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| <p>- We pulled the data in columns A through G on this sheet directly from the Colorado Peace Officer Standards and Training (POST) database on December 14, 2022. Although this snapshot from the database dates back to June 2019, only data from January 1, 2022 forward show disciplinary actions other than officer decertifications. Those actions are outlined in lines 7-14 below.</p> |
| <p>- The main purpose of this spreadsheet lies in the links in column H, which reflect the fruits of our freedom-of-information requests asking for "investigation reports, disciplinary actions, and complaints" involving each officer listed. Some law enforcement agencies denied our requests for various reasons allowed under the Colorado Criminal Justice Records Act (CCJRA), including that the misconduct in question happened while the officer was off-duty or didn't involve a member of the public. Some departments also denied our records requests on grounds that disclosing the misconduct information we sought is not in what they deemed to be the public interest. For some officers, there may only be summaries of their internal affairs reports because the cost of acquiring their full reports was beyond our ability to pay and, from the information we had, we decided their cases were as newsworthy as others.</p> |
| <p>- Each row shows the officer's state identification number, full name, first name, last name, what agency they were employed with when the disciplinary action happened, the date the action was reported to POST, and – as state above – a link to any related documents we may have received in response to our public-documents requests.</p> |
| <p>- Each row specifically represents one disciplinary action. If any officer has more than one disciplinary action, their name will show up multiple times.</p> |
| <p>- We realize that the scope of this spreadsheet is limited. Still, we are making public the fruits of our freedom of information requests for the 2022 timeframe we analyzed to augment the limited information available on POST's database. We hope the documents we link to here will be use by media outlets, members of the public and anyone else seeking more information about the alleged misconduct of the officers listed.</p> |
| <p>Disciplinary actions</p> |
| <p>Terminated for cause: <i>Fired for intentional wrongdoing or misconduct</i></p> |
| <p>Credibility report: <i>Was found to be untruthful according to C.R.S. 24-31-305, or, a District Attorney found the officer to have misconduct or actions deemed compromising to their credibility</i></p> |
| <p>Resigned while under investigation: <i>Officer resigned while being actively investigated for misconduct by their agency. Note that these are investigations about professional conduct, not necessarily criminal conduct.</i></p> |
| <p>Resigned in lieu of termination: <i>The officer quit their job in place of being fired for misconduct</i></p> |
| <p>Being subject of a criminal investigation: <i>Officer is <u>actively</u> the subject of a probe into whether they broke a law</i></p> |
| <p>Revocation or Suspension: <i>An officer's certification, which allows them to be an officer, is removed or suspended (reason unknown)</i></p> |
| <p>Decertification: <i>Certification to be an officer (make arrests, etc..) has been revoked, and they may not become an officer in Colorado again.</i></p> |

