

**BEFORE THE PEACE OFFICER STANDARDS AND TRAINING
BOARD (P.O.S.T.)
DEPARTMENT OF LAW, STATE OF COLORADO**

NO. F 22-03

NOTICE OF REVOCATION

In re:

Adam C. Hanna

Respondent.

1. Pursuant to § 24-31-305 (2)(a) C.R.S. and POST Rule, the Board may revoke peace officer or reserve peace officer certificates if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor or misdemeanors described in subsection (1.5) of § 24-31-305 C.R.S.
2. On July 29, 2014, the Respondent completed the peace officer academy requirements of Pikes Peak Regional Law Enforcement Academy.
3. On August 1, 2014, the Respondent was certified as a Colorado Peace Officer, Certification ID CO-140042.
4. On January 25, 2022, Respondent was granted pretrial diversion after pleading guilty to one count of §18-5-102(1)(e) Forgery – Government issued Document, a Felony, and one count of §18-5-113(1)(b)(II) Criminal Impersonation – Gain Benefit, a Felony, and one count of §18-8-404 Official Misconduct I, a Misdemeanor, in Case No. 2021CR5 in the Cheyenne District Court.
5. On March 18, 2022, POST Staff issued Respondent an Order to Show Cause why their certificate should not be revoked. Respondent appeared at the scheduled Show Cause Hearing. Director Bourgerie recommended revocation. An appeal hearing was granted at the September 9, 2022 Board Meeting. The Subcommittee Hearing was held and the Subcommittee upheld Director Bourgerie's initial recommendation to revoke certification.
6. After being apprised in the premises and the due consideration of the record, the POST Board unanimously voted on December 2, 2022 to revoke the Colorado POST certification of Adam Charles Hanna, Certification ID CO-140042.

Dated this 7th day of December, 2022



Steven Eckelberry, Compliance Investigator

PHIL WEISER
Attorney General
NATALIE HANLON LEH
Chief Deputy Attorney General
ERIC R. OLSON
Solicitor General
ERIC T. MEYER
Chief Operating Officer



STATE OF COLORADO
DEPARTMENT OF LAW

RALPH L. CARR
COLORADO JUDICIAL CENTER
1300 Broadway, 10th Floor
Denver, Colorado 80203
Phone (720) 508-6000
**Peace Officer Standards and
Training**

August 1, 2022

Adam Hanna
[REDACTED]

RE: Show Cause Hearing Determination F22-03

Dear Mr. Hanna:

This letter is to inform you that, having reviewed all of the available facts and applicable law, I am recommending revocation of your certificate to the POST Board. My reasoning is as follows:

On January 25, 2022, you entered into a pretrial diversion agreement in case number 2021CR5 in the District Court of Cheyenne County, on a charge of one count of § 18-5-102(1)(e), C.R.S., Forgery – Government Issued Document, a class 5 felony, one count of § 18-5-113(1)(b)(II), C.R.S., Criminal Impersonation – Gain Benefit, a class 6 felony, and one count of § 18-8-404, C.R.S., Official Misconduct I, a misdemeanor.

Section 24-31-305(1.5)(b), C.R.S., requires the POST board to deny certification to any person who enters into a pretrial diversion agreement, whether pending or successfully completed, for a crime listed in paragraph (a) of subsection (1.5) if the board determines that certification is not in the public interest. This list includes a felony and any misdemeanor in violation of any section of article 8 of title 18, C.R.S.

On or about March 18, 2022, POST sent you an Order to Show Cause, with a hearing date of May 3, 2022. This Show Cause Hearing was held virtually. You appeared at this hearing without counsel, along with Morrison Chief of Police Bill Vinelli.

The allegations in this case originated from a phone call to the Cheyenne County Sheriff's Office, your former employer, from a security company you had applied with. The Cheyenne County Sheriff's Office requested the Prowers County Sheriff's Office to investigate this matter.

The security company had questions regarding certain identification that was submitted during your application process with them. The security company informed the Cheyenne County Sheriff's Office that you had applied with them on four different

occasions between 2017 and 2020, for a total of eight different positions. The company stated you withdrew your 2017 application and were not found to be qualified for six other positions. These denials appeared to focus on a lack of five years of required law enforcement experience, the inability to carry a concealed weapon, or not having an active peace officer status. The company said they hired you for the final position, which you applied for in December, 2020, based on having five years of law enforcement experience and the credentials that were submitted. These credentials consisted of a Florence Police Department Reserve Peace Officer identification card, and a Cheyenne County Sheriff's Office retired Undersheriff credential.

The security company specifically had questions regarding the retired Undersheriff credential since it noted qualifications for HR218 national concealed carry requirements, commonly referred to as LEOSA (Law Enforcement Officer Safety Act). The company thought this was strange since LEOSA requires ten years of qualified law enforcement service to receive a "retired" designation, but you didn't have ten years of qualified law enforcement experience. The security company stated they received these credentials as part of a scanned document emailed to them from [REDACTED]

Upon further investigation, other discrepancies with the Retired Law Enforcement credential were discovered. This credential appeared to be created through the Salamander system, which is used for emergency management statewide to easily identify first responders, their trainings, and certifications. It is atypical for a Retired Law Enforcement credential to be issued through this system. The expiration date on the provided Retired Law Enforcement credential was for ten years, when the maximum expiration date allowed for identification cards issued through the Salamander system is five years, with most having a two or three year expiration date. The investigation found that you were an authorized person to make Salamander ID cards for the Cheyenne County Sheriff's Office, and your personalized log in showed you making multiple Salamander ID cards for yourself.

During the show cause hearing, you stated that you had never seen the Retired Law Enforcement credential before, and no explanation was offered as to how the security company received it. You stated that you did not need to forge this credential as you were qualified for the position with the security company without it. You reported that you and a dispatcher were the only authorized users of the Salamander system, but that you left your log in as "auto sign in". You said that you and the dispatcher printed your credentials 10 times in 2019, as reflected on the log given to the investigator, while trying to troubleshoot an issue. However, you did not recall printing the three credentials reflected on the log for January 25, 2020.

According to Cheyenne County Human Resources, your last day of employment was January 31, 2020. You said you left Cheyenne County Sheriff's Office on good terms, but that you did not always see "eye-to-eye" with your successor as Undersheriff, who initiated the investigation. You stated that you turned all of your credentials and equipment into the Cheyenne County Sheriff's Office upon your departure, but no receipts were given. You stated that the former Cheyenne County Sheriff recorded your

exit interview and that this recording would show you left on good terms. However, the former Cheyenne County Sheriff is no longer available, and neither is the recording.

You reported that your attorney informed you that this plea bargain was not a plea of guilty, and that it was the fastest way to get back to work as you needed to complete training in order to maintain your POST certificate. In documentation you provided to POST, the email from your attorney also recommended that you check the POST website to determine any impacts your entry into the pretrial diversion program may have on your POST certification.

You further stated that you believe you are an asset to your agency, and that you are currently employed by the Morrison Police Department. You said that you have held leadership roles at various agencies and are instructor certified in numerous disciplines. You also reported that you have never received a civilian complaint, that you work in law enforcement, despite having other income streams, because you are passionate about the work and enjoy helping people. Chief Vinelli echoed these sentiments, stating that he has worked with you at two agencies and has found you to be both moral and ethical. Chief Vinelli said you would volunteer for a week at a time while working as a Reserve Peace Officer for the Town of Florence without complaint, and that you would receive positive feedback from citizens.

In making the decision on this matter, I have taken in to account the law enforcement reports, court records, and the testimony at the Show Cause hearing, as well as the applicable Colorado Revised Statutes and POST rule.

This decision is most appropriately made utilizing POST Rule 9 – Actions on Certifications, with guidance from Rule 8 – Process for Seeking Exemption from Statutory Certification Restrictions. Rule 8(c) requires the Director to determine whether the petitioner has met the burden of establishing that:

- (I) The appeal is consistent with the basic purposes and policies of §24-31-305, et seq., C.R.S.; and
- (II) Mitigating circumstances exist that warrant exemption; and
- (III) Certification would be in the public interest;

The basic purpose of §24-31-305, CRS, is to prevent unsuitable persons from serving as peace officers in the state of Colorado. As part of this purpose, the statute allows POST to grant variances to those who would otherwise be denied certification or have their certification revoked.

In this case, you knowingly and voluntarily entered into a pretrial diversion agreement for two felonies and a qualifying misdemeanor. This constitutes a disqualifying incident.

While your statements and your character references make a compelling public interest argument for you to maintain your POST certification, this public interest is outweighed by the unresolved issue of who would have made the Salamander Retired Law Enforcement credential, scanned it in, and emailed it to the security company


from your email address as part of a larger application packet, if not you. Granting a variance under these circumstances would conflict with the basic purposes and policies of §24-31-305, et seq., C.R.S.

Therefore, I will recommend to the POST Board at the September 9, 2022 meeting that your POST certificate be revoked.

Pursuant to POST Rule 5(d)(I), a decision by the Director is final unless appealed to the Board within 30 days of the date of such decision. If an appeal is filed, the Board will decide whether to hear the appeal. Any appeal hearing granted by the Board will be conducted by a five (5) member subcommittee of the Board within 45 days of the decision to grant the appeal hearing.

Sincerely,

FOR THE ATTORNEY GENERAL

A handwritten signature in black ink, appearing to read 'Erik J. Bourgerie', with a horizontal line extending to the right.

Erik J. Bourgerie
POST Director

PHIL WEISER
Attorney General
NATALIE HANLON LEH
Chief Deputy Attorney General
ERIC R. OLSON
Solicitor General
ERIC T. MEYER
Chief Operating Officer



**STATE OF COLORADO
DEPARTMENT OF LAW**

RALPH L. CARR
COLORADO JUDICIAL CENTER
1300 Broadway, 10th Floor
Denver, Colorado 80203
Phone (720) 508-6000
**Peace Officer Standards and
Training**

November 1, 2022

Adam Hanna
[REDACTED]

RE: POST Appeal Subcommittee Hearing

Dear Mr. Hanna:

You were Ordered to Show Cause as to why your certification should not be revoked, as you had previously entered into a pretrial diversion agreement in case number 2021CR5 in the District Court of Cheyenne County, on a charge of one count of § 18-5-102(1)(e), C.R.S., Forgery – Government Issued Document, a class 5 felony, one count of § 18-5-113(1)(b)(II), C.R.S., Criminal Impersonation – Gain Benefit, a class 6 felony, and one count of § 18-8-404, C.R.S., Official Misconduct I, a misdemeanor.

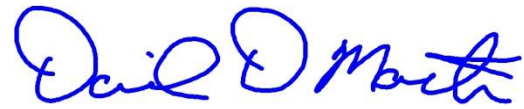
You appeared for a Show Cause Hearing before P.O.S.T. Director Bourgerie on May 3, 2022 and were accompanied by Morrison Police Chief Vinelli. Director Bourgerie, after weighing all of the facts and circumstances, recommended revocation of your Peace Officer Certification.

During the POST Board meeting on September 9, 2022, the Board heard your request for an appeal hearing. The Board granted you the hearing and created a five-member Subcommittee. The Appeal Subcommittee met on October 7, 2022. You attended this meeting and you were represented by counsel.

During the appeal hearing, you provided testimony that you had never seen the falsified credential at issue in your criminal case, and that you were eligible for LEOSA certification based upon ten years of service in law enforcement. Both of these claims were disproven. The attorney who represented you in the criminal case was provided with the case Discovery prior to entering a plea agreement, and you were shown the falsified credential at the Show Cause Hearing. You do not have ten years of service in law enforcement, and your ten-year claim would only be substantiated if your previous service as a security guard without arrest authority were counted.

After being apprised of the circumstances surrounding this case, the P.O.S.T. Subcommittee made the decision to uphold P.O.S.T. Director Bourgerie's initial recommendation to permanently revoke your Peace Officer Certification at a subsequent meeting of the full P.O.S.T. Board. As such, your certification will be on the agenda for revocation at the December 2, 2022, Board Meeting.

Sincerely,

A handwritten signature in blue ink that reads "David D. Martin". The signature is written in a cursive style with a large initial "D" and a small "D" before the last name.

David Martin
Morgan Co. Sheriff
Subcommittee Chair

Cc: Mallory Revel,
P.O.S.T. Board

**BEFORE THE PEACE OFFICER STANDARDS AND TRAINING
BOARD (P.O.S.T.)
DEPARTMENT OF LAW, STATE OF COLORADO**

NO. M 21-12

NOTICE OF REVOCATION

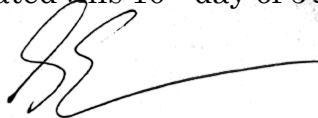
In re:

Miller, Jeffrey Wayne

Respondent.

1. Pursuant to § 24-31-305 (2)(a) C.R.S. and POST Rule, the Board may revoke peace officer or reserve peace officer certificates if the certificate holder has been convicted of a felony at any time, or has been convicted on or after July 1, 2001, of any misdemeanor or misdemeanors described in subsection (1.5) of § 24-31-305 C.R.S.
2. On December 9, 2003, Respondent completed the peace officer academy requirements of the Highlands Ranch Public Safety Training Institute.
3. On December 9, 2003, Respondent was certified as a Colorado Peace Officer, Certification ID CO-116566.
4. On December 9, 2021, Respondent was granted a deferred sentence after pleading guilty to one count of §18-8-404, Official Misconduct I, a class 2 misdemeanor, in Case No. 21M18 in the County Court of Cheyenne County.
5. On January 7, 2022, POST Staff issued Respondent an Order to Show Cause why their certificate should not be revoked. Respondent did not appear at the scheduled Show Cause Hearing. POST Director Erik J. Bourgerie recommended revocation.
6. After being apprised in the premises and the due consideration of the record, the POST Board unanimously voted on June 3, 2022 to revoke the Colorado POST certification of Jeffrey Wayne Miller, (CO-116566).

Dated this 10th day of June, 2022



Steven Eckelberry, Compliance Investigator

POST Action
POST-0000001471

✓ **Peace Officer Information**

Officer Name

MICHAEL BUCHANAN

PID#

CO-135915

Officer First Name

MICHAEL

Peace Officer

[CO-135915 \(/s/peace-officer/a1Nt0000009WbhtEAC/co135915\)](/s/peace-officer/a1Nt0000009WbhtEAC/co135915)

Officer Last Name

BUCHANAN

Employing Agency at Time of Action

Cheyenne County Sheriff's Office

✓ **Credibility Report Information**

Agency Issuing Credibility Disclosure

15th Judicial District District Attorney's Office

Type of Action

Credibility Report

Date

1/21/2022

Summary of Credibility Disclosure

C.R.S. 16-2.5-502(2)(c)(I)(D) Crime or policy violation involving dishonesty
