WILL ACCEPT:
Day, Evening, Night, Rotating

EDUCATION

DATES:	**SCHOOL NAME:** Colorado Technical university	
LOCATION:(City, State) Colorado Springs, Colorado	**DID YOU GRADUATE?** ■ Yes ☐ No	**DEGREE RECEIVED:** Professional
MAJOR: Doctorate Business Management with a concentration in Homeland Security		**UNITS COMPLETED:** - Quarter
DATES:	**SCHOOL NAME:** University of Phoenix	
LOCATION:(City, State) Phoenix, Arizona	**DID YOU GRADUATE?** ■ Yes ☐ No	**DEGREE RECEIVED:** Bachelor's
MAJOR: Bachelor of Science in Criminal Justice Administration		**UNITS COMPLETED:** - Quarter
DATES:	**SCHOOL NAME:** Pueblo Community College	
LOCATION:(City, State) Pueblo, Colorado	**DID YOU GRADUATE?** ■ Yes ☐ No	**DEGREE RECEIVED:** Associate's
MAJOR: General Studies with an emphasis in Criminal Justice		**UNITS COMPLETED:** - Quarter
DATES:	**SCHOOL NAME:** University of Phoenix	
LOCATION:(City, State) Phoenix, Arizona	**DID YOU GRADUATE?** ■ Yes ☐ No	**DEGREE RECEIVED:** Professional
MAJOR: Masters of Public Administration with a concentration in Criminal Justice		**UNITS COMPLETED:** - Quarter
DATES:	**SCHOOL NAME:** Pueblo Community College	
LOCATION:(City, State) Pueblo, Colorado	**DID YOU GRADUATE?** ■ Yes ☐ No	**DEGREE RECEIVED:** Vocational

MAJOR:	UNITS COMPLETED:
Certificate in Criminal Justice	- Quarter

WORK EXPERIENCE

DATES:	EMPLOYER:	POSITION TITLE:
From 5/2019 To Present	Fremont County Sheriff	Patrol Sergeant
ADDRESS: (Street, City, State, Zip/Postal Code) 100 Justice Center Road, Canon City, Colorado, 81212		
PHONE NUMBER: 17192765555	**SUPERVISOR:** Greg Owen - Captain	**MAY WE CONTACT THIS EMPLOYER?** ■ Yes □ No
HOURS PER WEEK: 40	**# OF EMPLOYEES SUPERVISED:** 5	

DUTIES:

Fremont County Sheriff's Office - -------
* Works with a diverse population
* Supervises a crew and provides leadership using primarily a servant leadership style
* Created the driver's training, working with various agencies to obtain a memorandum of understanding (MOU) to execute training
* Carries out investigations for criminal cases varying from misdemeanor to felonies and works with various agencies
* Crime Scene Investigations/Sexual Assault investigations/Frauds/Embezzlements
* Interview and Interrogation of suspects, witnesses, and victims
* Community policing working with a variety of citizens and businesses, establishing relationships
* Colorado Revised Statue knowledge and experience executing titles 18 and 42
* Knowledge of preparing affidavits, search warrants, and reports for various entities, including but not limited to the District Attorney, other law enforcement agencies, probation, parole, and defense
* Testifies before the court in various stages of the judicial process
* Excellent written and verbal skills
* Works closely with the District Attorney in assisting as an advisory witness
* Assists patrol when needed regarding the volume of calls
* Investigates crime scenes by collecting evidence, photography, and securing vital evidence
* Working various shifts, holidays, weekends, graveyards, and day shift
* Analyzes various data from cell phones, social media, and financial record
* Create curriculum for defensive driving, crime scene investigations, and ethics courses
* Teaches various classes: Defensive Driving, Crime Scene Investigation, and will soon be teaching Ethics
* Works with the Pueblo Police Department as a full-skills instructor for the POST academy-teaching lecture and practical application
* Works with a diverse group of individuals including administration, stakeholders, employees (cohorts), students (recruits)
* Worked on extensive investigations which required substantial organizational skills and the ability to work with a team
* Created curriculum, and student assessments, and maintained policy protocols and records

REASON FOR LEAVING:

Still employed

DATES:	EMPLOYER:	POSITION TITLE:
From 8/2013 To 4/2019	Canon City Police Department	Detective
ADDRESS: (Street, City, State, Zip/Postal Code) 161 Justice Center Road, Cañon City, Colorado, 81212		
PHONE NUMBER: 719-276-5556	**SUPERVISOR:** Derek Irvine - Sgt.	
HOURS PER WEEK: 40	**# OF EMPLOYEES SUPERVISED:**	

DUTIES:

Canon City Police Department - -------
* Compiled proposals, coordinated meetings, monitored attendance
* Created the driver's training, working with various agencies to obtain a memorandum of understanding (MOU) to execute training
* Carries out investigations for criminal cases varying from misdemeanor to felonies and works with various agencies
* Interview and Interrogation of suspects, witnesses, and victims
* Community policing working with a variety of citizens and businesses, establishing relationships
* Colorado Revised Statue knowledge and experience executing titles 18 and 42
* Knowledge of preparing affidavits, search warrants, and reports for various entities, including but not limited to the District Attorney, other law enforcement agencies, probation, parole, and defense
* Testifies before the court in various stages of the judicial process
* Excellent written and verbal skills
* Works closely with the District Attorney in assisting as an advisory witness
* Assists patrol when needed regarding the volume of calls
* Investigates crime scenes by collecting evidence, photography, and securing vital evidence
* Working various shifts, holidays, weekends, graveyards, and day shift
* Analyzes various data from cell phones, social media, and financial record
* Creating spreadsheets calculating debits and credits of bank records
* Works with the Pueblo Police Department as a full-skills instructor for the POST-academy-teaching lecture and practical application
* Works with a diverse group of individuals including administration, stakeholders, employees (cohorts), students (recruits)
* Worked on extensive investigations which required substantial organizational skills and the ability to work with a team
* Created curriculum, and student assessments, and maintained policy protocols and records

REASON FOR LEAVING:

I disagreed with the leadership and felt it did not match my ethical and moral standards. Please contact me for further information.

DATES:	EMPLOYER:	POSITION TITLE:
From 6/2009 To 8/2013	Fremont County Sheriff	Patrol

ADDRESS: (Street, City, State, Zip/Postal Code) 100 Justice Center Road, Pueblo West, Colorado, 81212		
PHONE NUMBER: 17192765555	**SUPERVISOR:** Bruce Koch - Sgt. (no longer works at sheriff's office)	
HOURS PER WEEK: 40	**# OF EMPLOYEES SUPERVISED:** 0	

DUTIES:
• Enforced Colorado Revised Statues tile 18 and 42
• Exercised independent judgment to make sound decisions on various calls ranging from civil to criminal
• Testifies before the court in various stages of the judicial process
• Knowledge of preparing affidavits, search warrants, and reports for various entities, including but not limited to the District Attorney, other law enforcement agencies, probation, parole, and defense
• Inputting various information while working in intake
• Proficient ability in fingerprinting
• Working with a diverse population and maintaining professionalism

REASON FOR LEAVING:
Wanted to work for Canon City Police Department

DATES: From 1/2003 To 7/2010	**EMPLOYER:** Minnequa Community Corrections	**POSITION TITLE:** Case Manager
ADDRESS: (Street, City, State, Zip/Postal Code) 2411 Lake Acenue, Pueblo, Colorado, 81004		
PHONE NUMBER: 719-561-9005	**SUPERVISOR:** Charles Green - Director (facility is closed)	
HOURS PER WEEK: 40	**# OF EMPLOYEES SUPERVISED:** 0	

DUTIES:
• Worked closely with Parole Officers and assisted in presenting offenders to the Parole Board
• Presenting diversion clientele to the Parole Board
• Created treatment plans, referred clientele for treatment
• Taught Life Skills Class to the residential clientele of Minnequa Community Corrections and inmates
• Monitored clientele paycheck stubs and established their budget
• Created budgeting for the ISP-I and ISP-P that was submitted to Parole/DOC for approval
• Worked with a diverse population and conducted weekly meetings with the offender
• Monitoring In-Home Detention clientele and BOND clientele working closely with the courts and Pueblo County Detention Center
• Testified in court on revocations

REASON FOR LEAVING:
Wanted to work in law enforcement

CERTIFICATES AND LICENSES

TYPE: POST Certification	
LICENSE NUMBER: PID 131082	**ISSUING AGENCY:** Colorado POST
TYPE: Full-Skills Driving Instructor	
LICENSE NUMBER:	**ISSUING AGENCY:**

SKILLS

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	**NAME:** Derek Irvine	**POSITION:** Undersheriff
ADDRESS: (Street, City, State, Zip/Postal Code) 100 Justice Center Road, Colorado, Canon City, 81212		
EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]
REFERENCE TYPE: Professional	**NAME:** Heather Smith	**POSITION:** teacher
ADDRESS: (Street, City, State, Zip/Postal Code)		

EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]
REFERENCE TYPE: Professional	**NAME:** Carrie Hammel	**POSITION:** Records/Retired Captain
ADDRESS: (Street, City, State, Zip/Postal Code) 100 Justice Center Road, Colorado, Canon City , 81212		
EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]
REFERENCE TYPE: Professional	**NAME:** Ryan Pontius	**POSITION:** Deputy
ADDRESS: (Street, City, State, Zip/Postal Code) 100 Justice Center Road, Colorado, Canon City, 81212		
EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]
REFERENCE TYPE: Professional	**NAME:** Richard Preece	**POSITION:** Deputy
ADDRESS: (Street, City, State, Zip/Postal Code) 100 Justice Center Road, Colorado, Canon City , 81212		
EMAIL ADDRESS: [redacted]		**PHONE NUMBER:** [redacted]

Agency-Wide Questions

1. **Are you a relative of the Mayor or any Department Director of the city? Relative means domestic partner and any person related by blood, current marriage (in-law), step or adoption, in any of the following degrees: parent, spouse, children, brothers, sisters, nephews, nieces, aunts, uncles, first cousins, grandparents and grandchildren. A current listing of the Mayor and Department Directors is available at https://www.pueblo.us/2173/City-Departments.**

   NO

2. **Also Known As. Have you used any maiden names, aliases, nicknames or names other than your present legal name? If the answer is "Yes", please specify the name(s) used, dates of use and location (city, state). You must also complete and attach the One and the Same Certification form accessible through this hyperlink (https://puebloco-civil-service-civil-service.app.transform.civicplus.com/forms/45026).**

   Athena Mikulas

3. **Other Schools Attended. Have you attended any high schools, colleges, or trade schools, or any specialized law enforcement training which you have not already listed on your application? If you answer "Yes", please list name of school and address.**

   Pueblo Communication College Law Enforcement Academy 2007,• Building Training Scenarios for Law Enforcement • Basic Standardized Field Sobriety Tests • Executive Leadership Institute • Command Leadership Institute • NIMS IS-00700 • Comprehensive D.U.I. • C.B.I. Basic Crime Scene Investigations • Pharmacology I & II • Client Records Management • Death and Homicide Investigations • Resistive Client: Working with Ambivalence • Advanced Counseling Skills • Techniques of Motivational Interviewing • Principles of Addiction Treatment • Diversity Issues Treatment: Raising Counselor Awareness and Sensitivity • Cognitive Behavioral Therapy • OODA Loop base Officer Survival • Group Counseling Skills • P.P.C.T. Defensive Tactics Basic Certification • D.N.A. Evidence Collection and Retention for all Colorado Peace Officers • Preventing Infectious Diseases in the Alcohol/Drug \Treatment Setting • Oleoresin Capisco Aerosol Projectors • Intoxilyzer 9000 Operator Certification • Colorado S.T.I.N.G. Mexican Mafia Southwest Perspective • Games Criminals Play • Advanced Roadside Impaired Driving Enforcement • Detecting Danger • Introduction to Incident Command ICS 100 • Standardized Offender Assessment Basic and Advanced • Less Lethal 12 G.A. Specialty Impact Munitions • Suicide Prevention in Correctional Facilities • Ethics • DOC Code of Penal Disciple, Notice of Charge, and DOC Hearing Process • Alcohol Dependence and Pharmacology Therapy • Professionalism and Communication • Differential Assessment and Treatment Planning • Patrol Rifle • Investigative Techniques Using Social Networking Sites • Advanced Roadside Impaired Driving Enforcement • Arrest Control • Gang Identification • Instructor Methodology/Training of Trainers • Driving Instructors Training Program • Internal Affairs, Professional Standards, and Ethics Class • P.E.P. Interpretation and Interviewing • Homicide Investigations • Interview and Interrogation • Taser • Leadership and Management Skills for Women • Community Policing • F.B.I. Crisis Negotiations • Advanced Reid Technique of Interviewing and Interrogation • Reid Technique of Interviewing and Interrogation • Integrity Centered Leadership • Arson Investigation • C.C.I.C. Certification • Certificate in Proficiency • Digital Photography Class • Hostage Negotiations Phase I and II • Ethical Issues • Dare to be Great • Basic Historical Cell Site Analysis • Supervisor Leadership Institute • Domestic Terrorism and Hate Groups/Sovereign Citizen and 1st Amendment • C.P.R., First Aid, AED • De-escalation

4. **Patrol Officer Job History. Please review the work history section of your application before answering this question. Did you account for the last 20 years of your employment history on your application? NOTE: You must complete the work history section of your application. A resume may be attached as a supplement only.**

   Yes

5. **Gaps in Employment. Please review the employment history section of your application before answering this question. In the space provided below, please explain any gaps in your employment history of six months or longer. You must include dates (from/to) and the specific reasons for these gaps.**

   N/A

6. **Markings. For the purpose of identification, please describe any scars or birthmarks and please describe all tattoos, scarifications, or brands ("Markings").**

   [redacted]

7. **Explain Markings. Related to the question above, are any of the Markings extremist, hate-based, indecent, political, or unbecoming a law enforcement officer. For the purposes of this question, the following words have the following meaning: a) Extremist – Markings that are affiliated with, depicting, or symbolizing extremist**

philosophies, organizations, or activities. These include organizations that advocate hatred or intolerance toward individuals, and violence or other unlawful means of depriving individual rights under the U.S. Constitution, Federal, or State law. b) Hate-Based – Markings that advocate a philosophy or behavior that threatens or demeans, or which discriminates against a person based on race, color, sex, gender, gender identity, sexual orientation, ethnicity, religion, or national origin. Specifically included are markings that are "sexist" and advocate a philosophy that degrades or demeans, or which shows prejudice, stereotypes or discriminates against a person based on sex, gender, or gender identity. c) Indecent – Markings that are grossly offensive to modesty, decency, or propriety because of sexual content, nudity, or profane or vulgar language. d) Political – Markings that promote a partisan political statement or expression by showing an affiliation with or preference for a particular political party, group, candidate, or ideology. e) Unbecoming Law Enforcement – Markings that may bring discredit to the Department; portray derogatory or offensive characterizations contrary to the values of the Department; that are inconsistent with the oath of a law enforcement officer or professional ethics; or that are affiliated with or promote illegal or criminal activity, including gangs and narcotics.

I have nothing that would be considered extremist, hate-based, political, or unbecoming

8. **Other State Driver's Licenses. Have you ever held a driver's license in any other state? If you answer "Yes", which state(s)?**

I may have had a permit in Wyoming, but I cannot remember.

9. **Current Military Service. Are you currently participating in any military service or National Guard program? If you answer "Yes", please specify and provide anticipated separation date.**

N/A

10. **POST. Do you possess a Colorado Peace Officer Standards and Training (POST) Certification or its equivalent from another state? If you answer "Yes", please provide the state and certification number and attach a copy to this application.**

Yes, Colorado, and I have attached it to the application.

11. **Law Enforcement Job Applications. Have you submitted application(s) at any other time for law enforcement related jobs including with the City of Pueblo? If you answer "Yes", give name of agency, dates, and disposition (e.g., appointed, failed, rejected, etc.). If you were rejected for a position or if you failed any of the testing processes, please explain.**

Yes, PPD was rejected on numerous occasions. I do have an application with El Paso County

12. **Law Enforcement Experience. Have you ever been employed as a full-time law enforcement officer for a state, county, or city department? If so, give (1) employer name, (2) position title, (3) dates of employment and (4) reason for leaving.**

Yes, I worked for the Fremont County Sheriff's Office from 2009 to 2013 and from 2019 to the present. I left the first time because I wanted to work for the Canon City Police Department. Canon City Police Department 2013-2019, I left because of the leadership, and I did not feel the current direction aligned with my ethical and moral standards. I have been a detention deputy, patrol deputy, sergeant, detective, school resource officer, and patrol officer. All was in Fremont County Colorado

13. **Patrol Duty Experience. Indicate your years of full-time patrol duty (calls to service/street duty) with a state, county, or city.**

More than 5 years

14. **Military Disciplinary Action. Have you ever been the subject of any judicial or non-judicial disciplinary action while in the military, National Guard or military reserves? If you answer "Yes", please provide details (include branch of service, dates, location and circumstances.**

No

15. **College Disciplinary Action. Have you ever been the subject of an administrative hearing or discipline while in college? If you answer "Yes", please provide details.**

No

16. **Law Enforcement Disciplinary Action. Have you ever been the subject of any Internal Affairs Investigation which was ultimately sustained? If you answer "Yes" please provide complete details.**

Yes, it was a complaint that I was harassing a male party when I was conducting a domestic investigation. It was exceptionally clear.

17. **Disciplinary Action. Have you EVER received any disciplinary action more serious than a verbal reprimand on any job (e.g., written reprimand, suspension)? If you answer "Yes", give details and dates of each incident.**

No

18. **Terminations. Have you EVER been fired or forced to resign in lieu of termination from any job, or quit because you thought you were about to be fired? If you answer "Yes", give employer name(s) and details of incident(s).**

Yes, when I was 19 years old (20 years ago), I was fired from Convergy's for calling off sick too many times.

19. **Employment Actions. Have you ever committed or been accused of misconduct, untruthfulness, or dishonesty, related to any job? If you answer "Yes" give employer name(s) and complete details.**

No

20. **Reference Checks. When we contact your current and previous employers/coworkers, do you feel anyone would hesitate to tell us that you are (or left) in good standing and potentially provide something less than a good reference? If you answer "Yes", provide employer name and why you feel you would not get a good recommendation.**

No.

21. **Motor Vehicle Accidents. List below all motor vehicle accidents in which you have been involved. Give state, dates and details. Details should include any fatalities or personal injuries and whether you were ticketed, not ticketed, convicted, not convicted and penalty you received if any including deferred sentence.**

[redacted]

22. **Driver's License. Has your driver's license ever been suspended, revoked, canceled, or denied in any state? If you answer "Yes" please provide date(s), city/state, and complete details.**

[redacted]

23. **Pending Charges. Are any criminal charges currently pending against you in any court? If you answer "Yes", provide date(s), city/state, and complete details.**

No

24. **Probation/Parole/Deferred Sentence. Are you currently on probation, parole or deferred sentence for any offense? If you answer "Yes", provide dates and complete details.**

No

25. **Conviction(s) and Suspended Sentence(s). Have you ever been convicted of a crime or ever received a suspended sentence (including deferred judgment, deferred sentence or pretrial diversion agreement) or forfeited bail for any offense in any civil or military court except for any juvenile court matter or minor traffic violation.? (Note: criminal convictions and suspended sentences do not automatically disqualify an applicant from employment) If you answer "Yes", provide dates, city/state, and complete details of all your convictions.**

[redacted]

26. **Arrests. Have you ever been arrested? If you answer "Yes" please provide date(s), city/state, and complete details of your arrest(s).**

[redacted]

27. **Fingerprints. Have you ever been fingerprinted for any reason (job application, military, driver's license, etc.)? If you answer "Yes", give date(s), location(s), and name(s) of agency(ies) taking fingerprints.**

Yes, for my current position and past positions.

28. **Security Clearance. Have you ever been refused a security clearance? If you answer "Yes", give details.**

No

29. **Blackmail. Have you ever been involved in anything which could open you to blackmail or similar pressure? If you answer "Yes", please explain.**

No

30. **Other Background Issues. If there is anything in your background which has not already been disclosed in this application which is necessary for the Civil Service Commission to know to make a proper evaluation of your qualifications to be a Police Patrol Officer, please explain. (Do not list information prior to your 16th birthday.)**

No

31. **Illegal Drug Use. Within five (5) years of the date of application, have you used any illegal drug (i.e. heroin, cocaine, LSD, amphetamines, steroids, or other illegal drug as defined in schedules I through V of Section 202 of the Controlled Substances Act)?**

NO

32. **Marijuana Use. Within one (1) year of the date of application, have you used marijuana?**

NO

33. **Polygraph/Psychological Exams. By answering yes I understand that in the event I pass all phases of the recruitment process and receive a conditional offer of employment, I will be required to undergo extensive psychological and polygraph examinations. I understand that any information relating to serious criminal activity disclosed during any polygraph examination will be disclosed and reported to the appropriate law enforcement authority and could result in investigation and/or arrest. I further understand that if at any point in the application or hiring process it is determined that I have been deceitful or any issues arise regarding my background, I will be removed from the process and may also be disallowed from applying for this or other positions with the City of Pueblo.**

Yes

Job Specific Supplemental Questions

1. **This position requires a valid driver's license. Do you meet this requirement? (Note: Your application will not be accepted if a copy of this document is not attached). You may redact information that identifies your age.**

Yes

2. **Indicate your highest level of completed education. Note: Your application will be rejected if a copy of your highest level of completed education is not attached (i.e. transcripts/diploma showing you graduated from high school or were awarded a(n) associate's, bachelor's, master's, or doctorate degree)**

Doctoral Degree

3. **Are you a U.S. citizen?**

Yes

4. **Will you be at least 21 years of age by October 29, 2024?**

Yes

5. **Please review the following information before answering this question. 1. https://post.colorado.gov/disqualifying-incidents 2. https://www.pueblo.us/DocumentCenter/View/29715/Misdemeanors-Affecting-Colorado-POST-Certification Have you been convicted of a felony crime, a misdemeanor crime of domestic violence, OR a misdemeanor crime that would affect your ability to certify with the Colorado Police Officer Standards and Training (POST) Board? This includes deferred judgments and sentencing agreements, deferred prosecution agreements, pretrial diversion agreements, and sealed records.**

No

6. **Have you used marijuana within 1 year prior to the date of application OR any illegal drugs other than marijuana (i.e. heroin, cocaine, LSD, amphetamines, steroids, or other illegal drug as defined in schedules I through V of Section 202 of the Controlled Substances Act) within five (5) years prior to the date of application?**

No

7. **Candidates with prior military service in the armed forces must provide, as an attachment to their application, their DD-214 which must not reflect Character of Service as Dishonorable or Bad Conduct discharge. Do you meet this requirement?**

Not Applicable

8. **POST Certification. Are you currently POST certified or eligible for renewal of POST certification (any state)? If so, you may be a candidate for an expedited selection process. To be considered for this accelerated process, you must submit a copy of your certificate for review.**

Yes

9. **Police Academy. Are you a current student or recent graduate of a police academy offered through an accredited community college or an agency POST-approved Basic academy? If so, you may be a candidate for an expedited selection process. To be considered for this accelerated process, you must submit proof that shows enrollment or recent graduation.**

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify, under penalty of perjury, that this application was completed by me, contains no misrepresentation or falsification, and that all entries on it, and information in it are true, accurate and complete to the best of my knowledge and belief. Further, I understand and attest that:

- this completed application is the property of the City of Pueblo.
- I give the City of Pueblo or designee(s) permission to verify any information regarding my application.
- I may be required to verify any and all information given on this application and the City of Pueblo may contact prior employers and other references.
- should an investigation at any time reveal misrepresentation or falsification, my application may be rejected, my name removed from the candidate register, and if I have been appointed to a position from such register that I may be dismissed from City service, and be disqualified from applying in the future for any position under the jurisdiction of the Pueblo Civil Service Commission.
- I will have to produce documentation verifying identity and employment eligibility in the U.S.
- I must notify the City of Pueblo Civil Service Commission of any changes in my name, address, or phone number.
- for both administrative and financial reasons, the City of Pueblo requires direct deposit payment for all payroll checks. Unless an exemption is authorized, my regular monthly net pay will be deposited electronically on the regularly scheduled pay day.

This application was submitted by Athena Garcia on 10/12/24, 8:22 PM

Signature_____

Date_____

Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages