


2022

SEVERANCE POLICE DEPARTMENT SUPERVISOR'S SITUATION REPORT

Officer Name: A. THIELE

Badge Number: _____ Page: _____

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
2/3/	AXON FRASH.	AXON FRASH ON SITE TAG	Aron 2101	AT
3/2	THREE AXON HOSTIL TAG	THREE FRASH AXON / HOSTIL CLASS FOR DEPT.	Aron 2101	AT
				

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**SEVERANCE POLICE DEPARTMENT
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Badge Number: _____

Page: _____

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4/30/2022	Command Outreach Town Event DANE	Call on Bay off - to assist w/ traffic stop on 74 (E. Hamery) Bikes up, DUE TO TOWN OF EVANSTON - FIRST DANE - NOT THROUGH	Aron A 2101	AT
5/9/22	Commendation from Citizen.	Ofc Thiele received an email from Sharon Strawn thanking him for protecting them and demonstrating kindness during their interaction.	Sgt Horington 2202	AT

Benny Aloia

From: Jim Gerdeman
Sent: Monday, May 9, 2022 8:41 AM
To: Lance Hoisington; Benny Aloia
Subject: FW: Officer Andrew Thiele



Please add this to Andy's file.

Thank you,

Jim

-----Original Message-----

From: Sharon Straw [REDACTED]
Sent: Friday, May 6, 2022 10:36 AM
To: Public Safety Comments & Complaints <policecomments@townofseverance.org>
Subject: Officer Andrew Thiele

My husband and I respect officer Thiele and appreciate his service to protect us from danger. Officer Thiele was extremely kind to us in our interactions recently. We feel he went above and beyond in his interactions with us yesterday. It was a pleasure to meet him and know that he is out on our streets helping civilians. We hope he keeps up the good work!

We prayer that God watches his back daily! Police officers are often seen as just those who hand out tickets, most of us don't realize everything they do in a days work.

Officer Thiele and his service are greatly appreciated. Thank you and all the police officers keep up the great work. hope everyone keeps up the great work and stay safe. Officer Andrew Thiele is a keeper.

Lewis E Straw



Benny Aloia

ANDY
POSITIVE
ENTRY -
ARM
BOY
6/22/22
[Signature]

From: Andrew Thiele
Sent: Wednesday, June 22, 2022 9:18 AM
To: Audra Nauta
Cc: Benny Aloia
Subject: RE: Thanks

Audra, It was my pleasure to have such a positive traffic interaction with your daughter [REDACTED] appeared nervous and scared at the beginning of the traffic stop and had informed me that she was trying to get home from the movies and had ended up in Severance after having to detour from the Highway had been shut down. Kadence was pulled over for failing to use her turn signal x2 and had also been driving slower than the posted speed limit, but upon my original contact with her I was able to quickly realize this young lady was lost and she informed me that the GPS on her phone had been disabled due to screentime restrictions. We were able to open her apple iPhone map app and she was able to navigate home there after that. I informed [REDACTED] that although nervous she handled the encounter very well and did everything correctly and followed every instruction that was given which made the traffic stop less stressful for both myself and her.

If you have any questions, please let me know and again it was a pleasure to have a great traffic interaction with [REDACTED]

Andy Thiele

Patrol Officer 18-01



T: 970-350-9600 x4
Wednesday to Saturday 07:00 to 17:00
athiele@townofseverance.org
3 S. Timber Ridge Pkwy. Severance, CO 80550



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From: Audra Nauta [REDACTED]
Sent: Tuesday, June 21, 2022 12:57 PM
To: Andrew Thiele <athiele@townofseverance.org>
Subject: Thanks

IRONSCALES couldn't recognize this email as this is the first time you received an email from this sender audranauta@gmail.com

Hi, I just wanted to say thank you. You pulled over my newly driving daughter last night. This was her first outing alone driving to another city. She only knew the one-way home, and when that way was closed she panicked. [REDACTED] said you were very kind and helpful to her last night. Thanks for making her first experience with a police officer a good one. She made it home safely last night. I appreciate the work you guys do.

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SUPERVISOR'S SITUATION REPORT

Officer Name: A. THELE Badge Number: _____ Page: _____

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
5/18/2022	OUTSIDE NEARBY RESIDENTIAL TRUCK AREA	CITE THREE THRU INTO-RESCUE NEGOTIATIONS, SPENT THE WHOLE DAY AS A NON-TASK TIPS INSTRUCT @ MORRISON PD - INSTRUCTING IT CERTIFYING ALL MORRISON PD OFFICERS	Azoia #2101	AT
5/6/22	INTERACT w/ COUNSEL +	THANK YOU - POSITIVE INTERACTION w/ Shaw Family - LETTER	Azoia 2101	AT
6/22/22	INTERACT w/ MORRISON +	Azoia Family - THANK YOU ALOT LETTERS - INTERACTION w/ [REDACTED] HOW DREAFTER	Azoia 2101	AT

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SEVERANCE POLICE DEPARTMENT
SUPERVISOR'S SITUATION REPORT

Officer Name: A. THIEL Badge Number: 422 Page: 1

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
5-8-2021	DEATH INVEST.	DEATH INVEST. Case # 210170 [REDACTED] [REDACTED] DEATH INVEST. - (See Scene)	 405	AT
	COMMUNITY	OAKWOOD PARK - ERIC EGGHART - Community Family	 405	AT
	DOWN.	[REDACTED] A - CHARLIE JOHNSON V - MARY E JOHNSON. WARRANTS - VIOL. PROB. ORDER	 405	AT


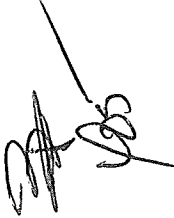

2021

wish I would have gotten this officer's name. We were at a birthday party and not only did he stop and wear Mickey mouse ears like the rest of the birthday crew but he handed out badges to all of the kids. An amazing representation of what our law enforcement stands for! Thank you, sir, for helping make this day so wonderful for so many kids! The Severance P... See More



**SEVERANCE POLICE DEPARTMENT
SUPERVISOR'S SITUATION REPORT**

Officer Name: A. THIELE Badge Number: 422 Page: 2

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
7-1-2024	Code's	FTO PRAX-LIASE CERTIFI CO DUT CERTIFIED TACTICAL SECURITY TASOL INSTRUCTOR CARE AD-CAP. AHPAC		AT
2024	Reports	PRED INTERVIEW/INTROUCG - COLO THINGS NEW DETECTIVE TRNG - CHEZELY SOMEH - SEAZONE COURSE SO.		AT
	Report	FIREARMS QUA. ARMSI SCAMBA DINA TRAINING.		AT


**SEVERANCE POLICE DEPARTMENT
SUPERVISOR'S SITUATION REPORT**

Officer Name: A. THERE Badge Number: 422 Page: 3

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
April	Traffic Citations	INITIALLY IN HURRY COMPLETING SAME, MINOR ERRORS, SINCE CHANGED TO SLOW DOWN NOT HURRY - THOSE HAVE BEEN NO ERRORS	PT 405	AT
April	CITIZEN YPEP Traffic	AT TIMES TOO STRAIGHT FORWARD w/ COMMUNICATION SKILLS w/ VARIOUS ON NUMEROUS CHARGES, SINCE CHITIQUED. ON WAYS TO IMPROVE, MORE DIPLOMATIC, CONVEYING INTO, ABOUT TO THE POINT NO YPEP.	PT 405	AT
MAY	DEATH INVEST	EXCELLENT FOLLOW-UP ON DEATH INVESTIGATION 6624070 CORONERS OFFICE + CBI	PT 405	AT

SEVERANCE POLICE DEPARTMENT
SUPERVISOR'S SITUATION REPORT

Officer Name: ANTHONY Badge Number: _____ Page: 4

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
July	DEATH INVEST	EXCELL Follow up INVEST + INTERVIEW COOPERATION w/ JEFF REF DEATH INVEST 210170	ACRAT	AT
July 8-16 21	READ INVEST INVEST Sentry	ATTENDANCE + GRABBER OF READ-INTERVIEW - INTERVIEW SENTRY	ACRAT	AT
8-16 21	DEATH INVEST	INVEST - Skills PROFESSIONAL  DEATH INVEST - Drug - THERON CAP DRUGS FOR EVID, POSITIVE RESULTS w/ FAMILY	ACRAT	AT

**SEVERANCE POLICE DEPARTMENT
SUPERVISOR'S SITUATION REPORT**

Officer Name: A. THIEL Badge Number: _____ Page: 5

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
8/10/11	Substance Days	Days off cancelled for sev. days MAKE IT A SWEETS COMMUNITY OUTREACH	A101A	AT
8/10/11	RIDE + VEH.	ASSIGNED RIDE ALONG. INTERVIEW IN BEEMING POLICE DE. - XCEL. COMMUNITY + DEPT AMBASSADOR	A101A	
8/11	VEH INSPE	INSPE. THEILES. CHECK-OUT ALL USED EQUIP IN PROPER WORKING ORDER + UNIFORMS	A101A	

09-01-2021 THREE

Weld Re-4 appreciates your support
and partnership. Thank you very
much for all that you do!

Thank you!

The Staff and students
of Weld Re-4

**SEVERANCE POLICE DEPARTMENT
SUPERVISOR'S SITUATION REPORT**

Officer Name: A. THIELE Badge Number: _____ Page: 6

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
8/27/2021	School TRAINS	ATTENDANCE CALIBRATE TRAINING School	RJ 2101	
8/30/2021	School TRAINS	SEVERANCE SCHOOL LCSO	RJ 2101	
8/24/2021	Went School Both REF	SECURITY DETAIL @ ADMIN BLDG FOR NEW SCHOOL BOARD REF MEETING HOSTILE PARENTS	RJ 2101	

SEVERANCE POLICE DEPARTMENT

SUPERVISOR'S SITUATION REPORT

Officer Name: THELLE Badge Number: _____ Page: 6

Date	Type of Entry	Incident/Situation	Supervisor/Badge	Officer Initials
9 - 1 - 2024	THANK YOU	THANK YOU, WERE FROM WED RE-4 - J.A.H. Students	A.A.A	
9 30 21	LETTER FORUM	DISCOUNTY FAIL TO ACTIVATE BWC DEALING W/ TEACHER @ HANCOCKVIEW ELEM -	A.A.A	
9 30 21	LETTER FORUM	Cecil JANASOS, ETHER, UNLAW DISCLOSE - BUSINESS IN SEVERANCE - REPORT BANNING ORGANIZATIONS (2) CASE OF JUDGMENT -	A.A.A	

Written Reprimand- Confidential

Employee Name: Andrew Thiele

Date: September 30, 2021

Violation(s)

- | | |
|---------------------------------------------------------|-------------------------------------------------------------|
| <input type="checkbox"/> Attendance | <input type="checkbox"/> Personal Work |
| <input type="checkbox"/> Breach of Company Policy | <input type="checkbox"/> Safety |
| <input type="checkbox"/> Carelessness | <input type="checkbox"/> Tardiness |
| <input checked="" type="checkbox"/> Conduct | <input type="checkbox"/> Unauthorized Absence |
| <input type="checkbox"/> Creating a Disturbance | <input type="checkbox"/> Work Quality / Accuracy |
| <input type="checkbox"/> Failure to Follow Instructions | <input type="checkbox"/> Work Quantity / Output |
| <input type="checkbox"/> Insubordination | <input type="checkbox"/> Willful Damage to Company Property |
| <input type="checkbox"/> Performance | <input checked="" type="checkbox"/> Other |

Description of Violation(s):

Violation of Severance Police Department Policy Manual 318.4 (General Standards) Discipline may be initiated for any good cause. It is not mandatory that a specific policy or rule violation be cited to sustain discipline. This policy is not intended to cover every possible type of misconduct.

Violation of Severance Police Department Policy Manual 318.5.9 (Conduct) Section F-Discourteous, disrespectful or discriminatory treatment of any member of the public.

Violation of Severance Police Department Policy Manual 419.6 Fail to activate Body Worn Camera/Audio video recorder.

On 9/20/2021, you engaged in a contact with Andrea S. Boyd, a teacher at Rangeview Elementary School who was directing traffic at the school under the direction of her principal for the safety of students, parents and staff. Mrs. Boyd was dressed in identifying attire, stop sign in hand and safety vest. You, Officer Thiele saw fit to make contact with Mrs. Boyd, failing to activate your Body Worn Camera. In addition, you verbally berated her on how she was directing traffic, and that she would be liable for any accident. You were discourteous, disrespectful and rude in your contact with her. Mrs. Boyd felt embarrassed and belittled to the point she never wanted to assist in this function again.

Corrective Action:

Counseling by supervisor. Would it have been better to exit your patrol car instead of berating Mrs. Boyd and assist her in the proper flow of traffic? To correct the behavior, you are assigned the next week to Rangeview Elementary School at dismissal time to assist with the safe flow of traffic and pedestrian traffic.

This is an acknowledgement of a Written Reprimand, which must be signed by the employee. Additional information regarding the event may be attached to this form. Further misconduct or violation(s) may result in further disciplinary action.

Employee's Signature: _____

Date: _____

Supervisor's Signature: [Signature] 9/30/21

Date: 9-30-2021

Human Resource Signature: _____

Date: _____

Chief's Signature _____

Date: _____



POLICE DEPARTMENT

3 South Timber Ridge PKWY
Severance, CO 80548
970-685-9708



Statement				Date / Time:			
Name (Last, First, Middle) <u>Boyd S. Andrea</u>				Date of Birth (MM/DD/YYYY) [REDACTED]			
Age [REDACTED]	Height [REDACTED]	Weight [REDACTED]	Hair Color [REDACTED]	Eye Color [REDACTED]	Gender [REDACTED]	Race [REDACTED]	Ethnicity [REDACTED]
Residence Address: [REDACTED]				Home Phone: [REDACTED]			
Mailing Address: [REDACTED]				Cell Phone: [REDACTED]			
Driver's License Number: [REDACTED]				Driver License State: [REDACTED]			

I am a teacher at Range View Elementary in Severance. I was directing traffic on 9/20 as I usually do everyday, traffic was slow, I had the stop sign and officer Andrew Thiele stopped his car and told me that I was not supposed to direct traffic by waving my hand because I almost caused an accident. After I explained that this is what I do everyday he pointed his finger at me in front of parents and students and said that if an accident was going to occur I was going to be liable. He was rude and very disrespectful pointing his finger at me in front of families and students. He embarrassed me and was scared to do his duty again based on his statement.

I swear the information provided in this statement is true to this best of my knowledge. I understand that knowingly providing false information could result in criminal charges.

[Signature]
Signature

9/29/21 1324
Date & Time

[Signature] #2101
Witness

Officer Name: Dan Frost #2101 / OF 2

Written Reprimand- Confidential

Employee Name: Andrew Thiele

Date: 9/30/21

Violation(s)

- | | |
|---------------------------------------------------------|-------------------------------------------------------------|
| <input type="checkbox"/> Attendance | <input type="checkbox"/> Personal Work |
| <input type="checkbox"/> Breach of Company Policy | <input type="checkbox"/> Safety |
| <input type="checkbox"/> Carelessness | <input type="checkbox"/> Tardiness |
| <input checked="" type="checkbox"/> Conduct | <input type="checkbox"/> Unauthorized Absence |
| <input type="checkbox"/> Creating a Disturbance | <input type="checkbox"/> Work Quality / Accuracy |
| <input type="checkbox"/> Failure to Follow Instructions | <input type="checkbox"/> Work Quantity / Output |
| <input type="checkbox"/> Insubordination | <input type="checkbox"/> Willful Damage to Company Property |
| <input type="checkbox"/> Performance | <input checked="" type="checkbox"/> Other |

Description of Violation(s):

Violation of Severance Police Department Policy Manual 318.4 (General Standards) Discipline may be initiated for any good cause. It is not mandatory that a specific policy or rule violation be cited to sustain discipline. This policy is not intended to cover every possible type of misconduct.

Violation of Severance Police Department Policy Manual 318.5.2 (Ethics) Section A. Using or disclosing one's status as a member of the Severance Police Department in anyway that could reasonably be perceived as in an attempt to gain influence or authority for non department business or activity.

Violation of Severance Police Department Policy Manual 318.5.3 (Discrimination, Oppression, or Favoritism) Unless required by law or policy, discriminating against, oppressing, or providing favoritism to any person because of actual or perceived characteristics such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, economic status, cultural group, veteran status, marital status, and any other classification or status protected by law, or intentionally denying or impeding another in the exercise or enjoyment of any right, privilege, power, or immunity, knowing the conduct is unlawful.

Violation of Severance Police Department Policy Manual 318.5.6 (Unauthorized Access, Disclosure or Use) (a) Unauthorized and inappropriate intentional release of confidential or protected information, materials, data, forms, or reports obtained as a result of the member's position with this department. (b) Disclosing to any unauthorized person any active investigation information.

On 09/21/2021, you conducted a business check along with a recruit that you were training, at the G5 Brewpub, 1018 Mahogany Way. You showed a lack of judgment, discussing information to the owners of that establishment in regards to two organizations "The Guardians", and "Keep Colorado Free and Open". While the subtle innocent information you provided, the owners took your word as gospel, as both were undesirables, banning both organizations from their establishment under your color of authority. In addition you discussed with them, and as a result, under their interpretation, that there is an active investigation in regards to one of the organizations. In which this could have a possible negative effect and jeopardize an outside agency's ongoing investigation.

Corrective Action:

You are to familiarize yourself with the above listed operation manual sections. Be cognizant of how you interact and speak to the public.

This is an acknowledgement of a Written Reprimand, which must be signed by the employee. Additional information regarding the event may be attached to this form. Further misconduct or violation(s) may result in further disciplinary action.

Employee's Signature: _____

Date: _____

Supervisor's Signature: B. G. # 21-01

Date: 9-30-2021

Human Resource Signature: _____

Date: _____

Chief's Signature _____

Date: _____

Benny Aloia

From: Jim Gerdeman
Sent: Tuesday, September 28, 2021 8:38 AM
To: Benny Aloia
Subject: FW: Clarification

-----Original Message-----

From: Trent Leisy [REDACTED]
Sent: Tuesday, September 28, 2021 1:49 AM
To: Jim Gerdeman <jgerdeman@townofseverance.org>
Subject: Clarification

Hello Mr. Gerdeman,

Last Tuesday, Keep Colorado Free and Open, put on a meeting at G5 in Severance. At the same time there were five individuals, myself included, who identify with the Guardians of RE 4 group were inside the restaurant eating. We stopped by to gather some signatures for the recall petition that is being circulated in hopes of removing two Weld RE4 School Board members. We were not there gathering signatures representing the "Guardians". We were all there in our own personal capacity. In fact none of the five people who were at G5 event attended the meeting. We all simply sat inside the restaurant and ate and carried on several different conversations. It wasn't until the end of the meeting where we were given a few minutes to inform people that we were there for the recall, and we were looking for anyone willing to sign as long as they resided in Weld RE 4.

It was brought to my attention on Monday by Tammy, one of the owners of G5, that the Guardian's are no longer able to use G5 as a spot to host its monthly meetings. I was perplexed to say the least. When I asked her what the situation was she said, "your group has a few bad people who are making you look bad". Still perplexed I asked her again where this was coming from. She mentioned to me that last Tuesday two uniformed officer entered G5 at approximately 21:15, which would be accurate because I was still at the restaurant when they walked in. She said that she was informed by these two officers that "Several agencies are watching what the Guardians are doing". Again perplexed I asked her if she was misinformed because "Keep Colorado Free and Open has NOTHING to do with the Guardians. We don't promote them, we don't sponsor them, we have absolutely no ties with them. Tammy made it clear with me that the officers informed them that they had shown up to the meeting to keep an eye on the Guardians. In fact informed her she should probably cut ties with the Guardians.

So this leads me to my question. What the heck is going on? Are we missing something that I need to be aware of? Was Tammy misinformed by the officers? Who and what agencies are watching the Guardians or asking your department to watch the Guardians? Do you even know anything about this?

Some clarity would be greatly appreciated as we want to clear everything up. We have confirmed with the Windsor PD that they are unaware of this, nor have they been asked to watch the movements of the Guardians. So again, that leads me to my question of what is going on?

Thank you for your time,

Trent Leisy